New and improved alumni services

The staff in the alumni relations office continually seek ways to improve the services they offer to Bryant alumni. From networking and community service events to group trips around the world, the services available to you are constantly changing and growing.

Bryant online
Beginning in January 2008, Bryant's alumni Web pages will be easier to navigate while offering the same user-friendly services.

For example, when you're an online community member, you can search for that classmate you haven't seen in years and find his or her contact information. That's one of the reasons it's so important for alumni to join the online community - to make certain that other alumni have access to your most up-to-date information. And you can choose how much information you want to share. "So many alumni tell us stories about reconnecting with old friends through the online community," says Robin Torbron Warde, director of alumni relations. "It's really a useful tool for alumni."

Alumni are also able to post their own announcements in the "Class Notes" section of the online community. "Rather than type up and send the information and then wait for us to post it, alumni can post class notes themselves very easily," says Warde.

Go to www.bryant.edu/alumni to see the new Web site, view upcoming events in your area, and join the growing online community!

Alumni Bulletin design
You've probably noticed the updated Alumni Bulletin design. In an effort to provide you with a publication that's easier to read, alumni relations has teamed up with the university relations office to redesign your old favorite, the Alumni Bulletin. "Because the Bulletin is produced in-house we were able to work with our designer to take advantage of an improved process that will sharpen both the print and the pictures," says Warde.
Want to reconnect with your alma mater? Wish that you had been more of a leader when you were on campus? Want to continue to network with Bryant alumni and faculty? Then plan to participate in Bryant’s 2nd Annual Alumni Leadership Weekend coming up in April.

On Friday, April 11, a dinner honoring the 2008 Alumni Achievement Award recipients will kick-start the weekend that will continue the following day with exciting, interactive workshops. These sessions will explore general leadership topics and specific opportunities for alumni to use their personal skills to more actively engage with students and help strengthen alumni-to-alumni networks.

“Participating in Bryant’s alumni leadership weekend is your chance to take part in the process of building stronger alumni networks,” says Ray Grigalevich ’91, ’00 MBA, president of the National Alumni Council, the voice of the Alumni Association. “Alumni have time for varying levels of involvement after they have graduated, and we want to find the right fit to keep them energized and involved.”

In addition to networking and workshops, a number of organizations are planning mini reunions, including the Student Senate, the Student Alumni Association, and the student media organizations.

Visit Bryant’s Web site at www.bryant.edu/alumni/events to register and for additional information on the weekend’s guest speakers, program, and local accommodations. You can also phone Director of Alumni Relations Robin Warde at (401) 232-6253 to be included on a mailing list.

Why Great Leaders Don’t Take Yes for an Answer

Michael A. Roberto
Bryant University

Trustee Professor of Management Michael Roberto discusses his book “Why Great Leaders Don’t Take Yes for an Answer” at the Alumni Leadership Breakfast during Reunion at Homecoming 2007. Roberto is a recognized expert on the subject of leadership, and he will be on hand at the Alumni Leadership Weekend to guide discussions.
Bryant seniors intern on the set of Showtime's *Brotherhood* with alumnus Chris Aubin '88

This past summer, Bryant seniors Shannon Lavin (Plymouth, Mass.) and Patrick Hughes (Norton, Mass.) reported to work in shorts and t-shirts. They were well fed, well paid, and learned hands-on accounting practices that they’ll be able to parlay into successful careers.

Even better, their internship just happened to be with Showtime’s Peabody-award winning drama, *Brotherhood*. The series is filmed on set in East Providence, R.I., and on location throughout the state. Lavin, a marketing concentrator, and Hughes, a management concentrator, allowed us to assign projects and responsibilities to them with very little supervision," he says. "They were both self-motivated and took pride their work."

**Busy on the set**

“Working in the accounting department for a television show is non-stop work," Lavin says. "Lots of money is spent to fund and create the show. It is very important that everything is organized and accounted for – that is where my job comes in.”

"The people I worked with all have a great deal of experience and were willing to show me the ropes," says Hughes, whose colleagues had worked on television shows and movies such as The O.C., Heroes, Law and Order, and Dirty Dancing. "The best part of this internship was being able to network with everyone. The people you say ‘hi’ to every day of the summer will be the ones willing to help you out the second you need a job.”

**A future in the industry**

"We could have taken a summer off and not worked, but we were really interested in the industry and decided to get the experience," says Lavin. "This internship has been a big eye opener for both of us. We’ve learned a lot and it definitely changed our perspective on work.”

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Bryant seniors Shannon Lavin and Patrick Hughes on location with alumnus Chris Aubin '88.
concentrator, and Hughes, a management concentrator, served as accounting clerks and worked as assistants to Bryant alumnus Chris Aubin '88, the show's production accountant.

According to Aubin, the interns stepped right into the fast-paced production environment and didn't miss a beat. "I quickly learned that their skill level, work ethic, and professionalism where my job comes in."

Every day the interns' responsibilities were a little different. They filed and organized accounts payable, petty cash, payroll, and general files; entered data into the accounting information system; researched invoices for accuracy; and took trips to on-location sets to deliver paperwork to the cast or crew.

A future in the industry
The days of looking for a job are coming soon for Lavin and Hughes—both will graduate in May 2008 with a B.S. in Business Administration. Lavin plans to pursue a marketing and promotions position in the entertainment industry. Hughes also hopes to continue on in the entertainment business, focusing on production accounting.

(continued on p. 4)

"We are the girls of Salisbury Hall!"

(L-R) Lucia (Barbieri) Jewell '62, Phyllis (Sallie) Helmes '63, Patricia (Carbone) Ott '62, Rachel (Hebert) Reilly '63, Donna (Conrad) Reim '62, Jacqui (Teir) Sanford '62, and Penelope (Davoli) Gosling '62

In November 2007, classmates from 1962 and 1963 celebrated their college friendships at a Salisbury Hall mini reunion in Orlando/Disney World. The women reminisced about the wonderful old Victorian home that was their dormitory on the "old campus" in Providence. This was the fifth time they held their own reunion, and they plan to get together again in 2009.

They also invite others who shared the Salisbury Hall experience—from any class year—to contact Lucia Jewell at suncitysunshine@yahoo.com and join them at their next get-together.
For 19 years, Judy McDonnell's sociology classes at Bryant have filled up quickly during registration. It's probably because students can sense her enthusiasm for sharing her knowledge. "I'm still in touch with some of my former students, whether they minored in sociology or not," she says. McDonnell is also a member of the National Alumni Council at Bryant and can be found at many alumni events.

"When I first came to Bryant to teach sociology in 1989, I thought it might be an interesting challenge. I wasn't sure what it would be like to educate business students about a liberal arts discipline," she says. "But from the very beginning, Bryant students understood the connection between studying human behavior and business."

McDonnell didn't modify her method of teaching or the content of the course because Bryant students weren't liberal arts students. However, Bryant has changed over the last 10 years, and she embraces those changes. "Under Ron Machlery's leadership, I've seen the University grow in four parallel areas that are good for the school," she says. "The curriculum has expanded, and we now have liberal arts majors such as depth and breadth to the new programs."

The changes in the physical structure of the campus support academic growth by providing facilities in which students can practice what they've learned, she says.

The final two areas of development are tied together in Bryant's progression toward diversity. "By offering a more varied academic program, you bring in students whose interests, abilities, ethnicities, and preferences are more diverse," McDonnell says. "Expanding cocurricular activities and programs has also helped enrich students' lives."

McDonnell is quick to point out that although Bryant has grown, it has stayed true to its mission of educating students. "Sometimes when you grow, you outpace those things that are your strengths, but I don't think Bryant has," she says. "There is still a sense of collegiality among all the staff, and we all know each other. Bryant still has that 'esprit de corps' that makes it really fun."

She's also awed by the changes Bryant has made in the past several years. "It's incredible to me that Bryant as an institution will take risks," McDonnell says. "Even though it was a great day to come to work, it is still... From the very beginning, Bryant students understood the connection between studying human behavior and business."
Bryant among best business schools, according to The Princeton Review
Graduate School of Business named to prestigious publication for the first time.

Bryant University’s Graduate School of Business is a new member of an elite group — The Princeton Review’s “Best 290 Business Schools.” Bryant is one of 23 schools appearing for the first time in the 2008 edition of the publication.

“We select schools for this book based on several criteria: our regard for their academic programs and other offerings, institutional data we collect about the schools, and opinions of students attending the schools,” says Robert Franek, vice president and publisher of The Princeton Review. “We are very pleased to add Bryant’s Graduate School of Business to our book this year and to recommend it to our readers and users of our Web site as one of the best institutions they could attend to earn an M.B.A.”

Bryant’s cohort-based M.B.A. program drew praise for the “strong esprit de corps” it generates, the publication notes. In cohort-based education, students move through the Bryant M.B.A. program as a cohesive group of 30 to 35 participants. Each student is also assigned to a study team for the length of the program (typically two years). Teams are assembled by administrators to provide the widest possible range of life and career experiences to the study group.

An “excellent reputation,” dedicated and passionate faculty,” and “amazing facilities” were among the reasons students gave for enrolling in Bryant’s M.B.A. program. Students praised the program’s teaching methods — case studies, group learning, and projects — as well as its “practical applications of theories and concepts.” They also cited the scope of the curriculum as a positive attribute of the program. Says one: “I have friends attending other business schools, and they are not getting the breadth of information that we are getting.”

In addition to the M.B.A., Bryant’s graduate school offers a Master of Science in Taxation (M.S.T.) and a Master of Professional Accountancy (M.P.Ac.).

For more information on Bryant’s graduate school curriculum, visit us at www.bryant.edu/gradschool.

"I have friends attending other business schools, and they are not getting the breadth of information that we are getting at Bryant."
Two Bryant alumni take their businesses global, while keeping them local

Doing business globally means the source of a product's materials may be located a continent away from where it will be assembled, which is an ocean crossing from where it will be packaged, which is yet another nationwide journey from sitting in a store in your town. The decision to outsource any or all facets of a business's operation to a foreign country has become the subject of much debate. On the one hand, it's a weather-vane of our nation's economic strength: Made in America means jobs in America.

On the other hand, it's a bottom-line equation: The lower costs of doing business in other countries means higher profits for U.S. companies. But, as these two Bryant alumni illustrate, there are other factors to consider as well. Deciding how to do business in a land without borders means staying true to why you're in business in the first place.

Dave Marquis '90
ChemArt is a Rhode Island-based company that creates custom ornaments for nonprofit and government agencies to raise awareness and funds for their causes. Clients include the American Red Cross, Habitat for Humanity, and The Jimmy Fund. For 27 years, ChemArt has been selected to create the official annual White House Christmas ornament.

When Dave Marquis '90 arrived at ChemArt in 1994, one of his first orders of business was to create a unified vision to get all departments working toward the same goals. He implemented ISO the core employee base of 80 so that doubles in size to prepare for Christmas, their busiest time of year. Job security means a lot to workers whose counterparts in other companies are losing their jobs because of the attraction of low labor costs in other countries. ChemArt does obtain some of its materials from overseas suppliers to reduce costs.

Marquis admits they'd save even more money by moving the manufacturing overseas, but they'd lose the direct control they have over the process. More importantly, he'd have to look 80 people in the eyes and tell them they're losing country under the company's brands (including Dad's, Better than Ears, and Kibble Select), as well as brands owned by major retailers and other manufacturers.

The business knowledge has been passed down from generation to generation since George's great-grandfather. Lang manages his part of the company, maintaining strict quality standards for every single ingredient that goes into Dad's pet food and treats. The overriding deciding factor in Lang's selection of vendors is their commitment to quality, regardless of their geographic location.

If it's not the best, Lang's not buying it, but that doesn't mean he doesn't care about costs. He has to consider the whole picture.

The recent pet food recalls are an example of the very real cost of intangible factors, such as trust. Dad's Pet Care products don't use wheat or rice gluten from Chinese sources, so the company wasn't affected, but it drives home why Lang is insistent that the company develops long-term relationships with its vendors. Whether the supplier is across the state line or halfway around the world, Lang's priority is getting to know the people he's doing business with.

"You have to learn your supplier's process of developing and upholding quality standards and continually match
Deciding how to do business in a land without borders means staying true to why you’re in business in the first place.

The same goals. He implemented ISO standards to establish a sense of purpose. He initiated company-supported events, such as May Breakfasts, baseball opening days, summer picnics, and holiday parties to build camaraderie. Now president, Marquis is a savvy business executive who can talk profit optimization, process improvement, and growth strategy all day long, but, in his eyes, you end up with a strong, successful company by starting with the employees. “People spend one-third of their lives at work, so we want to make them glad to be here,” says Marquis.

Fun events make ChemArt’s employees happy, and the company’s promise to protect their jobs makes them feel safe. “We have very low turnover, which means we’re able to retain intrinsic knowledge. That saves on having to train new employees, and it helps pass the knowledge to the seasonal workers we bring in each year,” says Marquis.

Jim Lang ’79
As vice president of procurement for Dad’s Pet Care, Jim Lang is responsible for buying ingredients for the company’s cat and dog food lines. Like anyone in his role, Lang is concerned with finding ways to decrease costs and increase profits without detracting from the quality that has made his company a trusted brand name in homes across the country. That name, after all, is his legacy.

Dad’s Pet Care was started in 1933 by Jim’s great-grandfather, George Lang, when he made his own dog food to feed a litter of 11 puppies born on his Pennsylvania farm – and to save money. The dogs thrived on his homemade recipe, so George decided to sell it. Today, Dad’s Pet Care products are sold throughout the United States and overseas, Marquis can keep ChemArt’s manufacturing process in the United States and keep the people who depend on him employed. Lang continues to safeguard the trust of four generations of customers by using only the best ingredients in Dad’s Pet Care products. Both of these Bryant alumni have learned how to support their business models without sacrificing their values.

BROTHERHOOD (continued from p. 2)
Both students agree that their internship with Brotherhood gave them insights on building a successful career. “This job has taught me that you can do anything with your major,” says Lavin. “You can combine your skills with your passions to work at a job that you are good at and really love.”

By reaching out to current students, Aubin helped them think about applying their skills in new ways. Bryant’s alumni are its most valuable resource, and we encourage all to share their knowledge with students. To find out ways to get involved, visit www.bryant.edu/alumni or call Robin Warde at (401) 232-6253.
Alumni connect across the country

Bryant's Regional Alumni Networks (RANs) are popping up all across the United States. In the past several months, groups of alumni and friends met in Florida, Massachusetts, Georgia, Rhode Island, and New York.

Having a strong program for alumni to network with each other and connect with their alma mater is an important initiative for any university. Make plans to attend the next RAN event in your area, and join the online community to keep in touch with Bryant and each other.

**FLORIDA**

Front row, seated (L-R) Joe Hansen '06, Steven Lazarus '89, and Sean Kenny '88; and, back row (L-R): Marc Jarro '93, Shain Waugh '00, Rojelio “Roger” Morales '01, Scott Lushing '99, Shan Calliard, Kyle Bolger '04, and Jeffrey Berman '64 at The Tarpon Bend in Fort Lauderdale.

**GEORGIA**

(L-R) Noel (Hamilton) Clark '90, Tracey (Winokur) Gutman '90, Karen Haft, Michael Howard '89, Patty (Raymond) Boesch '88, and Doug Boesch '89 at the Twist Restaurant and Tapas Bar in Atlanta.

**MASSACHUSETTS**

**RHODE ISLAND**

**NEW YORK**
Alumni engage in community service

Alumni, staff, and friends volunteered to put together care packages for children in need at Cradles to Crayons in North Quincy, Mass., on December 11. Shown here are (front row, L-R) Brian Levin '06, Lisa Contursi '05, Anne Callahan '05, Kelly Lyons '03, and Jenn Lyons; and (back row, L-R) Paul Bi '07, Ben Bedard '07, Jim Magee '88, Michael Panciotti '83, Bruce Conrad '87, Gigi Tappan '76, Tracy Noga '92, and Robin Warde, director of alumni relations.

Thirty-four members of the Bryant community, including alumni, friends, and staff, volunteered at the R.I. Food Bank on December 12 to sort donated items.

» Go to www.bryant.edu/alumnievents to view upcoming Regional Alumni Network Events
Join the Bryant Alumni Career Link today!
Help Bryant students and alumni with their career plans.

Share your knowledge and expertise regarding your career field with interested students and fellow alumni.

The Amica Center for Career Education (formerly the Office of Career Services) is online with a new Web-based tool that allows alumni to use their career knowledge and experience to help undergraduate students with career plans, and to assist other alumni who may be going through a career transition.

Alumni who volunteer on the Link decide what level of assistance they want to provide. You can:

- Give informational interviews by phone, e-mail, or in person;
- Share information about your company and industry;
- Provide an opportunity for a student to shadow you at your place of work;
- Participate in Career Center programs and events;
- Offer assistance with summer jobs, internships, or full-time job searches.

The Bryant Alumni Career Link can be found at: https://www.eventmanagement.com/bryant.

To create an account, you will need a verification ID, which you can obtain by e-mailing Jennifer Edwards, assistant director in the Amica Center for Career Education, at: jedwards@bryant.edu. Please include your name and graduation year (and maiden name if applicable).

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Staff Profile: Deanna Therien

If you attended Bryant anytime after 1988, chances are good that you remember Deanna Therien. Relentlessly cheerful, continually positive, Deanna is a ray of sunshine who brightens the days of everyone she comes into contact with. With her trademark smile, she warmly greets all students by name as they walk through Hall 15, the place on campus she most often hangs her cleaning basket.

More than a decade ago, Deanna battled breast cancer. “I’m a survivor going on 10 years now,” she says with a smile. “And my health is great.” Although her husband passed away four years ago, she finds plenty of reasons to continue being her cheerful self. “I have a four-year-old granddaughter I see regularly who is always a source of joy.”

Deanna is an active member of the Bryant community and often attends walking, reading, or meditating. “I’ve taught some students how to relax through meditation when they’re stressed about school,” she says.

Some people have a favorite saying, but Deanna truly lives each day according to her favorite quote by missionary Stephen Grellet: “I expect to pass through this world but once. Any good, therefore, that I can do or any kindness I can show to any fellow creature, let me not pass by in silence.”
“I’m always so excited to see alumni I first met as students at campus events.”

Deanna is an active member of the Bryant community and often attends many of the milestone events on campus. “I’m always so excited to see alumni at the Women’s Summit and Commencement,” she says. “I love to catch up with them on what’s been happening in their lives.”

When she’s not working, playing with her granddaughter, or being a part of the campus community, Deanna is therefore, that I can do or any kindness I can show to any fellow creature, let me do it now. Let me not defer or neglect it, for I shall not pass this way again.”

It’s probably safe to say that for countless Bryant students, Deanna’s kindness will be remembered for a lifetime.

Learn online, anytime, when the time is right for you.

The Executive Development Center at Bryant University offers self-directed, online certificate programs in Project Management, Business Analyst, and Six Sigma. Start when you’re ready, and learn at your own pace as you earn PDUs* and prepare for success in your area of focus.


Project Management – Learn the PMI approved Project Management Certificate and prepare for PMP® or CAPM® Certification.

Project Management Master’s – Take the next step in your Project Management PMP Career and earn a PM Master’s Certificate.

Six Sigma – Learn and earn your Six Sigma Yellow, Green, or Black Belt Certificate and Certification.

*All programs provide PDUs to satisfy the PMI’s continuing education requirement for PMP certification.

It’s always the right time to contact the Bryant Executive Development Center at (401)252-6200, edc@bryant.edu, or edc.bryant.edu.

Bryant alumni receive a 10 percent discount: January 1 – March 31, 2008.
Bryant varsity sports programs are going to Division I!

Bryant University has received and accepted an invitation to join the Northeast Conference (NEC), an 11-member Division I conference that sponsors championships in 21 sports for men and women.

"The movement to Division I athletic competition is consistent with our strategic plan to continually enhance Bryant University’s reputation," says Bryant University President Ronald K. Machtey.

Bryant joins Brown University, Providence College, and the University of Rhode Island to become the fourth Division I institution in Rhode Island. Bryant will gain full Division I membership status effective September 2012 and should begin playing a Division I schedule in 2008-09.

"Membership in the prestigious Northeast Conference will raise our academic and athletic profiles, providing our student-athletes the opportunity to compete at the highest level," says Director of Athletics Bill Smith.

The announcement was made by Northeast Conference Commissioner Brenda Weare following a vote by the NEC Council of Presidents. "Bryant is an outstanding university that has demonstrated excellence both academically and competitively," says Weare. "They are an excellent fit for the NEC, and we look forward to them joining us in the fall of 2012."

"I think this is great for the Northeast Conference," said Vice Admiral Paul Gaffney, president of Monmouth University and chair of the NEC Membership Committee. "We were extremely impressed with the commitment of Bryant’s president, trustees, and athletic department staff."

Bryant will gain full Division I membership status effective September 2012 and should begin playing a Division I schedule in 2008-09.
Save the Date!

September 12-14, 2008

Reunion at Homecoming

Class of 1958
Loyal Guard Induction

25th Reunion for 1983
20th Reunion for 1988
10th Reunion for 1998
5th Reunion for 2003

Homecoming:
The tradition continues

Celebrating his 25th reunion on campus last September was Joe Menhart '82, pictured here with his nieces, Sarah Kincaid (left), Class of 2008, and Monica Kincaid (right), Class of 2011.

Staff transitions for alumni relations

Over the past six months, the Office of Alumni Relations team has seen some changes. Melissa Frank '99 joined us last spring to help fill in while Judy Mastronardi Dumas was on maternity leave. Judy has decided to stay home with her new son, Harrison, and Melissa will continue her important work expanding Bryant's Regional Alumni Networks (RANs) throughout the country. If you are interested in learning more about the status of a RAN in your area, please contact Melissa at mfrank@bryant.edu or (401) 232-6041.

New full-time staff member Melissa Frank '99 is working to expand Regional Alumni Networks.

We enjoy receiving wedding pictures that include your Bryant friends, and we will publish as many as possible. You can also post them in the online class notes at www.bryant.edu/alumni.
ADDITIONS
NOTICES RECEIVED BETWEEN OCT. 1, 2007 AND NOV. 30, 2007

1997
- Jacey Chance to Lisa Letendre '87 on 2/25/05.

1998
- Claire Elizabeth on 11/04/06 and Ella Kathleen and Sophia Grace on 8/02/07 to Elizabeth (Gardner) '88 and Mark Schroeder.

1999
- Chase Matthew to Kimberly M. (Noyes) '99 and Cory Eckhardt on 8/22/07.
- Madeline Rose to Carole (Hutchinson) '99 and Kenneth Clark on 9/20/07.
- Madison Eleanor to Susan and Benjamin J. LeFrancois '99 on 5/09/07.
- Summer Anastasia to Nick and Michele (Roy) Elward '99 on 9/03/07.

2000
- Rachel Eileen to Kate (MacDonald) '00 and Tov Birke-Hauelsen '00 on 10/30/07.

2001
- Jacob Thomas on 2/03/06 and Casey Margaret on 9/10/07 to Jaclyn (Harrington) '01 and Steven T. Buccigross '01.

PARTNERSHIPS
NOTICES RECEIVED BETWEEN OCT. 1, 2007 AND NOV. 30, 2007

1978
- Carol A. Van Orden '78 to Alfred A. Ferreira '78 on 12/08/06.

1980
- Patrice A. Burns '80 to Daniel Jimpie on 10/28/06.

1984
- Lori (Edwards) '84 to Andrew Barber on 10/27/07.

Calendar
Bryant Alumni Basketball Games
February 9 | 10:30 a.m. - 12 p.m.
Alumni Achievement Awards
April 11 | 6 p.m. - 9 p.m.
ALUMNI BULLETIN STAFF

MANAGING EDITOR
Robin Torbron Warde

EDITOR/WRITER
Miriam Perry '01
Tina Senecal '95
Robin Torbron Warde

DESIGNER/PRODUCTION
Doug Boone

LOYAL GUARD UASION
Donna Harris

PARTNERSHIPS/
ADDITIONS EDITOR
Eileen Deary '79

CALENDAR EDITOR
Melissa Frank '99

CONTACT US
To submit personal or professional news and photographs, visit our Web site at www.bryant.edu and click on the "Alumni" and "Online Community" links. You can also update your personal and professional information via our Web site. Contact us at alumni@bryant.edu or 401-232-6040 with questions or ideas for future stories.