Dolph Norton Appointed Interim President

Dr. James A. (Dolph) Norton, of Charlottesville, VA, has assumed the position of interim president of Bryant. He will lead the College during the next six months while President Trueheart is on sabbatical leave, which he began Nov. 3.

Most recently, Dr. Norton was Interim Chancellor of Lamar University System in Texas. He has also served as Interim Chancellor of the University of Maryland System, Interim President of Hiram College, Visiting Chancellor of Case Western Reserve University, and Chancellor of the Ohio Board of Regents. In addition, he has served as a faculty member at several colleges and universities.

Dr. Norton holds B.A. and M.A. degrees from Louisiana State University and M.A. and Ph.D. degrees from Harvard University.

The Bryant Community has been meeting Dr. Norton at various receptions on campus. A reception in his honor will be held on November 16, from 9:30 to 11 a.m. in Papitto Dining Room. Everyone in the Bryant Community is invited to attend.

Four Named to Board of Trustees in 1995

Bryant's Board of Trustees has added four new members, all Bryant alumni, to its roster. They are: Stephen E. Crowley '70, president of Crowley Financial Services Inc., and renowned radio and television personality; Dianne M. Kan '96, sales representative at Tech Industries, and Bryant's first Recent Graduate Trustee; Joseph H. Lemieux '57, '84H, chairman and chief executive officer of Owens-Illinois, Inc.; and Carlos Zúñiga '62, president of Mudanzas Mundiales S.A.

Steve Crowley, chairman of Crowley Financial Services Inc. in Ft. Lauderdale, FL, is widely known as the “Money Pro” from his 11 years on national television. His award-winning “Money Pro News” syndicated reports air daily on more than 100 local television and radio affiliate stations from Boston to San Diego. He has made numerous appearances on Hour Magazine, Good Morning America, and Live with Regis
The Center for International Business and Economic Development (CIBED) is an umbrella organization composed of the Center for Management Development (CMD), the Institute for Family Enterprise (IFE), the Rhode Island Export Assistance Center (RIEAC), the Rhode Island Small Business Development Center (RISBDC), and the World Trade Center Rhode Island (WTCRI).

CMD: Lean, Not Mean
by Don DeMaio, director of communications

The Center for Management Development (CMD) these days is leaner than last year. The number of seminars it offers has been cut back dramatically -- from 129 to 24. Seminars are now being advertised solely through the CMD brochure, according to Jim Segovis, interim director of the Center for International Business and Economic Development (CIBED).

"We're lean, and we're focusing on our strengths," says Jim. One of those strengths is corporate training. The CMD has 44 corporate clients, 27 of whom are repeat customers. "Businesses today are more careful about how they spend their money," he says, "and companies are slashing their training budgets. The days when the CMD could rely on advertising to bring in clients are over -- the value-added situation is different from the old days."

The CMD today conducts more of its training seminars off-campus in company facilities. "We are going out to businesses and working more on what their needs are," says Jim. "We haven't seen some of these people in years, and we're trying to create relationships."

To help reach its goal, the CMD is hiring out-sourced executives as full-time salespersons. In addition, it has retained the marketing firm of Horton, Ahern and Bousquet to evaluate its total marketing package, "They used to do our catalogs, but now we use them for strategic issues," says Jim.
A bulletin board in her office prominently displays the words, "If they see it, they will come." It's a credo that Sheila Guay, director of conference and special events, believes in. It's her job to market the campus to companies and organizations looking for reasonably-priced conference and meeting facilities, and a visit to Bryant usually clinches the deal.

"I know that if I can get a person who is comparing conference facilities to visit Bryant, he or she will choose us once they see the beauty of our campus and find out how affordable we are. We have beat out as many as 20 other campuses competing for selection as a conference site. And, once a group tries us, they often repeat -- they know we're affordable, flexible, and extremely well run."

Sheila began coordinating conferences when she was business manager for the Center for Management Development. The growing demand for Bryant's facilities resulted in the creation of the conference and events office in March of 1994. And the demand keeps growing. This summer has been the busiest yet, she says, with more than 6,000 people residing on campus and an additional 100 day meetings during the year. The logistics were mind-boggling, but Sheila and her exceptional staff of five Bryant student coordinators rose to the challenge, sometimes working 60 or 70-hour weeks attending to the myriad details of each event.

The summer's guest list was a diverse one. Residence groups ranged from the N.E. Patriots, to a meditation retreat, to the Kushi Institute, whose members practice macrobiotics, a health-conscious lifestyle that emphasizes a strict diet. The Kushis proved to be the biggest challenge of the summer when 400 extra people checked in than had registered. The conference staff worked until 2 a.m. making up extra beds and getting everyone settled in.

The Kushi conference changed the face of the Bryant campus for seven days. There was a campground in the residence hall village commons, a day care facility in Hall 14, a store in Conference Room 4, massage therapists in Hall 16, a cafe in Gilmour Dining Room, and a hoe-down in the Rotunda each evening.

Other activities that week included workshops on natural food preparation, the relationship between diet and health, Chinese herbal medicine, shiatsu massage, yoga, tai chi, aikido, and chi kung. The Kushis also cooked their own food and arranged to have all their staples delivered at one time. "We had about 1,000 pounds of brown rice that filled a whole classroom wing of the Unistructure," says Sheila, "and a huge tent was erected behind Salzman Dining Room just for steaming and serving it."

At least one conference group was on campus every week until August 27, and the impact was felt by many other departments. "Physical Plant, Bryant Center Operations, Public Safety, and ARA Food Services all play an important role in summer conferences," says Sheila. "It's a real Bryant team effort, and the number one focus for all of us is presenting Bryant in the best possible light."

The conference office has just added a full-time assistant director, and he knows Bryant well. Todd Nelson '85 was a student coordinator in the summer of 1994. As an undergraduate, he served as a resident assistant, an orientation leader, and a Bryant Center manager. Todd will coordinate all the logistics of event and meeting planning, leaving more time for Sheila to concentrate on sales, marketing and budgets.

"We definitely felt our growing pains this summer," says Sheila. "We basically turned the campus into a hotel for three months. But it's a hotel that offers total service at a very reasonable price. And groups keep coming back because of the hospitality they get at Bryant -- it's like visiting an old friend."
Four Named to Board of Trustees in 1995


Mr. Crowley began his financial career in 1970 as a CPA with Price Waterhouse & Co. He became manager in the Providence and Boston offices, and then partner in a large regional New England firm. During this time, he was also building his career as a radio and television personality, which he launched full-time in 1981.

Dianne Kan is the board's first Recent Graduate Trustee. In that capacity, she hopes to open the lines of communication between students, faculty, administration, and trustees.

Ms. Kan is a sales representative with Tech Industries, a manufacturer of plastic packaging components for the cosmetic industry in Rhode Island. She recently completed a six-month training program and has relocated to New York City.

As an undergraduate, Ms. Kan served as operations manager for Bryant Center Operations, residential conference coordinator for the Conference Office, Orientation Leader, and Freshman Experience facilitator. She also participated in the Learning for Leadership program, was a member of the Bryant Marketing Association and the Board of Trustees/Honorary Degree Committee, and volunteered for the Rhode Island Special Olympics.

Joseph H. Lemieux is chairman and chief executive officer of Owens-Illinois, Inc., the leading manufacturer of glass containers, and plastic packaging and specialized glass products. He joined the company in 1957 as an administrative trainee, rose steadily through the ranks, and was elected president and chief operating officer in 1986, chief executive officer in 1990, and chairman of the board of directors in 1991.

Mr. Lemieux was named Manufacturer of the Year by the California Manufacturers Association and was also listed among the top 1000 CEOs by Business Week magazine in 1992. Bryant awarded him an honorary degree at Commencement exercises in 1994.

Carlos Zúñiga is president of Mudanzas Mundiales S.A., a bonded storage company involved in air cargo, customs brokerage, warehousing, and worldwide moving, with locations in Costa Rica and Nicaragua, South America. In English, Mudanzas Mundiales means "worldwide moving." The company, founded in 1969 by Mr. Zúñiga's father, Carlos Joaquín Zúñiga, began with 20 employees providing moving and transport services. Today, the company has more than 200 employees.

Mr. Zúñiga is director of La Republica, a Costa Rican newspaper. He also participates in a program that helps Nicaraguan refugees return to their homeland. His company carries their household belongings under a contract with a refugee assistance group.

BY THE WAY...

Bettie Weber of information technology and her husband, Ken, wish to thank everyone for their concern and many expressions of sympathy extended after the death of Ken's mother.

Bernie Blumenthal of the admission office sends the following message: "Thanks to the Bryant Community for your thoughts and support during the difficult period of grieving for my father. It has truly made these weeks more bearable."

CIS Professor Ken Fougere recently climbed to the summit of Cannon Mountain. This event marked the 48th and final climb of all 48 "4000 footers" (or higher) mountains in the White Mountains of New Hampshire and makes him a member of the Appalachian Mountain Club's "4000-Footer Club."

Pauline Denault of physical plant sends the following note: "I would like to express my sincere thanks to everyone in the Bryant Community for the many expressions of sympathy extended to me upon the death of my mother, Anita Borchert, on October 25. It was very comforting to receive so many beautiful cards, flowers, and many, many memories. All of your kind thoughts and deeds are deeply appreciated."

Harinder Rai of public safety says, "To all the thoughtful, caring members of the Bryant Community, thank you from the bottom of my heart. It was so heartwarming to receive your comforting calls, letters, cards, gifts, and flowers following the death of my sister."

Antoinetta Philibert of library services (formerly of the CMD), sent the following thank-you note: "I would like to thank everybody who offered their condolences when my father (Joop Smolders) died in England in March and when my mother (Maria Steekelenburg) died in Holland in September. In times like these, it is extra difficult to live so far away from my family, and with all my relatives living overseas, I have come to look at the Bryant Community as my second family. Please know that your words of sympathy have comforted me and are helping me through these difficult times."
Outstanding Employees

Three members of the public safety department have been recognized for outstanding service to the Bryant community. Assistant Director of Public Safety John Rattigan has received the 1995 Robert A. Ferbert Jr. Distinguished Service Award, Sgt. Thomas D. Mefford Jr. has been named 1995 Officer of the Year, and Patrol Officer Charles Strickland has received the 1995 Emergency Medical Technical Award. In the photo (from l-r) are Vice President for Business Affairs Joe Meichelbeck, John Rattigan, Thomas Mefford, Charles Strickland, and Director of Public Safety George Coronado.

Snow Cancellations

With Thanksgiving only a week away, it’s not too soon to start thinking about school and work cancellations or delays. When the snow starts to fly or the roads become slick, tune in to a local radio or television station and listen for Bryant’s announcement. Or call the Campus Information Line at 232-6002 for an updated message.

Decisions to delay or cancel will be made by 6 a.m. for day classes and programs and 3 p.m. for evening classes and programs. Human Resources will soon be sending a campus-wide memo listing the radio and television stations that will broadcast Bryant announcements.

A snow ban on overnight parking will begin with the first snowfall and remain in effect throughout the winter months. This year, overnight parking will be allowed only in commuter lot C-4, the lot nearest the Bryant Center.

Students Now Have “Choices”

Bryant College is one of fifteen universities and colleges nationwide to receive a $10,000 “Choices” alcohol-education grant, awarded by the National Collegiate Athletic Association and underwritten by the Anheuser-Busch Companies. The “Choices” program encourages member institutions to develop an alcohol-education program around athletic events, activities, or personalities. Some of Bryant’s athletes, who are also peer educators, are doing just that.

They are working with Health Educator Doris Helmich to develop workshops that will redefine alcohol and drug norms by empowering students to make changes. New students will be recruited to train as facilitators and they, in turn, will present the workshops to other clubs and organizations on campus.

“Choices” has students looking at how they socialize and how that socialization can be detrimental to themselves as individuals, and in turn the team or organization they belong to. A few of the topics discussed include peak performance, individual rights vs. team rights, self-esteem, and conflict resolution.

In February, Doris and 10 student facilitators will present the program at a national Life Skills Conference in Orlando, FL.

Food, Folks, and Fun

Music, sporting events, fireworks, and great food were all part of Bryant’s second annual homecoming weekend in September. Burgers and hot dogs were cooked to perfection by (l-r) Ed Reilly, head men’s basketball coach, Beth Conneally, senior co-captain of women’s basketball, and Mary Burke, head women’s basketball coach. The two-day event, featuring activities for students, alumni and friends, was sponsored by the Student Programming Board and the Department of Athletics.

Doris also looks forward to having a group of Bryant students holding a workshop at a local high school next semester.

The grant application was written by Doris with the advice and support of Director of Athletics Linda Hackett and Assistant Director Coni Fichera. “Choices” is modeled after a program developed at Montana State University called “Our Chapter, Our Choice.” “Our Chapter, Our Choice” is presently offered to the Greek community at Bryant.
NEW FACES

KAREN N. BARRETT
Assistant Director of Financial Aid

Karen graduated from Bryant in 1989 and returns to campus after six years at Mitchell College where she began as admission counselor and most recently served as assistant director of admission and financial aid. While a Bryant undergraduate, Karen held a work-study position in the financial aid office.

STACIE CARLIN LAVINE
Assistant Director of Graduate School

Stacie comes to Bryant from the Graduate School of Business Administration at Northeastern University, where she served as program assistant for Programs for Working Professionals. Prior to that, she was an independent marketing survey consultant for the Massachusetts Mortgage Bankers Association. Stacie holds a B.S. from Syracuse University and M.B.A from Northeastern University Graduate School of Business Administration.

ANN M. VALERIO
Financial Aid Counselor

Ann comes to Bryant from Stratus Computer, Inc. in Marlboro, Mass., where she was a support coordinator. She also has nine years of higher education experience in admission and financial aid positions at Johnson and Wales University, Fisher College, and the University of Massachusetts. Ann holds a B.F.A. from the University of Massachusetts.

ON THE MOVE

Congratulations to the following individuals on their recent promotions:

Earl Briden: Associate Dean of Faculty
Miriam Perry: Advertising/Operations Manager
John Rattigan: Assistant Director of Public Safety

The following individual has assumed a new position:

Donna Klepadlo: Admission Assistant, Graduate School

SPORTS SCHEDULE

The schedule below is for home games only. For information about away games, contact the athletic department at 232-6070.

Tuesday, Nov. 21
7:30 p.m. - Men's Basketball v. Franklin Pierce

Thursday, Nov. 30
5:30 p.m. - Women's Basketball v. New Hampshire College
7:30 p.m. - Men's Basketball v. New Hampshire College

Saturday, Dec. 2
2 & 4 p.m. - Women's Basketball Tournament

Sunday, Dec. 3
2 & 4 p.m. - Women's Basketball Tournament

Wednesday, Dec. 6
5:30 p.m. - Women's Basketball v. Bridgeport
7:30 p.m. - Men's Basketball v. Bridgeport

Wednesday, Jan. 10
5:30 p.m. - Men's Basketball v. Stonehill
7:30 p.m. - Women's Basketball v. Stonehill

Saturday, Jan. 20
1:30 p.m. - Women's Basketball v. St. Anselm
3:30 p.m. - Men's Basketball v. St. Anselm

Saturday, Feb. 3
1:30 p.m. - Women's Basketball v. AIC
3:30 p.m. - Men's Basketball v. AIC

Tuesday, Feb. 6
7:30 p.m. - Men's Basketball v. Assumption

Wednesday, Feb. 14
5:30 p.m. - Women's Basketball v. New Haven
7:30 p.m. - Men's Basketball v. New Haven

Saturday, Feb. 17
1:30 p.m. Women's Basketball v. St. Michael's
3:30 p.m. - Men's Basketball v. St. Michael's

Thursday, Feb. 22
7 p.m. - Women's Basketball v. Assumption

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