Black History Month Celebrates
Past, Present, and Future

by Jann-Douglass Bell
Director of Multicultural Student Services

"A Celebration of Diversified Roots" is this year's Black History Month theme. Bryant celebrates with an agenda of activities in keeping with the mission of the Office of Multicultural Student Services — expanding the awareness of diversity on campus.

Opening ceremonies held on Wednesday, February 1, included the unveiling of a sculpture by Professor William P. Haas. "The Slave Ship" is an extension of the Liberian port where slave ships were loaded with men, women, and children captured in Africa. Kings, queens and princes from different tribes were among those shackled together in the bowels of these ships and transported to a foreign land to work in servitude, if they survived the trip. Professor Haas aptly depicts the suffering and the inhumanity that existed on these ships.

The programs scheduled throughout the month will try to paint a true picture of the journey from the past through the present, with an eye to the future. It is hoped that through these programs, diversity at Bryant will emerge as a reality for its students, faculty, and staff.

In the words of Poet Gene Griessman, "... diversity is a part of the natural order of things — as natural as the trillion shapes and shades of the flowers of spring or the leaves of autumn. Diversity brings new solutions to an ever changing environment." An awareness

Continued inside
Welcome to

Barbara K. O'Connell has joined Bryant as vice president for enrollment management. She brings ten years of experience in admission and enrollment management services to Bryant's Division of Enrollment Management.

At Bryant, Barbara oversees the operation of the admission, financial aid, and institutional research offices. She will also serve as coordinator of efforts to continually improve student retention rates.

Barbara most recently served as executive director of enrollment services at Rockhurst College in Kansas City, where she led the creation of an enrollment management program. The college saw increases of 70 percent in freshmen enrollments, 20 percent in transfer enrollments, and 15 percent in freshmen retention rates as a result of the program.

Barbara also formulated and led a campus task force to create a five-year strategic enrollment management plan. She created an enrollment management structure that produced expanded student support services, additional orientation programs, and increased revenues.

Students Manage Project

by Lisa Kasch

Professor Hal Records' Microsystems Architecture class (CIS 410) normally gets involved in a semester-long project that helps students get to know more about the way computers work. Last semester's class went a step further — they designed and implemented a real-life system that taught them about the workings of a computer and networking systems.

Career services needed a new computer system. Professor Records proposed to have his Microbased Software class (CIS 310) manage the project, which began in the fall of 1993 and continued in spring of 1994. Director of Foundation Relations Evelyn Dvorak wrote a grant proposal for $25,000, which was approved in the spring of 1994 by the George I. Alden Trust. The students were given the green light.

At the beginning of the fall semester, the CIS 410 class began to work with staff and students from career services, information technology, Professor Wallie Wood's d-Based programming class, and vendors to come up with a system that would best fit the needs of all. They divided themselves into task forces for three main departments: hardware, software, and networking. Next, each department divided into focus areas that included students, administration, and staff. Each group consisted of four people, of which one was elected group leader. The leader then became responsible for his or her group and reported directly to one student who had been elected to serve as an equivalent to the president of a corporation.

The focus groups developed specifications for hardware and software, contacted vendors for quotes, and ordered the computers, while keeping within their $25,000 budget. Students from Professor Wood’s class then developed the main database structures needed to run the system and the students in the career services department began to work on the program's user interface.
Welcome to New VP

Barbara States, assistant director of non-credit programs, Center for Management Development, recently spoke at a meeting of departmental managers of the Department of Employment and Training on the topic, "Creating a Healthy Workplace."

Legal Studies Professor Eugene A. Amelio presented a paper to the Federal Tax Forum of Rhode Island titled, "Whether Any Part of the Amounts That the Taxpayer Received in Settlement of a Personal Injury Suit Is Taxable."

Director of Health Services Betty Cotter was moderator at a symposium on health care reform held recently at Rhode Island College. The symposium, sponsored by the Tri-State College Health Care Consortium that Betty co-founded and chairs, focused on exploring emerging models of health care delivery such as networking, alliances, and shared services among institutions.

Public Safety Sgt. Brad Folsom conducted an Alcohol Servers Awareness Program (A.S.A.P) on campus in January for servers in the Town of Smithfield.

History Professor Judy Barrett Litoff is the co-author with David C. Smith of two articles. "U.S. Women on the Home Front in World War II" was published in the Winter 1994 edition of Historian and "Gender, War, and Imagined Geographies: United States Women and the 'Far-Flung' Fronts of World War II" was published in Writing Women and Space.

Psychology Professor Nanci Weinberger's co-authored article, "Young Children's Knowledge About Their Senses: Perceptions and Misconceptions," was recently published in Child Study Journal.

The project, under information technology's guidance, will be run by student interns this spring. They will be responsible for installing the software, maintaining the system, and working with the d-Base class to further develop the database system. Students will also implement a training schedule for the career services staff.

Continued inside
Spain Scholar Feted

A reception was held recently to honor Dr. José Luis Chamosa, visiting professor from Spain. Dr. Chamosa taught a course during Winter Session titled, “Spanish Culture: From the Birth of a National State to the Present.” Dr. Chamosa (at right) is shown with Vice President of Academic Affairs/Dean of Faculty Mike Patterson (left), and Humanities Professor Pedro Beade, who was instrumental in bringing Dr. Chamosa to campus via the faculty exchange program.

SAA Toy Drive

Members of the Student Alumni Association organized a holiday toy drive for the Hickerson Community Center in Providence. Ryan Lynch '96, chairperson of the drive, presents a “Mighty Morphin Power Ranger” to Ellen Green, executive director of the center.

Dress Down Day Makes a Difference

Dress Down Day totals are in for 1994, and the results are impressive — Bryant employees gave a total of $12,778 to 33 charitable organizations during the year. What’s even more extraordinary is this: since Dress Down Day was introduced in the summer of 1991, a grand total of $35,832 has been distributed to charity.

To participate in Dress Down Day, an employee must purchase a $2 tag and wear it throughout the day. Designated charities change each week or two and are selected from a pool of names submitted by employees. Past recipients have included local charities, homeless shelters, soup kitchens, scholarship funds, and other social-service organizations. The biggest 1994 single-day donation of $530 went to the Leukemia Society; the Shriners Burn Institute received a total of $624 collected for Thanksgiving week and an additional Friday.

Congratulations to the Secretarial/Clerical Executive Committee, who oversee this worthwhile project, and to all who participate each week. Together, Bryant employees can make a difference for many.

What’s In a Name?

Real-Life Project (Cont’d.)

At the end of the semester, the project was turned over to the new interns. On behalf of Information Technology, Janice Fagan, manager of Information Management, thanked the classes for their hard work. “You saved us an incredible amount of time; we can’t thank you enough. We were really impressed by your professionalism.”

Alan Siler ’96, who served as president of the project, shared some thoughts about his own experience. “Working on a project like this was a lot of work. The wiring was really tough. But I think of it as “catching a wave.” By managing this project, I caught my own wave, which will hopefully lead to a good job when I graduate.” He encouraged everyone to try and catch a wave too.

Two sections of The Names Project AIDS Memorial Quilt were displayed in the University’s Rotunda on December 1, World AIDS Day 1994. The entire Quilt includes more than 27,000 individual panels each bearing the name of a person who has died of AIDS, and has become an international symbol in the fight against the disease. The Student Programming Board sponsored the event.
Patrick Kennedy Visits Bryant

When newly-elected Congressman Patrick Kennedy visited Bryant on December 28, he was given a briefing on small business, a tour of the Koffler Technology Center, and a demonstration of the International Trade Data Network (ITDN).

Joining Mr. Kennedy for the tour and briefing was Patrick McGowan, regional administrator of the U.S. Small Business Administration (SBA) and Joseph Loddo, administrator of the Rhode Island Small Business Administration.

"I thoroughly enjoyed my visit to Bryant College," said Mr. Kennedy. "As a member of the House Small Business Committee, I look forward to working closely with the Bryant community, the school's Center for International Business and Economic Development, and the Rhode Island Export Assistance Center. There are many exciting things happening on the Bryant campus, and I am anxious to be a regular visitor and promoter for the school."

Following an historical overview of the College by President William Trueheart, Tom Long, director of the Center for Business and Economic Development (CIBED), led a discussion on small business. Tom also stressed Bryant's increasing role in economic development initiatives statewide.

The briefing included the participation of Rhode Island Export Assistance Center Director Ray Fogarty, Senior Director of Corporate Relations Cheryl Comai, and Vice President for Academic Affairs/Dean of Faculty Mike Patterson. Lynn DeNoia, executive director of the Office of Information Technology, provided a tour of the Koffler Center; Mr. Kennedy later met with Dean of Admission Margaret Drugovich.

Mr. Kennedy was recently appointed to positions on two influential committees: Small Business Committee and National Security (formerly Armed Services). The son of Massachusetts Senator Edward Kennedy, he is a former state representative from Providence. As Regional Administrator for the SBA, Mr. McGowan manages a staff of 200 and oversees the SBA's finance, investment, and government contracting programs, as well as the agency's business development programs. In addition, Mr. McGowan is responsible for oversight of the region's $1.3 billion small business loan portfolio.

"My visit to Bryant College allowed me the opportunity to see first hand what a tremendous resource Bryant College is for New England businesses," said Mr. McGowan. "For anyone who has ever considered international markets for their business, Bryant is a mandatory visit in the planning process. In order for the economy of this country to move into the 21st century, American businesses must become players in the world market. Bryant's Export Assistance Center is a door to opportunities around the world for American businesses."

Bryant was the first private college in America to be selected by the U.S. Small Business Administration to operate a small business program. Bryant's Small Business Development Center served more than 800 businesses statewide last year and provided training programs for 2,500 business representatives.
GET TO KNOW . . . STUDENT ACTIVITIES

Deb Pasquarella, director of students activities and Tim Lloyd, assistant director, are enthusiastic about a lot of things at Bryant, and include on their list faculty and staff, students, their assistant Marilyn Fair, and their jobs. "We love coming to work everyday," says Deb. "We love what we do!" And it's a good thing because as Deb puts it, "We live student activities."

Located on the third floor of the Bryant Center, the office hours are Monday through Friday from 8:30 a.m. to 8:30 p.m. Deb and Tim split their regularly-scheduled hours so that one professional is available at all times. But their work doesn't begin and end during those hours. "We never stop thinking about new ideas," says Tim. "They come to us in the car, the supermarket — just about everywhere." Monthly meetings with a consortium of Rhode Island student activities administrators also serve to generate ideas, which are then adapted for new or existing programs at Bryant.

The office's mission is to create an environment that encourages students' participation in various programs and activities and provides opportunities for self-realization and growth in individual and group settings. These might include involvement in New Student Orientation, the Freshmen Experience, Parent & Family Weekend, the Performing Arts and Lively Arts Series, Leadership programs, Greek programs, and annual campus events. The staff also coordinate and provide assistance to more than 60 clubs and organizations and serve as liaisons between them and the Bryant Community.

It's a challenging job, because the programs keep changing as the students change. "It's like reinventing the wheel," says Deb. "But we like it, and the students like it." The excitables people on campus, like the staffs in the student affairs.

Tim.

The "Challenge by Choice" course is currently offering different initiatives designed to help students through the use of their skills and is especially designed to make a difference. They strive to reach those academic goals that can affect their academic life. "Students who are proactive about getting involved will make a difference. They strive to reach those academic goals that can affect their academic life." Students who are proactive about getting involved will make a difference. They strive to reach those academic goals that can affect their academic life.

The office theme this year is "Where getting involved is part of our job."

Students Receive Scholarships

Professor Joe Ilacqua congratulates Bryant's newest 1769 Scholarship recipients. The students are (from l-r) CIS major John Lawrence '95, accounting major Jennifer Dutch '97, and marketing major Matthew Andreozzi '95. The 1769 Fund, Inc. awards scholarships annually to deserving Bryant students. Bryant College employees make this possible by donating to the fund through the annual Campus Campaign and memorial gifts.

Black History Month (Cont'd. from front page)

of the diversity of this nation, of the rainbow of different colors are tolerant, not afraid. Look for the best in others. Be kind, be just, . . .

A schedule of activities for the month follows. All events are unless otherwise noted.

*Movies depicting the African-American experience will be shown Thursdays in Rm. M-44 in the Unistructure. The films are: *The Goldbergs; *Malcolm X* with Denzel Washington; *Bingo Long's* Dee Williams; and *Glory* with Denzel Washington and Morgan Freeman.

*The popular Gospel Jubilee will be held on Saturday, February especially standing-room only, so plan on getting there early.

*The Winter Weekend Semi-formal, *Winter Celebration in Newport* February 11. Co-sponsored by the Student Programming Board, at the Newport Marriott on Aquidneck Island. Tickets are $25 per person may be purchased at the Bryant Center information desk.

*The Omar Sharif 3-on-3 Basketball Tournament will be held in the Gymnasium. The cost per team is $10 and all proceeds will benefit the fund. Teams can sign up in front of Salzmanon Dining Hall from 7:30 p.m. in Papitto Dining Hall.

*Now this year will be a panel presentation on a timely topic, "The Fiction." It will be held February 15 at 7:30 p.m. in Papitto Dining Hall.
The student affairs division, help keep their enthusiasm high, says Deb Pasquarella, director of Student Affairs. The division is currently being worked into the leadership series. It offers students the chance to come together as a team by problem-solving.

"It is especially valuable for students who will serve in leadership roles," she says. "Having a portable “Challenge by Choice” bag of equipment for this purpose is great. We also have the installation of the Senior Class Gift of 1996: a new picnic area located in the woods on campus. “The Minnesota Vikings theme," says Deb, "is a high initiative. We hope that our challenge will result in revenue for the College.”

"It’s where getting involved is part of your education." Deb and Tim Pasquarella involve in issues and want them to know that they can reach those students who are unaware of how this involves them. "Students who do get involved are very committed and feel a deep family love with Bryant," says Tim. "And it’s a selfless involvement." The staff is very goal-oriented in a positive way. They’re driven to do it.

The staff members of student activities are not reverting to childhood — the “equipment” shown will be used in the “Challenge by Choice” course that is currently being worked into the leadership series. From left to right are Tim Lloyd, assistant director; Deb Pasquarella, director; and Marilyn Fair, secretary/student affairs assistant.

Rhode Island community include The Honorable Roger Lee Thompson, district court judge and Bryant trustee; Caspy Harrison, Esq., partner of the law firm Licht and Semonoff; Agnes Bundy, Esq., senior vice president, Fleet Financial Group; Armetha Gibbs, senior regional manager, Community Bank of Hospital Trust National Bank; Alan Waters III, partner, Aquarius Capitol Management Corporation, Inc.; and Tom Schumpert, president, Mass Minority Enterprise Investment Corporation, Boston.

*Zeta Phi Beta, a nationally-recognized Greek organization and the only sorority for women of color on campus, will present its own Step Show/Party on Thursday, February 16, from 8 p.m. to midnight in Janikies. Tickets are required for this event — for information, contact Ebbi Pineda at 232-3228.

*Extravaganza Night, coupled with the Multicultural Student Union Alumni Gathering, will be held on Saturday night, February 25, from 7 to 11 p.m. in Janikies. This year promises to be truly extravagant — more than 20 retail stores are participating in this event, which includes fashion and step shows featuring Bryant students as well as invited Greek organizations from other Rhode Island institutions. Comedian Keith Robinson and a host of other performers will act, dance, and sing the night away. Admission is $5; college students pay $2. All proceeds will benefit the Hasbro Children’s Hospital.

Closing ceremonies will be held on Tuesday afternoon, February 28, at 3 p.m. in the Rotunda. Remarks will be offered by President Trueheart, Assistant Director of Multicultural Student Services Sylvia Spears Peters, and myself. Multicultural Student Union President Annabelle Jimenez ’96 and International Student Organization President Susanna Simas ’95 will also take part in the program.

The colors and shades, should make us more red, be just, and above all, CARE!

*Events are free and open to the public, unless otherwise noted.

"The Color Purple" with Whoopi Goldberg and "Long’s Travelling All Stars" with Billy and Morgan Freeman.

February 4, at 7 p.m. in Janikies. It’s usually sold out.

"The Color Purple," will be held on Saturday, February 4, at 7 p.m. This year’s event will be held at 8:30 p.m. and will benefit the Omar Shareef Scholarship Fund.

February 16, at 8:30 p.m. in Janikies.

"The Color Purple," will be held February 12 at 1 p.m. in the Rotunda. The show will benefit the Omar Shareef Scholarship Fund from January 26 to February 2.

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NEW FACES

KENNETH J. MCKENZIE
Assistant Director of Transfer Admission

Ken returns to Bryant after serving in various direct sales roles for his own company, KJIM Associates. Prior to that, he had been at Bryant for more than ten years and held several positions, including associate director of admission, adjunct professor of management, transfer coordinator, and assistant director of the evening division. Ken holds B.S. and M.B.A. degrees from Bryant.

SYLVIA SPEARS PETERS
Assistant Director of Multicultural Student Services

Sylvia Spears Peters comes to Bryant from the University of Rhode Island, where she assisted the Affirmative Action officer in hiring procedures and was a guest artist for the theatre department. Prior to that, she was assistant tribal administrator and personnel director for the Narragansett Indian Tribe, of which she is a member. Sylvia holds B.A. and M.S. degrees from the University of Rhode Island.

SPORTS SCHEDULE

The schedule below lists only home games. For information about away games, contact the athletic department at 232-6070.

Saturday, Feb. 4
1:30 p.m. - Women's Basketball v. Quinnipiac
3:30 p.m. - Men's Basketball v. Quinnipiac

Saturday, Feb. 11
1:30 p.m. - Women's Basketball v. Bentley
3:30 p.m. - Men's Basketball v. Bentley

Monday, Feb. 6
5:30 p.m. - Women's Basketball v. Springfield
7:30 p.m. - Men's Basketball v. Springfield

Wednesday, Feb. 15
5:30 p.m. - Women's Basketball v. Stonehill
7:30 p.m. - Men's Basketball v. Stonehill

CMD Faculty and Staff Recognized

The fifth annual Center for Management Development (CMD) Faculty Dinner meeting recognized the faculty and staff who teach and coordinate CMD's programs. Barbara Slater, assistant director of non-credit programs, presents plaques to award recipients (from l-r) Professor Jim Segovis, Continuous Quality Improvement Award; former CMD Director Rosemary D'Arcy, Six-Year Service Award; Seena Dittemore, Outstanding New Faculty Member Award; Denise Trainor, Program Coordinator of Evening Courses, Continuous Quality Improvement Award; and Kenneth Carlson, Ten-Year Faculty Service Award. Other recipients of the Continuous Quality Improvement Award are Faculty Members Mary Ella Gainor and William Ahearn.

Many students, faculty, and staff turned out recently to hear Richard M. Devens, executive editor of the Monthly Labor Review and editorial director in the Office of Publication and Special Studies, Bureau of Labor Statistics in Washington, D.C. He spoke on “Labor Statistics: Sources, Methods, and Applications.” Mr. Devens has special ties to Bryant — he’s the brother of the Reverend Philip Devens, Protestant Chaplain.