

JUNE 16, 2021

Bryant University WOMEN'S SUMMIT

Resilience &
GROWTH



**Angela
Duckworth, Ph.D.**

Pioneering Researcher on
Grit, Perseverance, and the
Science of Success



**Amy C.
Edmondson, Ph.D.**

Novartis Professor of
Leadership and Management
at the Harvard Business School



**Jody Hoffer
Gittel, Ph.D.**

Professor at Brandeis
University's Heller School
for Social Policy and
Management and Executive
Director of the Relational
Coordination Research
Collaborative



**Arlan
Hamilton**

Founder and Managing
Partner of Backstage
Capital

2021 WOMEN'S SUMMIT
RESILIENCE AND GROWTH

Welcome to the **2021 Women's Summit!**

Amica Insurance is proud to partner with Bryant University once again to continue its mission of empowering women to advance and develop professionally, personally and financially.

This past year was especially hard on everyone due to the COVID-19 pandemic. With many people working from home and balancing work-life responsibilities, it's a great time to focus on this year's theme: Resilience and Growth.

Many thanks to the dedicated Women's Summit Committee for all you do to inspire women.

Best regards,



Robert A. DiMuccio
Chairman, President and CEO

9:00 – 9:15 am

WELCOME REMARKS

9:15 – 10:00 am

OPENING KEYNOTE: ANGELA DUCKWORTH

Pioneering Researcher on Grit, Perseverance, and the Science of Success

Introduced by Amica: Tee McClary

Q&A Moderator: Nancy DeViney

10:05 – 11:05 am

MORNING BREAKOUTS – RESILIENCE**A Raw and Real Discussion: Resiliency**

Moderator: Ellen Wilson

Panelists: Allison Butler, Ann-Marie Harrington, Margaret Van Bree, Rita Williams-Bogar

Five leaders from different industries share their insights about how to be flexible, responsive, and proactive and how this resilience is essential to any individual or organization.

**Unstoppable! The Powers of Resilience and Growth presented by Amica**

Presenter: Gail Alofsin

Focus on embracing change and setting your mind to achieve your highest goals in life. This impactful presentation will leave you energized with actionable strategies and innovative new ideas.

**Practical Skills to Steer Your Stress into Resilience**

Presenter: Joy Kacik

Understand where stress really comes from and how to successfully overcome it. You will leave this session with actionable ways to uncover stress-induced thinking.

Confidence for Life: Activate Your Inner Coach

Presenter: Alyssa Dver

Learn how to self-coach confidence from CEO of the American Confidence Institute and its brain science-based coaching tools and techniques.

Fail Forward: Turn your Setback into Success

Panelists: Kenneth Carter, Wendy John, Florcy Morisset, Nishita Roy Pope, Michelle Taylor-Jones

In this panel, you will hear from a group of diverse and accomplished leaders who have “failed forward,” turning their setbacks into successes across multiple industries: tech, financial services, arts and entrepreneurship.

Planning Scenarios for Resilient Nonprofit and Business Leaders

Panelists: Laura Goodwin, Amie Hansen, Jennifer Holk, Victoria Waterman

The COVID-19 pandemic created an environment of hyper-uncertainty. To help leaders get on their front foot, the Monitor Institute by Deloitte brought together some of the world's best known scenario thinkers to consider the societal and business impact of the pandemic.

Growing Up: How to Prioritize Growth and Leverage Resilience in the College Search and Application Process (HS Students only)

Presenters: Amanda Caron, Samantha Landry

This will be a session that encourages self-exploration and awareness while providing helpful information about the college search and application process.



11:10 am – 12:00 pm

BANK OF AMERICA C-SUITE PLENARY PANELIntroduced by: [Veronica McComb](#)Moderator: [Patrice Wood](#)Panelists: [Catherine Bessant](#), [Christine Katziff](#), [Katy Knox](#)

Three executives from the C-suite at Bank of America will discuss their career paths and the unique challenges they face as the top women in leadership at their company and in their fields, including the impact of the global health crisis and the importance of personal and professional resilience.

12:00 - 12:45 pm

LUNCH BREAK – Networking and Exhibits open

12:45 – 1:40 PM

AWARD PRESENTATIONS AND AWARD RECIPIENT PANELModerator: [Diya Das](#)Business Woman of the Year Award: [Kati Machtley](#)Bryant University Women Who Lead Award: [Kim Anderson](#), [Bryony Bouyer](#), [Brenda Galgano](#)

1:45 – 2:30 pm

MIDDAY KEYNOTEIntroduced by Bank of America: [Maria Barry](#)[AMY C. EDMONDSON, PH.D.](#), Novartis Professor of Leadership and Management at the Harvard Business School[JODY HOFFER GITTELL, PH.D.](#), Professor at Brandeis University's Heller School for Social Policy and Management and Executive Director of the Relational Coordination Research Collaborative

2:35 – 3:35 PM

AFTERNOON BREAKOUTS - GROWTH**A Raw and Real Discussion: Sponsorship and Career Growth**Moderator: [Diane Kazarian](#)Panelists: [Raquel Cordeiro](#), [Ross Gittell](#), [Nancy DeViney](#), [Rita Williams-Bogar](#)

Hear from five leaders at different stages of their careers and learn how to take charge and find people who will champion you every step of the way in life.

Advancing Inclusion Through Challenging Unconscious BiasesPresenter: [Kavon McAdams](#)

Learn a methodical approach to prevent biased behaviors and how to understand and recognize your unconscious biases, both in your personal and professional lives.

Growth Goals: How to Get the Feedback You Need to "Fast Forward" Your Career NowPanelists: [Jaime Diglio](#), [Shruti Kansara](#)

In this talk, the presenters will discuss today's "feedback gap" and identify the differences in feedback that women receive along the dimensions of vision, political skills, asserting leadership, and confidence.

How Resilient is Your Networking Strategy? Simple Steps to Grow Your Network in a Virtual WorldPanelists: [Sharmin Attaran](#), [Stefanie Boyer](#)

Understand the foundation of using digital strategies and how to start building your professional network or growing a business.

The Most Uplifting and Positive Presentation on Women and InvestingPresenter: [Jennifer Sahady](#)

This talk will share positive and empowering recent data to counter old stereotypes and inspire you to continue to grow and master your money and your future.

The Time is Now for Women to Rise: A Roadmap for Renewing
Our Leadership and Taking the Lead



Presenter: [Rebecca Shambaugh](#)

In this workshop, you'll learn the importance of taking prudent risks, including three actions for getting out of your comfort zone, being bold, and taking actions to have a voice, be visible, and take the lead.

3:45 – 4:30 pm

CLOSING KEYNOTE: [ARLAN HAMILTON](#)

Introduced by [Fidelity: Thrifena Francis](#)

Moderator: [Ann-Marie Harrington](#)

Founder and managing partner of Backstage Capital

4:30 – 4:45 pm

CLOSING REMARKS

4:45 – 5:30 pm

NETWORKING AND EXHIBIT TIME

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