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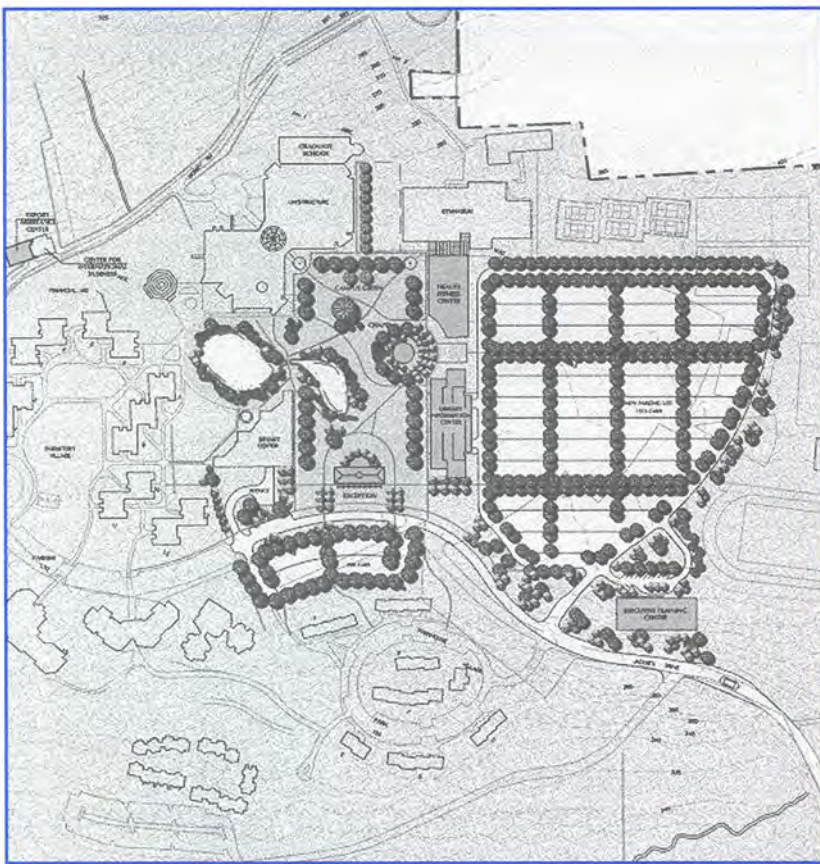
BRYANT Exchange

FOR AND ABOUT THE PEOPLE OF BRYANT COLLEGE

JANUARY 1999

'98 achievements, future plans highlight town meeting

"It's exciting to have a vision and watch it grow." So said President Ron Machtley at a December town meeting for faculty, staff, and students.



Components of construction:

- ▲ Center for Information and Technology (approximately 75,000 gross square feet)
- Site (Quadrangle, Parking, Landscape and Civil Works)
- ★ Renovation of Unistructure (Pool area, existing library, and Rotunda)
- Student Recreational Facility

The president shared a report that he gave to the board of trustees in October, and presented an update on the institutional strategic plan. Divisional vice presidents followed with individual presentations.

A highlight of the meeting was the unveiling of a 10-year facility master plan, developed by Stubbins Associates in Cambridge. This includes the enhancement of campus facilities and transformation of the campus environment from that of a small, local organization to a strong regional institution. Phase I of the Master Plan features a Center for Information and Technology that will house the library; renovation of the Unistructure utilizing space to be vacated by the library and rethinking of other space; and reconstructed parking to accommodate a campus quadrangle.

Watch for more information on the master plan and divisional activities in future issues of *Exchange*. This is in response to requests from faculty and staff for more information, made on recent surveys and during Team Day discussions.

Judith Clare, director of career services, has been elected to the Trustees Council of Leadership Rhode Island, a program that selects a diverse group of leaders to participate in a 10-month educational program that exposes participants to statewide issues.

Professor Judy Barrett Litoff was a keynote speaker at the National Conference of the World War II Veterans Committee in Washington, D.C., on November 6. She spoke on "United States Women and the Home Front During World War II."

Professor Thomas Chandler's poem, "Toy Firing Squad," has been published in the *Atlantic Review*, Fall/Winter 1998.

Professor Joseph Urgo served as special editor to *The Faulkner Journal* Spring 1998 issue (published in November), "Faulkner the Reiver," and wrote the volume's introduction, titled "Reiving and Writing."

Professor Terri Hasseler presented "The Battlefield at Miani: British Memsahibs' Responses to World War I" at the Northeast Conference on British Studies at Trinity College in October. She also presented "The Legacy of 1799: A Question of Inheritance in Wilkie Collins' *The Moonstone* and Anthony Trollope's *The Eustace Diamonds*" at the Formative Years Conference held at The College of Mount Saint Vincent in November.

Bernard Blumenthal, manager of the Linking International Trade in Education (LITE) program, gave presentations on the LITE program and International Trade Data

Network (ITDN) to the high school advisors and students at the Northeast Future Business Leaders of America Leadership Conference. More than 150 advisors and 1,300 students from the East Coast and Puerto Rico attended the conference, which was held in Providence in November.

Professors Frank Bingham, Charles Quigley, Keith Murray, and Elaine Notarantonio have had a paper accepted for publication in the *Journal of Marketing for Higher Education*. Its title is "An Investigation of the Price-Quality Affect and the Impact of Discounts in the Choice of an Institution of Higher Education."

Professor Pedro Beade's essay, "William Morris in New England: Architecture and Design in Late 19th-Century Rhode Island" will be published in *William Morris: Centenary Essays* by University of Exeter Press in 1999.

Professors Gaytha Langlois, Judy Barrett Litoff, and Joseph Ilacqua recently participated in the international conference, "Science and Innovation Policy: Current Status and Prospects," on the 70th anniversary of the National Academy of Sciences of Belarus in Minsk. They presented their paper, "Innovative Collaboration: Using the Internet to Foster Technology Transfer for Countries with Economies in Transition."

Intercultural Center Director Kathleen Sullivan was a presenter at the NAFSA: Association of International Educators Region XI Conference in Hyannis, Mass., in November. Her presentation was titled "The Experience of Foreign Students in the American Classroom."

Professor Doctor Mikhail Makhaniok,

director of the Information Technologies Center of the National Academy of Sciences of Belarus, came to Bryant on behalf of the Faculty Development



Committee to give seminars on long-distance learning. He brainstormed with Bryant faculty on the creation of the Center for International Collaboration, which will link Bryant College, the National Academy of Sciences of Belarus, and the European Humanities University with leading institutions and scholars throughout Eastern Europe and the former Soviet Union. James Segovis (left), director of the Center for International Business, presented a plaque of appreciation to Dr. Makhaniok.

TEP scholarships awarded

Congratulations to five Bryant employees who won two-year scholarships for their children in a Tuition Exchange Program (TEP) drawing held last month. They are: Raymond Hebert, physical plant; David Lux, professor of history; Vivian Paquin, alumni relations; Lucie Botella, controller's office; and Robert Carlson, physical plant. A list of 14 alternates will be maintained by human resources.

The children of six Bryant employees are currently attending TEP-member universities and/or colleges, and 11 students from TEP member institutions are enrolled at Bryant for the 1998-99 academic year.



Marsha Pripstein Posusney,

professor of political science at Bryant since 1992, is co-winner of the Albert Hourani Award for her book, "Labor and the State in Egypt:

Workers, Unions, and Economics Restructuring."

The award was presented to the author of an outstanding original scholarly book published on the Middle East between May 1997 and April 1998. It was given at the Middle East Studies Association (MESA) conference held in December in Chicago.

Posusney's book was praised as "a masterly empirical analysis and a brilliant theoretical tour de force..."

1769 Fund Scholars

have been named for 1998-99. Dita Markova, a senior with a double major in finance and international studies, of Forth Worth, Texas; and Jessica Dodge, a junior accounting major of Littleton, New Hampshire, each received a \$1,000 scholarship award. The students were selected for their outstanding academic achievements.

Established by the Bryant College Faculty Federation, the 1769 Fund awards scholarships to deserving students each year.



leaders edge

M. Osman Siddique

Trustee:

Bryant College

President and chief executive officer:

ITI/Travelogue, a corporate travel management company founded in 1976, now one of the top minority-owned businesses in the metropolitan Washington, D.C., area and one of the largest travel management companies in the nation.



Awards:

Twice a finalist for *INC.* magazine's "Entrepreneur of the Year Award." Served on several presidential delegations including the White House Conference on Travel and Tourism.

Education:

MBA from Indiana University at Bloomington

Most challenging part of your job:

To keep up with industry trends. The paradigm is changing daily.

If you could choose any other profession, what would it be?

Teaching - it's my family's profession.

Most memorable person you've ever met:

President Julius Nyerere of Tanzania, East Africa. He has vision, dedication, and is an honest leader.

Advice to Bryant students:

To think out of the box. What you know today will change tomorrow. Your challenge is to learn how to be flexible.

Favorite pastime:

Listening to all types of music

Preferred vacation spot:

Fiji in the South Pacific

Favorite season:

Spring. It signifies the beginning of life.

Greatest regret:

That I did not spend more time with my father, now deceased.

Words to live by:

"Change will be constant in your life."

Looking back... '98 was a very good year

January

The year starts off right with a *Providence Business News* feature story on Bryant's new major in Financial Services—the first such program in the East. The first graduates will receive their diplomas in 1999.

February

Black History Month—Magic Johnson rides into town to launch the Trustees Speaker Series and speak to an enthusiastic crowd in the MAC. Classic guitarists Sergio and Odair Assad treat music enthusiasts as they open the President's Cultural Series.



March

Freshman applications are up 20 percent. 300 businesses interview seniors to fill coveted positions.

Senior Luke Robustelli, one of the school's most decorated baseball players, credits Bryant for his academic home run as Dean's List student in actuarial math; signs on with The Hartford.



April

Sergio Fiorentino, renowned pianist, sells out Janikies and performs one of the last concerts before his death later that year, at age 74. Trustees Joanna Lau '97H, Agnes Bundy Scanlan, and Beverly Ledbetter named to the board. Bryant's Marketing Team places second in nationwide competition.



135th Commencement makes its debut "Live! On the Web." People from throughout the world watch relatives accept their diplomas in real time.

May

Keynoter Tom Taylor '63, tells graduates to "make this world a more ethical and honest place."



Alumni Weekend the most successful reunion ever, attended by 1,000 alums. Sound bite of the weekend: "Either I got bigger or the beds got smaller!"

June



July

Center for International Business construction under way. To house EAC, country/industry room program and ITDN. Look to winter 1999 for opening.

VIPs hosted at Patriots' Day—will it be the last for Bryant? Jack Callahan

August

'56, elected chairman of the board. FY '98 closes with an all-time high in gifts to the school, \$1.8M, 30 percent over last year.



The Tradition Begins!

Thousands fill the stadium with school spirit as the Bulldogs beat Assumption during first Homecoming game in 135 years. 800 incoming students volunteer in day-long community service projects.

September



October



Overflow crowd

applauds historian Stephen Ambrose who talks about his gripping account of World War II, "Citizen Soldiers," and leadership characteristics needed during difficult times.

November

Edward Grace III, Walter Stepan, and Pamela Smith '98 elected to board of trustees. Design begins on

Center for Information and Technology—first building of new campus master plan.

December

SBDC and Bryant students consult with RI Christmas Tree Growers Association to increase sales, provide education year round to local students.



New faces

Teresa Browne
Assistant
Director
for Non-
Traditional
Admission



Robin Jackvony
Director, Foundation
Relations



Betsy McCabe
Administrative
Assistant/
Trustee
Coordinator



Maia Murphy
Public Safety Officer

Roland Reed
Public Safety Officer

(Photo not available)

Michael Sylvia
Instructional
Media
Assistant



Kathryn Ohls
Development
Communication
Specialist



Judith Mastronardi
Assistant Director,
Alumni Relations



Transfer to another position

Mary Blais
Program Secretary
Admission Office

Robert Deshaies
Groundsperson

Lisa Mathewson
Support Services Assistant

Eileen McAuliffe
Support Services Assistant
(Copy Center)

Derek Munsch
Carpenter

Rene Parenteau
Custodian-Days

Promotion

Joyce O'Neill
Director, Marketing
Communications

in the news

Myrna Lamb on WPRO 990-AM interviewed **Professor Marsha Pripstein Posusney** live on the air on the situation in Iraq in November. Posusney is a specialist in Middle East politics, and serves on the board of directors of the Washington, D.C.-based Middle East Research and Information Project.

Capture of the Northeast-10 title by the **Women's Volleyball team** was covered by the *Providence Journal-Bulletin* and *The Call* (Woonsocket) on November 16.

Articles about an **Export Assistance Center**-sponsored conference on trade opportunities with Africa appeared in the *Providence Journal-Bulletin* and *The Observer* (Greenville) on November 12.

Raymond Fogarty, director of the Export Assistance Center, was quoted in

Providence Business News on November 9 in an article on Rhode Island exporting. On January 14, he was interviewed by WJAR-TV 10's Frank Coletta prior to a Bryant seminar on doing business on the Internet.

Professor Kenneth Sousa was quoted extensively in an article on Y2K issues in *Providence Business News* in December.

Douglas Jobling, program manager/team leader for the SBDC, was quoted in a December 21 article in *Providence Business News* on the temperament needed by small business owners working out of their homes.

Professor Sam Mirmirani appeared in the *Providence Journal-Bulletin* twice in December. He was quoted in an article on how hospitals must respond to health care

trends; he also commented on health care/labor issues and the strike at Women and Infants Hospital.

President Ronald Machtley was featured in an article on an experimental MBA program partnership between the Navy and Bryant in the *Providence Journal-Bulletin* on December 23. On January, 12, he was interviewed by WJAR-TV 10's Karin Reed on the Patriots' summer camp at Bryant. The segment aired at 6 p.m.

Denise Godin, assistant director of career services, was quoted in the *Providence Journal-Bulletin* on January 6 on the subject of corporate recruiting on college campuses. A photo appeared of Jessica Benevides '99, being interviewed by a State Street Bank representative.

Three cited by Order of Omega

The Order of Omega recognized three members of the Bryant Community at Faculty/Staff Appreciation Day in November. Cited for outstanding service and contribution to the Greek Community were (pictured, l-r) Larry Lowe, professor of marketing, "Faculty of the Year;" Vincent Benoit, public safety officer, "Staff of the Year;" Douglas Levin, professor of science, "Advisor of the Year."



Six Bryant students were initiated into the Order of Omega. They are Keith Boscarino '00; Nancy Moreira '99; Christie Miller '00; Ericka Hagenaars '00; Jessica Wocel '00, and Carolyn Schaefer '00.

Two staff members were announced as honorary initiates. They are J. Thomas Eakin, vice president for student affairs/dean of students; and the Rev. Joe Pescatello, Catholic Chaplain. The two were selected for their commitment to Greek Life on campus, and their support of scholarship and service within the Greek Community.

The Order of Omega is a national Greek Honor Society that recognizes the top three percent of Greek members on college campuses across the country. Members are initiated based on character, scholarship, and service to the Greek and campus communities.

good sports

Roloff on track for success



Cross-country coach Jerry Hassard had high expectations for men's cross country heading into the fall season. He was particularly impressed with the dedication and work ethic of one senior—Matt Roloff.

Roloff did not disappoint. He won three of the six races he competed in, and was honored as an NCAA Division II All-East Region selection, and, for the second time, a Northeast-10 All-Conference team member.

A computer information systems major, Roloff carries a 3.79 grade-point average. His excellence on the cross-country course and in the classroom earned him distinction as an academic all-American in 1997.

"There are lots of similarities between academics and athletics," Roloff explains. "Discipline is very important. Goal setting is also plays a big part in both. It helps me to develop a plan to accomplish what I need to get done."

His goal heading into this season was simple: to finish in the top 15 in the region. He got his chance on November 7 at the NCAA Division II East Regional race, held at Slippery Rock University in Pennsylvania. Roloff jumped out to a fast start,

and, midway through the 6.2-mile race, he knew he had a chance. "I had a sense of purpose. All the training in my four years at Bryant... I was not going to let it get away." He finished 14th with a time of 33:46.

And there is more left to accomplish. Immediately after the cross-country season ended, Roloff shifted his energies to the track and field team. In the first indoor track meet of the season—the Brown University Indoor Track and Field Invitational on December 5—he set a Bryant record in the 3,000-meter race.

Roloff is also preparing for what is sure to be a bright future. "I'll be developing computer applications for business. I received both the business and the technological background I need at Bryant."

"And," he adds, "I'll continue to run."



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Students say "Thanks!"

As part of ongoing development efforts of the college, 18 students recently completed a call campaign to thank alumni and friends for their continued financial support.

More than 1,400 thank-you calls were placed and 1,100 contacts made. Many of the alumni who were contacted appreciated the opportunity to speak with a current student, exchange stories, and catch up on news. One student even received an invitation to interview for a job after graduation.

Pictured is Marilyn Radei '02, a marketing major from Moosup, Conn.



BankBoston to hold grand opening of campus branch Feb. 2

Students, faculty, and staff are invited to join President Ron Machtley at the grand opening of the Bryant branch of BankBoston on Tuesday, February 2, at 10:30 a.m. The branch is located near the ATM machine in the Unistructure.

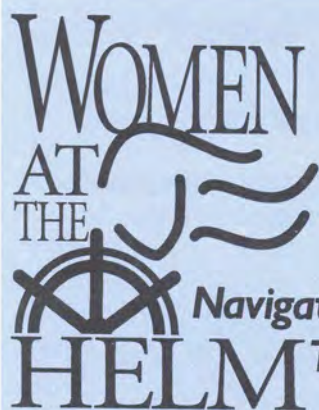
Coffee and pastry will be served. Giveaways include BankBoston gift bags and the chance to win a getaway at a bed and breakfast on Cape Cod.

Branch hours are Monday through Friday from 9 a.m. to 3 p.m. Drop in or call 232-0592 for information.

President's Cabinet pursues Team Day discussion

At "Team Day" last June, participants met in groups to discuss several searching questions. One such question looked for the keys to success in achieving the mission. The responses were grouped into seven components that people felt were important: accountability; communication; confidence/empowerment; flexibility/innovation/continuous learning; teamwork; and stewardship of resources.

Since the fall, the President's Cabinet, led by President Machtley and composed of vice presidents, deans, and administrative department heads, has been studying these issues. Subcommittees have pursued feedback from employees, researched the literature, and focused on how we are doing in each of these areas as well as ways we can improve. As each subcommittee reports back to the cabinet, more discussion is generated. Once all the reports are in, Cabinet members will form recommendations for moving forward, and these will be reported to the Bryant Community.



Tuesday, March 30, 1999

Women at the Helm
Navigating Change Through Effective Leadership

The Second Annual Women's Summit at Bryant College

Join nationally recognized leaders of business and women of prominence. Gain new skills and insight to help you achieve professional and personal success. Registration begins at 8 a.m.

Call (401) 232-6565 for information.