

BRYANT

A BRYANT UNIVERSITY RESOURCE FOR PROFESSIONAL SUCCESS

FALL 2006

A STELLAR DECADE

1996-2006

A BRYANT SPECIAL ISSUE

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1996  2006

BRYANT REACHING FOR THE STARS

In the past 10 years, Bryant has added 144,000 square feet of new facilities to its campus. The University's endowment has swelled from \$96.4 million to more than \$150 million. Students can study seven more academic disciplines and play five more varsity sports. Bryant regularly appears on "bests in higher education" lists, and steadily improves its national rankings. Perhaps most tellingly, applications have increased by 300 percent, leading to an impressive acceptance rate of 42 percent.

These are not the metrics Ron Machtley foresaw when he went to his first board meeting as Bryant's president in 1996. New to higher education, he had to grapple with a nationwide enrollment

trough, and five empty dormitories. But he jumped right in. "There's an old Navy adage," he says. "When you're in battle and you're hit by a torpedo, first stop the flooding, then fight the battle."

Bryant's leaders stopped the flooding by implementing the New Century Plan for Excellence, the strategic vision that the board had charged President Machtley with developing soon after his arrival. All were resolved that Bryant could not afford to maintain the status quo, yet it was equally imperative that Bryant not forget its heritage. "As I looked at the history of Bryant since 1863, what we've done really well is enable our students to go out and be successful," Machtley says. "And it became clearer and clearer to me that if our students became great, then Bryant would become great. And so it became our mission in 1996 to be a student-centered college, focused on excellence, to ensure that every student would achieve his or her personal best in life and in business."


This new mission — a mantra everybody on campus can now recite without pause — marked a "very important cultural shift," says Jack Wolfe '99 H, a past chair of Bryant's board of trustees. "The board had always had a financial orientation, but Ron's emphasis on character and integrity, on the whole person, moved us to have an equally strong student orientation."

Funded in part by the first comprehensive capital campaign, the New Century Plan called for new academic and athletic facilities, cutting-edge technology, and additional scholarships. To execute the plan, President Machtley assembled a team of higher education veterans, from both within and beyond Bryant, each with more than 15 years of experience. First hired was vice president for advancement Laurie Musgrove, who oversaw the successful launch and conclusion of the capital

campaign. Other key team members followed: J. Thomas Eakin in student affairs, V.K. Unni in academic affairs, Barry Morrison in business affairs, Arthur Gloster in technology, Roger Anderson, a former Bryant dean and management professor who became the president's executive assistant, and Lorna J. Hunter in enrollment management. "Ron had high expectations not only that we'd bring in new ideas but that we'd function as a team," says Musgrove. "We were evaluated not just on our individual performance but on how well we worked together — with each other and with the members of our own departments."

The team worked together very well. In fact, they executed the five-year plan two years ahead of schedule. Now it was time for some really big ideas: the Vision 2010 plan. Adopted in 2001, Vision 2010 has five strategic pillars: academic excellence, a student-centered learning environment, technological innovation, globalization and diversity, and individualized attention. In the same way that a few pillars of a building, architecturally well-placed, can support the entire edifice, Bryant's five strategic pillars are supporting the development of the entire institution — programs and activities, buildings and facilities, students, and faculty. Every aspect of the University is being enhanced by this focused, grounded vision of Bryant's future.

The pages that follow chart Bryant's progress in 10 areas of achievement: academics, athletics, campus and facilities, fiscal management, enrollment management, internationalism, student life, technology, women's initiatives, and the momentous transition from college to university.

Ten years. Ten areas of stunning achievement. A brilliant vision for growth that looks forward to the year 2010. And the entire Bryant family, past and present, is part of it. 

HEAR US ROAR



Kati Machtley
Director
The Women's Summit

Undergraduate business education has traditionally been the province of male students, even as women have begun to dominate most college campuses. Recognizing the importance of

attracting women, Bryant began deliberate efforts to change the status quo in 1996. And they have: Since 1996 the ratio of women to men has increased.

"We want to be a place where women come to flourish," says sociology professor Judith McDonnell, who's taught at Bryant for 17 years. "For a long time we believed that a Bryant education would empower women, but we knew we had to make a concerted effort to break tradition and balance the ratio."

The administration also realized Bryant's male students would benefit from studying in a more balanced educational environment — one that mirrors the workplaces they will enter after graduation.

The opening in March 2002 of the Women's Center has been an important signal to students that Bryant is committed to provide resources to support its female students. The Women's Center sponsors numerous events throughout the year, educating the community about issues affecting women, from leadership to body image.

"I found so many opportunities at Bryant to get involved in leadership roles," says Angela Guigliatti '02, who worked on the committee that helped open the Women's Center. "I wanted to make the most of my four years, so I had my hand in everything." Guigliatti was an orientation leader, a resident advisor, a member of the student programming board, and a Bryant ambassador. And in her senior year, she won the Student Leader of the Year award, which surprised her so much that "for once in my life I was at a loss for words!" But, she adds, "I never felt intimidated by the campus being predominantly male. I always felt comfortable at Bryant to step up and lead."

Women's sports program offerings at Bryant have also been broadened and enhanced. While 10 years ago, there were seven varsity women's sports, today there are 11 — with major triumphs in a number of these programs. The women's tennis team has taken three Northeast-10 conference titles. The track & field team is setting school records right and left. And in women's softball, the Bulldogs captured their second-straight conference title in 2006, earning their third-consecutive berth in the NCAA tournament.

One of Bryant's most exciting and well-attended events of the last decade has been the Women's Summit, an annual conference directed by Kati Machtley, the wife of President Machtley. The Women's Summit offers a full range of topics for women in every stage of their careers, from

In 1997

Initiating a tradition that has become a consistent sell-out, Kati Machtley directed the first Women's Summit, a conference for and about women in the workplace.

entrepreneurship to leadership to personal development. A consistent sell-out in recent years, the Summit is a valued resource for hundreds of professional women in the region, covering some of the most important issues that women encounter in the workplace. Attendance has burgeoned from about 300 in 1997 to almost 1,000 in 2006 — full capacity.

The conference is also a model for Bryant students. "The Women's Summit has encouraged our women students to take charge of their educations and careers and become leaders," Kati Machtley says.

Or, as award-winning leader Angela Guigliatti puts it, "Women do great things here at Bryant." 🌟

ACADEMICALLY SPEAKING, BRYANT MAKES MAJOR NOISE

In 1998

Building on historic strengths, Bryant becomes the first institution of higher education on the East Coast to offer an undergraduate degree program in financial services.



V.K. Unni
Vice President
for Academic Affairs

Professor Ron Deluga has been teaching psychology at Bryant since 1981. What does he think is Bryant's most noteworthy achievement in the last decade?

"Academics," he says without

missing a beat. "We've invited a cohort of talented, new professors to join our dynamic faculty. We've strengthened the business core. And we've broadened the curriculum to include many new degree programs in the arts and sciences."

Deluga is the chair of the applied psychology department. Psychology is one of the most popular majors nationwide, and currently some 60 Bryant students are majoring in the subject while minoring in business. Other disciplines that have been added in the last 10 years at Bryant include applied economics, communication, financial services, information technology, international business, and sociology.

"My class was the first one to go through all four years with a major in communication," says Ashleigh McLean '05. "It was a great major. I absolutely loved it."

McLean was a key member of Bryant's phenomenally successful women's tennis team. Her first semester she was working and playing tennis so hard that she didn't realize she had mononucleosis until she accidentally slept through her midterms, and her grades suffered. But as soon as her health returned, she applied herself with renewed vigor, making the dean's list the next semester. Her academic performance continued to be outstanding, and at Commencement, she received the Jeremiah Clark Barber Award for the most consistent record of improvement in mastering the subject of a specific academic program.

McLean's academic Cinderella story is testament to Bryant's student-centered learning environment, which provides students with the resources that enable them to succeed. The Academic Center for Excellence offers certified tutors in all subjects. Freshmen are also required to take Foundations for Learning, a course that teaches tools for learning at the college level.

McLean is now working as an account coordinator for Rockport Co., the result of an interview coordinated through Career Services. "I never thought I'd go to business school, but Bryant was perfect for me," she says. "I need to know about selling, revenue, what happens at the end of the quarter, and how business operations run. Bryant's

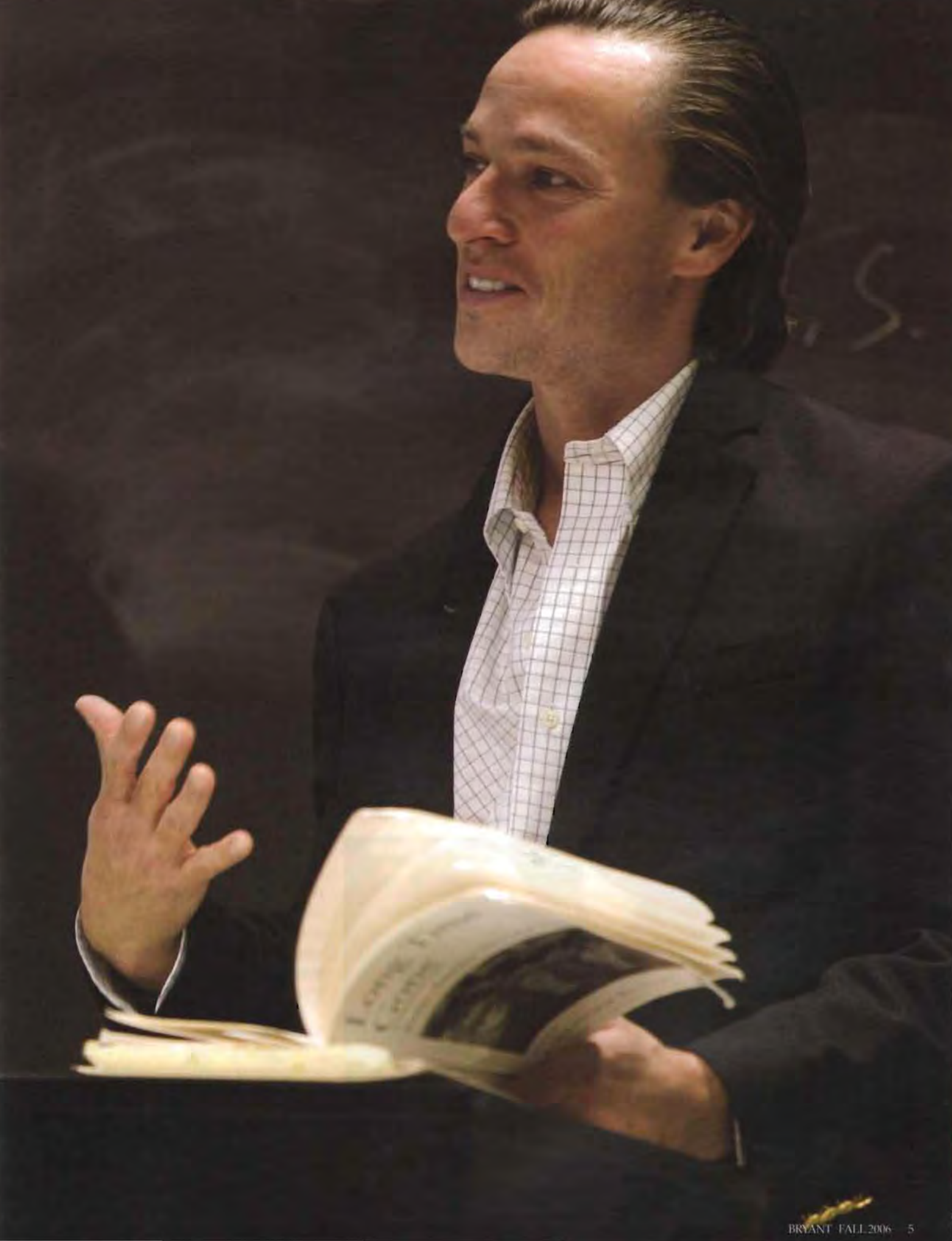
blend of a communication major with a business minor put me a step ahead."

What does Deluga say put Bryant a step ahead? "When Ron Machtley arrived," he says. "He had the leadership to pull people together." Other Bryant faculty agree: "These curriculum changes happened under Ron," says sociology professor Judy McDonnell. "The University's issues are on his radar screen. He's an activist president."

The admiration is apparently mutual. Machtley says Bryant has always had terrific professors. But two forces have led to recent faculty enhancements. One was Bryant's AACSB accreditation in 1994. Faculty serve on boards of scholarly journals, present papers, publish their work, and conduct research to stay current in their disciplines.

The second force, according to vice president for academic affairs V.K. Unni, is growth. "We were expanding our programs, and we had to hire more faculty," he says. "So we've been privileged to bring in the brightest and most talented professors we could find." In fact, more than 50 percent of the faculty has arrived within the last decade.

"When I'm speaking to faculty being recruited, I tell them that I can't think of a better time to come here. It's a great place to be a professor," says Ron Deluga. "And I say the same thing to prospective students — Bryant is a great place to be a college student." ●



BEST IN SHOW: BULLDOGS TAKE ALL COMERS

In 1999

Bryant's new field hockey team — the third of five new varsity squads — played its first season. Bryant now offers 22 varsity teams.

A three-sport athlete at her high school in Cumberland, Rhode Island, Meredith Vachon '00 was recruited by a number of colleges to play basketball. But she decided to play volleyball at Bryant instead, even though, as a Division II school, it couldn't offer her an athletic scholarship. Why? "I knew Theresa Garlacy was somebody I'd

like to play for," explains Vachon. Garlacy would earn the title Northeast-10 coach of the year in 2003.

What Vachon didn't know was that she was entering Bryant at the dawn of a new era in Bulldog history. Golf had always been strong, but "Bryant was not a dominant school athletically," she says with polite understatement. The men's basketball team had had only two seasons in the previous 10 years in which it had won more than half of its games, for instance. Collectively, the women's teams were the weakest in their conference.

By Vachon's sophomore year, however, she and her volleyball teammates went to the NCAA tournament — a remarkable

achievement for a nonscholarship team. The next year, they won the Eastern College Athletic Conference, and they returned to the NCAA tournament the year after that. "You could just tell there was something different," Vachon says. "You'd look up and see President and Mrs. Machtley at every game. We felt like we weren't just a Division II sports school."

Ten years later, Bryant is definitely not "just" a Division II sports school. The University won the Northeast-10 Conference Presidents' Cup — awarded annually to the institution that compiles the most points based on the placement of each of its programs that compete in league championships — for two straight years. In 2005, Bryant's men's basketball team made it to the nationally televised NCAA Division II championship game for the first time — one of six Bulldog teams to qualify for national championships — while four student-athletes were named Northeast-10 Conference Players of the Year, and eight were named All-Americans. Perhaps even more impressive, 40 percent of Bryant's 430 student-athletes made the dean's list.

Bryant's amazing trajectory can be traced to the New Century Plan for Excellence, which made a robust athletics program a priority. Bryant's trustees approved the addition of five new varsity sports including football, which had a winning record its first full season in 1999. Field hockey and women's golf were added in 1999, followed by men's lacrosse in 2000 (ranked sixth in the country after its first year), and women's lacrosse in 2002. Last year men's and women's swimming were added.

The University also recruited excellent coaches and administrators, first bringing in Dan Gavitt as athletic director in 1999 and more recently, Bill Smith from Iowa State. "Bryant is very strong academically, and that's important to me," says Smith. "My goal is for Bryant to be an elite Division II school, and the University already has a strong foundation for success." 





BREAKING GROUND, GREENING ACRES



Barry F. Morrison
Vice President for
Business Affairs

Bob Mead '73 remembers his surprise when he returned to his alma mater more than 25 years after graduating. Even Bryant's dramatic new entrance on Route 7 didn't prepare him for what

he saw as he rounded the drive. "The view when I came over the hill was just spectacular," the former economics student and retired president of Tyco Engineered Products and Services recalls. "There was this beautiful green space where I had expected to see asphalt."

Anchored on two corners by older buildings (the Unistrukture and the Bryant Center) and on the other two by gleaming new edifices (the George E. Bello Center for Information and Technology and the Elizabeth and Malcolm Chace Wellness and Athletic Center), the parking lot Mead remembered so well from his student days had morphed into Hassenfeld Common, a grassy college quad complete with a reflecting pool and frisbee players.

Now a member of the University's board of trustees, Mead was equally impressed with what he saw indoors — the real-time mock trading room, the state-of-the-art exercise equipment, the updated residence halls — and with what he *didn't* see. "Bryant has done a

great job not just with bricks and mortar, but also with what's inside the walls: the technological infrastructure that's made it one of the most connected campuses in the country," he says.

Bryant's physical transformation — 144,000 square feet of new facilities — began with a hard-hitting business reality: surveys of students who were accepted but enrolled elsewhere indicated that "facility quality" was a major deciding factor. It was a factor that didn't work in Bryant's favor. "The campus was clean and well-maintained, but it looked a lot like high school," says Barry Morrison, the University's vice president for business affairs. "And as it approached 30 years old, it was getting a little tired."

Rather than simply make relatively inexpensive cosmetic improvements that might have impacted enrollment in the short term, Bryant's leadership team decided to make the substantial investments necessary to strengthen the University's competitive position in the long term.

They started by hiring the internationally acclaimed design firm Sasaki Associates to create a master plan for the campus. Next, Bryant invited three leading architectural firms to compete for the Bello Center assignment — ultimately awarding the contract for the \$27-million, 71,000-square-foot building to Gwathmey Siegel & Associates, the firm that designed an addition to Guggenheim Museum and a

home for Steven Spielberg. The nod for the \$8.3-million, 32,600-square-foot Chace Center went to Stanmar, a national leader for university athletic centers.

Top architects are only part of Bryant's facilities teams, however. "We draw everyone in who will be affected," says assistant vice president for campus management Brian Britton. "When we built the wellness center, we involved the athletic director; when we built the information and technology center, we involved academic affairs. Right now we're planning a 200-bed residence hall and townhouses that will accommodate 72 additional seniors, so student affairs is represented on the core team. It's an inclusive process."

As much as the campus has changed physically — there's a beautiful and welcoming atrium in the Unistrukture where the swimming pool used to be, for instance — there's more to the change than meets the eye. "A big part of the transformation has been psychological," explains Morrison. "Reaching for the best has helped change our thinking about just how good we are." 🌱

In 2000

Bryant announced a \$50-million campus expansion plan that included both exceptional facilities and gorgeous green space.

A FIRM FISCAL FOUNDATION

In 2001

The Campaign for Bryant — which would raise more than \$40 million and take the University into an entirely new realm — was launched.



Laurie Musgrove
Former Vice President for
University Advancement

Ten years ago, external forces challenged Bryant College's traditionally strong fiscal position. Unlike schools with large endowments, Bryant had always funded its annual budget almost

entirely with undergraduate tuition and fees, and a nationwide drop in the number of seniors graduating from high school had caused the College's enrollment to slip in 1996 to just 2,200. So despite a history of making smart business decisions — such as eliminating outdated academic programs and achieving elite AACSB International accreditation — Bryant's leaders faced an operating deficit in fiscal year 1996-97.

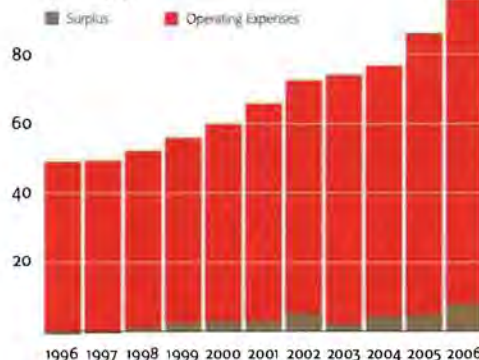
What a difference a decade can make. Thanks to a combination of robust enrollment, a burgeoning culture of philanthropy, and strong financial management, Bryant's revenue stream has increased by 100 percent. After narrowing the projected

1997 deficit, the University has run budget surpluses in excess of \$1 million every year since — money that's been reinvested in educational infrastructure and programs as well as in scholarships to help more students bridge the gap between the growing cost of higher education and what their households can afford to pay. Moody's and Standard and Poors have both taken note, recently raising Bryant's bond rating from A3 to A2, and from A minus to A, respectively, and enabling the University to borrow future money at a lower interest rate.

"The late 1980s and early 1990s were a difficult time for many colleges because of the declining number of traditional students," says Jack Wolfe '99 H, president of PA Instruments, Inc. and chair of Bryant's board of trustees from 1995 to 1998. "But at the same time that Bryant took necessary steps to control expenses, it resisted the urge to make the kind of drastic cuts that would have weakened its competitive position when the college-age population reached another peak, as it is now doing. There's always that cyclical nature and we must plan for it."

While a large part of Bryant's current financial strength can be attributed to a tradition of good business practices, the University entered an entirely new realm with *The Campaign for Bryant*. The most ambitious and comprehensive fundraising initiative in the University's history, *The Campaign* galvanized supporters and raised \$22 million of its \$35-million

Operating Expenses & Surplus
(in millions)



goal before its official launch in 2001 — ultimately exceeding its goal by over \$5 million, thanks in part to a challenge grant from the Kresge Foundation.

In addition to providing a truly transformational infusion of cash that enabled Bryant to dramatically enhance its campus and academic offerings, *The Campaign* helped increase the University's institutional endowment from \$96.4 million in 1996 to more than \$150 million today. (Good management by the Board of Trustees' investment committee has helped, too: the fund's performance is beating the benchmarks.)

Perhaps even more important, *The Campaign* catalyzed a major increase in the University's Annual Fund. "The water level has nearly doubled," says Laurie Musgrove, who served as vice president for advancement for 10 years. "Up until the mid-1990s, Bryant had never raised more than \$1.6 million in a year. Now the University is at approximately \$3 million a year. Some people used to think that Bryant was just not a philanthropic community. *The Campaign* proved that we are." 🍷

TOPS IN TECHNOLOGY



Arthur S. Gloster II
Vice President for
Information Services

"We didn't decide to be 'the best'; we decided to be 'world class,'" says President Ron Machtley about Bryant's commitment to creating an environment that is technologically innovative. But

since the University has begun expanding its technological capacities, it's been widely cited among the best, as this mounting list of awards and high rankings shows: one of the top 25 most connected campuses by *The Princeton Review*; first runner-up in the Cisco Growing with Technology Awards 2004; one of Intel's most "unwired" universities in 2005; and the 2005 ACUTA Award for Institutional Excellence in Communications Technology.

Art Gloster, vice president for information services, came on board in 2002 to oversee Bryant's technology platform and keep the University electronically nimble. Under his guidance, Bryant has become 100 percent wireless inside and outside, with one gigabyte of bandwidth going off the campus. All faculty have new computers, and classrooms are equipped with overhead projectors and docking stations. And students now have Voice-over IP (VoIP) telephones, a more advanced technology than what is currently used in many corporations.

Bryant's new television production studio, part of the \$5-million renovation of the Koffler Center, is a high-tech communications facility that rivals what professionals use. And the George E. Bello Center for Information and Technology is the jewel in Bryant's technology crown. In it, The Douglas and Judith Krupp Library houses over 150,000 resources, including 20,000 electronic journal subscriptions. The C.V. Starr Financial Markets Center, also in the Bello Center, is a state-of-the-art mock trading room that makes possible sophisticated course work in the finance department. With a tracking template linked up to Reuters live data, students can track and analyze the real-time movement of their portfolios. This technology gives them hands-on experience, preparing them for high-powered jobs in the financial sector.

Bryant's laptop program may be the students' favorite perk in a decade of technologically forward-thinking initiatives. "In 1996," President Machtley says, "I went down to the Koffler Center and saw students waiting in line to send e-mails." Machtley, who had arrived at Bryant following a political career, had been hearing from scientists in Washington about the oncoming technological wave. He knew Bryant needed to get on board. So Bryant invested in a new computer lab with 450 computers, which was a boon for the students — for a while.

But this is the age of the personal computer, and Bryant's leaders realized that,

while many Bryant students had their own computer, about 40 percent didn't. There was a digital divide on campus between those who had their own computers and those who had to use the lab.

So in 2002, Bryant instituted its laptop program, providing every entering freshman with his or her own computer — and also with a tech support program to back it up. The support program, Laptop Central, has been an essential service to students, and several times has won the IBM Self Maintainer Award for quality and efficiency of tech support.

"Other schools just don't have the depth and the breadth of the technology that Bryant has," says Machtley. "But being technologically world class is in service of a larger mission: our commitment to putting students first." ●

In 2002

The new George E. Bello Center for Information and Technology transformed the campus with its architectural beauty and its expanded technological resources for students.

THEY'VE GOT A LOT OF LIVING TO DO

In 2003

Because of Bryant's dedication to educating the whole student, building the Elizabeth and Malcolm Chace Wellness and Athletic Center was a natural next step.



J. Thomas Eakin
Vice President
for Student Affairs

"It's easy to focus on Bryant's physical beauty," says Robert Sloss, associate dean of student life. "We're a 143-year-old institution with a campus where everything is less than 35 years old." But, Sloss

says, the University's beauty is much more than skin deep. "Students prosper here not because of our style, but because of our substance."

And a significant part of that substance is the rich and varied student life — the attention to core values, the co-curricular initiatives offering campus activities every weekend and after class. The Amica Center for Career Education walks students through every step of their career exploration.

"It all ties back into our administration's focus on being student-centered," Sloss says. "When we moved to Smithfield, we were primarily a commuter campus.

But we've worked hard to become a truly residential campus and all that this implies."

"Students are given opportunities here to get involved outside the classroom," says Daniel Raposo '06. "I was a member of the leadership council, on the student programming board, and an RA. If I had gone to a big state university, I might've done one of those things. At Bryant I got to do all of them."

As a member, and also president for a year, of Bryant's Student Programming Board, Raposo helped initiate and run dozens of student activities such as those that occur during Welcome Weekend and Spring Weekend. "It's an incredible experience knowing you put something together, whether you're booking a comedian, publicizing an event, or putting on a concert that 2,400 people come to," he says. "Plus, it's a lot of fun."


Raposo also benefited from the University's leadership development course, a co-curricular sequence that gives students skills and experience in areas such as public speaking and community service. "Leadership development gave me a chance to learn who I was," says Raposo. "I learned things like conflict resolution, motivating others, and goal setting. We also did service-learning projects, which taught me how service and leadership co-mingle."

In the last decade especially, under the guidance of vice president of student

affairs Tom Eakin, Bryant has sought to provide students with a holistic experience. When Eakin arrived at Bryant, he brought with him 25 years of experience as associate vice president of student affairs at Penn State — a much larger university — so he came with a comprehensive understanding of how to create a residential campus, with needs that must be met 24/7.

"We're a little community with a lot going on," says Sloss. "Eakin's stewardship of student affairs has encouraged us all to take on new challenges and focus our energies on better serving the students."

The Elizabeth and Malcolm Chace Wellness and Athletic Center, with its many programs, facilities, and services, is a concrete example of the way the University encourages students to explore their many dimensions, learn teamwork skills, and develop a balanced and healthy lifestyle.

"It's all a function of our mission — helping students to do their personal best in life and their chosen professions," says Sloss. "Having that mission allows us to move forward in a way that serves our students. We're all committed to moving in one direction." 

COLLEGE OR UNIVERSITY, BRYANT WILL BE BRYANT



Jack D. Callahan '56, '05H
Chairman Emeritus
Board of Trustees

In August 2004, Bryant College became Bryant University, composed of two colleges: the College of Business and the College of Arts and Sciences. The change is part of Bryant's strategic plan, Vision 2010,

which aims to advance the University as an institution that provides students with the best integration of a business and a liberal arts education. "Changing the name from College to University was a way to let everyone know that Bryant has grown and evolved in significant areas," says John "Jack" D. Callahan, chairman emeritus board of trustees. "Bryant needed a name that reflected its brand."

Bryant's increasingly diverse curriculum, its expanding graduate programs, its academic rise in the national rankings — all these achievements spurred Bryant's leadership to consider the shift to university status.

"Changing our name from College to University will help Bryant reach international students, to whom the word 'college' often means 'boarding school' or 'high school,'" says Carly Muise '05, now an actuarial analyst for ING in Hartford, Connecticut. "But whether it's College or University, Bryant will always be Bryant. That means a phenomenal education, top athletics, and absolutely

some of the best facilities in the region."

Muise was captain of the women's varsity softball team and graduated at the head of her class. Senior year she won the prestigious Woman of the Year award, chosen from among the highest-ranking college athletes in the state. A second baseman during her four years at Bryant, Muise was an integral part of a stunning evolution of the women's softball team. The season before she enrolled at Bryant, the team had had four wins. By Muise's senior year, the Bulldogs went all the way to the NCAA tournament, capturing the Northeast-10 Conference title.

"I went to Bryant for academics, but I was blessed when softball worked out as it did," Muise says. "Where I am now, in the actuarial field, people respect the name Bryant. I see students from other colleges when we recruit, and Bryant students just have a better sense of the business world. I attribute that to our faculty and Career Services."

As a scholar and athlete, Muise makes an excellent spokesperson for the University. And when she describes what it takes to be a good second baseman, it's clear that the same qualities apply to her alma mater. "Second basemen tend to move faster because they're smaller and quicker," Muise says. "The position requires more versatility. Communication skills are essential because you're involved in almost every play. And because the position is so central, a second baseman needs to be able to pro-

vide the team with direction and leadership."

With 3,200 undergraduate and more than 400 graduate students, Bryant remains a small university and because it's small, it can respond quickly to the business environment and stay educationally relevant. Bryant is versatile, with 17 programs in business and the liberal arts that enable students to meet the demands they will face in any profession they choose. Communication is a big part of what happens at Bryant, as students hone this essential skill for business. And Bryant has shown itself to be a leader — in its academic offerings, in winning the Presidents' Cup, in its ranking as one of the nation's most connected campuses.

"I fell in love with Bryant before it was a university," says Muise. "To see all these developments come — the Bello Center, the Athletic Center, the beautiful Krupp Library, all the new programs — it means the world to all of us who consider ourselves part of the Bryant family." 🌟

In 2004

Following its legacy of serving students by staying relevant to the demands in education and the workplace, Bryant College becomes Bryant University.

BRYANT GOES GLOBAL

In 2005

Bryant entered into a groundbreaking educational partnership with the China University of Geosciences in Wuhan Province.

Greg Heslin '95 lived in Shanghai for five years after graduating from Bryant's International Studies program, becoming fluent in spoken Mandarin as he guided the mainland property development expansion plans for Hong Kong's second largest company. Next he joined TZG Partners, an international consulting firm that specializes in business development and investment in the world's fastest-growing economy. While there, he identified the opportunity to develop and operate CityLife, a multi-million dollar property company in China. He now sits on its board of directors while also serving as assistant director of Bryant's U.S.-China Institute.

Few of Heslin's still-young Bryant classmates have amassed international experience to match his. The same will not be true, however, of the classes of 2005 and beyond when they return to campus for their 10-year reunions. The University has made dramatic investments in its international programs in recent years, adding study-abroad opportunities, new language classes, intercultural events and residences, a new

bachelor's degree in international business, and a major China initiative — all of which will give Bryant graduates a significant head start in the global marketplace.

"International travel is transformative," says finance department chair and professor Betty Yobaccio, a key member of Bryant's international team. "Our students visit businesses around the world, talk with executives, and absorb different cultures. The experiences change them in important ways."

Just as Greg Heslin began his international career not abroad but as the director of marketing for the U.S.-China Business Council in Washington, Bryant's incursion into internationalism began stateside, with The John H. Chafee Center for International Business. What started modestly in 1987 as a small program to help the region's businesses tap into international markets has evolved into one of the most impressive and comprehensive resources of its kind on any American college or university campus. Home to the World Trade Center Rhode Island, The Chafee Center boasts state-of-the-art technology including videoconferencing facilities and the International Trade Data Network. The Network provides students, businesses, and organizations with detailed country reports, maps, statistics, and cultural and political information.

Having The Chafee Center on campus is one of the things that sets Bryant's new degree program in international business

apart from those offered by other universities. Another is Bryant's growing partnerships with institutions of higher education, businesses, and governmental offices in China. Starting in 1999 with Professor Hong Yang's Environmental Studies in China course and continuing with the establishment of Bryant's U.S.-China Institute in 2005, the University has been steadily increasing its presence in that country.

"We're using an ABC strategy: academics, business, and culture," says Hong Yang, director of the U.S.-China Institute. The Institute has forged a formal agreement with the China University of Geosciences in Wuhan that calls for student and faculty exchanges, distance-learning courses, and the creation of a joint graduate degree program. The Institute also brings area business executives to China to meet with potential trade partners. It scored a major coup by arranging for Bryant to host a tour of an exhibit about Confucius and his impact on modern Chinese culture and education. Featuring artifacts never before seen in the U.S., the exhibit will open in 2008 and travel to nine major American cities.

"There's a lot of anxiety between the people of China and the United States because they don't understand each other. We want to help bridge that gap," says Yang. "Our goal is to be a leader and educational liaison with China. When people think about studying international business, we want them to immediately think of Bryant." ●



Members of Bryant's board of trustees and Bryant's leadership team visited China in 2005 to participate in discussions with various Chinese educational institutions. They also had the opportunity to enjoy some cultural highlights. (L-R) Prof. Hong Yang, trustee C. Correll Durling '75 and his wife, Eleanor, and board chairman Thomas Taylor '63, '98 H, and his wife, Carol '63.

ENROLLMENT SETS RECORDS

In 2006

Enrollment demand at Bryant reached a record high, with 300 percent more applications than the University received 10 years ago.



Lorna J. Hunter
Vice President for
Enrollment Management

Bryant's remarkable enrollment growth over the past decade — from 2,200 undergraduates in 1996 to 3,200 undergraduates today — is a reflection of academic achievements, technological and facility investments, and a strategic marketing plan. Like many colleges and universities, Bryant was hit hard by a drop in the college-age population in the mid-1990s. But while that population's numbers were projected to rebound in the first decade of the new millennium, the student profile would continue to change substantially. The next wave of college students would include more women and people of color — both of whom were historically under-represented at Bryant — and fewer of those students would be applying to business-only schools. So rather than simply trying to increase its numbers through more aggressive promotion of the traditional product to the tradi-

tional market, Bryant decided to expand its market by enhancing its product, as well.

It was a strategic investment that has paid off handsomely. Whereas Bryant admitted 82 percent of its 1,894 applicants in 1996, this year the University admitted just 42 percent of its 5,814 applicants — and interest in the University continues to rise. The academic quality and diversity of Bryant's student body has grown as well. This is due to a combination of improved offerings — more majors in more disciplines, an expanded roster of athletics teams, and a stunning and functional campus that undergoes continual transformation. Increased scholarship funds and a more sophisticated system for recruiting and tracking prospects at every stage of the enrollment process have also contributed to the success.

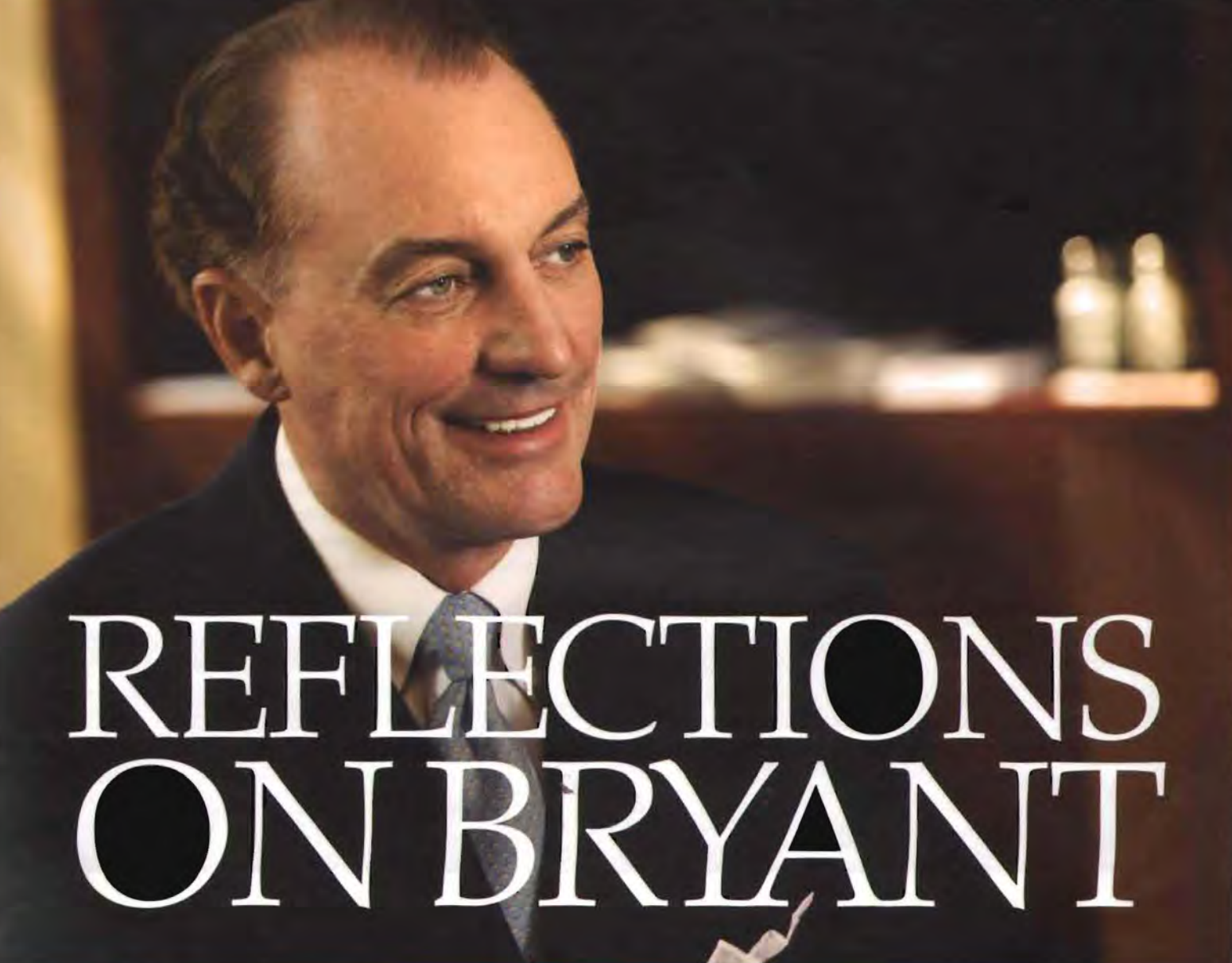
"The first thing we had to do was go out and re-educate our bread-and-butter population — people in Massachusetts, Connecticut, and Rhode Island, who felt they knew Bryant well," says Lorna J. Hunter, who came on board as vice president for enrollment management in 2001. "I felt that anybody who hadn't been on campus recently didn't know Bryant at all."

Recognizing that the University's beautiful campus is the most dramatic sign of Bryant's renaissance, the enrollment management team has instituted a number of initiatives to bring prospective students and their influencers to campus. New England guidance counselors now hold professional meetings at Bryant, for instance, while

counselors and educational consultants from other parts of the country now include the University on their East Coast tours.

Formerly the director of minority recruitment at Dartmouth, Hunter has also worked to increase the racial diversity of Bryant's student body — an effort alumni like Jermaine Funchus '02 can appreciate. "I was the first minority student some of my classmates had ever met," says Funchus, a native of Patterson, New Jersey, who was recruited to play football in Bryant's first season. "There was a lot of tension that year between the football players and the rest of the students. But Bryant is a lot more integrated now."

The University's geographic diversity has increased as well, thanks in part to stepped-up international outreach as well as efforts in San Francisco, Dallas/Ft. Worth, and suburban Chicago — areas that research indicated were promising for growth. "We are seeing students from far more areas of the country, especially from the areas we've targeted. It's good to see our strategy works," says Hunter. "The success of our enrollment efforts demonstrates that prospective students and their families appreciate how Bryant has aligned every aspect of the student experience to fulfill our mission. I'm excited about Bryant's future." ❁



REFLECTIONS ON BRYANT

An Anniversary Conversation with
Bryant University President Ron Machtley and Kati Machtley

Ron Machtley has been president of Bryant for 10 years — a term in our 143-year history surpassed only by Harry Jacobs and William O'Hara. Machtley's tenure has seen remarkable transformations ranging from Bryant's role as a national leader in information technology, to capital improvements unmatched since the 1971 move to Smithfield, to the successful *It's About Changing Lives* campaign, to new global initiatives, to the launch of new academic programs and the College of Arts and Sciences.

For Machtley, though, the past is only prologue. His vision for the future is deeply rooted in Bryant's past, yet always reaching out to understand and respond to the challenges that lie ahead. Bryant has never been content to be static. It has always adapted to the needs of successive generations of students — whether adopting accounting and secretarial programs to serve 19th-century professionals, rapidly expanding programs for returning GIs after WWII, or relocating to Smithfield to

focused from the beginning on providing our students with an experience that gives them the intellectual tools they need to succeed and challenges them to expand their horizons so they become lifelong learners, global citizens, leaders in the business world and their communities.

Kati: I'm proud that we've worked together — administrators, faculty, staff, students, and Ron and I — to create an environment that is a healthy one for

increased need for skilled professionals in the U.S. and internationally, the conversion of what were once very specialized services into exportable commodities — these are all forces that are going to continue to grow in impact, and that our graduates must be prepared to face.

A student's experience here must mirror the experience they will have after graduation. That's why we have become and will continue to be one of the nation's leaders in information and communications



create a residential campus experience, Bryant has consistently anticipated both student and market demands, and responded accordingly.

Bryant has been, is, and will continue to be student-centered and focused on academic excellence. How it will remain so was the subject of a recent conversation with Ron Machtley and his wife, Kati.

Q: When you look back on your time at Bryant, what brings you the greatest pride?

Ron: Without a doubt, the people. We have been terrifically fortunate in attracting and retaining administrators and faculty who not only buy into the vision of what Bryant is and can be — they expand on it! They build the programs and bring the initiatives to life that make Bryant such a positive choice for today's students. Our success has not been easy, nor has it been accidental. We have remained

people to learn and grow. You know, Ron and I were married at the Naval Academy and we moved 20 times over the next 25 years. When we came to Bryant, we finally got to unpack! We've lived right here on campus for over 10 years now, and it's been wonderful to establish our roots at Bryant while helping the school to flourish.

Q: Where is Bryant going in the future?

Ron: I'm tempted to say "more of the same" — though that's not exactly right. I think "better and deeper" might express our future direction more precisely. We've always been concerned that our graduates are fully prepared to be successful in the world they encounter as they enter their professions. And as that world continues to change, so must we. We have really taken Thomas Friedman's *The World Is Flat* to heart here: the rise of market-based economies around the world, the impact of information technology, the increase in and

technology in higher education. That's why we're working hard to get our students abroad as part of their education — not so they can have a "grand tour" of cathedrals and monuments, but so they can see how the world actually gets work done. They can see how to improve and adapt their skills to be successful in the global marketplace. Our China strategy is just one piece of this initiative — as it is for any global enterprise. We're developing programs and relationships in the EU, South America, India, and elsewhere. Our strategies are multilateral and multidimensional: we're not just sending our students out into the world, we're bringing the world to Smithfield by recruiting international students and faculty, developing residential and distance-learning graduate programs, developing country- and topic-focused institutes, launching faculty exchange programs, and in other ways linking Bryant with the world.

One of the first things we did after I came to Bryant was develop the new logo

and put up the globe sign down on the highway. That clearly signaled our intention to be a global player, and we are continuing to head down that path.

Q: Kati, can you add to that?

Kati: I would say that Bryant offers a consistency that is also very important — a student-centered learning environment that promises students close, attentive relationships with professors and mentors,

they head into the world, and we want them to always be a part of bringing the world back to Bryant.

That said, I don't think they will see the kind of dramatic transformation to the physical campus that we've experienced in the last 10 years. We have been following a campus master plan developed jointly by Gwathmey Siegel & Associates Architects and Sasaki Associates in 1999-2000. With the development of the Hassenfeld Common, the Bello Center

customized course offerings that meet specific national or corporate needs of our partners. Our students will be as ambitious and diverse as any group of students in the country — upholding a tradition that's been building for many years. Our faculty will be recognized for their excellence in research and teaching in a wide variety of areas. And of course the Bulldogs will have won the Northeast 10 Presidents' Cup so consistently that the league votes to retire it permanently!



including the two of us. This environment provides a wealth of opportunities for them to develop intellectually, professionally, physically, and spiritually.

A personal example of this is that, for the last three years, Ron and I have been teaching a section of the freshman Foundations for Learning course together. This course essentially teaches students how to be successful in college. We truly love the opportunity to directly interact with the students in the classroom. It helps us to understand what's going on in their lives.

Q: In May, you presided over your 10th Commencement at Bryant. When those graduates return to campus for their 10-year reunion, what should they expect to find?

Ron: Well, first off, I hope they don't wait 10 years to return to campus! All our graduates carry Bryant with them when

for Information and Technology, and the Chace Wellness and Athletic Center, the central campus footprint is pretty much complete. Our capital improvement plans continue, though, with the development of new student housing and facilities for our growing graduate offerings.

The real difference that a returning student will see will be in degree, not direction. Our curriculum will be more robust, reflective of the evolving landscape of the business community and society at large. We will be larger — not dramatically, but incrementally — in order to build a sustainable base of programs and to meet the manifold needs of the students we serve. We will have continued to grow into our role as a national and global player, building on our technology "early adopter" advantage and our outreach programs. Our partnerships with other universities and with local and multinational corporations will be both stronger and more apparent — including

Q: Some day, a Bryant historian will be asked to write a chapter on the Machtley years. What would you want the first sentence of that chapter to be?

Kati: Well, you know, Hurricane Eduardo hit the East Coast the day we moved into our residence here on campus, and we spent our first night at Bryant in sleeping bags in the gym with all the freshmen. So I'd like the chapter to say something like, "The Machtley years may have begun on a dark and stormy night — but the dawn brought a whirlwind era of growth, innovation, and continuing excellence."

Ron: The chapter wouldn't be about me. It would be about all of us — Kati, our great leadership team, our faculty, staff, students, alumni, Trustees, and friends everywhere. It would start: "They had a vision and they executed it." And I couldn't be prouder. 🌟

CLASS OF 2006



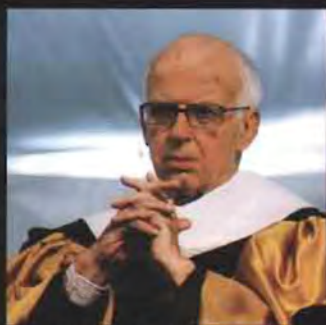
Among the Commencement Award recipients are Anthony Furnari of Salem, Mass., and Cathleen Doane of Wrentham, Mass.



Pamela Malcolm of Colchester, Conn., collects her degree.



George Vecchione, president and CEO of Lifespan, gives the Graduate School address.



David Broder of The Washington Post gives the undergraduate keynote address.



Daniel Raposo, of Wilton, Conn., gives a rousing Student Charge.



Thomas Quinn of Pawtucket, R.I., receives his diploma from his father – mathematics professor John Quinn.



Phillip Sepelak of Southbury, Conn., Steven Neves of Mendham, N.J., and Nicholas Loring of Smithfield, R.I., are commissioned as second lieutenants in the U.S. Army.

Carrying the class flag are (left to right) Kevin Martin of Coventry, Conn., Rohan Shah of Mumbai, India, and Joseph Hansen of Wellington, Fla.



SPOTLIGHT ON: ATHLETICS

Bryant's student-athletes past and present have been distinguishing themselves on the field, in the classroom, and in the press. And now they're being led by a new athletics director who will continue the Bulldog legacy.

NEW DIRECTOR OF ATHLETICS APPOINTED

William "Bill" Smith has been appointed director of athletics at Bryant, succeeding Dan Gavitt. Smith spent nine years at Iowa State University, most recently serving as senior associate athletics director for sports

administration. He has been on campus since the spring, getting acquainted with students, staff, and faculty.

Smith inherits an athletic program that has enjoyed tremendous success for student-athletes in recent years. Bryant has sent several teams and



William "Bill" Smith, pictured with his wife, Maura, has been appointed director of athletics at Bryant. He inherits an athletic program that has enjoyed tremendous success in recent years.

individuals to NCAA championships and has won two consecutive Northeast-10 Conference Presidents' Cup trophies.

"The foundation for success is here," said Smith. "There's a strong commitment to academics and athletics. This is exactly what I was looking for in a university."

Smith graduated from Colgate University in 1990 with a bachelor's degree in political science. He played both football and lacrosse from 1985 to 1989. He was awarded the Tom Dodge Award in 1998 for exemplifying outstanding effort, determination, and performance. He also earned a law degree from Quinnipiac College of Law in 1995 and was admitted to the New York State Bar in 1996.

ATHLETICS HALL OF FAME WELCOMES THREE NEW MEMBERS

Several former athletes, coaches, and administrators, as well as current student-athletes, turned out at the Stepan Grand Hall in the Bello Center in January to welcome the three newest members of the Bryant University Athletics Hall of Fame: baseball star **Bill DiStefano '98**, volleyball standout **Noelle Emmette '92**, and women's basketball great **Stephanie Ladd '89**.

THREE INDUCTED INTO INAUGURAL NORTHEAST-10 CONFERENCE HALL OF FAME

Bryant men's golfer **Jim Hallet '83**, men's tennis player **Roman Pavlik '96**, and former athletics director and men's basketball coach **Leon Drury** were honored as inductees into the first-ever Northeast-10 Conference Hall of Fame. The three were among

the 25 members selected as the conference celebrates its 25th anniversary as a league.

Among the distinguished guests at the induction dinner ceremony were NCAA president Dr. Myles Brand, NCAA vice president Mike Racey, former Boston Red Sox general manager Lou Gorman, and Channel 7 (Boston) sportscaster Wendi Nix, who served as master of ceremonies.

SACHA SOLOMON FEATURED IN SPORTS ILLUSTRATED

Tennis standout **Sacha Solomon '07** (Bourne, Mass.) was featured in the May 15, 2006, issue of *Sports Illustrated* in the "Faces in the Crowd" section.

Solomon is undefeated in Northeast-10 Conference play at No. 1 during her three seasons at Bryant and has led the Bulldogs to three NE-10 titles and three NCAA Championship appearances.

The three-time Northeast-10 Conference Player of the Year and 2004 Northeast-10 Conference Freshman of the Year, Solomon won the ITA East Regional Championship in the fall of 2005.

KUDOS TO JOHN WILLIAMS '06

Only a few weeks after concluding one of the most spectacular careers in Bryant men's basketball history, senior standout **John Williams '06** earned an invitation to participate in the prestigious Portsmouth Invitational Tournament in Portsmouth, Va. One of only 64 college seniors in the country selected, Williams was the only Division II player to be invited to the annual tourna-

PAMELA MALCOLM TAKES GIANT STEPS

Pamela Malcolm '06 scored the Bulldogs' first basket in the team's win over Merrimack College on February 22. And while the first points of the game are easily forgotten, that was not the case on this particular night. For Malcolm, the basket marked her first — and only — shot after four years in a Bulldog uniform.

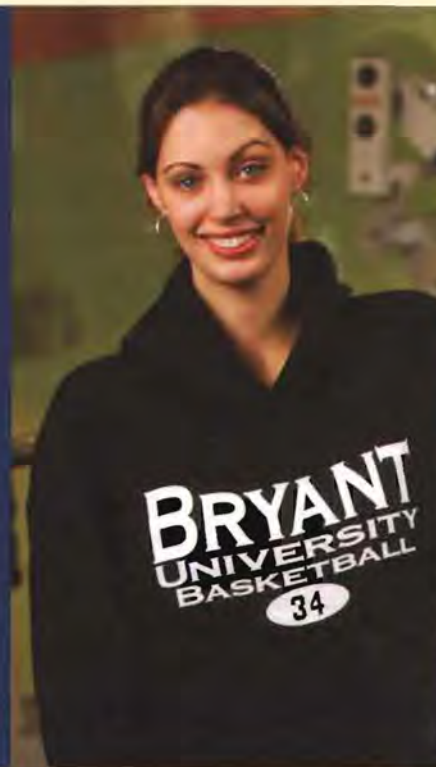
Pam Malcolm was considered one of the top 50 female high school basketball players in the country. She was heavily recruited by Division I schools but chose to come to Bryant on a full scholarship. In the summer before coming to Bryant, she was critically injured in a car accident. Mary Burke, Bryant's women's basketball coach, visited

Malcolm in the hospital and promised that Bryant would honor her scholarship — Malcolm just needed to focus on her recovery. In January, Malcolm arrived on campus confined to a wheelchair. Despite the challenges, she attended every team practice, as well as every home and away game. During practice she worked on her own game plan, and moved from a wheelchair, to a walker, and then onto crutches.

At the final home game of the season, Senior Night against Merrimack, members of the campus community filled the Chace Athletic Center gymnasium and student-athletes from every varsity team lined the court to cheer her on. As onlookers quietly watched, Malcolm

shed one of her crutches beneath the basket, took a pass from classmate and best friend Lauren Glenney '06, and scored the one basket of her Bryant career, to a backdrop of cheering friends and strangers alike, including the Merrimack team and coaches.

For her perseverance in the face of adversity, Malcolm was selected from among 20 finalists for the prestigious National Consortium for Academics & Sports Giant Steps Award as the nation's most courageous student-athlete. Past winners include Penn State football coach Joe Paterno and Kareem Abdul-Jabbar.



ment. The only post-season event prior to the NBA draft, the tournament draws more than 200 representatives from all 30 NBA franchises each year.

PRESIDENT MACHTLEY HONORED BY RHODE ISLAND GRIDIRON CLUB

President Ron Machtley was recently presented with the "Distinguished American Award" by the Rhode Island Chapter of the National Football Foundation and College Hall of Fame. He was cited for his devoted service to the State of Rhode Island as a Representative to the United States Congress from 1989 to 1995.

15 STUDENT-ATHLETES NAMED TO SPRING ACADEMIC TEAM

Bryant placed 15 spring sports student-athletes on the 2006 Northeast-10 Conference Spring Sports All-Academic Teams. To be eligible for selection to the academic teams, a student-athlete must have met or exceeded the following minimum requirements: 1) participated in at least half of the team's competitions and be either a starter or significant contributor; 2) achieved a 3.2 cumulative GPA; and 3) completed at least one academic year.

Softball

Jennifer Bernier '08
Rehoboth, Mass.

Track & Field

Steve Barone '06

Trumbull, Conn.

Steve Carr '06

Wolcott, Conn.

Rob Schneider '07

North Cornwall, Conn.

Heather Clay '07

Hanson, Mass.

Tia Freeman '07

Windham, N. H.

Jen Goodwin '07

Yarmouthport, Mass.

Sandra Greene '07

Townsend, Mass.

Rebecca Lange '08

Whitinsville, Mass.

Amber Torrey '08

Plainfield, N. H.

Men's Tennis

Ben Caisse '07

Griswold, Conn.

Zach Goodman '07

Amherst, Mass.

Women's Tennis

Annette Jervasi '07

Colchester, Conn.

Men's Lacrosse

Bill Palacino '07

Smithtown, N.Y.

Women's Lacrosse

Caitlin Hansen '08

Spring Lake, N. J.

SPOTLIGHT ON: FACULTY

Publishing papers, chairing conferences, garnering grants, winning promotions — Bryant's faculty keep current and visible in their various disciplines. But whatever their fields, there's one characteristic they share: their love of teaching.

Stanley Baran, professor of communication, is the author of one of the three most-adopted introductory textbooks in the field of mass communication in the country. *Introduction to Mass Communication: Media*

Literacy and Culture was the first university-level textbook that centers on media literacy and emphasizes the role that the audience has in the mass communication process. This year, it was translated into

Chinese and Spanish, a rare event for an introductory text.

Professor **Tom Chandler** had one of his poems read by Garrison Keillor on the NPR show "The Writer's Almanac" on March 13. The poem, "1943 Steel Penny," is from Chandler's book *Wingbones*. Chandler's work has been featured on the program several times.

Terri Hasseler, professor of English and cultural studies, was a featured presenter at the spring meeting of the Changing Lives Through Literature (CLTL) association on June 2 in Massachusetts. CLTL is a national program that works with criminals on life choices. Hasseler's presentation was on

the nature of storytelling. She currently serves on the Rhode Island state advisory board for CLTL. Hasseler has also published *Approaches to Teaching Emily Brontë's Wuthering Heights*. This book was co-edited with Sue Lonoff of the Derek Bok Center at Harvard University and is one in a long-standing, well-respected series on pedagogy published by the Modern Language Association.

Christopher Roethlein, associate professor of management, has been awarded a Fulbright Scholar grant. Roethlein will lecture at the University of Hradec Kralove and the University of Pardubice in the Czech Republic during



RENOWNED BRYANT HISTORIAN DOES WHAT SHE LOVES

Judy Barrett Litoff has made it her life's work to link the past with the present — with a special focus on the contributions of women during WW II.

Recently she won the "Best of Frenchculture.org" ribbon for her book *An American Heroine in the French Resistance: The Diary and Memoir of Virginia d'Albert-Lake*. The Cultural Services of the U.S. French Embassy presented the award to her for thoroughness of research, scholarliness, elegance of expression and presentation, as well as its relevance to French cultural history.

The book is Litoff's 13th and it tells the story of an American woman's heroism as a member of the French Resistance during WWII

and subsequently as a prisoner of war. The subject matter reflects a theme Litoff frequently brings into the classroom — everyday people doing extraordinary things.

Litoff began teaching at Bryant in 1975, and her passion for the students and her work remains.

"I have always integrated my scholarship into the classroom," Litoff says. "That is what makes teaching so exciting.

"As I tell my students, history is such an all-consuming part of my life that it's often hard for me to distinguish between work and play. That's how much I love what I do."



Bryant welcomed 12 new faculty members this fall, five in the College of Arts and Sciences and seven in the College of Business.

the spring semester of 2007, according to the U.S. Department of State and the William J. Fulbright Foreign Scholarship Board. He will teach master's and doctoral-level courses to the faculty in the areas of operations management and quality.

Kenneth Sousa, assistant professor of computer information systems, has been selected for the position of program chair of the 2009 Northeast Decision Sciences Conference. In addition, he presented "A 'Real World' Environment for Teaching Application Development for Information Systems Majors" at the 2005 Decision Sciences Institute Conference in San Francisco.

Professor Emeritus **William Sweeney** has been appointed to the Rhode Island Industrial Recreational Building Authority by Rhode Island Governor Donald L. Carcieri. Sweeney will serve until 2011.

In February, **Hong Yang**, associate professor and director of Bryant's U.S. - China Institute, traveled to China with a congressional delegation led by Congressmen Mark Kirk (R-IL) and Rick Larsen (D-WA), co-chairs of the newly formed

bipartisan U.S. - China Work Group of the U.S. Congress. This was the first American delegation allowed to visit the Chinese space launch center, where the recent manned spacecrafts were launched. In April, Yang attended a dinner in Washington, D.C., for Hu Jintao, president of the People's Republic of China.

FACULTY PROMOTIONS AND HIRES

Bryant's faculty are the foundation of the learning process for our students. We have recruited outstanding new faculty to support this endeavor, and provided tenure or promoted those faculty members who have distinguished themselves while at Bryant.

College of Arts and Sciences New Faculty for Fall 2006

Andrea Boggio, LL.D., Università Cattolica del Sacro Cuore, Italy; J.S.M., J.S.D., Stanford Law School; Assistant Professor, Legal Studies

Sandra Enos, B.A., Rhode Island College; M.A., Brown University; Ph.D., University of Connecticut; Associate Professor, Sociology/Service Learning

Richard Gibbons Holtzman, B.A., University of California, San Diego; Ph.D. candidate, University of Texas at Austin; Assistant Professor, Political Science

Heather Pond Lacey, B.A., California State University; M.A., Ph.D., University of Michigan; Assistant Professor, Applied Psychology

Thomas J. Roach, B.A., Boston College; M.A., Ph.D. candidate, University of Minnesota; Assistant Professor, English and Cultural Studies

Faculty Promotions/Tenured

Brian Blais, Associate Professor, Science & Technology

Terri Hasseler, Professor, English and Cultural Studies

Paul Lokken, Associate Professor, History and Social Sciences

Elizabeth Walden, Associate Professor, English and Cultural Studies

Nanci Weinberger, Professor, Applied Psychology

College of Business New Faculty for Fall 2006

Alexandra Aguirre-Rodriguez, B.S., University of Miami; Ph.D. candidate, University of Illinois at Urbana-Champaign; Assistant Professor, Marketing

Madan Annavarjula, B.S., Gulbarga University, India; MBA, Karnatak University, India; Ph.D., Temple University; Assistant Professor, Management

Lookman Buky Folami, B.S., Robert Morris University; M.S., Ph.D., Georgia State University; Assistant Professor, Accounting

Eileen Kwesiga, B.A., M.A., Cleveland State University; Ph.D. candidate, University of Texas at Arlington; Assistant Professor, Management

Andres Ramirez, MBA, University of Texas Pan American; Ph.D. candidate, University of South Carolina; Assistant Professor, Finance

Michael Roberto, A.B., MBA, D.B.A., Harvard University; Associate Professor, Trustee Professor of Management

Guang Yang, B.S., Hargin Institute of Technology, PR China; M.S., Dongbei University, PR China; Ph.D., University of California, Irvine; Assistant Professor, Marketing

Faculty Promotions/Tenured

Asli Ascioğlu, Associate Professor, Finance

Carol DeMoranville, Associate Professor, Marketing

Harsh Luthar, Professor, Management

Janet Prichard, Associate Professor, Computer Information Systems

Christopher Roethlein, Associate Professor, Management

SPOTLIGHT ON: CAMPUS

New trustees on board to guide the University, additional degree programs, and a renewed focus on international study are a few of the exciting developments on campus that expand opportunities for Bryant students.

BRYANT OFFERS NEW DEGREES

Bryant continues to expand its academic programs with the introduction of a Bachelor of Arts in Applied Economics and a Bachelor of Arts in Sociology.

Applied Economics expands on the concentration in economics. Students learn how to conduct insightful analyses of

domestic and international issues and apply theories to real-life scenarios and arrive at economic solutions. From environmental economics to the economics of health and medical care, this degree enables graduates to enter careers in government, banking, insurance, consulting, and international organizations such as the World

Bank and the United Nations.

Sociology students examine the ways in which individual behavior and group dynamics in modern organizations are interconnected and affected by cultural differences. There are two concentrations and students can choose to focus on social research and data analysis, or service learning and leadership. The professional opportunities include a range of business fields, human services, research, and policy analysis.

THE INTEGRATION OF BUSINESS AND LIBERAL ARTS

While Bryant has a tradition of all business students selecting a liberal arts minor, the College of Arts and Sciences now has its students obtain a business administration minor. Students choose from

business classes, making it possible for them to easily change majors within the University, and ensuring that liberal arts students will be able to pursue an MBA immediately after graduation. This minor gives liberal arts students a business foundation that offers them a competitive advantage when they graduate.

Said **Jessica Cegarra '07**, an applied psychology major pursuing a marketing minor who's a would-be professional development coach, "Over the past three years at Bryant I have become very well rounded in business and liberal arts. Bryant psychology instructors show us how to apply psychology in business scenarios ... so we're getting the best of both worlds!" Through the business minor, Cegarra has discovered



BRYANT TRUSTEE TALKS UP BRYANT'S NEW MPAC

The Graduate School of Business announced a new Master of Professional Accountancy (MPAC), and the Bryant degree meets with the approval of new Bryant trustee, **Robert Calabro '88**, a tax partner at PricewaterhouseCoopers (PwC) in Boston. Calabro is among the top New England accounting professionals and college recruiting experts whom Bryant consulted during the development of the graduate accounting program.

"Bryant recognizes the changing demands placed on the accounting professional," stated Calabro. "By seeking input from people in the field, they have designed a graduate

program that will enable technically proficient accounting undergraduates to become successful leaders in the accounting profession."

Calabro has been at PricewaterhouseCoopers' Boston office for 10 years, rising from senior manager to tax partner. He was previously a tax manager at Arthur Andersen, LLP.

"As a partner at PwC, I see the need for individuals to be able to manage a project, complete the needed research, and communicate within the organization as well as with our clients," said Calabro. An active alumnus, Calabro is also a member of the Board of Trustees and

the Bryant Leadership Council, and the National Council on Philanthropy. He established the Robert J. Calabro Partners-in-Scholarship Fund at Bryant and serves on the Bryant University Accounting Department Advisory Board.

"The opportunity to get your education in an environment that understands the global nature of business and the unique demands placed on the accounting industry is what graduate students should be looking at," added Calabro. "Bryant's accounting program is — in a word — outstanding."

that she loves learning about the marketing psychology behind advertisements.

MASTER OF PROFESSIONAL ACCOUNTANCY (MPAc)

After recently redesigning the Bryant MBA, the Graduate School of Business announced a new Master of Professional Accountancy (MPAc) program for the Summer of 2007.

The College of Business developed the program with input from many of New England's top accounting professionals, including many Bryant alumni. The MPAc satisfies the new national standards that require aspiring CPAs to take an additional 30 credit hours beyond their undergraduate degrees as a prerequisite to sit for the CPA exam.

The Bryant MPAc has been uniquely designed to combine technical accounting courses with courses that focus on project management, leadership, and communication to help students enhance their value in the organizations that hire them and achieve their professional aspirations. The MPAc can be completed in two, full-time semesters.

The program will be open to all students who have graduated from an accredited accounting program, but there will be particular advantages provided for Bryant students. For more information visit mpac.bryant.edu.

BEAUREGARD JOINS BRYANT AS ADMISSION DIRECTOR

Michelle L. Beauregard '05 MBA has been hired as the University's new director of admission.

"Michelle's admission and management experience, her

educational background, and her connections with professional organizations and high schools in the state made her a perfect choice for this position," said Lorna J. Hunter, vice president for enrollment management.

Most recently, Beauregard was director of freshman admission at Roger Williams University in Bristol, and she had been with the school since 2000. She was familiar to the Bryant staff because she had been president of the Rhode Island Association of Admission Officers (RIAAO). Her career began at Cedar Crest College in Allentown, Penn., in 1998.

She earned her MBA from Bryant with a concentration in marketing in May 2005. When the opportunity arose to advance her professional career at Bryant, she embraced it.

"It's important that I work for an institution I believe in, and certainly Bryant has a lot of momentum," she said.

MUSGROVE HIRED AT TOP DEVELOPMENT CONSULTING FIRM

Laurie Musgrove left her position as Bryant's vice president for university advancement in June to join Grenzebach, Glier and Associates in Chicago, one of the top fundraising consulting companies in the country. A search for her replacement began immediately.

President Ronald K. Machtley praised Musgrove's work at Bryant, noting that she was the first hire of his tenure. "Laurie has given us 10 years of exceptional effort and built a fine operation for future development," he said.

Musgrove oversaw *The Campaign for Bryant* working



Laurie Musgrove

closely with staff, volunteers, and the leadership team to raise more than \$40 million for the University. Under Musgrove's leadership, Bryant's alumni network has been strengthened, key relationships with individual donors, corporations, and foundations were established, and an ambitious communication strategy was developed for the institution.

"For the past decade I have had the pleasure of meeting and working with many Bryant alumni, and I am extremely proud of Bryant's growth and development during that time," said Musgrove, crediting alumni for their consistent personal, professional, and financial support of the University.

ANOTHER TOP RANKING FOR BRYANT

The 2007 *U.S. News & World Report's* "America's Best Colleges" guide has ranked Bryant University #19 in the Universities Master's North category. This is the fourth consecutive year that Bryant has been ranked in this guide since the school was reclassified to the Master's I level.

A BROADER VIEW

In her role as academic and study-abroad advisor, **Beth Engwall** helps broaden the horizons of students — literally.

Her position in the Undergraduate Advising Office is new to Bryant — prior to Engwall's hiring, study-abroad programs were facilitated by upper-level administrators. As global initiatives were added, the University needed a full-time person to implement new study-abroad programming.

"Increasing study-abroad participation is part of the University's strategic goal in the area of globalization," Engwall explained.

Hired in February, Engwall guides students through the study-abroad process, helping them fill out applications and preparing orientation materials for them so they can acclimate to their new surroundings. She remains in contact with students when they are abroad and helps ease their transition back into Bryant life when they return. She is also responsible for marketing the programs, with the assistance of program coordinator Milissa Silvia.

Engwall worked in marketing and recruiting with the study-abroad program at CCSU's Center for International Education for two and a half years. During her last year with the organization, there was a 20 percent increase in participation and a more diverse student body going abroad.

"Students who study abroad generally come back to Bryant much more aware of the world and themselves," said Engwall. "They have a greater comfort level and more desire to travel



Study-abroad advisor Beth Engwall counsels a student on Bryant's international education programs. Increasing study-abroad participation is part of the University's strategic goal in the area of globalization.

internationally, and they want to share their experience with others. The phrase I hear most from returning students is that study abroad was "the best experience of my life."

Engwall is hoping to provide multiple venues by which Bryant's returning study-abroad students can give back to the Bryant community — such as student mentors who can help students transition from abroad to home, or student advocates of study abroad who can influence other students.

Bryant students can study in 28 different countries in Europe, Asia, Oceania, Central and South America, and Africa. Five partner organizations — Arcadia University, API, IES, ISA, and IFSA-Butler — are linked to the foreign universities and institutes where Bryant sends its students. There are hundreds of locations within the 28 countries and plans to expand to others.

"Almost any major can study

abroad as long as they plan in advance," said Engwall. "I am always thrilled when I have a chance to talk to freshmen who are interested in studying abroad. This way we can work to plan out their academics, so that they can appropriately fit study abroad into their academic schedule."

BRYANT SOPHOMORE INTERNATIONAL EXPERIENCE

Paris. Singapore. Quito. What do they have in common? In January 2007 almost 150 Bryant students will visit international locations for 13 to 15 days during winter break to learn about other cultures and how businesses operate in other countries — and earn three academic credits.

The international education pilot program is geared toward sophomores and the students can choose to tour China, Western Europe (Paris, London, and Rome), or Latin America (Colon, Panama, and Quito, Ecuador).

The program was initiated to help boost enrollment in study-abroad programs and get students comfortable with and interested in the idea of traveling and studying abroad.

"This is a pilot program that we opened to the entire sophomore class," explained Beth Engwall, study-abroad advisor.

In addition to the tour activities, there are pre-trip preparation sessions on culture and basic language training, and pre- and post-trip presentations. Students will begin preparations during the Fall 2006 semester. Full attendance and participation in pre-departure sessions, scheduled tour activities, and final projects are required.

"The Bryant Sophomore International Experience provides a means of encouraging students to visit and learn in other countries," said Engwall. "We want to help each student become more globally conscious."

BRYANT WELCOMES FIVE TO BOARD OF TRUSTEES

Michael Fisher '67 is managing director of Barclays Global Investors (BGI) in San Francisco, Calif., one of the world's largest asset managers, reporting over \$1.3 trillion in assets under management in 2006.

After graduating from Bryant in 1967, Fisher began his career in investment management at Pacific Mutual. He has served as senior vice president at Chase Manhattan Corporation, senior vice president at Bankers Trust Company, senior vice president of marketing at The Equitable, and managing director at Strong Capital Management. He previously served on Bryant's board from 1992 to 2001, is a member of Bryant's National Council on Philanthropy, and serves on the Student Investment Advisory Board. A charter member of the Bryant Leadership Council, he has also served on the National Alumni Council and the Campaign Steering Committee for *The Campaign for Bryant*.

David Gavitt is the president of D.R. Gavitt, Inc., in Rumford, R.I., a privately held sports consulting firm that he founded in 1973. An athlete, coach, and sports administrator, Gavitt is best known as the originator of the Big East athletic conference.

After graduating from Dartmouth College in 1959, he coached at Worcester Academy, Dartmouth, and Providence College. He was named New England Basketball Coach of the Year five times during his tenure at Providence College. He coached the 1980 U.S. men's Olympic basketball team and is credited with sending the U.S.

basketball "Dream Team" to the 1992 Summer Olympics. Gavitt also served as CEO of the Boston Celtics for four years, and then as vice chairman of its board of directors. He was president of the NCAA Foundation from 1995 to 1998.

James Skeffington is a partner in the international law firm of Edwards Angell Palmer & Dodge based in Providence, R.I. He is also the managing partner of several private businesses registered in Rhode Island and is the president of the New England Parking Company. Skeffington is on the President's Council of Boston College and Providence College, and he is a former member of the Board of Visitors of the Georgetown

University Law Center. He is a founding member of the Coalition for Community Development and a member of the Massachusetts Business Roundtable. He has served on the boards of the Providence Performing Arts Center and Rhode Islanders Sponsoring Education and is a board member of the Greater Providence Chamber of Commerce.

Robert Calabro '88 is a tax partner at PricewaterhouseCoopers' (PwC) Boston office. He has been with PwC for 10 years, rising from a senior manager to tax partner. He was previously a tax manager at Arthur Andersen, LLP. Calabro is a member of the Bryant Leadership Council of Donors and the National

Council on Philanthropy. He established the Robert J. Calabro Partners-in-Scholarship Fund and also serves on the Bryant University Accounting Department Advisory Board. He has been instrumental in securing PwC sponsorship for the Women's Summit, World Trade Day, and the President's Cup Golf Tournament, and the establishment of the PricewaterhouseCoopers Accounting Careers Leadership Institute at Bryant. In addition to his Bryant undergraduate degree, he holds a Master's in Taxation from Bentley College.

Nancy DeViney '75 is vice president for Values and Organizational Capability at IBM in Somers, N.Y. She was

previously general manager for IBM Learning Solutions, where she was responsible for advancing the company's leadership in the e-learning market. In her 30-year career with IBM, she has also served as general manager of IBM Learning Services and as vice president of sales operations and channels marketing for IBM Global Services, Americas, and has managed various U.S. sales operations for IBM's outsourcing, consulting, and systems integration business. She is co-chair of the IBM Americas Women's Leadership Council and is a frequent speaker at key training and customer-focused conferences. DeViney is the 2006 recipient of the Bryant University Distinguished Alumna Award.

ALUMNI-ADMISSION CONNECTION

Help the Next Generation Achieve and Succeed

As a graduate of Bryant, you can help us continue to recruit a diverse group of quality students. Join fellow alumni around the country by becoming a part of the Alumni-Admission Connection (AAC). Your involvement will vary depending on your interests, availability, geographic location, and graduation class. Some of the activities you may become involved in include:

Referrals

Help us identify high school students to whom Bryant admission materials should be sent.

College Fairs

If you live within an hour of an upcoming college fair location, you may be invited to represent Bryant at one of these events. This is a great way to share your

enthusiasm and meet prospective students. Several hundred inquiries are brought back to Bryant each year as a result of these fairs.

Recruiting Events

Throughout the year, AAC members actively participate in on- and off-campus recruiting events such as our fall and spring open houses. Depending on the event, you might talk about your career or simply mingle with prospective students and their families.

Phone Calling Campaign

During the spring semester, you may be invited to participate in this major campaign to answer questions that admitted students have about Bryant and encourage students to accept our offer of admission.



To join the AAC or for further information, contact Rebecca Parente, senior assistant director for events and volunteers, at (800) 622-7001 or rparente@bryant.edu.

SPOTLIGHT ON: ALUMNI

No matter how far-flung they may be after graduation, Bryant alumni realize the value of their education and see its relevance in their careers. And as Bryant has grown, alumni have been a key element of that success.

GIVING CREDIT WHERE IT'S DUE: THE 2006 ALUMNI ACHIEVEMENT AWARDS

The Alumni Achievement Awards ceremony on April 6 opened with a warm welcome by **Buzz Waltman '76**, president of the Bryant



Buzz Waltman '76

University Alumni Association and the National Alumni Council, followed by the reading of citations and presentation of awards by President Ronald K. Machtley. After the ceremony, people gathered for a concert featuring renowned blues



Duke Robillard

guitarist Duke Robillard, who performed as part of the President's Cultural Series.

YOUNG ALUMNI LEADERSHIP AWARD

This award acknowledges alumni who have graduated within 15 years of the time of nomination for their innovative and responsible leadership in their chosen profession, outstanding personal achievement, or contribution to their community.

John Claypoole '90 is vice president and relationship officer of The Citigroup Private Bank. His community involvement includes the Gay Men's Health Crisis programs, God's Love We Deliver, Central Park Conservancy, and Learning Leaders. He was recognized in 2003, 2004, and 2005 by The Citigroup Foundation, the philanthropic arm of Citigroup.

DISTINGUISHED ALUMNUS AWARD

The recipient of this award is a Bryant alumnus/a who has a record of outstanding professional achievement or community service.



Nancy DeViney '75

Nancy DeViney '75 is vice president, Values and Organizational Capability, IBM Corporation. She has been with IBM, a global leader in information technology and services, for 30 years. She is co-chair of IBM Americas Women's Leadership Council. Establishing priorities that enabled her to balance her work and family life was important to DeViney. She promotes IBM initiatives such as mentoring, networking, and flexible work options that help women advance while finding a balance in their lives.

NELSON GULSKI SERVICE AWARD

This award is presented to an alumnus/a whose volunteer



Distinguished members of the Bryant community receive awards during the 2006 Alumni Achievement Awards on April 6. Pictured left to right are President Ron Machtley, Nancy DeViney '75, Tom Taylor '63, '98H (Chairman of the Board of Trustees), Ray Grigelevich '91, '00 MBA, Professor Hong Yang, and Buzz Waltman '76.

service has enhanced the name, prestige, or educational excellence of the University, or advanced the outreach and professionalism of the Alumni Association. The award is inspired by **Nelson J. Gulski '26, '72H, '92H**.



Ray Grigelevich '91, '00 MBA

Ray Grigelevich '91, '00MBA is an assistant vice president and risk management analyst for the Bank Rhode Island's risk management group. He is a member of the Rhode Island alumni chapter and has served as a member of the Alumni Association, Student Alumni Association, Alumni-Admission Connection program, and National Alumni Council (where he served as co-chair for his fifth-year reunion), among others.

DISTINGUISHED FACULTY AWARD

This award recognizes full-time faculty members who have been employed by the University for at



Hong Yang

least three consecutive years. It is presented in honor of professional accomplishment, devotion to teaching, concern for students, and positive influence on students' personal and professional lives.

Hong Yang, associate profes-

sor of science and technology, came to Bryant in 1998. He created the Environmental Studies in China course, integrating a three-week trip to eastern China, and was named founding director of Bryant's U.S.-China Institute. He is also a research professor at the Department of Geology and Geophysics at Yale University and a visiting professor at three Chinese universities and the Chinese Academy of Sciences. He serves on the National Committee on U.S.-China Relations as Public Intellectual Fellow. He is editor of *The Geobiology and Ecology of Metasequoia* (Springer, 2005).



Gift by gift, you can build a better Bryant

- \$25 A specialist tutors a student on time management
- \$50 A case of tennis balls for Bryant's tennis teams
- \$100 Five computer mice for student workstations
- \$250 A van to transport students to a community service project
- \$500 300 students have annual access to Lexis/Nexis
- \$1,000 50 students travel to Wall Street and network with alumni

Your annual gift provides more than you think.

Call toll-free (877) 353-5667, or give online at www.bryant.edu. Choose "Giving to Bryant" under the Alumni page.



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SPOTLIGHT ON: STUDENTS

For generations, Bryant students have exhibited entrepreneurial flair and business savvy. Some of their endeavors even turn into bona fide businesses or programs that can be integrated into business for better efficiency. Here are some recent examples of student success at Bryant.

FROM BRAINSTORMS TO HEALTHY INSPIRATIONS

This spring four Bryant seniors worked with professors **Kenneth Fougere** and **Kenneth Sousa** to develop a software application for Healthy Inspirations, an international weight-loss franchise based in Wakefield, R.I.

Sousa, who knows the president/founder of Healthy Inspirations, and Fougere decided this project could replace the case study approach usually used in CIS 441. The project required the students to computerize two of the company's critical client forms that are processed manually. Computerization allows for more efficient statistical analysis of the program's success as it relates to health and weight loss.

Casey Conrad, the president and founder, said, "Although an outsider may think that computerizing two forms is a simple process, this was a very challenging project because of the scope and reach of those forms. A lot of data is recorded and needs to connect back to the personal and medical history form in order for valuable statistical analysis to be achieved. Bryant students delivered a software program

that accomplishes these things."

David Epstein, a Computer Information Systems (CIS) student from Fairfield, Conn.; **Nicole Jaegle**, a CIS student from Auburn, Mass.; **Devon Sutherland**, an Information Technology student from Montclair, N. J.; and **Mikayla Truckey** a CIS-management student from Erving, Mass., began the group independent study in the fall and presented their final product at a formal presentation at the end of January.

"Experiential educational opportunities such as this provide students with the ability to apply business and technical concepts within a setting that closely simulates the professional environment they will enter," said Sousa. "More importantly, it inspires confidence for future success."

According to Truckey, each member of the team brought something different to the table. "Some of us are good with hardware, others with programming. I'm good with training and documentation," she explained. "With our various backgrounds we were able to come together and complete a well-developed project for an outside company."

A CLEAN BUSINESS PROPOSITION

Joseph M. D'Ambrose '07 from Middletown, Conn. and **Matthew P. Kelleher '08** from Glastonbury, Conn., made an observation they turned into a smart business idea: they noticed that sometimes at Bryant you had to wait in line to do laundry.

Finance majors D'Ambrose and Kelleher were taking the required Business 101 course in the fall of 2005. Their professor, Barry Bayon, assigned a class project: create a business on or off campus and simulate the operation of that business.

Together with **Michael A. Hajjar '08** from Cohasset, Mass., and **Anthony T. DeAngelis '07**, from East Greenwich, R.I., the four hatched the idea for Expedient Laundry, a laundry service for students on campus.

The students interviewed other students to find out what was a reasonable fee to charge for doing laundry. They inventoried the coin-operated machines on campus and researched other services at local colleges.

The entrepreneurs assembled a detailed marketing plan and conducted a local search for laundry vendors. Louis E. DeCiantis, owner of Lou's Laundry in Warwick, R.I., was their first choice. Ten years ago DeCiantis found a way to process small laundry loads in a high volume and is able to service more than 400 commercial and residential accounts each week — perfect for what the fledgling entrepreneurs wanted to do.

The partners shared responsibility: D'Ambrose created the website and tended to customer service; Hajjar managed operations and scheduling; Kelleher focused on the financial aspects; and DeAngelis dealt with suppliers and finances. The business employed web-based order taking, payments, service scheduling, and tracking.

The University rented Expedient space adjacent to the residence halls. The students obtained legal advice to make sure everything was in accordance with local and state laws.



Expedient Laundry, a laundry service for students founded by students (pictured here), is a major success.

And they received approval from Residence Life and Support Services, which oversees the coin-operated washers and dryers. The students spent between \$4,000 and \$5,000 total to launch the business, which included \$1,000 in start-up costs and \$2,000 in marketing materials.

None of the four students was new to small businesses — each of their families had owned and operated a small business.

Expedient was an easy sell to busy college students. Since its launch in January, the service is accruing new customers every week. They received an “A” in their business class on the project, and their business plan won second place in a campus competition, adding \$500 to their capital. What began as an idea for a class project in Business 101 is now a growing business running on Bryant’s campus, with the possibility of expanding to other college campuses and building equity for future shareholders.

WJMF: STUDENT-RUN AND SERIOUSLY FUN

Bryant’s student-run radio station, WJMF 88.7 FM, has been a mainstay of Bryant’s student life since 1972. Its new location in the state-of-the-art communications complex has included a \$90,000 equipment upgrade for new microphones, sound boards, computers, voice processing, and delay and remote broadcasting.

But the purpose of the station remains the same. WJMF is “The Beat of Bryant.” Student DJs cover basketball games, SPB events, and concerts, as well as regular programming that runs



WJMF 88.7FM, Bryant’s student-run radio station, has been a mainstay of student life since 1972.

during the school year from 10 a.m. to 2 a.m. The programming streams live year-round and can be enjoyed by visiting the Web page at www.wjmf887.com and clicking on “listen live now.”

“WJMF is designed to serve the Bryant campus by providing quality programming while also giving students a creative outlet in which they can develop skills for radio or other broadcasting careers,” said WJMF marketing director **Joe Cordone ’07**. “WJMF reflects Bryant’s values and gets the message out about who we are.”

The radio station crew has worked diligently to find new ways to attract student listeners. They’ve had special guests including screenwriter Michael Corrente with his pal Al Cerrone; jazz musician James “Fathead” Newman; and Pawtucket Red Sox General Manager Mike Tamburro. WJMF staff have also

taped promotions from high-profile people who visited Bryant, such as Bill Rancik of the TV show “The Apprentice,” Patriots Coach Bill Belichick, and fashion mogul Kenneth Cole.

WJMF has also benefited from the leadership of Mike Montecalvo, morning news anchor for Channel 12 Eyewitness News, who is a member of the communication faculty and the advisor for the station. He performs on-air checks and provides training and support.

As a business major concentrating in marketing (with a double minor in communication and sociology) Cordone has promoted events and shows, developed promotions, contests, and giveaways. He also looks for new ways to reach the audience such as podcasting and webcasting over the Internet and researches ways to cut operating costs at the station. Cordone

also sets up advertising through Axis TV, the Internet, e-mail, mailings, and signage.

“Webcasting our programming has allowed us to reach the entire world,” Cordone explained. “We are able to reach the majority of our students who don’t have radios via the Web. And podcasting allows us to provide our audience with ‘time-shifted content’ so students who miss a program can listen later when they’re free.”

Cordone was awarded Media Student of the Year at the Media Banquet awards ceremony in the spring.

“Whether it’s marketing or communication or organizational behavior, I use what I learn in class every single day at WJMF,” says Cordone. “And my experience at WJMF has provided me with technical skills I’ll use for media production in the future.”

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SOLOMON A. SOLOMON '64 of East Providence, R.I., was named to the Board of Governors of The Boys & Girls Clubs of Providence.



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JOHN M. LEASK II of Stratford, Conn., formed a new company, John M. Leask II CPA, LLC. This consulting business will focus exclusively on business valuation services.

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PETER M. TUDINO of North Scituate, R.I., was promoted to senior vice president at Citizens Bank. He is responsible for managing the financial integration of acquired financial institutions and supports application systems conversions. Peter is also responsible for the development and administration of corporate reconciliation control policies, and manages the residential mortgage accounting and reporting functions for bank portfolio loans.

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PETER M. GAY of Attleboro, Mass., a local cable television and radio show host, was selected as the new executive director of North TV. North TV is also known as North Attleboro Community Television.

STEPHEN J. GIBBONS of Cranston, R.I., was promoted to director of real estate and business development at Bank Rhode Island.

JAMES S. MILLER '81 MBA of Pascagoula, Miss., moved from TRIDENT submarine maintenance to construction of a new amphibious transport ship built for the USMC by the U.S. Navy's Supervisor of Shipbuilding, Gulf Coast Office. As ship class project engineer, Jim will be delivering ships for the 21st century to the USMC.

MICHAEL J. OLEKSAK of Feeding Hills, Mass., was named regional president for the Pioneer Valley of Berkshire Bank in Pittsfield, Mass.

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PAUL F. D'ADAMO of North Attleboro, Mass., president of Bill's Auto Parts, Inc., was acknowledged by the Automotive Recyclers Association as one of the automotive recycling industry's 25 "Most Influential" persons.

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1984

JOHN CARAMADRE of Cranston, R.I., was honored with the 2006 National Catholic Educational Association Distinguished Graduate Award.

CAROLINE (VITALE) KOZIATEK '84 MBA of East Haven, Conn., was named vice president of human resources at WellPoint, Inc.'s new East Region, which includes the Anthem Blue Cross and Blue Shield plans in Connecticut, Georgia, Maine, New Hampshire, and Virginia as well as New York operations.

1985

GREGORY G. BARISHIAN '05 MST of Chepachet, R.I., joined Piccerelli, Gilstein, & Co., LLP, in Providence as a tax supervisor.

DINO DE CRESCENZO of Riverside, R.I., was promoted to lieutenant for the Town of Barrington Police Department in Barrington, R.I.

ROBERT M. SINGER, Esq. '85 MST, of Orange, Conn., published an article entitled "Means Testing under Bankruptcy Reform" and other Anti-Abuse Provisions" in the July/August issue of *debt3*.

1986

DAVID D. CARTIER of Lincoln, R.I., was appointed vice president/operational risk manager at Citizens Bank Consumer Finance division's compliance and operational risk management group in Providence, RI.



THE HONORABLE FRANK J. WILLIAMS '86 MST, '04 H of Richmond, R.I., was honored with the 2006 Distinguished Jurist Award from the Pre-Law Society at Mississippi State University.

DONNA M. YONG of Canton, Mass., earned the designation of project management professional (PMP) from the Project Management Institute (PMI).

1987

DIANE (MAROLLA) GIARRUSSO of Johnston, R.I., was appointed by Rhode Island Governor Donald L. Carcieri to the Board of Social Work Licensure. Diane obtained her masters degree in social work from Rhode Island College and is currently employed as a quality improvement specialist for United Behavioral Health, a sister company of United Health Group.

ROBERT H. ZEMKO '94 MBA of Providence, R.I., was promoted to senior vice president/deputy director in consumer finance corporate risk management at Citizens Bank.



1988

RICHARD DOCKERY of North Hampton, N.H., was named chief information officer for the New Hampshire Community Technical College System.

ANGELO PEZZULLO '88 MBA of Cranston, R.I., was named vice president of sales at Delta Dental of Rhode Island in Providence.

MICHAEL A. RICHARD of Bristol, Va., was appointed regional vice president of United Country Real Estate for the New England states.



SEAN R. SMITH of West Hartford, Conn., was promoted to loan consultant with the Home Loan Experts, a division of World Savings in Glastonbury, CT.

1989

ANTHONY CAPUANO, JR. '89 MBA of Greenville, R.I., was named senior vice president in commercial banking at Webster Bank in Providence, R.I.

JONATHAN L. DUNCKLEE of Mystic, Conn., is now vice president of Duncklee Heating and Cooling in Stonington, Conn.

BRUCE G. EAGLESON of Bristol, R.I., was named manager at BDO Seidman, LLP, in their consulting division, BridgeMark. Bruce will focus on internal IT audit, project management, technology strategic planning, operational improvement, and IT risk assessment reviews.

DAVID B. FUSARI of Groton, Mass., was appointed vice president/chief technology officer responsible for leading the overall technical strategy and architecture at Sentillion, Inc., of Andover, Mass.

RANDI L. HILLER, of West Hollywood, Calif., cast and co-produced the film "Crash," which won the Oscar for Best Picture at the 75th Academy Awards in March 2006.

INEZ M. MELLO '95 MBA of Smithfield, R.I., joined Kahn, Litwin, Renza & Co., Ltd., in Providence, R.I., as director of state and local tax services.

WILLIAM C. TSONOS of



Woonsocket, R.I., is the head of business banking for Bank Rhode Island.

1990

REBECCA (BLACKMORE) BEHME '98 MBA of Saco, Maine, was named associate director of finance at the University of New England in Biddeford, Maine. UNE is Maine's only medical school with health care clinics open to the public. Rebecca will be responsible for both the University Health Care Clinic and the College of Osteopathic Medicine.

ROBERT T. BROWN of Trumbull, Conn., the head golf pro at Tashua Knolls Golf Course, was named one of the top 50 teachers in the country. Bobby makes a commitment to helping kids not only learn the game of golf, but also to develop a love for the game that lasts far beyond their days in junior golf.

MARTIN E. KILLIAN '90 MBA of Cumberland, R.I., was appointed director of pharmacy at Memorial Hospital in Pawtucket, R.I.

KATHLEEN M. MARTIN of New Hartford, Conn., joined the bank of First Litchfield Financial Corporation as vice president of marketing.

MARGARET O'DUGGAN SISCO of Westerly, R.I., was promoted to vice president of marketing at Westerly Community Credit Union.

1991

PETER J. DILLON of Olathe, Kan., received the 2005 Annual Excellence Recognition Award for his work on the Compensation and Benefits Merger Integration team during the merger of Sprint and Nextel.

M. DAVID LACHINA of Beverly Hills, Calif., was named 2005 Salesman of the Year for Franklin Templeton Investments New York Stock Exchange Division.

KEVIN T. SHEEHAN of Kennesaw, Ga., a global knowledge director in the BRS Global Center at Ernst & Young, completed his two-year rotation and returned to client service in the Southeast area.

1992

JOHN F. DESIMONE of Wrentham, Mass., joined the firm of Metaxas, Norman & Pidgeon, LLP, as a senior associate.

MARIMELDA LLACUNA of North Attleboro, Mass., was promoted to vice president/ALCO analyst in asset liability management at Citizens Bank in Providence, R.I.

1993

DANIEL J. FUSCO of Newtown, Conn., was named a business valuation specialist at the accounting firm of Apicella, Testa & Company P.C.

CAREY A. GEAGLONE of Lakewood, Fla., was promoted to an officer of FCCI Insurance Group in Sarasota, Fla. Carey is assistant vice-president of business services in the Information Services Department.

THOMAS G. GREEN of Higganum, Conn., joined ING Financial Advisors as a relationship manager for the financial services division.

MARK J. PLOURDE of Ellington, Conn., joined the firm of White Mountains Advisors, LLC, in Guilford, Conn.

DAVID S. SHANKWEILER of Attleboro, Mass., opened a new mortgage company, Province Mortgage Associates, in Providence, R.I.

1994

PAUL H. BRUCE '94 MST of Dalton, Mass., was promoted to senior vice president of Legacy Banks.

MICHAEL J. GABRENAS, JR. of Athol, Mass., was promoted to director of cost control and analysis at the L.S. Starrett Company.

CATHERINE R. MEROLLA of Smithfield, R.I., joined Piccerelli, Gilstein & Co. LLP in Providence, R.I., as a tax supervisor.

1995

STEPHEN D. CHANKO of Houston, Texas, was promoted to senior manager in Ernst & Young's Assurance and Advisory Business Services practice.

W. DUSTIN GOLDSTEIN of Chicago, Ill., was promoted to director at ABN AMRO Bank in Chicago, Ill.

KIMBERLY PROCTOR-HUMPHRIES of Jamaica Plain, Mass., launched her own consulting company, Customers That Click, which focuses on customer relationship development.

JOHN H. RILEY of Durham, Conn., is a project director at Sita Corporation, an SAP Consulting Service company.

1996

DAVID DARGY of Johnston, R.I., joined Piccerelli, Gilstein & Co. in Providence, R.I., as a tax supervisor. In his new role, David will focus on client accounts including corporations, partnerships, and estates and their owners.

WILLIAM J. HOCHSPRUNG of Middletown, Conn., joined LaPierre's Advertising, Inc., as a marketing and technology specialist. He will manage the agency's web development department, serve as consultant for client marketing projects, and handle advertising and photography production.

JANICE C. PRESTON '96 MST of Cumberland, R.I., was named a senior tax manager at Kahn, Litwin, Renza & Co. Ltd in Providence, R.I.

RICHARD J. VOGLER of Unionville, Conn., received the professional designation of Chartered Retirement Planning Counselor. Richard is a financial advisor at Norman, Vogler & Associates, a financial advisory of Ameriprise Financial located in East Hartford, Conn.

JENNIFER L. WILSON '96 MBA of Exeter, R.I., was promoted to vice president of human resources at Collette Vacations in Pawtucket, R.I.

1997

RHONDA M. DELSIGNORE of Providence, R.I., was named a senior mortgage advisor at Province Mortgage Associates, Inc., a growing Providence mortgage broker.

NIKBHAY V. KUMAR of New York, N.Y., was named vice president of relationship management at Blackrock Solutions in New York, N.Y.

1998

KRISTIN (BRAUN) FLYNN '98 MBA of Acushnet, Mass., was named business manager at the Town of Acushnet School Department.

SEAN T. KENNY of Coral Springs, Fla., was promoted to principal of professional services for TVR Communications, LLC. Sean is located in the Fort Lauderdale office and is responsible for all project management and consulting activities out of the Woodside, N.Y., headquarters.

DEBORAH F. KERR of Medfield, Mass., was named director of admissions of EPOCH Senior Healthcare of Harwich, Mass.

LOUIS J. SIMON of Coventry, R.I., was named a manager in the health-care services division at Sullivan & Company.



1999

MICHAEL E. ANDRE, JR. of New Bedford, Mass., established his own accounting firm, Michael E. Andre, P.C.

J. MICHAEL DOW of Ashland, Mass., was named customer business manager at The Dannon Company in Ashland.

2000

ANDREW J. CAINE of Frisco, Texas, was named vice president of Card Payment Services in Frisco. CPS is a full service credit card processing company that works with various businesses in the setup of merchant accounts.

JEFFERY T. GATES of Binghamton, N.Y., was promoted to associate director for enrollment management at Binghamton University, State University of New York.

BRIAN L. LANCIA, formerly of Dorchester, Mass., was selected by PrintStaff to staff and manage their new office in San Diego, Calif.

2001

LANCE J. CARDILLO '01 MBA of Lincoln, R.I., purchased Prescott H. Pierce Co., Inc., which is a fire safety supply company serving Massachusetts, Connecticut, and Rhode Island.

LAURA F. MELENKIVITZ of Springfield, Mass., was appointed media buyer at Momentum Group in East Longmeadow, Mass. Handling a variety of broadcast, print and on-line media, Laura will be responsible for research, negotiation, implementation, and monitoring.

2002

MARK V. BRODEUR of Cranston, R.I., was promoted to accounting manager of The Procaccianti Group in Cranston. The Procaccianti Group is a nationally recognized hospitality firm with over 40 hotels, coast-to-coast.

JEFFREY P. DUQUETTE of Worcester, Mass., is a certified public accountant (CPA) and was promoted to senior accountant at Carlin Charron & Rosen, LLP, in Westborough, Mass.

JOHN E. HORVATH of North Babylon, N.Y., received his credentials as an associate of the Society of Actuaries.

STEPHANIE J. ODELL of Portland, Conn., was named an associate of the Casualty Actuarial Society. The associateship is presented to individuals who successfully complete seven examinations administered by the CAS.

2003

STACY (KEEGAN) BURNS of Norton, Mass., received a master's degree in education in school adjustment counseling. Stacy is a therapist at Newton South High School helping students with mental illness, alcohol/drug addictions, and adjustment disorders.

ADAM M. FRANCIS of Shanghai, China, was named regional manager and a corporate officer of the American International Group. In AIG Adam will be leading the business unit for the greater China region including Hong Kong, Taiwan, and Mainland China.

SARAH C. SOLOMON of Franklin, Mass., joined Keller Williams Realty, which serves both Massachusetts and Rhode Island with buying, selling, and renting.

2004

CRAIG M. CHAPMAN of Lewiston, Maine, joined the firm of Austin Associates in Auburn, Maine.

NORMAN L. LEBLANC '04 MST of West Warwick, R.I., was promoted to tax manager in Kahn, Litwin, Renza & Co. Ltd's tax services group in Providence, R.I.

KATHLEEN C. OROVITZ of



Smithfield, R.I., was named senior vice president, director of retail banking at Bank Rhode Island.

2005

THOMAS H. MAJOR of Providence, R.I., is a sales associate at Cintas Corporation in Cumberland, R.I.

BRADFORD R. PINEAULT '05

MBA of New Bedford, Mass., was promoted to the position of vice president, Northeast Territory with the Bank Business Unit of Fidelity Investments, Institution Services Company.

- MARGARET (FOSTER) BROTHERS '23
December 7, 2005
- HELEN MOSS (VINER) ALLEN '26
December 15, 2005
- WALLACE E. SWANSON '28
December 22, 2005
- FRANCIS V. BLISS, SR. '32
December 17, 2005
- HAROLD COLEMAN '33
December 18, 2005
- HELEN V. JOYCE '33
November 5, 2005
- MARGUERITE (BURDICK) SWEET '33
January 25, 2006
- MIRIAM (BROADBENT) JOHNSON '33
December 18, 2005
- ELIZABETH L. MULLANEY '34
January 13, 2005
- DANIEL J. SULLIVAN '36
November 5, 2005
- ALLEN B. DAVIS '37
February 8, 2006
- DOROTHY (COTTELL) PICKERING '37
January 30, 2006
- MARJORIE (WALSH) WILDE '37
March 24, 2006
- VIOLA (HULBERT) HOPKINS '38
February 3, 2006
- HAROLD M. YAFFE '39
February 20, 2006
- ESTHER (ANGELO) SNOWMAN '40
January 29, 2006
- DOROTHY (WOOD) GRACE '41
September 10, 2005
- KATHLEEN (MARTIN) JENNINGS '41
January 27, 2006
- MILDRED Y. SCHAUERTE '41
December 28, 2005
- VERA (STENSON) BANAGHAN '42
August 20, 2005
- DOROTHY (JOHNSON) DUGAN '43
February 12, 2006
- NEWTON B. COHN '43
December 15, 2005
- ENZA M. PASQUALINI '44
November 6, 2005
- RUTH (HAMMOND) YOUNG '44
November 30, 2005
- BARBARA (DOONAN) NUTE '45
December 31, 2005
- FRANK B. GREENE '47
November 5, 2005
- GILBERT FISHBEIN '47
May 15, 2005
- MARGARET (GREENAN) FRANCOIS '47
January 22, 2006
- WILMA J. BENTLEY '47
December 30, 2005
- BERNARD J. FREED '48
October 6, 2005
- CHARLES MCCOY '48
March 19, 2006
- ERMETE A. VESTRI, SR. '48
April 10, 2005
- JOSEPH J. PESCHEL '48
December 6, 2005
- RUSSELL C. COIT '48
March 25, 2006
- RUSSELL R. ANDERSEN '48
February 28, 2006
- JOHN A. ADAMOWICZ '49
February 17, 2006
- K. DAVID KASKI '49
March 21, 2006
- ANTHONY S. STASIO '50, '75 H
January 18, 2006
- DANIEL R. MULHERN '50
January 5, 2006
- ELAINE (CARMODY) PALMER '50
January 3, 2006
- FRANK B. BUELL '50
January 19, 2006
- PHILIP J. BURROWS '50
April 17, 2005
- RAYMOND PEEL '50
May 10, 2005
- FRANCIS J. DEAN '51
December 21, 2005
- RICHARD E. LOW '51
August 28, 2005
- HENRY L. PELLERIN '52
July 20, 2005

JOSEPH H. LORANGER '52
April 1, 2006

WILLIAM S. LOMBARDO '52
February 21, 2006

ALBERT BERNARDO '53
December 15, 2005

JOAN (PHAIR) HICKINGBOTHAM '53
February 16, 2006

GAIL (ROSS) ARNOLD '54
April 7, 2006

MARILYN (GILPIN) GREENE '54
December 23, 2005

JOSEPH S. LAROCHELLE, SR. '56
January 12, 2006

LLOYD A. JOHNSON '56
January 25, 2006

ANN V. BARTELSON '57
November 5, 2005

JOHN T. MICHAEL '57
January 7, 2006

MICHAEL J. AHEARN '57
December 14, 2005

ROBERT V. PERRONE '58
February 24, 2006

IRWIN M. WEINSTEIN '59
December 16, 2005

TIMOTHY G. HARTNETT '59
January 27, 2006

ELAINE (WARAKOMSKY) LUSK '60
November 3, 2005

JOHN F. MULDOWNEY '60
January 26, 2006

CECILIA M. RODIER '61
December 1, 2005

DOROTHY (FEELEY) MORIN '61
April 17, 2006

KIYOAKI FURUTA '61
April 15, 2005

RAYMOND F. MARTIN '62
January 11, 2006

JOHN D. AZEVEDO '63
January 18, 2006

ELWOOD A. PALMER '64
December 4, 2005

JANET FONTAINE '64
September 16, 2005

LLOYD J. LEVEILLE '65
July 17, 2005

RICHARD J. BLANCHARD '65
November 4, 2005

CRAIGEN L. T. MAINE '65
May 15, 2006

EDWARD S. ALSUP '67
February 6, 2006

PIERRE A. BOUDREAU '67
January 8, 2006

G. WILLIAM MILLER '69H
March 17, 2006

PAUL J. VALLIERE '69
December 2, 2005

ROBERT H. MALONE '69
November 23, 2005

THOMAS M. LUDWIG, JR. '69
April 2, 2006

EMMETT LANCE '71
January 11, 2006

JAMES H. LAWRENCE '71
December 14, 2005

MARGARETTA (RICH) CAYER '73
January 7, 2005

CHARLES F. MCSOLEY '75
August 16, 2003

JOSEPH M. GONDUSKY '76 MBA
April 11, 2006

IRIA R.S. SYLVIA '77
February 28, 2006

MARILYN (ALEXION) REVELL '81
March 14, 2005

LAURIE J. PENNELLA '83
January 27, 2006

JAMES E. CRAM '87
March 5, 2006

JAMES J. HINKSON '87
March 30, 2004

HERBERT FINE '88
December 11, 2005

CAROL (O' CALLAGHAN) DILLON '93
December 19, 2005

STEPHEN HAMBLETT '94 H
December 13, 2005

LESLIE (AMBROSE) GEBHART '95
December 2, 2005

ERIC C. SKOWRONSKI '99
January 29, 2006

MAUREEN (WILMOT) RAINONE '00
January 28, 2006

BRYANT

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