

Bryant BUSINESS

A RESOURCE FOR THE BRYANT COLLEGE COMMUNITY

FALL 2001



**BRYANT'S
TRANSFORMATION:
IT'S ALL ABOUT
STUDENTS**



NEW FACILITIES, NEW FACULTY, NEW CURRICULUM

PAGE 2

1
President's Message

2
Cover Story:
New Facilities,
New Faculty,
New Curriculum

10
A Tradition of Change

15
A Half-Century at Bryant

20
A Look Back,
A Look Ahead

23
Bryant Through History

27
Bryant Responds to the
September 11 Attacks

30
Athletics

31
Philanthropy Makes
the Difference

32
Enriching Bryant's
Community of Students

33
Campus News

38
Class Notes

44
In Memoriam

Publisher
Bryant College Office
of Institutional
Advancement
Laurie L. Musgrove,
Vice President

Managing Editor
Joyce G. O'Neill '84

Editor
Lauren Ford-Taggart

Contributing Editors
Reneé Buisson
Beth Hepburn
Robert Moore
Eileen O'Gara-Kurtis
Tracey Poole
Janet Proulx
Marilyn Radei
Mark Sheehy
Chuck Sullivan
Louis Weisberg

Class Notes
Marcia Beaulieu
Donna Harris
Vicki Paquin

Design/Production
Ruta Daugavietis
Arnold Fishman
Jerzy Kucinski

Proofreading
Claudette Piette

Officers of the College
Ronald K. Machtley
President

V.K. Unni
Vice President
for Academic Affairs

Herbert W. Cummings
Vice President
for Business Affairs/
Treasurer

Lorna J. Hunter
Vice President for
Enrollment Management

Laurie L. Musgrove
Vice President
for Institutional
Advancement

J. Thomas Eakin
Vice President
for Student Affairs

Roger L. Anderson
Executive Assistant
to the President,
Trustee Liaison
Officer, and Secretary
of the Corporation

Photography
Peter Goldberg
Richard Howard
Patrick O'Connor
Dan Vaillancourt
Jim Veneto '05

Produced by
Lipman Hearne Inc.,
Chicago/Washington

Printed by
LaVigne Inc.,
Worcester, Mass.

Fall 2001, Volume 5, Number 4

Bryant Business (USPS 462-970) (ISSN 1097-444X) is published five times a year in winter, spring, summer and twice in the fall for the Bryant College community. Publication offices are located in the Office of Institutional Advancement, Bryant College, 1150 Douglas Pike, Smithfield, Rhode Island 02917-1284. Periodicals postage paid at Providence, Rhode Island, and additional mailing offices.

POSTMASTER: Send address changes to *Bryant Business*, Bryant College, 1150 Douglas Pike, Smithfield, Rhode Island 02917-1284.

Bryant Business is pleased to print signed letters to the editor. We encourage readers to express their views on issues addressed in these pages. Send comments to us at BryantBusiness@bryant.edu or *Bryant Business*, Box 2, Bryant College, 1150 Douglas Pike, Smithfield, R.I., 02917-1284.

To read *Bryant Business* on the Web, go to www.bryant.edu. Click on News, then Publications.

On the cover:

Bryant has entered a new era of transformation, and the inviting new Admissions Office atrium is just one sign of the changes in progress. This issue of *Bryant Business* looks at the College's inspiring past as well as its exciting future.

PRESIDENT'S MESSAGE

I had just sat down to begin writing my President's Message on Tuesday, September 11, when that day's images of terror and heroism were indelibly impressed upon our national consciousness. I was recalling the enormous progress the College has made over the past five years — the new facilities supported by growing contributions from alumni and friends, the many new faculty and staff, and the new and very promising academic programs. But in an instant, my thoughts turned from our successes to the horrific details of the worst terrorist attack in U.S. history.

At this moment, it is difficult to predict exactly how our nation and the world community will respond to these events. President Bush's speech to the country brought us together as a people and strengthened our resolve to identify, pursue, and punish the perpetrators of the attack, along with their supporters and would-be imitators. As a learning community, we must join with others throughout the nation and world in an effort to try to understand the causes and conditions that give rise to such evil. We must also carefully consider an appropriate response and its likely impact on our nation and its various communities. In acting to preserve our security, we must be cautious so as not to trample on the freedoms we cherish. We must focus our anger on the individuals responsible for these acts, and not indict any culture or religious or ethnic group.

Through it all, I am certain of this: We will endure and prevail as a people.

The tremendous spirit, heart, optimism, intelligence, and energy that have carried America to this point will carry us forward from this dark time into a brighter, more secure, more bountiful future.

As with the rest of the world, these events have had a profound and very personal impact on the Bryant College community. Just three years ago I was honored to present diplomas to three graduates who



are now lost. Shawn Nassaney and Lynn Goodchild were on highjacked Flight 175. Another member of the Class of '98, Jason Coffey, is missing and presumed dead, as is William Lum Jr. '78. Thankfully, many alumni and friends working in the World Trade Center Towers were spared. We have mourned our losses as a community and have prayed for strength and consolation for the families of all the victims. We will miss these fine young people, who still had so much to give to the world, and we will not forget them. We have designated a part of our new campus common, a grove of Red Bud trees, as a living memorial. Every spring the blossoming buds

will remind us all of their lives — and help us to remember why we are here.

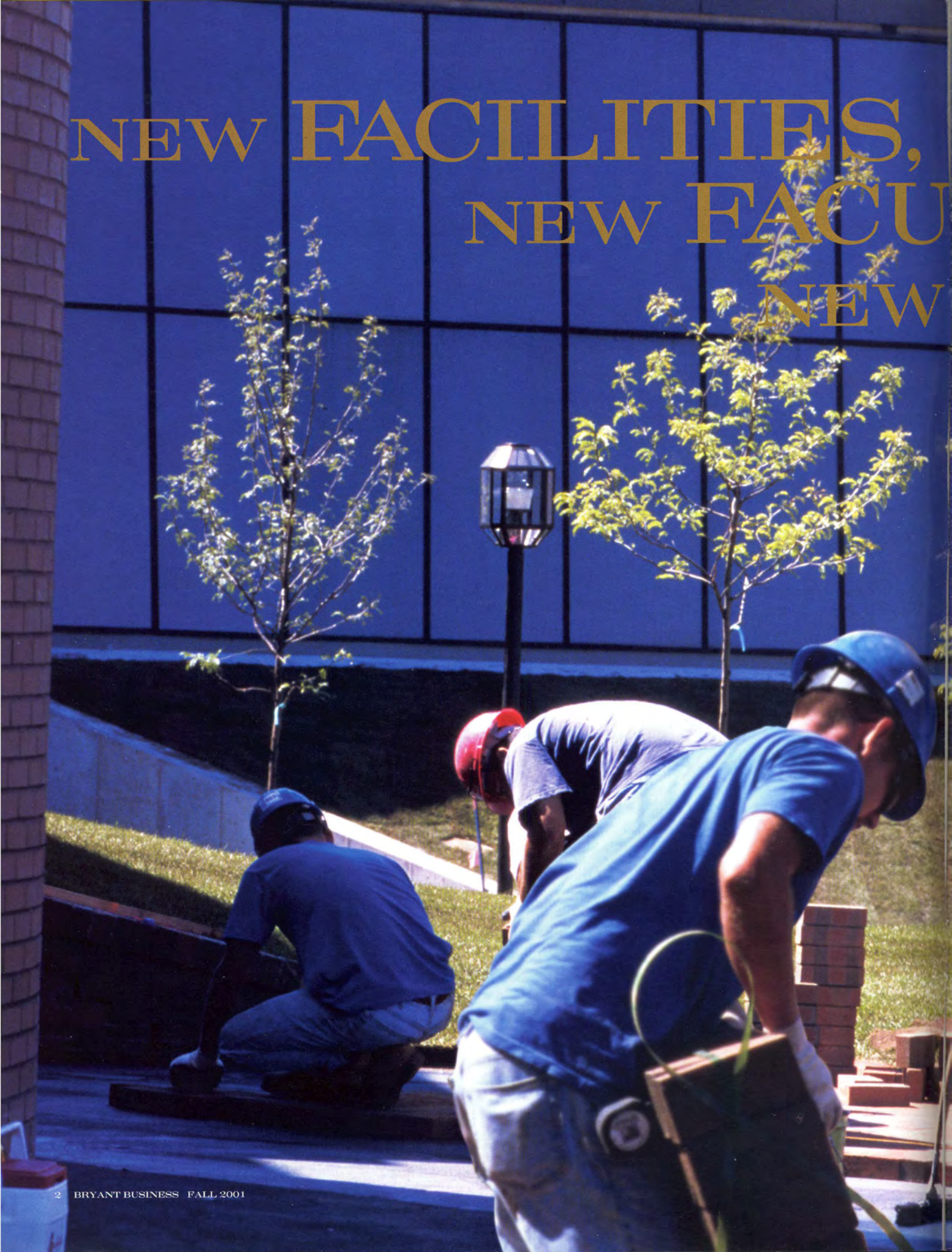
We will not allow the enemies of freedom to deter us from our task of preparing students for a lifetime of personal growth and professional accomplishment. As the world situation becomes ever more challenging, the breadth of the professional education we provide — with its emphasis on the liberal arts, technology, leadership, and communication — will become more important than ever. And we will now move forward with renewed vigor to complete the projects detailed in the pages that follow.

As a community, our faith and our common values will guide us and sustain us through this time of trial. Bryant College will rise to the challenge. We will not be deterred or discouraged by the actions of those who believe they can destroy the American dream — we will continue to help as many students as possible to live it.

May God bless America.

Ronald K. Machtley
President

NEW FACILITIES, NEW FACU NEW



IT'S A NEW BRYANT FOR A GLOBAL NEW MILLENNIUM

"The very essence of leadership is that you have to have vision," observed the Rev. Theodore Hesburgh. "You can't blow an uncertain trumpet."

LTY, CURRICULUM

Business leaders frequently cite the famous remark by the former president of the University of Notre Dame, and never more aptly than amid the rapidly changing dynamics of today's economy. Entrepreneurs know especially well that preparing for the complex marketplace of tomorrow requires visionary planning. So perhaps it's not surprising that when he took office in 1996, Bryant College President Ron Machtley applied that principle to one of the nation's best business schools, turning the administration's focus toward the next chapter in Bryant's history.

(continued on p.4)





“Ron brought a long-term plan and ran Bryant the way a college and a business should be run,” says Malcolm G. (Kim) Chace, a Bryant trustee and chairman of the board of Bank RI and SENESCO. “That’s a big reason why I decided to join the Bryant Board.”

The result of Machtley’s visionary leadership has been a “rebirth of the institution,” according to Board of Trustees Chair Jack Callahan ’56. From constructing new buildings to launching new sports programs, from adopting a global business perspective to offering new degrees, life at Bryant College has changed dramatically over the past five years.

A CRITICAL JUNCTURE

Of course, the College was already in a strong position when Machtley assumed the helm. Bryant had a solid reputation as a hands-on learning center that turned out professionals ready to assume leadership roles in the business community. The College was one of just a handful of institutions holding AACSB (The Association to Advance Collegiate Schools of Business) accreditation. Only 29 percent of 1,387 business schools achieve this rigorous accreditation. The school’s success was and is evident in the fact that 94 percent of graduates hold a job in their field within months of graduation.

In addition to the respect it commanded as an academic institution, the College was regarded as a valuable resource by the surrounding business community. Moreover, it had a beautiful campus with plenty of room to expand.



“Bryant had to rediscover its identity. We had to respect the past and be proud of it, but not be bound by it.”

ROGER ANDERSON
executive assistant to the president

But despite such a sturdy foundation, Bryant was at a critical juncture in many ways. From the late 1980s into the 1990s, there was a significant decline in the college-age population, explains Jack Wolfe ’99H, president and CEO of Metrisa, Inc., and a member and former chair of Bryant’s Board of Trustees. At the same time, there was a drop in the number of students declaring an interest in business, he says. That meant increased competition for students at a time when there had been no major capital improvements at the College in many years. From 1995 to 1999, Bryant spent just \$12.6 million in capital expenditures, compared to \$84.1 spent by Babson College and \$63.3 million

by Bentley College. A survey of students who were accepted by Bryant but who chose to attend another college revealed that “facility quality” was the second most common reason for turning Bryant down — second only to “financial aid offerings.”

STRATEGIC PLANNING

To address the challenge, Machtley focused the College’s attention on developing a vision of the institution and its future. “The most important thing that Ron did in his first year was to create a great strategic plan,” Wolfe says. Together with a team of more than 100 faculty, staff, students, and community leaders, Machtley produced what he dubbed the “New Century Plan for Excellence.” Approved by the Board of Trustees in 1997, this ambitious five-year strategic plan was designed to shore up the College’s strengths while expanding its programs and infrastructure. Since the plan’s inception, the College has not just met its goals — it has exceeded them.

“Few of these strategic plans last, much less get executed,” says Callahan, retired president of business insurance at Allstate Insurance Company, and now chairman and CEO of the Callahan Group, Inc., who has seen many strategic plans come and go during the course of his career. “We not only achieved our goals, but we did so in three years rather than five.”

Part of the challenge in designing the plan was to treat Bryant College as a dynamic and evolving business without disturbing the student-centered focus that has distinguished





its educational tradition since 1863. “Bryant had to rediscover its identity,” says Roger Anderson, executive assistant to the president. “We had to respect the past and be proud of it, but not be bound by it.”

The input of faculty and staff was essential to achieving that goal, and a beneficial side effect of the effort was that the Board, faculty, and administration bonded into a stronger team. “We all knew we were building something great,” says Wolfe, who served as board chair during much of the strategic planning process. “Ron was a good leader who kept people on track. During board meetings we got all the minutiae out of the way quickly and then we said, ‘We’re going to cut out chunks of time to do really good, strategic stuff. We’re going to commit ourselves to the things that move the College ahead.’”

“The effort brought everyone together,” agrees Trustee Beverly Ledbetter, vice president and general counsel for Brown University. Not a Bryant graduate, she joined the College’s board about three years ago because she was so impressed with its “mission, leadership, and vigor,” she says. “Bryant’s determination to set a course for the future and stick to it has provided a very exciting environment to work in.”

“It’s been a blast,” agrees Callahan, who lives in Chicago but whose enthusiasm compels him to travel to Providence for board meetings and other College functions throughout the year. “I’m thrilled about what we’re doing. We’re heading to the next tier. It’s a lesson to institutions: Don’t ever give up, build on your history.”

A GROWING CAMPUS

Douglas Krupp ’69, chairman of The Berkshire Group and a former trustee, views the development of the strategic plan as the culmination of an improvement process that’s been underway since Bill O’Hara’s presidency of the College (1976-1989). Krupp says the process roughly followed three stages — the first focusing on the curriculum, the second on the faculty, and the third on the students.

“Bill pared the curriculum down and centered it on true business subjects and the fundamental liberal arts curriculum,” Krupp says. “He raised the school to a new standard,



“We examined who our students are, who they are going to be, and how we could best support them.”

JACK WOLFE '99H
Bryant Trustee

dramatically improving the quality of the faculty and setting the stage for a lot of things we’re doing today. Bill Trueheart, the next president, started the process of getting AACSB accreditation. Then Ron came in and set the focus on the students.”

Wolfe agrees, adding that the strategic plan was designed to enable the students to achieve their best personally and professionally. “That’s what all the changes in the facilities and all the new technology on campus are about — dedication to the needs of our students,” Wolfe says. “We examined who our students are, who they are going to be, and how we could best support them.”

The most visible evidence of the College’s response to the changing needs of students is the nearly completed \$17-million George E. Bello Center for Information and Technology. It’s the most ambitious facility to be developed on campus since construction of the Unistructure in 1970–71, which was designed long before the world felt the full impact of the technology revolution. The Center’s 71,000 square feet will contain The Douglas and Judith Krupp Library, thanks to a generous \$1 million gift from the Krupp Foundation. It will also hold cutting-edge information technology resources, fully wired classrooms, and a simulated trading floor.

“The Bello Center will give students more opportunities to learn and grow,” says Trustee Lisa Waynelovich ’01, who served on the committee for strategic planning for technology when she was a student. “We’re not behind in technology now, but we could be if we don’t keep up.”

After graduation, Waynelovich, who earned a double major in accounting and computer information sciences, accepted an auditor position at Deloitte and Touche’s Hartford, Conn., office. She experienced first-hand the value of arriving in the workforce armed with computer skills. “I already see that if you have any tech experience, you’re leagues ahead of others,” she says. “Hands-on, everyday computer experience teaches you a lot, even if you don’t realize it at the time.”

Also currently under construction is the 31,000-square-foot Wellness Center, which will augment the current gymnasium and Multipurpose Activity Center with high-quality



The George E. Bello Center for Information and Technology will transform the ways students learn and live—and will help reshape the Bryant campus.



workout facilities. “We need to ensure that all our students — not just varsity athletes — develop both the right intellectual skills and healthy life habits,” says Dan Gavitt, Bryant’s athletic director. The Wellness Center will contain 9,000 square feet of new fitness equipment and weights; a six-lane, 25-yard swimming pool; and an aerobics and martial arts studio featuring specialized flooring, mirrors, sound system, video equipment, and soundproofing. “It will be an advantage for those who don’t want to be in organized sports but who do want to be active,” says Trustee Tov Birke-Haueisen ’00, a financial and tax consultant at PricewaterhouseCoopers. “It will also be a good place to meet people, especially for freshmen.”

Along with the Wellness Center and the Bello Center, the construction of the new Hassenfeld Common — the green space that will form the heart of the campus — will transform Bryant into one of the most attractive campuses in the country. This common area will underscore Bryant’s intimate ambience and strengthen its sense of community. Its walkways and reflecting pool will encourage students to spend more time on campus by offering them an attractive place to meet, exchange ideas, relax, and even listen to a professor in the new amphitheater while enjoying the great outdoors.

NEW PROGRAMS

Over the years, Bryant has altered its curriculum to keep pace with changes in the employment market and to enable the College to continue producing well-rounded graduates steeped in the liberal arts, which are an integral part of the education formula. “You learn how to handle yourself at a business meeting in liberal arts and communications classes, not just in business classes,” Krupp says. “At Bryant you learn to read a balance sheet, but you also learn about the world in which we do business, which is important to a balance sheet as well as to your eventual success.”

“As the curriculum has grown, we have always looked for programs that would be consistent with our historic



“Many trustees — including myself — didn’t go to Bryant, but we joined the team because we value it immensely.”

MALCOLM CHACE

Bryant Trustee

strengths as a business school,” Anderson adds. For instance, the College was the first in New England — and the second in the United States — to offer a financial services major, which brings together an interdisciplinary curriculum of legal studies, accounting, and marketing. The program prepares students for the competitive, growing, and technology-based financial services environment.

Bryant has initiated degree programs in communications, applied psychology, accounting information systems, and information technology. In addition, the College has augmented its international studies concentration and begun a new minor in international business. “As the economy becomes increasingly

global, it’s vital that Bryant address business from an international perspective,” says Howard Sutton, president and CEO of the *Providence Journal*. “Bryant graduates are more useful to prospective employers if they can support their growth on a worldwide scale.”

Throughout the curriculum, professors now routinely incorporate up-to-the-minute foreign case studies into class discussions. The John H. Chafee Center for International Business offers students and local businesses a wide range of resources for learning about worldwide trade, including seminars led by Bryant faculty and outside experts, and videoconferencing services that enable classes and companies to conduct virtual meetings and other activities on a global scale. A growing number of international students and study-abroad students add to the College’s new flavor.

While adding and expanding programs, the College has simultaneously adopted new strategies for bolstering students’ basic skills. The Writing Center established in 1997, for instance, helps students strengthen their written communication skills. The College is also looking at new ways to deliver its academic offerings. Distance learning is one method under scrutiny — in fact, Bryant already offers a specialized asynchronous distance MBA via the Internet. “Is that going to be a major part of what people are doing in five or ten years?” Wolfe asks.



"Maybe. The curriculum is expanding, and now the question of how it's delivered is a big one for us."

New learning forums are appearing on campus as well as in cyberspace. For example, as a part of the new communications degree, the College, in conjunction with Cox Communications, will build a television studio on campus. In the state-of-the-art facility, students will learn how digital video will enhance our world as broadband becomes available in every home.

Bryant's new programs and facilities are turning out students who are well prepared to tackle the complexities of today's business world. "From the employer's perspective, the Bryant student package, which combines business and the liberal arts, means a lot more now than it used to," says Chace. Ten percent of his company's workforce is composed of Bryant alumni. "Graduates are now better trained — and they're well-rounded."

SPORTS AND CULTURE

The past five years have seen a marked increase in the number and variety of sports and cultural activities on campus. There are now more than 60 campus clubs accommodating athletic, cultural, and social interests.

Sports programs are essential for maintaining a bustling and spirited campus life. They also help to provide a sense of community, keep students healthy, and build interpersonal skills. Offering an array of sports programs makes the College more appealing to a broader range of students, Chace adds: "Now the admissions office can cast a wider net."

Birke-Haueisen notes that involvement in team sports and other student activities at Bryant can provide vital personal growth experiences. "I used to try to do everything myself," he says. "At Bryant I learned that you need to be part of a team to accomplish your goals — that you can't do



"Few strategic plans last, much less get executed. We not only achieved our goals, but we did so in three years rather than five."

JACK CALLAHAN '56
Bryant Board Chair

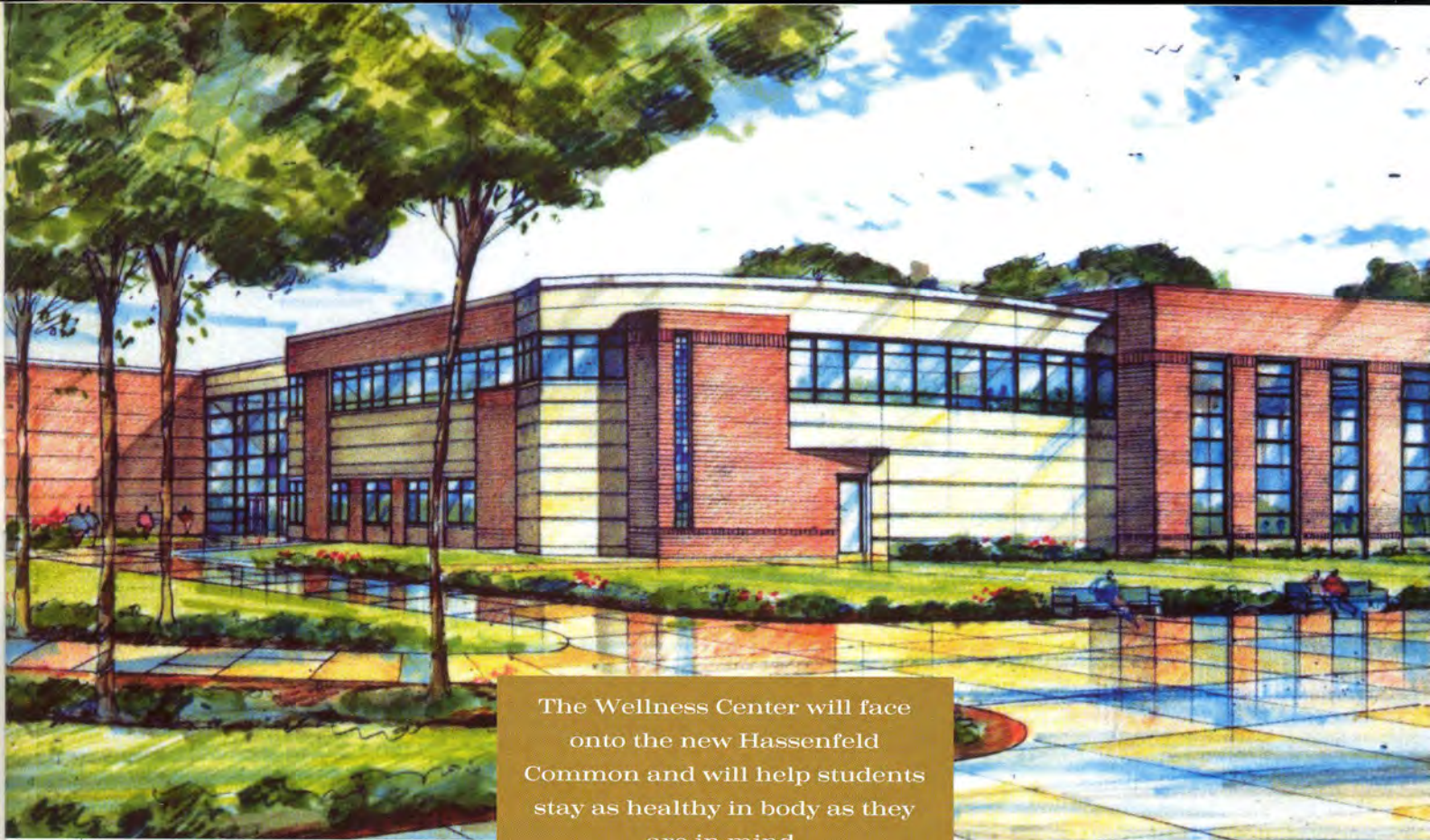
everything on your own and be successful. I was the captain of the varsity track and field team, ran Special Olympics for three years, and was involved in numerous other activities at Bryant. Whether through sports, academics, or other events, I learned the importance of teamwork. All these valuable life lessons are paying serious rewards in the business world."

In recent years, the College has added a new Bulldog Stadium and other playing fields with state-of-the-art scoreboards, irrigation, and drainage systems. Bryant's is rated one of the best Division II athletic complexes in the country. Two intercollegiate programs in football and field hockey debuted in the fall 1999

semester, and in the spring of 2000 the Bryant lacrosse team faced off at the varsity level for the first time after operating for 20 years as a club program. Last year women's golf debuted, and this spring women's lacrosse will field a varsity team for the first time in the school's history.

Cultural programs add to the vitality of campus life while also broadening worldviews, stimulating intellectual development, enhancing communication skills, and opening eyes to other forms of expression. The President's Cultural Series enriches students' lives and builds their appreciation for the arts through presentations of music, art, literature, theater, and other cultural media. Last year, the *Bryant Literary Review* was launched with the goal of strengthening the College's reputation for the liberal arts. Meanwhile, cultural programs such as the Bryant Singers, the Arts Association, and the Bryant Players have experienced an exciting renaissance. The Trustee Speaker Series has brought to campus Nobel Prize recipient Lech Walesa, author Stephen Ambrose, basketball legend Magic Johnson, Jerry Greenfield of Ben & Jerry's, as well as Sherman Alexie, an outstanding Native American writer.





The Wellness Center will face onto the new Hassenfeld Common and will help students stay as healthy in body as they are in mind.

THE FUTURE

The revitalization of Bryant is making the College a more valuable asset than ever to the business communities of Rhode Island and New England. Since its founding, the College has been a vital local resource, providing a continual stream of well-trained business graduates who have contributed substantially to the area's success. Fidelity's decision to open a major facility near the College and to employ a large number of Bryant graduates is testament to the value of a Bryant education. About 10 percent of the Bank of Rhode Island's employees are Bryant alumni, and Fleet National Bank employs more than 500 graduates, according to Chace. "In fact, many trustees — including myself — didn't go to Bryant, but we joined the team because we value it immensely nonetheless," Chace notes.

In recent years corporate leaders have turned to the College's Executive Development Center for help in educating their workforces on emerging business trends. More than 40 large corporations take advantage of classes ranging from marketing and leadership to Web development and



e-commerce. Sutton sees Bryant's role in the economic future of Rhode Island as critical. By offering a strong base of employees trained in financial services, communications, technology, and other critical components of the emerging economy, he says, Bryant will give employers an incentive to remain — or locate — in the state.

"Twenty years from now, there will be more Bryant grads than ever in decision-making roles," Sutton adds. "They will help to anchor businesses here. They will spend their discretionary income here. It's great to graduate qualified grads, but it's even better to keep them here. They can raise the quality of life not only for themselves, but also for the state."

And the College itself will benefit enormously in the future from the growth currently underway, Wolfe says. "In 20 years, we're going to have about 60,000 Bryant alumni making an enormous impact in the business world," Wolfe says. "They're going to provide a rich and fertile field of support and ideas. They're going to provide internships for Bryant students and bring a wonderful new enthusiasm to the board. We are on the verge of an incredible future." 🌐



A TRADITION OF CHANGE

PROFESSORS REFLECT ON THE BRYANT EXPERIENCE

Bryant College has a history of change, of evolution, of a continual self-refinement to meet students' needs. In 1971, the College pulled up its downtown Providence roots and relocated to a leafy campus in Smithfield. Over the years typewriters and adding machines have given way to computers, and mimeographed memos have been replaced by e-mail. But the hands-on, personal involvement of the faculty, and their commitment to providing a quality education with practical value, have never wavered.



DIRECTING STUDENTS TOWARD THE FUTURE

"Then and now, my department prepared students for a career and a well-paying job," says professor Wallace Wood, who joined Bryant as a math teacher in 1967 and shifted into the computer information systems department in 1984. In the old days, the typical career goals were straightforward — a job in accounting for men and a secretarial position for women. "People generally knew what they wanted coming in," Wood says.

Today many students arrive at the College less certain about their long-term goals, making it more important than ever for faculty to provide individual support and guidance. "Part of the reason for going to college is to figure out what you want to do," says professor William Sweeney, who's taught economics at Bryant since 1965. "These days there's a marked difference between freshmen and seniors — students develop a strong sense of direction and motivation by the time they graduate."

"Then and now, my department prepared students for a career and a well-paying job."

WALLACE WOOD
Computer Information Science Professor



After graduation, alumni go on to become everything from CEOs to computer programmers. To help students find their path in life, professors must devote more time to getting to know them both personally and academically. "I'm dedicated to educating the man or woman in the Greek sense, holistically," Sweeney says.

Some students have a sense of what they want to do after graduation but need directed career guidance to get there. That's when their professors step in to help with an invaluable combination of scholarship and practical experience. Computer information systems professor Abhijit

"I try to teach [students] that things don't always need to be the way they are. I tell them someone — not God — writes the textbook, so question it."

JULIA GLADSTONE
Legal Studies Professor



Chaudhury advises many such students about the evolving world of CIS. "We talk about what kind of companies each student is best suited for," he explains, "and how he or she might find employment at various corporations."

Today's smaller classes and lighter courseloads make it easier to provide that kind of individual attention and direction, Wood says. As many as 50 students were often crammed into classes on the old campus, compared to today, when there may be as few as 15 students in a classroom. On the downtown campus, Wood taught five courses each semester and sometimes led additional classes at night. Now he teaches three classes per semester, which gives him more time for one-on-one meetings with students.

CREATIVE APPROACHES TO TEACHING

In addition to housing large numbers of students, many of the old classrooms were physically challenging. The main classroom building occupied what was once Hope Hospital, and legend has it that on hot days people could smell the ether once used to anesthetize patients. Classroom sizes and shapes could be tricky to negotiate. Wood remembers straining to read the facial expressions of students seated in the back of a long, narrow classroom that had once been a single-car firehouse.

"Also, the architecture on the old campus gave a different message — it said 'history, tradition,'" says English and communication professor Mary Lyons. "The classrooms on the new campus are more modern. They communicate openness; they look toward the future. There's a new and more adventurous spirit here."

The creativity that faculty members employed to teach effectively amid the physical restrictions of the downtown buildings is still reflected in the ever-improving facilities and amenities of the Smithfield campus. But now professors demonstrate their inventiveness in the ways they adapt new technology to teaching. Science and technology professor Gaytha Langlois, who was one of the first at

everything is communic

A MAJOR VOICE IN MASS COMMUNICATION THEORY TO CHAIR NEW DEPARTMENT

“Everything is communication.” That’s the bottom line for Stanley J. Baran, Ph.D., the high-energy, sax-playing veteran educator and respected authority on mass communication recruited from San Jose State University earlier this year to chair Bryant’s new Department of Communication.

In an age of multi-platform communication, when art and commerce rely on a network of e-mail, videoconferencing, and telecommunications technologies, it is more important than ever that colleges educate capable communicators. And that means a lot more than public speaking and writing an effective memo, says Baran. “The distinctions between media are disappearing, and all of our students must become communication and business generalists.”

The right education is imperative for Bryant grads heading for careers in media, he adds. “The trend toward conglomeration means that mass communication is less of an artistic and aesthetic enterprise and more of a business enterprise, and everyone in the field is increasingly in need of business sense. If you have a creative vision and want to control that vision, you need to be the boss.”

Baran cites the example of film producer Ron Howard, who parlayed a successful television acting career into a blockbuster track record in motion pictures — honing the budgeting, management, and other skills needed to take his ideas from concept to the big screen.

“We will take communication people and give them the business sense to control their work, whether that means communicating with large mass audiences, more select groups on the Web, or with people in face-to-face work encounters.”

The new Department of Communication is not just for future movie producers and television and Web executives, however. Business majors can minor in communication or pursue a concentration in the discipline, and communication majors are required to take the same required courses as all other students — ensuring that they have a solid background in accounting, management, and other disciplines.

Largely through word of mouth, the new department has already sparked a buzz on campus. A week into the new academic year, students were still calling Baran’s office to try to cajole him into admitting them into overstuffed courses. There is a palpable sense in the small department — which currently consists of Baran; fellow faculty members Mary Lyons, Kevin Pearce, and Traci Anderson; and a stable of well-credentialed adjunct faculty — that this is the start of something big.

By all indications, Stan Baran is up to the challenge.

In January 2002, Baran will mark his 30th year in the classroom — capping a career distinguished by numerous



“We still teach business and accounting, but we relate them to fields like management and marketing. I consider myself an English professor and an ethics professor as well as an economics professor.”

WILLIAM SWEENEY
Economics Professor

Bryant to use overhead projectors and multimedia presentations for instruction, now utilizes the World Wide Web to conduct distance-learning projects.

Faculty also keep pace by constantly refining the curriculum to ensure that students are prepared to meet the rapidly changing requirements of the job market. Chaudhury recently began teaching a database course in Oracle as well as a class in information systems administration. “New programs and courses are added at a fast pace here at Bryant,” he says.

While Bryant professors are thinking outside the box, they also are encouraging their students to innovate. “I try to teach them that things don’t always need



honors and awards, including an Emmy nomination and a Fulbright Fellowship, and authorship of *Mass Communication Theory: Foundations, Ferment, and Future*, the seminal textbook in the field. Now 52, he earned his Ph.D. at the University of Massachusetts at 24 and was a full professor at 30. Baran spent 14 years at San Jose State — nine as chairman of the Department of Theater Arts — after stints at Cleveland State University and the University of Texas.

Three factors drew him to Bryant, Baran says. A native New Englander with roots in Lowell and Lawrence, Massachusetts, he wanted to return to the region. He was impressed with Bryant's commitment to start a full Department of Communication rather than to offer the program through the theater arts department, as was the case at San Jose State. Finally and perhaps most importantly, he was drawn by the opportunity to mentor young faculty and leave a legacy in the form of a strong, innovative academic program.

"There is an inherent value in building something, and I really look forward to working with our young faculty. We're currently involved in a search for an assistant

"The trend toward conglomeration means that mass communication is less of an artistic and aesthetic enterprise and more of a business enterprise, and everyone in the field is increasingly in need of business sense."

STANLEY J. BARAN
Communication Professor

professor of communication — a person who will have a commitment to building a cutting-edge, world-class program and will relish having as much of a voice as anybody in building the program."

Baran is quick to credit his colleagues with getting the new Department of Communication off the ground by developing a curriculum for approval by the

Bryant Board of Trustees and putting other critical pieces in place before he was recruited to serve as chair. "Mary Lyons, Traci Anderson, and Kevin Pearce put this thing together, and I can't possibly not succeed given all they've done. Here's how I look at it: They carried the ball to the one-yard line and I got called off the bench to kick it through the goal posts."

For Baran, the goal is clear. "If you want to be a serious communication major, and you are concerned about the cultural, ethical, and social impact of communication, or if you want to be a business major and you are serious about communication, there is no other place in New England that will give you as comprehensive an education — complete with an understanding of the business backside of the field — as Bryant."

to be the way they are," says legal studies professor Julia Gladstone. "I tell them someone — not God — writes the textbook, so question it. Someday you'll be writing the policies, so don't just learn the rules."

Lyons says she's constantly surprised by the ingenuity her students display. When she had a class read *In the Heart of the Sea: The Tragedy of the Whaleship Essex*, by Nathaniel Philbrick, a group of students went to Nantucket to videotape houses mentioned in the book and conduct research at the New Bedford Whaling Museum. They then produced a CD and reserved the multi-media Davis classroom where they presented the results of their fieldwork to their classmates.

"We talk about what kind of companies each student is best suited for, and how he or she might find employment at various corporations."

ABHIJIT CHAUDHURY
Computer Information Systems Professor



BREAKING BOUNDARIES

New learning technologies have allowed professors to accommodate the way in which categories of subject matter often overlap in the real world. In the '60s, clear boundaries separated various academic disciplines, recalls economics professor Bill Sweeney, but now Bryant takes a more integrated approach to teaching. "We still teach business and accounting, but we relate them to fields like management and marketing," he explains. "I consider myself an English professor and an ethics professor as well as an economics professor."

Of course, in the old days even the sexes were segregated. Langlois remembers being one of the few female professors in her office building. "The other women faculty were in another building," she says. "On our first day on campus, we sat down to eat with our male colleagues at lunch, where dining tables typically were divided by gender. There was silence when we sat down," Langlois recalls. "The men weren't offended, but certainly surprised."

Boundaries are still being breached at Bryant College, thanks to the way the administration encourages faculty to innovate, Langlois says. "We have freedom of expression, freedom in research, and freedom in course structure," she explains. "We can try more interactive teaching methods, which help us remain more attuned to students. This engenders enthusiasm in both teaching and research."



"We have freedom of expression, freedom in research, and freedom in course structure. We can try more interactive teaching methods, which help us remain more attuned to students."

GAYTHA LANGLOIS
Science and Technology Professor



"The classrooms on the [Smithfield] campus are more modern. They communicate openness; they look toward the future. There's a new and more adventurous spirit here."

MARY LYONS
English and Communication Professor

A SPIRIT OF COLLEGIALITY

As teaching has become more integrative over the years, so a new spirit of teamwork has taken hold among Bryant faculty members. Faculty suites are arranged randomly rather than by discipline, giving professors in various fields the chance to get to know each other. Cordial relationships among faculty members have strengthened as the College has grown.

"We're not divided into enclaves as at other schools," says Lyons, who taught English and communication for one year at the old campus before moving to the new one. "There's a feeling of family here. I get to know both my colleagues and my students very well."

"What's unique here is the mutual respect and interaction among disciplines," Sweeney says. "There isn't any infighting — instead there's lots of sharing and communication. That camaraderie is important for students. The faculty spirit and esprit de corps enhance the quality of their overall experience."

"There's lots of support for faculty among faculty," Gladstone agrees. "We want to see each other succeed. Students know that their professors are interested in them."

'OLD THINGS ARE NEW AGAIN'

As the campus continues to evolve, faculty are committed to maintaining the spirit of innovation and collegiality that sets Bryant apart. The George E. Bello Center for Information and Technology, for example, which will house the College's new technology center and library, will continue to bring professors together across interdisciplinary lines while giving them new tools for teaching.

When Langlois looks at the construction now underway on campus, she's reminded of how the grounds appeared 30 years ago. "When we started classes here in Smithfield, it was like it is now, with lots of construction and excitement," she says. "Driving up here is reminiscent of those days. Old things are new again!" 🍷



A HALF-CENTURY AT BRYANT

EIGHT ALUMNI AND STUDENTS SHARE THEIR EXPERIENCES

Recently four Bryant students met with four alumni who graduated over the past five decades. These members of the Bryant family discovered striking differences in their educations, but they also found that much about the College has remained constant. In the following pages, they talk about what Bryant means to them.

DISCUSSANTS

MERRI FIELD '02

marketing major with a minor in communications

CHRIS MIRMIRANI '04

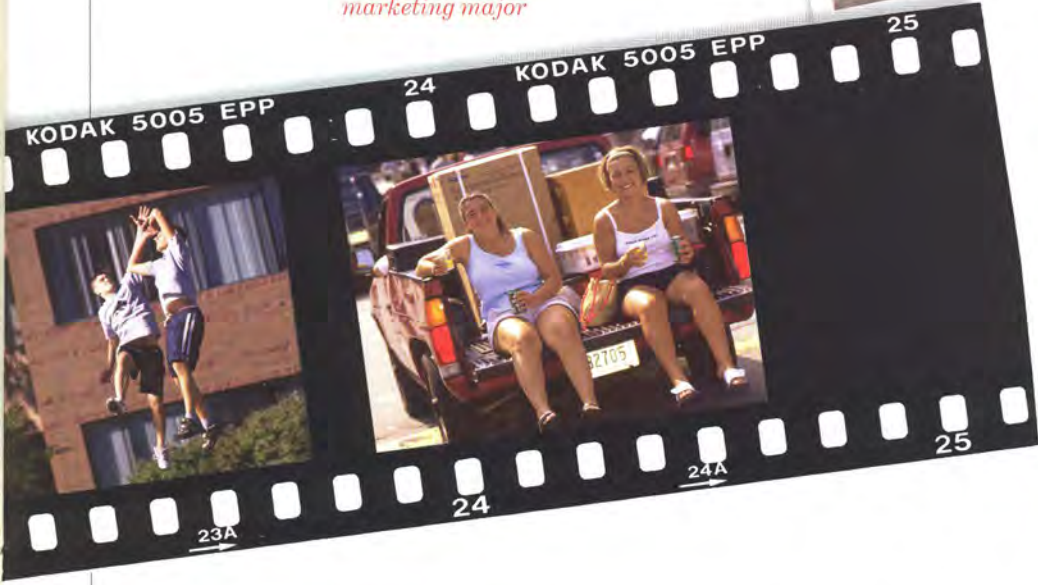
double major in computer information systems and communications

CHRIS WINTERS '03

double major in marketing and computer information systems

AMBER PELLETIER '03

marketing major



RICHARD CARRIERE '82, '87 MST

second vice president-investments with Salomon Smith Barney

DIANA MARRO '58
a nanny for her granddaughter and a yoga instructor

SHANNON DUNNIGAN '93, '97 MBA

site manager for Projo.com, the Web site of the Providence Journal

SOLOMON A. SOLOMON '56, '64

chairman of the business administration department at the Community College of Rhode Island

SALIENT LEARNING EXPERIENCES

MARRO: Three big things were emphasized at Bryant when I was a student in the '50s: communication — you left the College knowing how to work with others effectively; commitment — once you agreed to do something, you followed through; and cooperation — you knew what it took to be a team player.

CARRIERE: That was true in the '70s and '80s, too. I also developed a sense of entrepreneurship, an ability to spot

opportunities. I graduated with a degree in accounting, but after I spent three years as a tax accountant, I wanted to make a career change and decided to become an executive recruiter. And after doing that from 1984 to 1998, I made another career change and became an investment consultant. That's why when I come back to campus to make presentations about career opportunities to students, I always say, "Keep your eyes open. You don't have to do what you've been trained to do. Just use your education as a foundation you can build on to get into other business areas."

SOLOMON: Absolutely. If you have basic skills, you can do anything. Also, Bryant's curriculum is a lot different today than it was back in our days. We didn't have sociology courses; we didn't have science courses. It was strictly a business curriculum.

FIELD: I feel that having the science classes and the sociology classes — not only the business classes — supports what Richard said about Bryant being your foundation. I'm a marketing major and if I want to work at an environmental company, well, I have a little background in science to help me succeed there.

LEARNING TO GIVE BACK

DUNNIGAN: I got a great introduction to philanthropy here. I belonged to a sorority and really learned the importance of volunteerism.

MARRO: In the '50s my sorority and brother fraternity "adopted" a group of children at O Cottage, an orphanage. Every night, at least five or six of us played with the little children. We did puzzles; we took them out for ice cream; we raked leaves with them. At Christmas, we gave them a huge party at the cafegymtorium. We won the community service award for this.

CARRIERE: I represent the first generation to be college-educated in my family, and we struggled to make sure I had enough to get here. I got loans and scholarships that helped me, and when I was a sophomore, a law professor said to my class, "You're getting scholarships today because alumni are contributing money to help keep tuition reasonable." I always remembered that. When I graduated from Bryant, I was determined to give something every year to the Annual Fund.

FIELD: Chris and I can speak about giving back. Chris is working with another student to start a Big Brother chapter on campus. And I'm a sister of Delta Zeta and a year ago we raised almost \$30,000 to aid medical research for a disease that one of our alumna's daughters had.

WINTERS: Philanthropy is huge on campus. A group of us recently raised money to send to a missionary in Jamaica. He works with children who live in a dump and pick through the garbage for food. We had a goal to raise \$10,000 by asking people to sponsor us for a campus "famine" — for 30 hours the only thing we ate or drank was water. And at the end we were sitting in class thinking, "Okay, I'm going to pass out." To think that kids do that for three times as long on a regular basis! The missionary, Monsignor Albert, tells a story about a little boy who came up to him when he was passing out food. He handed the boy a cheeseburger, and he asked for a piece of paper to wrap it up in. Monsignor Albert asked him why he didn't just eat it, and he said, "Today is my sister's day to eat."

You come to college expecting to earn a degree and then to get out into the world and get an awesome job where you'll make millions of dollars. But that's not what it's about. It's about growing more as a person.

THEN VS. NOW

SOLOMON: Back in the '50s, a lot of boys were coming home from Korea and going to Bryant on the GI Bill.

MARRO: When all of us women arrived on campus, we met with the Dean of Women, who informed us that there were going to be a lot of older men on campus. She told us not to go near any of the veterans' apartments. They were very strict about that.

SOLOMON: There was a dormitory for the men; there was a dormitory for the women. If you were dating one of the women, you waited for her in the dorm lobby — you didn't go up to her bedroom and bring her down. It was a whole different society.

FIELD: We have coed dorms now, and I think that definitely adds to our learning experience. You create a family on your floor.

CARRIERE: Another difference: We did not have much technology here in the '70s and '80s; we were just getting into computer labs. We had punch cards back then. Now Bryant prepares you to work in a highly technical, global economy.

SOLOMON: Globalization has had a huge impact on education. At one time all we worried about was



SHANNON DUNNIGAN AND CHRIS WINTERS

MIRMIRANI: I only have one year of Bryant under my belt, but I've been familiar with the school for 15 years because my father is a professor on campus. So I've known most of the faculty since I was 10 or 11. I also have a sister who graduated in '99 and she talks about how much she benefited from her four years here. And I plan later on in life to give back to this institution.



trading in Rhode Island. Now it's about trading all over the world.

WINTERS: When I moved in for my first semester in 1999, my parents met with the parents of my roommate, and we realized they hardly spoke a word of English. They're from the Dominican Republic. I think currently we have 10 percent minority students, which doesn't seem like an overpowering number. But I come from a fairly small town in northwestern Massachusetts, and in my entire high school we had three students who were not white. Compared to what I was used to, there is a huge population of people here who are different from me, and it is so eye-opening.

DUNNIGAN: When I was here eight years ago, we had two African Americans, and there was one guy from Peru, and one guy from Canada. That was it. That was our diversity. So there's been a huge change in less than a decade.

HOW STUDENTS GROW AT BRYANT

PELLETIER: This past year was the hardest of my life. I grew up so much as a person. I lost my best friend, and I lost my father, and the faculty here have been great.

DUNNIGAN: I lost my mom when I was here, too, and one of my sorority sisters. You bond with the people around you, including the professors, because they are genuinely concerned about you. You can't trade that for the world. Of course, I also gained valuable

knowledge. Not just business knowledge but everything from coastal geography to African history to "Music of the Spheres."

CARRIERE: I also became close to my professors. They helped guide me during those years when I really needed to mature as a business professional. I maintained my relationships with my professors and four of them attended my wedding.

PELLETIER: Freshman year I had Dr. Bates for macroeconomics, and she is tough. It was getting to the point where I was going to fail the class and lose my financial aid. So I spent every afternoon reviewing old tests with her. And I got an A on my final — I couldn't believe it. This was macro! I know the only reason I did well was because she helped me out so much.

SOLOMON: Yes, the faculty here understand that the student is not an interruption; the student is the reason they are here.

PELLETIER: Professors never get frustrated when a student comes to them. If you go to their office, they drop everything they're doing and you become the most important thing. That's one of the reasons I came to Bryant.

MARRO: The professors were accessible in the '50s, too. We were on a point system, and you needed a certain number of points to graduate. I remember going to Dean Mercier's office every few weeks during the last semester, saying, "Okay, please let's count up my points."

DIANA MARRO AND CHRIS MIRMIRANI



AMBER PELLETIER AND SOLOMON A. SOLOMON



CAMPUS WONDERS

MIRMIRANI: We haven't talked about the remarkable size of the campus. When I graduated high school, most of my friends went to big public institutions like URI and Quinnipiac. But on this campus everything is just a quick walk away. Your classes, food, the gym — everything is right here.

PELLETIER: We also have all the extras. There are trails behind the Unistrukture, and you can go back there and sit in the fields or walk. It's so peaceful.

WINTERS: I was a three-sport athlete in high school, and I was 5'9" and weighed about 150 pounds. At the end of my first semester at Bryant, though, I went home for Christmas and my mother said, "Chris, you've gained weight." This was before, "Hello." Before, "I missed you." So I jumped on the scale and found I was up to 180 pounds! I realized I better take care of my body. So I got involved in a group called Bacchus and Gamma, which focuses on the importance of general fitness and well-being. Now I run four days a week, and I've been lifting at the gym. This was something I never thought about in high school — the importance of taking care of your body. That was the last thing on my mind coming to college, when I was basically

thinking, "There are going to be girls." Now I wake up and think, "When am I going to get out and run on the trails?"

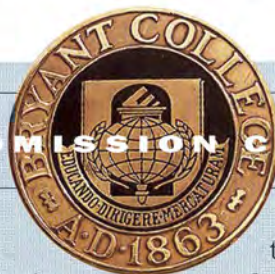
FIELD: Another thing that the campus offers is club sports. I'm on the rugby team, and there are lots of other intramural sports that can get you into exercising, even for 15 to 20 minutes a day. They're organized by students, so they're geared toward our schedules.

MARRO: We had an informal girls' baseball team for the sororities when I was a student in the '50s. And I think if they had voted, I would have been named Louisiest Player on the Team. I could run, but I couldn't catch the ball or hit the ball. And we would also go bowling. But the women didn't have the organized activities that you have today.

CARRIERE: There are more opportunities today for students to enjoy leisure time. When I attended Bryant we had pool tables, pinball machines, and five or six bowling lanes.

FIELD: And there's another benefit of being on a small campus. I know people who go to U-Mass, and instead of writing their names on their papers, they write their social security numbers. Coming from a small high

ALUMNI-ADMISSION CONNECTION



To maintain its standing as a first-rate academic institution, Bryant College must continue to attract quality students — and alumni are increasingly playing a vital role in that effort through the Alumni-Admission Connection (AAC). Volunteers in the program support new-student recruitment through referrals, college fairs, phone campaigns, and more.

Through the AAC, alumni remain active in the Bryant College community and at the same time cultivate a network of professional contacts that can prove invaluable to their careers. And by helping to enroll quality students, AAC volunteers enhance the value of their own degrees.

Alumni add a dimension to the recruitment process that complements

the work done by admissions staff.

"Prospective students feel more comfortable asking me certain questions than they would an admissions officer," explains Mike Motschwiler '88, who owns an auto body shop on Long Island. He became involved in student recruitment efforts the year after he graduated and has continued to talk to prospective students

about the College ever since. "I really enjoy doing this," he says. "I had a lot of good experiences at Bryant, and I like passing them on to other potential students."

As an AAC member, Motschwiler often represents Bryant at college fairs. But one of his most rewarding volunteer experiences, he says, came from a follow-up call he made to an applicant who had been



school with 100 kids in my class, I knew I wanted to come to a college that was bigger but not overwhelming — where professors would remember my name.

PELLETIER: One of my marketing professors said to me, “The semester is ending, but I still know you, so you better say ‘hi’ when I see you!”

FIELD: It’s funny how things have changed and evolved. When Bryant was founded it gave students a strong foundation. It still does. But over the years the College has kept an ear open for the needs of the students, especially now with the new fitness center and the new computer and technology center. Bryant is really geared toward students.

ADVICE FROM THE ELDERS OF THE TRIBE

CARRIERE: I speak at Smith Barney’s corporate training facility every six months. I stress the importance of networking to succeed in business. For instance, I might call on a CPA who services nursing homes. But I’m not calling that CPA just to say, “I want you to refer clients to me”; I’m calling to say, “I noticed that Smith Barney has an excellent report on health care you might be interested in. How many copies would you like?”

Try to do that — it really works. When you start taking an interest in other people, it all comes back to you. Help people build their business and they will help you build your business.

DUNNIGAN: I have to agree. It’s all about networking and making connections. You may meet someone today, and two years from now that person may put you in touch with someone else who gets you a job. If there’s another piece of advice I can offer, it’s this: Prepare yourselves and don’t goof off too much, but enjoy yourselves, too.

MARRO: I think you both said it very well. All I would add is that these are some of the most precious years of your life. Make the most of them. Enjoy them — learn — be like a sponge. Also give back. When you get out into the real world, remember to maintain balance. But above all, make the most of these years because they’re beautiful years.

SOLOMON: One final thing: Always believe in what you do, and do what you believe in. 🌐



accepted at Bryant but had not made up his mind about attending. The two spoke for about an hour on a variety of issues. Several days later, while the student was being shown around campus with other prospects, he confided to his tour guide that he had already decided on Bryant, thanks to his conversation with Motschwiller. The dean of admissions called to thank Motschwiller personally.

Olga Dinova '00 reports that one of her favorite experiences as an AAC volunteer was recruiting two students from her native Russia — one from Moscow and one from St. Petersburg. Dinova also presented “Women at Bryant-Women in Business” at this year’s spring open house for prospective students.

“It’s a nice way to come back to campus, to meet

new people and see what’s going on at the College,” Dinova says of AAC’s open house. “It helps you stay in touch with the professors and learn about new programs. And it creates some networking opportunities.

Dinova and Motschwiller report that the admissions office goes out of its way to make it easy for volunteers to participate in AAC. “There’s no pressure and it’s not time-

consuming,” says Dinova, who landed a position as a financial analyst for IBM Global Services shortly after graduating. “You can get involved as much as you want.”

For more information about the Alumni-Admission Connection, contact Michelle (Barbato) Pelosi '95, Assistant Director for Volunteers and Events, at (800) 622-7001 or mpelosi@bryant.edu.



A LOOK BACK, A LOOK AHEAD

Q&A WITH PRESIDENT RON MACHTLEY



Ron Machtley is beginning his sixth year as Bryant's president. Recently he reflected on his tenure at the College.

BRYANT BUSINESS: What was it that attracted you to Bryant?

MACHTLEY: I'd served as an adjunct faculty member for a number of years, teaching a course in government and public policy. I expected the students to be strictly business oriented and to have little interest in the liberal arts or social sciences. But I found them to be very concerned about contemporary policy issues — as they should, since public policy creates the environment in which business operates. I also found the faculty ambitious, creative, and very well informed.

BRYANT BUSINESS: So you saw Bryant as an institution poised for growth?

MACHTLEY: Oh, definitely. When I took the job, I could see that Bryant had great upside potential.

BRYANT BUSINESS: How would you rate Bryant's reputation and level of visibility when you became president in 1996?

MACHTLEY: Our reputation was very good, particularly in certain disciplines like accounting. People who knew Bryant understood that it was a place where students received a first-rate education — they knew that we emphasized experiential learning, small classes, and a faculty that is academically solid and professionally active. But our visibility was low. Surprisingly, some people in Rhode Island were barely aware that we had relocated in 1971; they assumed we were still primarily a commuter

college. They didn't realize that we have this magnificent 392-acre campus with outstanding new facilities, or that we are primarily a residential college (82 percent of the student body lives on campus). When Fidelity moved across from us and the state built the four-lane highway, our campus became more visible. Add to that the increasing number of programs that we either run or host on campus and we have attracted people who would not normally visit us.

BRYANT BUSINESS: What kind of relationship did Bryant have with its alumni?

MACHTLEY: Our alumni had a great experience at Bryant, and, by and large, they stayed connected to their classmates and to the College in one way or another. But many alumni were unaware of the changes we had undergone over the years — of the way that Bryant had evolved to meet the changing needs of business and new generations of students. As the world has changed, Bryant has worked to keep abreast of those changes.

During my tenure, we have maintained our commitment to the school's historic strengths and have continued to graduate people who become leaders in business and related professions. But we have also undertaken an array of exciting new initiatives, including the introduction of new programs, new facilities, and new people. To convey all of this, we thought it important to begin to communicate with our alumni more fully and more frequently, which is one reason we completely reworked our alumni magazine and that we continually update our Web site.

BRYANT BUSINESS: Tell us more about Bryant's core strengths.



MACHTLEY: Bryant is very good at recruiting talented students and providing them an education that includes an appropriate balance of business and the liberal arts. The business curriculum provides students with a solid grounding in management, marketing, finance, accounting, and computer information systems. The liberal arts provide perspective and help students to become adept at using their knowledge in creative ways. So our graduates aren't just technically proficient, they're also innovative and accomplished problem solvers. Plus, they have learned to communicate effectively and to work productively in teams. This combination of skills and personal qualities makes them a very sought after commodity in the professional world.

BRYANT BUSINESS: Is that unique to Bryant?

MACHTLEY: I don't know of any other college that does what we do as well as we do it. We've emphasized the need for everyone on our faculty and staff to play a part in the education of our students — and they have risen to the challenge. In addition, we continually assess our progress. There's a real sense of accountability here. To achieve our objectives, we need to track results and to continuously improve performance. I'm confident that we are making real progress.

"Our graduates aren't just technically proficient, they're also innovative and accomplished problem solvers. Plus, they have learned to communicate effectively and to work productively in teams."

BRYANT BUSINESS: What have been the most significant advances in the College under your leadership?

MACHTLEY: We have about 66 percent more student applicants today than we had in 1996, a growth rate that exceeds that of most other colleges. Because of this we've been able to become more selective in admissions

"We understand how important it is to engage students, not to do things for them, but to guide them in their efforts."

and we have enhanced the diversity of our student body. We've recently initiated a \$50 million campus modernization program to position Bryant for the 21st century. We've also hired 30 new faculty with degrees from some of the best universities in the country, including Harvard and Stanford. We started three new degree programs (communication, applied psychology, and information technology) at the undergraduate level and a new master's of information systems. Finally, to promote important areas of student development outside the classroom, we've expanded our array of athletic programs. And these new teams have been very successful: Our varsity football team already has a winning record as it enters its fourth season; our new lacrosse team was ranked sixth in the country in its second season; field hockey is having a great year; and I expect all of our other, long-standing teams to exceed past records.

BRYANT BUSINESS: What other developments are you proud of?

MACHTLEY: I'm very pleased that people have embraced the core value of our mission — to be a student-centered college. We are committed to the goal of helping students to be successful while they are at Bryant and throughout their careers. We recognize that, ultimately, Bryant's

reputation depends in large measure upon the accomplishments of its graduates. A student-centered focus demonstrates our commitment to work with each student one-on-one — to help each student achieve his or her personal best in life and business.



BRYANT BUSINESS: Some might think that being "student-centered" means "pampering" students.

MACHTLEY: No, that is decidedly *not* what it means. I firmly believe that students will rise to the level of our expectations. Being student-centered doesn't mean we're easy on them; it's quite the opposite. We

have defined very high expectations. However, being student-centered means we don't just leave students on their own to sink or swim. We understand how important it is to engage students, not to do things for them, but to guide them in their efforts. We go out of our way to make opportunities available to our students, on campus and around the world, but they must step up to the plate to take advantage of these opportunities. So you see, being student-centered is not about coddling students; it's about setting high standards and working with them to meet these high expectations. Our ultimate goal is to prepare our students so that they leave Bryant with the knowledge, skills, and personal qualities necessary to be successful throughout their lives.

"A student-centered focus demonstrates our commitment to work with each student one-on-one — to help each student achieve his or her personal best in life and business."

BRYANT BUSINESS: What do you see as your principal challenge?

MACHTLEY: The challenge is to keep us all focused on our mission, to ensure that we continually assess the progress we are making and that we make the necessary adjustments to keep us moving forward. Anyone can claim to produce graduates who are fully prepared to meet the challenges of the 21st century. We need to demonstrate that we are doing it by continually evaluating our success against competitive benchmarks.

BRYANT BUSINESS: Where do you want to see Bryant 10 years from now?

MACHTLEY: I would like to see Bryant more fully recognized for the excellence of our academic programs, the quality of our graduates, and the success of our alumni. We've developed a great senior management team, the newest member being Lorna Hunter from Lehigh University. As our new Vice President for Enrollment Management, she'll help us to become



even more selective in our admission standards and introduce even greater diversity in our student body in terms of gender, ethnicity, and geographic distribution. But if we are to achieve the kind of recognition we deserve, domestically and internationally, we must do four things: (1) continue to develop our academic reputation; (2) live out our mission as a "student-centered learning community"; (3) increase the diversity and global orientation of our people and our programs; and (4) enhance our ability to use technology in innovative ways. In addition, while maintaining our historical identity as a leading business college, we must extend our brand identity to other professional programs, like we have done with communication, applied psychology, and information

technology. We may also consider the possibility of achieving university status to help us establish affiliations with other institutions of higher education worldwide.

To achieve our goals for the future of Bryant College, we recently developed the second generation of our strategic plan,

Vision 2010, which was endorsed by the Board of Trustees at their spring meeting. The plan is broken into two- and three-year time increments, with the first phase taking us to 2003.

BRYANT BUSINESS: And after 2003?

MACHTLEY: Within five years, we want to be recognized nationally for the unique character of the Bryant experience, as an institution that provides a "transformative" education. By 2010, we want to be the world's premier undergraduate institution for professional education — while maintaining the small college environment that is so central to our mission. This is an exciting and ambitious goal but one I'm convinced we can achieve. It will take a great deal of work and financial help from our alumni and friends, but together we can realize this dream if we remain focused and committed. 🌐

"We have about 66 percent more student applicants today than we had in 1996, a growth rate that exceeds that of most other colleges."



BRYANT THROUGH HISTORY

When Bill O'Hara became Bryant's new president in the mid-1970s, he joined a community in transition. The College was still settling into its new Smithfield campus and working to maintain its visibility. At the same time, the growing social and political awareness of the student body was leading to demands for a greater voice in academic and administrative decisions. The unionized faculty also wanted more say in how things were done.

O'Hara, a former law professor with a background in negotiation and arbitration, was determined to reunify the campus community and lead Bryant into the future. Most would find such a challenge daunting, but O'Hara remembers his first three years on the job as "the most exciting of my life."

He made student concerns a top priority, establishing an open door policy, principally through his bi-weekly "Meet the Prez" sessions in the Rotunda, that welcomed all students. While many might have bristled at an increasingly aware and demanding student body, O'Hara encouraged young people to become more conscious of their rights in education. His philosophy: "Things are better in the long run if people have high expectations of education." O'Hara also immediately strengthened relations with the faculty. His interest in labor relations and mediation made him receptive to the concerns of the union, and professors found him to be a man they could trust.

Having eased the campus tension he'd been met with on his arrival, O'Hara addressed his next concern — Bryant's future. Recognizing that higher education was



Bill O'Hara

becoming more competitive, he made Bryant one of the first colleges in New England to institute a strategic planning process. He began by establishing a planning committee, which defined short- and long-range objectives that would increase Bryant's enrollment and enhance its national and international reputation. At first students and alumni were skeptical, but O'Hara made it clear that the ultimate goal of the planning process was "to make sure your diploma is worth even more 10 years from now than it is today."

In the end, the strategic plan was wildly successful, helping raise the College's endowment from \$3 million to \$30 million, attracting Bryant's first endowed chairs, and paving the way for AACSB accreditation.

O'Hara's tenure as president was filled with other highlights as well. He instituted the President's Speakers Series, which expanded students' cultural horizons by bringing prominent leaders to campus. He also invited alumni and local executives to give informal talks in the residence halls. Not only did these talks open networking opportunities to Bryant students, they

also provided graduates and the business community with a sense of pride in and ownership of Bryant. To strengthen the Rhode Island business community and build Bryant's reputation as a business resource, O'Hara established the College's Small Business Development Center and the World Trade Center, and encouraged faculty to act as experts for local media and as consultants to local businesses.

But of all his achievements, what Bill O'Hara remembers most about his tenure as president of Bryant are the relationships he built with the students. "I'll always remember the blizzard of '78," he says. "The East Coast was paralyzed, and a dozen or more faculty and administrators were trapped on campus. At about 11 o'clock at night there was this banging on my door. And I'll never forget — there were 25 snow-covered students out there. They'd come to see if Mrs. O'Hara and I and the dog were all right. Isn't that wonderful? We had them all in for hot chocolate." 🍫

WHERE IN THE WORLD?



Twenty alumni correctly identified Young Orchard Avenue, pictured in the Spring 2001 issue. Thanks to everyone who entered the contest, and congratulations to Anthony Catoia '48 and Diane Walker '89, whose names were randomly selected from among all correct entries.



The name of the street is Young Orchard Avenue. The concrete stairway on the left was the main entrance to Bryant College. The building on the right was acquired in about 1940 and used to house the School of Business Teacher Training.

Blanche Stickney, Dean of Women, had her office on the second floor in the main building just above the staircase shown in the picture. She also had a shorthand dictation class there.

At the time I lived on Warwick Neck close to Rocky Point. Their wax museum was completely demolished in the hurricane of '38 and I acquired a full-sized wax head of John Dillinger, which I fitted into a closed hat box. One day I took the head to class and placed it on Mrs. Stickney's desk before she arrived. She ignored it and started pacing and dictating in front of the class, occasionally glancing at the box.

Curiosity finally got the best of her and she lifted the lid, let out a scream, and ran as fast as she could from the room. (I can still see it all in my memory.)

Needless to say, I then became a little scared and after class (she didn't return to the room until later) went out to the nearest florist and had a bouquet delivered to her.

I realize I'm probably too late for a sweatshirt but felt the story worth repeating. It is one of my fondest Bryant memories.

— RICHARD C. HEARN '42

WHERE IN THE WORLD?



Do you recognize this spot?

Then show off your memory and let us know! If you identify it correctly and tell us where it was located, you'll qualify to win a Bryant College sweatshirt. We'll randomly select two winners from among all correct entries received by December 20, 2001 — and if you share your favorite story about the site, we may feature you in an upcoming issue of the magazine. Drop us a note via e-mail (alumni@bryant.edu) or postal mail (*Bryant Business*, Bryant Through History contest, Bryant College, 1150 Douglas Pike, Smithfield, RI 02917-1284). We look forward to hearing from you! 📧



Maddeningly, I can't recall the street name, but Gregg Hall is pictured on the right and the steps on the left lead to the classroom building. The fence and wall in front of the dorm are significant because they mark the site of millions of good night kisses at curfew hour (to the horror of Dean of Women Lautrelle P. Love). Dear Housemother Helen Stites, ever vigilant, would flick the light over the steps several times at five minutes before curfew as a warning that time was short! Being late was a major sin. This is a fun addition to your publication.

—LINDA REYNOLDS DAVIS '53



Yes, I do recognize the steps, which led to South Hall, where I had many, many classes at the Providence campus. As far as the street, I'm not quite sure, but I did work after classes for Dr. Sol Lebovitz, dean of the graduate school. What a remarkable, interesting, kind, and dedicated gentleman he was to the College and also to me as a little freshman from mushroom country in Pennsylvania. His secretary, Betty, was like a mom to me. I loved working for Dr. Lebovitz for 2 years — I would even write him and Betty during summer months! What a great place Bryant College was back then and still is!

— SANDI MANFREDI '74



The picture of "Where In The World" is the Avenue that ran in front of South Hall — Orchard Avenue, Providence, R.I. (old East Side campus).

My boyfriend (Pat DeSimone '70) and I would perch on the wall between classes on a nice day and review our studies.

— MARIA H. IZZI '71



I've been down here in Atlanta, Georgia, for 48 years. It's home and I love it. . . . Your "Where In The World" picture in this issue was nostalgic, to say the least. I was Class of '43 — a 12-month course for Medical Sec. Although I was only there for 12 months, I loved every minute of it. In the picture, that's Bryant Hall on the right — my dorm. The front entrance was around the corner on Hope Street. On the left you can see the steps to the administration building and classrooms. Down the street on the right are two more girls' dorms. I believe their names were Salisbury and Stovall. Mrs. Pullam ran the girls' dining hall. I waited on tables to pay for room and board with a

wonderful group of kids — Marian Golleuder, Gloria Patch, Mary (cannot think of her last name), Don Mullins, Leon Finkle, and others I cannot remember.

—ELAINE (WEINBAUM) HARRIS '43



The picture is Young Orchard Avenue. The house on the right was Gregg Hall and the steps on the left are to South Hall. This is of special significance to me because Gregg Hall was my dorm. I believe the name of our housemother was Mrs. Helen Stites.

When I returned to Bryant in February '54 to complete my last semester and obtain my degree after having taken a year off to work at the General Electric Co., I met my [now] husband, Manny, on those very steps one hour after arriving back on campus. He had heard about me from some of my friends and was waiting to meet me. A week later, after our first date, we enjoyed our first very special kiss at the front door of Gregg Hall.

We were married in September 1955. The East Side will always be "our Bryant" and Young Orchard Avenue will always be "my street."

— VIRGINIA BATEHOLTS SANTOS '54



Just a quick note to tell you that I really enjoy *Bryant Business*. I had a twinge of nostalgia when I saw the picture. I believe this is the street that the College was on when I attended in 1944-1945. I believe the stairwell on the left of the picture is the entrance that so impressed me when I made my first trip to the College after receiving notice that I had won a scholarship. This was a thrilling moment in my life. I loved the school and the teachers were great. I am still in contact with some of my classmates. If we are not too old to travel to Smithfield we may make a reunion some year soon. The school, I believe, was on the corner of Hope and Benevolent Street on what we called then College Hill, and now Brown University.

I have many wonderful memories of my years spent there. The school provided me with the education and skills to achieve executive level with a major telecommunications company at a time in 1970 when women were rare in these positions. I spent nearly 50 years in that industry and loved every minute of it. My scholarship and the opportunity it provided for this education made this all possible.

My sincere thanks for this great magazine.

— RUTH E. WALLACE RHEAUME '45



Two stairways on Orchard Street on the left lead up to South Hall. Directly across the street were classrooms and girls' dormitories, along with tennis courts on the right hand corner of Hope Street, where homes were taken out. Along the left side of the street is where Professor "Doc" Powers would park his 1954 MGTD convertible against the curb. One day a group of us picked up his car, which was his "pride and joy," and placed it on the sidewalk and left it there!

—GORDEN N. MEAD '55



In your Spring 2001 issue of *Bryant Business*, you show Young Orchard Ave. Can't miss it! I lived in Allan Hall for three years and sure am sorry Brown tore it down (with all my memories). To be real honest, my main memory is that the dorm was right across the street from the cafeteria so that every Friday morning I woke up to the smell of fish cooking for lunch! It almost killed me at that hour.

— BARBARA L. BRUNO '67



The street is Young Orchard Avenue on the East Side of Providence, and the stairway on the left leads to the main entrance of South Hall. I climbed those steps every day for four years going to classes in Gardner Hall, which was located just across Young Orchard. My husband-to-be, Edmund J. Clegg, Jr., '46, often accompanied me. In fact, he still does as we celebrated our 50th anniversary last week when we were honored at a gala party given by our four daughters at the Regatta Club in Newport.

— CLAIRE MESSINGER CLEGG '48



Your "Where In The World" photo in the Spring issue of *Bryant Business* is of Young Orchard Street on the Providence campus.

The steps on the left lead up to the main entrance of South Hall. The houses on the right were women's dormitories and I believe at least one of them was used as a classroom.

On my first day at Bryant, there were long lines of new students on the steps in front of South Hall waiting to register for classes and I had plenty of time to make new friends. Many of them remain friends to this day.

My daughter Paula, as a student at Brown University, spent her senior year at Appleby apartments, student dorms which

were built where the houses once stood across from South Hall which now houses the Brown Music Department.

Whenever I had occasion to visit my daughter at Appleby apartments, there were always many students coming and going at Young Orchard Street and it brought back many fond memories of my days as a student at Bryant College.

—JAMES F. WOOLLEY '52



The street in *Bryant Business* is Young Orchard Ave. This is the street that had the entrance to South Hall. The columned fence on the left is the entrance to South Hall, the original Bryant campus in Providence. I researched the campus through the Brown archivist, Martha Mitchell. She has a book of Bryant College history and also gave me a campus map of the Providence site. Thanks for stimulating my curiosity.

— DIANE WALKER '89



Your "Where in the World" picture is South Hall building for Bryant College when it was in Providence. I came from La Romana, Dominican Republic, in 1948 to attend Bryant and lived in Stowell Hall, which was across the street, for a year. In October of that year at a Sigma Iota Beta and Beta Iota Beta dance I met Richard Miller (by matching two halves of a playing card). We just celebrated our 50th wedding anniversary on June 16th. The name "Bryant" lives on in our family as we named our first son Bryant.

— JANET B. (BEYENSDORF) MILLER '49
RICHARD E. MILLER '50



Of course, I recognize this street. Any Bryant alumni graduating before the Smithfield campus opened (was that early '70s?) would know that this is a picture of Young Orchard Ave. The main building of the Bryant campus is on the left. That would be Gardner Hall. Across the street is one of the sorority houses — I cannot recollect which one.

I met my future and current husband (of 51 years) on the Bryant campus (in the cafeteria building). We have 3 children, 2 of whom are Bryant graduates: Craig received his B.A. in '78 and Elizabeth (Ovian) Smith received her Executive Secretarial training, also graduating in 1978.

—VICTORIA (AGSANIAN) OVIAN '49

BRYANT RESPONDS TO THE SEPTEMBER 11 ATTACKS

The entire Bryant community shares the nation's horror and sorrow as a result of the tragedies that occurred on September 11, 2001. In the following pages, we share some of the ways in which the campus community has responded.

Excerpts from President Ronald Machtley's campus-wide e-mail (September 12, 2001)

"As we begin this day on the morning after the terrorist attack on our country, we need to reflect upon, pray about, and discuss these events. We ought to reflect upon the grief of the families that have been touched personally by these despicable acts. We also need to reflect on the heroism of the many police, fire fighters, and others who saw their duty and did it, even at the risk of loss of life. Finally, we should reflect on how fragile life can be and reexamine our aspirations and goals, and to consider the importance of living lives which reflect essential spiritual values.

In our discussions, we must consider how a civilized people should respond to these events and go forward in what has obviously become an increasingly insecure world. As we discuss an appropriate national response, we must

consider basic tenets and principles of democracy to ensure that we reaffirm our core values of respect for the individual and tolerance of cultural differences. And we must each exercise personal discipline to ensure that we don't make others the target of feelings of grief or anger. As an academic community, we must be at the forefront in upholding these essential values.

As we reflect and grieve, it is appropriate that we discuss these issues in the classroom as well as with friends and the trained professionals on our staff. Although it may not be appropriate for these events to be a focus in every class, they need to be considered from many points of view. As a learning community, we are uniquely equipped to engage in this form of critical examination.

We are a great people and have overcome many other tragedies. As an educational institution, we can help to create good from these tragic events. We must not fail in this duty, just as our nation cannot fail in its duty to respond appropriately."



JASON COFFEY '98
Died in WTC



LYNN GOODCHILD '98
Died on Flight 175



SHAWN NASSANEY '98
Died on Flight 175



WILLIAM LUM '78
Died in WTC

CAMPUS MINISTRIES RESPONDS

On the day of the bombings, noon mass was held in the Bryant Center Chapel. Two ecumenical prayer services were held that evening, one at 7:30 and one at 9:15, with about 150 in attendance at each. For the later service members of the student organization, The Brotherhood of Men, purchased candles, which participants lit and carried as they processed to the pond for a dismissal blessing. "Everybody is affected by it. It helps put things in perspective," said Father Joseph Pescatello, Bryant's Catholic chaplain.

CANDLELIGHT PRAYER VIGIL

A community candlelight vigil was held on September 13 at 8 p.m. around the southern pond between the Unistrukture, Bryant Center, and Koffler Center. This service provided an opportunity to remember and honor Shawn Nassaney '98 and Lynn Goodchild '98 (the two alumni known at that time to have died in the attacks) and



A Living Memorial

Plans are underway for a memorial grove to be erected as part of the new Hassenfeld Common in front of the Unistrukture. Situated near a semi-circular stone wall, the grove will honor all those affected by the events of September 11 both within the Bryant community and beyond.

to strengthen the bonds that bind Bryant together as a community. Musical selections included "God Bless America," "Let There Be Peace on Earth," and "On Eagle's Wings." Among the more than 1,200 in attendance were the parents, families, and friends of Shawn and Lynn.

STUDENT FUNDRAISER

Several student groups, including the Student Planning Board, the Student Senate, the Multicultural Student Union, the International Students Organization, Bryant Helps, Delta Chi, and the Panhellenic Council, sold gold ribbons on campus, donating the more than \$800 in proceeds to the American Red Cross.

A WORD FROM COUNSELING SERVICES

According to Director of Counseling Services Bill Phillips, the impact of the September 11 tragedy on Bryant's student population has been more understated than one might expect: "It's not at the forefront of their minds, but there is a subtle way in which it has made a difference. I will say that our counseling load is much higher this semester. The things that usually bother us bother us a little more following an incident like this. We have a shorter fuse, and we don't tolerate inconveniences as well. We may not readily connect this to the events of September 11, but there is an undercurrent of tension around not knowing how this will all play out."

IN MEMORIAM

At press time, the following individuals with strong ties to Bryant had been missing or confirmed dead as a result of the September 11 attacks.

JASON COFFEY '98

Jason Matthew Coffey, an employee of Marsh & McLennan in New York City, died in the World Trade Center attack along with his father, Daniel M. Coffey. A resident of Newburgh, N.Y., Coffey received a B.S. in accounting from Bryant and played on the College's rugby team. He was engaged to Colleen McDonald.

BRUCE J. EAGLESON

Bruce J. Eagleson, who attended Bryant College from 1967 to 1968, is one of the thousands officially listed as missing in the World Trade Center tragedy. Eagleson was helping colleagues evacuate from the 17th floor of the south tower before he disappeared. His son, Kyle, called him on his cell phone. Kyle reports: "When my father picked up, I yelled 'Dad, Dad, where are you,

THURSDAY, SEPTEMBER 13, AT 8 P.M.



A crowd of more than 1,200 gathered by the pond outside the Bryant Center on Thursday, September 13, at 8 p.m. for a candlelight vigil. They came together to sing, to pray, and to be in community at the close of a day of unparalleled tragedy. They joined hearts and spirits to remember and honor Shawn Nassaney '98 and Lynn Goodchild '98 (the two alumni known at that time to have lost their lives in the attacks) and all those whose lives were lost or forever changed on September 11. Members of the administration, campus ministries, and student leadership provided words of comfort and prayer.

where are you?" His dad answered, "I'm all right; I'm evacuating." Normally working out of Orange, Conn., Eagleson had only been in New York for the past several weeks as part of a new assignment overseeing the development of a mall in the World Trade Center.

LYNN GOODCHILD '98

Described by her supervisor at Putnam Investments as "a very special person, beautiful inside and out," Lynn Goodchild had a zest for exotic travel and for life. She majored in management and international studies at Bryant, where she and Shawn Nassaney '98 met. They were traveling to Hawaii together aboard Flight 175 at the time of their death. While at Bryant, Goodchild was president of the Karate Club, growing the club from seven to 50 members and earning a second-degree blue belt. Employed at Putnam for three years, she was also studying for her MBA at Providence College. A karate tournament is being planned for the spring to honor her memory.

JENNIFER KANE

Jennifer Kane of Plymouth, Mass., an employee of Marsh & McLennan, was killed instantly when Flight 11 slammed into her office on the 100th floor of the World Trade Center north tower. She was the daughter of George '71 and Faye '72 (Whitehead) Kane.

WILLIAM LUM JR. '78

William Lum was in his office on the 94th floor of 2 World Trade Center on September 11th. He had worked at the WTC for about 15 years, most recently for Reinsurance Solutions International as senior claims specialist. His

family has been notified that he is listed as missing and presumed dead.

According to his family, Lum was a world traveler and enjoyed personal investing. He also served as secretary to the board of directors of his residence complex in Manhattan, "Towers on The Park." For 23 years, he met annually with a group of his Bryant classmates for a Boston Red Sox/New York Yankees baseball game. This year they all met in Boston in August. He is survived by his parents and four brothers.

A group of Lum's classmates are reaching out to fellow classmates and friends to establish an endowed scholarship in his name.

SHAWN NASSANEY '98

A star cross-country runner and team co-captain during his years at Bryant College, Shawn Nassaney was heading for a vacation in Hawaii aboard Flight 175, along with Lynn Goodchild '98, when they lost their lives. Nassaney grew up in Pawtucket and ran for Saint Raphael Academy in the early 1990s. At the time of his death, he was working as a team sales manager for American Power Conversion, West Kingston. As part of Homecoming/Reunion, the first annual Shawn M. Nassaney Memorial Cross-Country Race was held on October 21.

Bryant has made provisions through its Web site to post information on any alumni who are missing, located, or lost their lives as a result of the attacks. Please go to www.web.bryant.edu/ for updates. 🌐

BRYANT ATHLETICS: A NEW SEASON FOR BASKETBALL



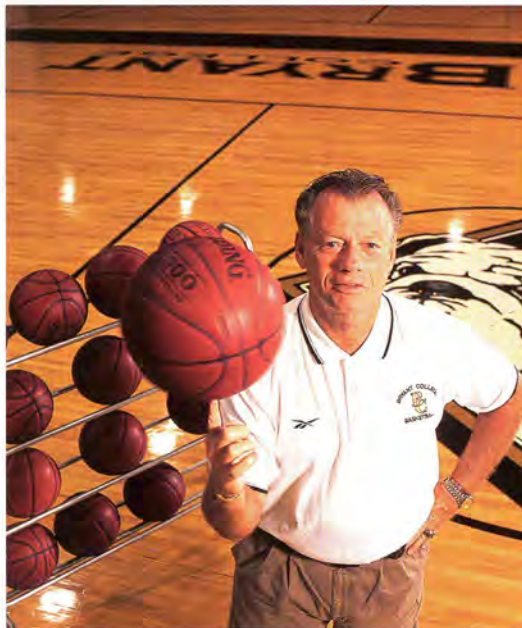
One of the first things one notices about Max Good is that his telephone is almost always ringing. It has become a nearly hourly ritual since he joined the Bryant staff in April — a secondary school coach calls to recommend players who are interested in coming to Bryant. Good takes the name and telephone number of the would-be Bulldog and passes the information along to assistant coach Brian Keefe.

It was just a few months ago when Good accepted a similar telephone call from his office. But that time, his office was at the University of Nevada, Las Vegas — one of college basketball's best-known venues. And the call wasn't to recommend a player, but to suggest that he take a look at a newly available position that opened when Bryant's venerable head coach, Ed Reilly, stepped down after 12 years with the Bulldogs.

"Tim O'Shea [currently the head coach at Ohio University] called to tell me about this opening at Bryant, and to be honest, I didn't really know much about the school. But people for whom I have tremendous respect told me that Bryant held great promise."

The opportunity to live in New England also put Bryant high on Good's list, so he and his wife, Phyllis, made the cross-country trip. "We had been on campus for a few hours, and I could see that Phyllis didn't want to say anything to influence me one way or the other," Good recalls. "But when I took her aside and said that I didn't see why we couldn't be happy here, she was elated." What was scheduled as a one-night stay turned into an extended weekend for the Goods.

One signed contract and a standing-room-only press conference later, the College had itself a new basketball coach.




MAX GOOD, *Head basketball coach*

Now that he's here, Good has become a highly visible member of the Bryant community. He's a regular for lunch at J's Deli and actively supports College events. But he's eager to make his mark in November. What can Bryant fans expect in the seasons to come? Fast-paced, up-tempo, high energy basketball, but no promises of an easy comeback from a few tough seasons.

"How do we measure success?" asks Good. "Not immediately in terms of wins and losses, though we want to show marked improvement. We want to play very quickly without turning the ball over. I cannot stand to give the ball away," he continues. "At least if we attempt a shot, even a bad shot, something

good has a chance to happen — it can get tipped in, we can get a rebound, or we can go to the free throw line. But nothing good comes from a turnover."

Good feels that the pieces are in place for Bryant basketball to enjoy a renaissance of sorts. "Coach Reilly left us a very good group of players, and I'm happy with the freshmen we've brought in," says Good. "But I know the quality of coaches and players in our league, and I really don't think there's ever an easy game, even when it's the first-place team playing the last-place team."

He doesn't know exactly how his first season at Bryant will turn out, but Max Good does know that he has truly come home. 



Philanthropy makes the difference.

What can your gift do?

Perhaps it will buy a book...

That inspires a student's term paper...

Which is seen by an employer...

Who offers her a job...

At a company she goes on to run.

All from a book.

All from your gift.

Support Bryant's Annual Fund. No matter what you give—it'll make a difference—sometimes in ways that you could never imagine.



Call 1-877-353-5667 to make your gift today
or log on to our Web site: www.bryant.edu.

LORNA HUNTER: ENRICHING BRYANT'S COMMUNITY OF STUDENTS

Institutions of higher education must adopt new strategies to meet the needs of a rapidly changing student population. Bryant College has risen to the challenge and is making changes that will prepare us for a bright future — a future characterized by more selective admission standards and greater diversity in our student body in terms of gender, ethnicity, and geographic distribution.

The role of the dean of admission and financial aid has been elevated to the senior management level, and Lorna J. Hunter has joined Bryant as vice president for enrollment management to lead the College in its continuous quest to enhance the academic qualifications and leadership profile of our student body.

“Lorna brings a wealth of experience, talent, creativity, and enthusiasm for meeting the challenges ahead,” says President Ronald Machtley. “She has excelled in her profession throughout her impressive career. She will work to support Bryant’s strategic vision and ensure that we continually improve our enrollment process so that Bryant attracts the best and the brightest.”

Prior to joining Bryant College, Ms. Hunter’s distinctive career included serving as dean of admissions and financial aid at Lehigh University since 1996. She led successful efforts to raise the institution’s position to the highest selectivity level in *Barron’s Profiles of American Colleges* and *Peterson’s Guide to Four-year Colleges*. She



“Bryant is poised to excel in a global context. The strategic plan clearly articulates the need for the entire College to work together on the issues of academic and community life, technology, and diversity/globalization.”

LORNA HUNTER
Vice President for Enrollment Management

also helped to increase applications by 31 percent, while decreasing the acceptance rate by seven percent; and verbal and math SAT scores were raised by 25 points and 17 points respectively.

A graduate of Pennsylvania State University, Ms. Hunter was director of minority recruitment and associate director of admissions at Dartmouth College for seven years.

“It’s an exciting time to come on board,” says Hunter. “The pace is fast and much is changing. Bryant is making the most of its resources to manage change to its advantage.

“Bryant is poised to excel in a global context. The strategic plan clearly articulates the need for the entire College to work together on the issues of academic and community life, technology, and diversity/globalization,” she says. “I look forward to the job here because I believe that my background experience will support the efforts of the admission and financial aid staffs as we move forward on these goals. I am pleased to become part of a team that will translate our vision into reality.”

SPOTLIGHT ON BRYANT: CAMPUS NEWS

TWO NAMED TO BOARD OF TRUSTEES

Bryant is pleased to announce the election of two new members to its Board of Trustees. Donald O. Ross and Lisa K. Waynelovich were each elected to a three-year term in May.

"We are fortunate to have these two fine people joining our board," notes President Ronald Machtley. "They bring two very different yet equally valuable perspectives and will be instrumental in helping us move forward with our strategic plan."

DONALD ROSS is senior vice president and senior consultant at Wainwright

Investment Counsel LLC in Boston. Founded in 1999 as an affiliate of H.C. Wainwright & Co., Inc., one of the country's oldest investment banking firms, Wainwright Investment Counsel today consults for a variety of private and public clients with assets totaling more than \$3.5 billion.

Prior to joining H.C. Wainwright in 1996, Ross served as senior vice president and regional manager for the investment management and trust divisions at Fleet Financial Group. He has also held executive positions at Smith Barney and First Boston Corporation.

Ross earned a B.A. from the University of North Carolina

and an M.B.A. from the Wharton School of Business at the University of Pennsylvania. He serves as a trustee for the Newport Preservation Society, is a member of the international advisory board at the International Tennis Hall of Fame, and is a member of the board of governors at Newport Hospital.

LISA K. WAYNELOVICH '01, who was elected as a recent alumni trustee, graduated from Bryant in May with a Bachelor of Science in business administration. She is currently employed at Deloitte & Touche LLP in Hartford, Conn.

Waynelovich was extremely active on the Bryant campus during her undergraduate years. She served as a resident assistant, was a parliamentarian with the Student Senate, served as campus liaison for the Accounting Association, and was a member of the Rhythm and Pride Dance Team. As president of Peer Education, she was involved in designing and implementing educational programs for the campus community and performed in "Drawing the Shades," a short play about sexual assault.

Her community involvement includes volunteer affiliations with the Make-A-Wish Foundation and the Northern Rhode Island Special Olympics.

BRYANT PROFESSOR TERRI HASSELER RIDES FOR A CAUSE

"It was an amazing experience," says Associate Professor of English and Humanities Terri Hasseler of the 350-mile Northeast AIDS Ride in which she participated July 19-22. Hasseler began training for the 350-mile ride about a year ago, taking 80-mile bike rides every weekend, lifting weights, and raising funds. Together with her friend, Wendy Baker, she raised \$4,500 to support AIDS charities in the Northeast area, with most of her support coming from Bryant faculty and staff.

Sponsored by Pallotta Teamworks, the ride began in Bear Mountain, N.Y., and continued on to Boston, Mass. "It was designed to be difficult, to demonstrate the difficulty of living with AIDS," Hasseler notes. "We'd often ride up mountains, pedal through downpours, and cover up to 107 miles per day. It was hard work — not a vacation."

Hasseler, whose academic work focuses on post-colonial

issues and gender studies, is passionate about the AIDS cause. "We don't see in our own backyard the amount of devastation AIDS causes around the globe. We have this idea of 'living with AIDS,' but there's still an enormous amount of suffering that goes along with available treatments. We still need to find better ways to care for each other.

"The concept behind the ride is to create a community based on human kindness," Hasseler says. "If you popped a tire or dropped a chain, you'd have a hundred people stopping to help."

The 2,000 riders represented a wide range of ages and levels of ability. They included "Positive Pedalers" — those riders living with HIV — and "Spokes

Busters" — those who have ridden in all of the Pallotta Teamworks' rides around the U.S.

In addition to Hasseler's efforts, Bryant's own Delta Zeta sorority raised pledges individually and held an on-campus walkathon to support AIDS causes. The \$2,000 they raised will be applied to one of Hasseler's future rides.

Terri Hasseler



BRYANT FACULTY EXPANDS BY TWELVE

The academic affairs division has announced the appointment of 12 new faculty who will teach a variety of business and liberal arts courses in the fall. Ron Pitt, director of the College's Faculty Development Center, notes, "This is the third year of the College's large-scale recruitment agenda, and it has changed the nature and culture of Bryant College. New faculty bring a fresh perspective and a new set of experiences

that enrich our curriculum, our research expertise, and our culture."

STANLEY J. BARAN will serve as professor and chair of the College's new Bachelor of Arts in Communication program. He obtained a Ph.D. from the University of Massachusetts and will teach mass communication and broadcast media.

JOHN P. CURRAN, assistant professor of mathematics, is a Ph.D. candidate at Brown

University. He is teaching both calculus and pre-calculus.

JANET E. DEAN, assistant professor of English, holds a Ph.D. from Columbia University. Her academic interests include 18th- and 19th-century American literature, gender studies, and the frontier in American culture.

HUI DU, assistant professor of marketing, is a Ph.D. candidate at Rutgers University. He specializes in accounting information systems and emerging technologies in accounting and auditing.

JUAN M. FLORIN, assistant professor of management, is a Ph.D. candidate at the University of Connecticut. His expertise is in strategies, entrepreneurship, and cross-cultural issues in management.

MARTHA KUHLMAN, assistant professor of English, earned her Ph.D. from New York University. Her interests include European modernism, Central European literature, critical theory, and the post-modern novel.

PETRA KUPPERS, assistant professor of English, received a Ph.D. from the University of Plymouth, U.K. Her background is in performance studies, disability studies, feminist theory, and contemporary arts.

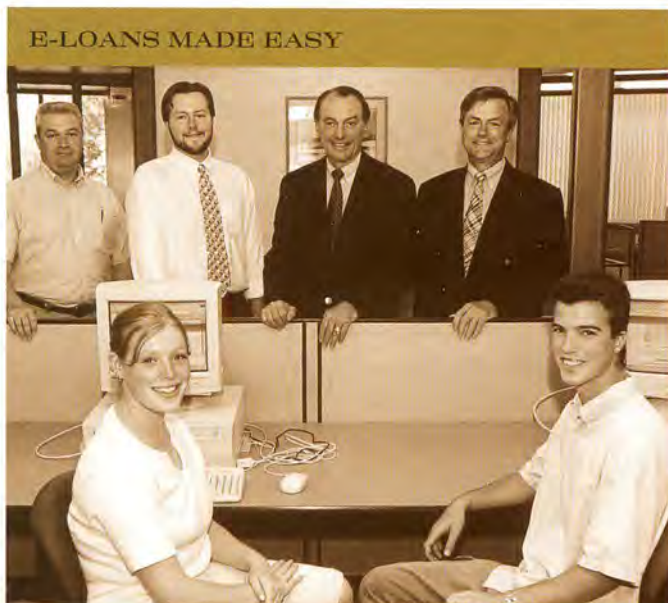
SANG WHI LEE, assistant professor of finance, holds a Ph.D. from the University of Kentucky. He will teach financial management and financial institutions and markets.

SUHONG LI, assistant professor of computer information systems, is a Ph.D. candidate at the University of Toledo. His academic interests include electronic commerce, supply chain management, and international business.

JULIE MORRISON, assistant professor of psychology, earned her Ph.D. from Stanford University. She focuses on cognitive psychology, the use of knowledge maps in instruction, information foraging on the World Wide Web, and the human body schema.

ALPHONSO O. OGBUEHI, professor of marketing, received his D.B.A. from the University of Memphis. He will teach foundations of marketing management and marketing policy and problems.

KENNETH J. SOUSA, assistant professor, computer information systems, is a Ph.D. candidate at the University of Rhode Island. His areas of expertise include relational databases, end-user applications development, electronic commerce integration, and strategic uses of information technology.



If the college admission process was not difficult enough, the added stress of figuring out how to finance one's education can tip the scale. The loan application process is lengthy and perplexing for parents and students alike. With miles of forms to fill out, small print to read, and dotted lines to sign at every turn of a page, it is easy to get lost. To simplify the procedure, Bryant College has launched a program that will make the college loan process easier for everyone.

The Rhode Island Student Loan Authority (RISLA) has developed a program that will give borrowers the opportunity to complete and sign federal Stafford Loan forms and promissory notes online. Using personal identification numbers issued to RISLA by the Department of Education, Bryant students can have their signatures for the Free Application for Federal Student Aid authenticated with point-and-click technology. Bryant students have recently begun to use the electronic process to complete loan forms for the 2001-2002 academic year.

SOCIOLOGIST OF THE YEAR

For his distinguished contributions to scholarship, teaching, and service, the New England Sociological Association presented Gregg Lee Carter, professor of sociology, with its "Sociologist of the Year" award at its spring conference at Sacred Heart University in Bridgeport, Connecticut.

Carter's research on contemporary social issues has appeared in more than a dozen academic journals. He has authored or edited 14 books in the past half decade, is a former president of the New England Sociological Association, and has been an associate editor of *Teaching Sociology*. Carter joined the Bryant faculty in 1983.

BRYANT LAUNCHES SOCIAL MARKETING CAMPAIGN

Following the trend of many colleges across the country, Bryant has launched a comprehensive social marketing campaign to address alcohol issues on campus. Initially begun by students, the campaign uses data about student drinking behavior to demonstrate the difference between perception and reality. Its goals are:

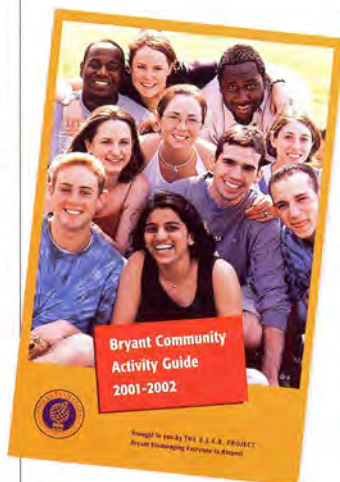
- To reduce the number of students who drink heavily;
- To reduce the amount of alcohol consumed by heavy drinkers to more moderate levels;
- To correct campus misperceptions that most college students are heavy drinkers; and
- To change key stakeholders' perceptions so that faculty, staff, advisors, and others do not perpetuate heavy drinking myths.

Research conducted by Bryant's Office of Planning and Institutional Research shows that many of our students believe their peers on campus are drinking more than is the case. "The reality," notes

Dean of Students Thomas Eakin, "is that the majority of our students don't live up to the hard drinking stereotypes we hear on campus."

The social marketing approach uses simple, accurate information as a powerful tool in curtailing excessive drinking. Rather than promote drinking, it encourages those who do drink to do so safely and responsibly.

To date, a poster and activity guide have been developed and distributed around campus in support of the campaign.



DIVERSIFYING INVESTMENTS

Traditionally, classrooms at business schools have been comprised mostly of male students. Up until the College discontinued its secretarial program in the early 1980s, there was an even split of male and female students enrolled. However, at that time only a few women were part of the business education program each year. Recently, Bryant College made changes to create a more balanced male/female student ratio.

Currently, female students make up 39 percent of the 2,500 enrolled. Bryant's goal for the future is to create equal enrollment rates across gender lines. After studying a UCLA survey that examined the collegiate interests of high school seniors,

Bryant made the decision to expand its academic curriculum.

The result has been the addition of two new undergraduate majors appealing to many women. The first of the new majors is communication, which will include media communications. The second change has been to step up the psychology minor to a major course of study.

While the new majors are currently in place, full promotion will not begin to affect enrollment until the next recruiting cycle. Each year, the majors will continue to promote gender balance, as more female students become aware of their availability. With College-wide changes going into effect, it is anticipated that a near 50-50 ratio will result within three to four years.

CONVOCATION 2001

Bryant students, faculty, and staff warmly welcomed the Class of 2005 at Convocation ceremonies on September 4 in the Multi-purpose Activities Center (MAC). The 650 new students were greeted by President Ronald K. Machtley; V. K. Unni, vice president for academic affairs; Richard Carriere '82, '87 MST, president of the Bryant College Alumni Association; and Andrew Goldberg '02, president of the Student Senate. Kerry Beach '03 sang the National Anthem.

William Haas — former priest, newspaper columnist, sculptor, president of two colleges, and retired Bryant humanities professor — gave the Convocation address. Haas urged students to incorporate the human experience into their business education and their lives.

BRYANT BASEBALL PLAYER TAMES GREEN MONSTER

Scott Hoyt '01, who graduated from Bryant in May with a degree in management, enjoyed a fine season as a centerfielder for the Bulldog baseball team, hitting a lofty .408 to achieve a team-high 13 home runs. The postseason accolades were quick to follow — first team All-Northeast-10 Conference and first team all-region. He nearly earned a spot on the Division II All-America team. Hoyt and Bulldog teammate Jeremy Sweet were chosen to play in the 27th Annual New England Intercollegiate Baseball Coaches Association all-star game on the storied grounds of Fenway Park.

Hoyt did not start the game, instead playing behind a first-team All-America selection

from UMass Lowell. And when he did enter the game, he didn't turn many heads right away. In his first two plate appearances the Bulldog slugger struck out looking, and reached on an error. Hoyt's third at bat is the one that he will relive with his children and their children. The smack of bat on ball was followed by the "Oh my God!" of Bryant teammate Mike Nelson. There was no doubt that Hoyt's ball was going over the Green Monster. It sailed over "The Wall," even clearing the protective screen.

Hoyt finished 2 for 4 with three RBIs, but the day wasn't necessarily about winning, losing, or statistics. And although a very good player, Hoyt will not be playing for the Red Sox anytime soon. But for Scott Hoyt, a boyhood dream came true.



SIFE ORGANIZATION WINS NATIONAL AWARD

Under the direction of marketing professor Keith Murray, the Bryant SIFE (Students in Free Enterprise) Team was named "Rookie of the Year" and "2nd Runner Up Team" in their division at the 2001 USA National Exposition held May 13 through 15 in Kansas City, Missouri. At the 2001 SIFE Regional Exposition and Career Opportunity Fair held in April in Hartford, Bryant's team was named regional champion.

Murray, chair of the marketing department and a faculty member since 1992, was named a Sam M. Walton Free Enterprise Fellow for the SIFE team at Bryant. More than 400 Sam M. Walton



Keith Murray

Fellows nationwide train and motivate more than 10,000 SIFE team members annually. The fellowship was created in 1990 by the Wal-Mart Foundation and is named for Samuel More Walton, founder and chairman of Wal-Mart Stores, Inc.

FIRST YEAR EXPERIENCE PROGRAM

The First Year Experience Program kicked off once again over Labor Day weekend as first year students met with faculty and staff mentors in groups around campus. Designed to help ease the transition from high school to college, the program has proven to be highly successful.

Data compiled on last year's program reveals that participating students achieved a significantly higher GPA as a group and were half as likely to be on probation compared to their peers. Thirty-one percent were on the Dean's list, and 74 percent reported their

mentors were helpful in connecting them with the Bryant community.

In addition to group meetings with mentors held throughout the semester, participants meet individually with mentors and attend a retreat.

"Research shows that connections with faculty and staff are important in increasing student achievement and success," notes Vice President for Student Affairs Thomas Eakin.

In order to strengthen ties with upperclass students in the suite village, the Student Affairs division has started a new Residence Hall Connections Program.

NEWS FROM BRYANT'S EDUCATIONAL RESOURCE CENTER

The XBRL Educational Resource Center at Bryant College has been selected by XBRL.org to administer the second annual XBRL Academic Competition. XBRL is the extensible business reporting language for rendering all types of business reports in XML. The competition is international in scope, with student teams expected from Europe, Australia, Asia, Africa, and the Americas. An awards ceremony will be hosted by the Center in

April 2002. Competition information can be found at www.xbrl.org.

The XBRL Educational Resource Center at Bryant has received strong press in a number of major business publications. It was mentioned in the June 2001 and September 2001 issues of *Strategic Finance* magazine, and in the Institute of Management Accountants' annual conference newsletter. Additionally, the fall 2001 Internet World Conference featured (October 4th) a special session on XBRL and the XBRL Educational Resource Center.

BRYANT ON THE WEB... LIVE

Bryant had a successful start to the football season, and the audio play-by-play of the first game (supplied by campus radio WJMF 88.7FM) was carried live worldwide via the

Internet on the Bryant College Web site. We will be webcasting (streaming) every football game this season, and we are looking forward to carrying other types of events, as well. To find us on the Web, go to <http://www.bryant.edu/webcast>



BRYANT STUDENT ON COVER OF NATIONAL PUBLICATION

Adam Fontaine, a 21-year-old finance senior from Merrimack, N.H., is featured on the cover of the spring 2001 issue of *Student Leader*, a leadership-development magazine distributed to 1,200 colleges and universities across the

country. He is one of only three students nationally who are chosen each year to appear on the cover.

Fontaine was selected to represent outstanding students nationwide because of his commitment to community service and his active role in Bryant's student newspaper, *The Archway*, in which he

serves as editor-in-chief, advertising manager, and business manager. In January 2001, Fontaine accompanied Father Joseph Pescatello, Bryant's Catholic Chaplain, to Jamaica to work with impoverished local residents.

Student Leader magazine can be viewed at www.studentleader.com.



Recent alumni... *We want you!*



Four years and a century ago, you began your college search. Now you can help a high school student learn about Bryant by sharing your experiences.

Join the Alumni-Admission Connection (AAC) and assist the Office of Admission at Bryant with:

Referrals – Identify high school students to whom admission materials should be sent.

College Fairs – Represent Bryant at fairs occurring throughout the country.

Recruiting Events – Share your experience at Bryant as well as your current position at open houses and information sessions.

Phone Calling Campaign – Participate in a major telephone campaign to admitted students.

Interested alumni should contact Michelle (Barbato) Pelosi '95 assistant director for volunteers and events at (800) 622-7001 or mpelosi@bryant.edu or you may fill out this form and mail to Michelle Pelosi,

Office of Admission,
Bryant College,
1150 Douglas Pike,
Smithfield, RI,
02917-1285 or fax to
(401) 232-6741.



Please send me more information about the Alumni-Admission Connection.

NAME

ADDRESS

CITY

STATE

ZIP

E-MAIL

PHONE

CLASS NOTES

1956

JANET (FURTADO) LEBEL of Fall River, Mass., is a staff member for U.S. Senator John F. Kerry of Massachusetts. Janet is in Senator Kerry's Fall River office working on local relations. She is also a travel agent and a Justice of the Peace — commissioned in Massachusetts to perform marriages.

1958

STELLA (WALL) COOLBROTH of Pittsfield, Mass., was named an administrative assistant at the National Trust for Historical Preservation-Chesterwood in Stockbridge, Mass.

RITA (HARTE) REAGAN of Westport, Conn., is a business teacher at Westhill High School in Stamford, Conn.

1960

JUDITH (FERRIS) SQUILLANTE of Miami, Fla., was named executive vice president of Post, Buckley, Schuh, & Jernigan in Miami. She also serves on the Board of Directors as well as the Board of Governors for the State of Florida Chamber of Commerce and the Greater Miami Chamber of Commerce.

1961

ROBERT B. COLLINS of Chisago City, Minn., retired from Chisago Lakes High School in Lindstrom, Minn., where he taught business and marketing.

JOHN H. ELLIS of Tiverton, R.I., was named corporate chair of the Alzheimer's Association Newport Memory Walk held on September 30, 2001. The proceeds from the Walk help the Alzheimer's Association provide important services to Alzheimer's families. Jack is the president/chief executive officer and trustee of Bank of Newport in Newport, R.I.

1962

MALCOLM C. GOLDENBERG of Pawtucket, R.I., was named vice president of Receivable Management Corporation in Pawtucket.

1964

JEANNE (ST. AMAND) CERESA of Hope Valley, R.I., was named human resources coordinator at The Paragon Gifts, Inc., in Westerly, R.I.

JOHN D. MAXIM of Leominster, Mass., completed the Avon Breast Cancer three-day, 60-mile walk to raise money for breast cancer research.

1965

GLORIA (BASSETT) SILVA of East Greenwich, R.I., is a legal secretary at Edwards & Angell, LLC, in Providence, R.I.

1966

MARILYN (SNOW) EMERICK of Galesburg, Ill., was named a contract specialist with Tank-automotive & Armaments Command of the U.S. Department of Defense in Rock Island, Ill.

1969

EDWARD B. GOMEAU of Stratford, Conn., was awarded the 2000 Alexander Hamilton Award for retirement plan innovation by *Treasury & Risk Management Magazine*. Ed received the Distinguished Local Government Leadership Award from the Association of Governmental Accountants. He is the comptroller/CFO for the Town of Greenwich, Conn.

STEVEN E. LANDER of Norwalk, Conn., was named executive director of Congregation Agudeth Sholom in Stamford, Conn.

JAMES S. LEIGH of Fairfax, Calif., is an attorney at Law Offices of James Leigh in San Francisco, Calif.

1970

KENNETH W. D'ALESSIO of Punta Gorda, Fla., was appointed senior internal auditor/information technology for the Charlotte County Clerk of the Circuit Court in Port Charlotte, Fla.

LAWRENCE B. LIPTON of Houston, Tex., was selected as chair of the board of the Houston Northwest Chamber of Commerce in Houston. The Chamber has over 700 members. Larry is the owner of The Lipton Agency/Allstate Insurance in Houston.

1971

MARK E. PEARLSTEIN of Owings Mills, Md., was named USAF National Account Manager for CritiCom in Lanham, Md.

1973

ROSALYN (FICHTENHOLZ) ALTMAN of Silver Spring, Md., received a master's degree in special education from John Hopkins University in Baltimore, Md., and is a special education teacher with the Rock Terrace Community School in Rockville, Md.

ANDREW R. CERULLO MBA of North Scituate, R.I., is president of Professional Resource Management, a full service employment agency, providing permanent placement, temporary placement, and job counseling services for client companies and employment candidates throughout the New England area, located in Cranston, R.I.

RICHARD B. ESTEN '76 MBA of Riverside, R.I., is a certified public accountant and regional controller for GAF Material Corporation in Millis, Mass.

BRIAN S. MERITT of Baltimore, Md., was named managing director for American Express Tax and Business Services, Inc., in Timonium, Md.

1974

BRUCE T. POSOCCO of Stafford Springs, Conn., was named plant manager for H.P. Hood, Inc., in Suffield, Conn.

KEVIN E. ROSS of Holyoke, Mass., was promoted to vice president and treasurer at Ross Insurance Agency, Inc., in Holyoke.

1975

THOMAS C. CATTO of Keller, Tex., was named vice president of sales for McGuire and Associates in Southlake, Tex.

LAURA (MROSEK) NALESNIK of Wellesley, Mass., was named community editor for *The Wellesley Townsman* in Wellesley.

1976

PAUL F. LEFEBVRE '86 MBA of Lincoln, R.I., was promoted to regional financial manager of the Traffic Safety Division at National Equipment Services, Inc., in Avon, Mass. Paul is also a director of the Pawtucket Credit Union in Pawtucket, R.I.

ROBERT A. LEVY of Kent, Wash., was appointed vice president of hotel services for The Dow Hotel Company in Seattle, Wash.

RICHARD P. MASSO '82 MST of Moorpark, Calif., is a principal at Ernst & Young LLP, in Woodland Hills, Calif.

1977

NEWTON BUCKNER III '78 of Farmington, Conn., was elected by the Connecticut Society of Certified Public Accountants



to serve as treasurer for the organization's 2001-2002 activity year. Newton is a principal at Whittlesey & Hadley, P.C., in Hartford, Conn.

1978

ROBERT C. BLONDEL of Tampa, Fla., was named a partner at the certified public accounting firm of ValienteHernandez P.A. in Tampa.

JOHN B. BRENNAN of Franklin, Mass., was named controller for Clark Cutler McDermott Company in Franklin.

NANCY CARLSON of Norwalk, Conn., was named assistant vice president at Greenwich Capital Markets, Inc., in Greenwich, Conn.

ANN (MASI) ERNSKE of Mahwah, N.J., was named media coordinator at St. Thomas More Interparochial School in Midland Park, N.J.

DAWN (SANTACQUA) MOHER of Hamden, Conn., was named a special investigator for Anthem Blue Cross & Blue Shield in North Haven, Conn.

CHERYL (PERETHIAN) OLSON of Tully, N.Y., was named assistant treasurer and manager for benefit disbursements in the Worldwide Custody Division of Bank of New York in Syracuse, N.Y.

AMY M. OSTRU of New York, N.Y., was named an administrative assistant for the State of New York Appellate Division in New York.

DEBRA (DUNFORD) SMITH of North Providence, R.I., was named an administrative assistant for the Episcopal Diocese of Rhode Island in Providence, R.I.

1979

ALAN C. ANDERSON of Morrisville, N.C., was named plant controller for Burts Bees Inc., in Durham, N.C.

JAMES M. DOHERTY of New Fairfield, Conn., was named director of manufacturing for Spartech Polycast in Stamford, Conn.

CHERYL (PICARD) ERB of Santa Ana, Calif., owns a public records research company, ACE IT, in Los Angeles, Calif. Cheryl covers four counties, researching the public real estate and litigation records to assist clients in making merger and business decisions.

ROBERT G. SHEPHEARD, JR. of Wappinger Falls, N.Y., is self-employed as a certified public accountant in Poughkeepsie, N.Y.

JANET (SWARTZ) WATSON of Odessa, Fla., was named assistant director - sales executive for Ernst & Young in Tampa, Fla.

1980

GARY R. ALGER '93 MBA of Cumberland, R.I., received a juris doctor degree from Roger Williams University Ralph R. Papitto School of Law in Bristol, R.I. Gary is a director with E. R. Alger and Company in Cumberland.

DOUGLAS M. BOYLE of Cranford, N.J., is the director of finance and administration for Hasselblad USA Inc., in Fairfield, N.J. Hasselblad is a manufacturer and distributor of medium format cameras.

MARY A. COLEMAN '86 MST of West Warwick, R.I., was named assistant tax manager for Cookson America Inc., in Providence, R.I.

ROBERT B. HALLBERG '87 MBA of Chepachet, R.I., is a senior residential marketing consultant for Valley Resources, Inc., in Cumberland, R.I.

STANLEY J. POKORA JR. of Beacon Falls, Conn., is the director of treasury operations for Ann Taylor, Inc., in New Haven, Conn.

1981

SALAWU AJALA '82 MBA of East Providence, R.I., was named financial analyst for Lifespan Corporate Services in Providence, R.I.

ANDRES BERNARD '84MBA of Framingham, Mass., was named manager of software development for Cognex Corporation in Natick, Mass.

JENNY (NIELSON) CHRISTENSEN of Springfield, Nebr., is the national marketing director for Innwave Inc., in Omaha, Nebr. Innwave, a subsidiary of Mutual of Omaha, is dedicated to providing safe drinking water for businesses and homes.

COLLEEN (CUMMINGS) CONRAD of Brielle, N.J., was named a sales account manager for Quintum Technologies in Eatontown, N.J.

DEBRA J. GRANGER of Rogers, Conn., was named manager of investor and public relations for Rogers Corporation in Rogers.

PHILIP D. KEREN of Cary, N.C., completed a year and a half term as chapter president of the North Carolina Triangle Chapter of the Institute of Management Accountants.

GLEN P. MARTIN '87 MBA of Cumberland, R.I., a certified financial planner, was appointed director of investment product development and marketing for FleetBoston Financial Group in Boston, Mass.

CHERYL (MASCIARELLI) PALMIERI '88 of Scottsdale, Ariz., was named chief financial officer for Pinnacle Peak Realty, Inc., in Scottsdale.

DINO A. RICCIPELLI of Sarasota, Fla., was named quality assurance experienced senior for Andersen Tax Technology Enterprises in Sarasota.

1982

LINDA (KOZINSKI) CHASTAIN of Cumberland, R.I., was named sales engineer at Meller Optics, Inc., in Providence, R.I.

EDWARD N. STEVENS of Henderson, Nev., was named executive vice president of USI Administrators, Inc., in Las Vegas, Nev.

1983

J. ALBERT HANDFORD of Center Sandwich, N.H., is a certified hypnotherapist from the National Association of Transpersonal Hypnotherapists headquartered in Goshen, Va. Al provides a wide variety of services, including business consulting, investigations, and guidance in finding new solutions.

KATHLEEN A. KENNY of North Providence, R.I., was appointed senior vice president and chief financial officer of St. Joseph Health Services in Providence, R.I. Kathleen will oversee financial operations for the St. Joseph system, which includes Our Lady of Fatima Hospital, St. Joseph Hospital for Specialty Care, and the St. Joseph Living Center.

KAREN (BARATTINI) LOPES of Cranston, R.I., was named area administrator for Fresenius Medical Care North America in Fall River, Mass.

EDWARD R. MCCORMICK III of Cumberland, R.I., launched a credit management company in Providence, R.I., which provides services to debtors and creditors. Ed is a practicing attorney and the legal counsel to the Senate Corporations Committee in the Rhode Island State Legislature.

MARY C. MIHALIK of Blue Bell, Penn., was named assistant vice president of marketing services at The Society of Financial Service Professionals in Bryn Mawr, Penn.

1984

KEVIN R. FAULKNER of Newport Beach, Calif., was named Black Belt, Six-Sigma Program for Avery Dennison in Brea, Calif.

MARILYN J. FULLER of Westport, Mass., was named branch manager, field operations with Olsten Staffing Services in Attleboro, Mass.

SHARON (BOLAND) HURLEY of Harrison, N.Y., was named loan consultant at Washington Mutual Home Loans, Inc., in Tarrytown, N.Y.

ANDREW R. LAPLUME of Marshfield, Mass., was named assistant director of facilities security for Widener Library at Harvard University in Cambridge, Mass.



WADE P. RICHMOND of Cumberland, R.I., was named vice president/director of technology administration for Citizens Services Group in Providence, R.I. Wade is also president of Four Corners Community Chapel in Cumberland.

ROY F. VAN BUREN JR. of Reading, Mass., completed his fourth Boston Marathon and his eighth marathon overall. Roy is a systems software auditor at the Federal Reserve Bank in Boston, Mass.

LINDA YSEWYN of Alexandria, Va., received a master of education degree from Old Dominion University in Norfolk, Va. Linda also received a State of Virginia teaching license in May 2001.

1985

CHRISTOPHER J. CERBO of Walpole, Mass., was named dealer relations group manager-assistant vice president for Evergreen Service Company in Boston, Mass.

ROBERT B. CLARK MBA of Chatham Township, N.J., is vice president for The Toa Reinsurance Company of America in Morristown, N.J.

ANDREW H. HEIDEN of Fort Lee, N.J., received a master of business administration degree from Rutgers University and is the vice president at Federal Farm Credit Banks Funding Corporation in Jersey City, N.J.

CHARLES D. KATZIFF of Vernon, Conn., was named vice president of default services for Webster Bank in Cheshire, Conn.

THOMAS J. KLUCZNIK of Wilmington, Mass., was appointed director of financial reporting and budgeting for Analogic Corporation in Peabody, Mass.

JOYCE C. SULESKI of North Haven, Conn., was promoted to assistant vice president of Aon Consulting, Inc., in East Hartford, Conn.

JAMES D. WILKINSON JR. of Portsmouth, R.I., was awarded the Certified Information Technology Professional designation by the American Institute of CPAs.

1986

DALE R. DELVECCHIO of Hamden, Conn., was named a supplier business manager for Heiland Electronics in Wilmington, Mass.

ROBERT P. MERTZ JR. of Tarrytown, N.Y., was named senior vice president at McLaughlin & Associates in Nyack, N.Y.

PATRICK S. MURPHY of Plainville, Mass., was named database consultant for Fidelity Investments in Marlborough, Mass.

DEBORAH (SHEFTIC) PASQUARELLA of Centennial, Colo., was appointed to a full time faculty position teaching leadership studies and communication at Johnson & Wales University in Denver, Colo.

MICHAEL N. PICARD of Dover, Mass., was named vice president of solutions with BIT Group, Inc., in Boston, Mass. Michael will be responsible for directing the technical development of BIT Group's new e-Business services.

JAMES D. RILEY JR. of Seaford, N.Y., was named vice president at European American Bank in Uniondale, N.Y.

DEBORAH J. TOBIAS '94 MBA of Cranston, R.I., received the QuickBooks "Certified Professional Advisor" designation from Intuit. Deb is the owner of Business Financial Services in Cranston.

DAVID C. WEGRZYN of Tenafly, N.J., was appointed vice president of university development and athletics at St. John's University in Jamaica, N.Y.

1987

WILLIAM F. BARRETT IV of San Diego, Calif., was named account executive with ContempoDesign-SD in Poway, Calif.

DAVID A. GILMORE '97 MST of Rehoboth, Mass., was named controller at Wentworth Institute of Technology in Boston, Mass.

JAMES L. LATHROP of Voluntown, Conn., launched a self-storage business, Easy Does It Self Storage, in Norwich, Conn.

BRIAN P. MCAULEY of Manchester, Conn., was awarded the professional insurance designation Chartered Property Casualty Underwriter by the American Institute for CPCU.

REGINA (CERVASIO) MERLINO of Nesconset, N.Y., was named an accounting project manager at Olympus America Inc., in Melville, N.Y.

SHARON (FRIAR) PATTERSON of Glendale, Calif., was named assistant vice president for finance and controller at the California Institute of Technology in Glendale.



ANTHONY SIPALA of North Kingstown, R.I., is an associate partner for Watch Hill Partners, Inc., in Providence, R.I.

SCOTT C. THOMPSON of New Marlborough, Mass., was named a partner in PricewaterhouseCoopers LLP's Assurance and Business Advisory Services practice in Hartford, Conn. Scott is also a member of the American Institute of CPAs and the Connecticut Society of CPAs.

1988

DANIEL J. DUBEAU of Coventry, R.I., was named assistant vice president/branch manager of Citizens Bank in Warwick, R.I.

GERARD J. FRAME of Middletown, Conn., was appointed to serve as chair of the Connecticut Society of CPAs Employee Benefit Plans Committee. Gerard is a partner in the North Haven, Conn., firm of Buckley, Frame, Boudreau & Co., P.C.

JOANN (FORZLEY) HEFNER of Charlotte, N.C., was named an officer at First Union National Bank in Charlotte.

HEATHER A. ROBINSON of Portland, Maine, was named financial analyst for Wright Express in South Portland, Maine.

GLENN T. SHAPIRO of Longmeadow, Mass., was named high exposure/litigation manager for the northeast at The Hartford Insurance Company in Hartford, Conn.

CHARLES A. TROWBRIDGE of Auburn, Ind., was promoted to manager, mid-eastern regional sales at Steel Dynamics, Inc., in Butler, Ind.

1989

LAURA (OBENOUR) DAVIS of Cedar Springs, Mich., was named an account supervisor at Hanon McKendry Brand Consultants in Grand Rapids, Mich.

CAROLE L. LAROCHELLE of Manchester, Conn., was promoted to corporate controller for Marlin Broadcasting, LLC, in Hartford, Conn.

NANCY A. REID MST of Coventry, R.I., is a tax manager at Mahr Federal Inc., in Providence, R.I.

ROSEMARIE (IMPAGLIAZZO) RUSSO of Washington, D.C., was named an accountant for Bond Beebe Advisors & Accountants in Bethesda, Md.

BRIEN C. WALTHER of Morrisville, Penn., was named a senior accountant for Stone Pharmacy in Philadelphia, Penn.

1990

ROBERT P. BROOKS of Brooklyn, Conn., was named business manager for IKON Office Solutions in Hudson, Mass.

ROBERT T. CAPONI of Shelton, Conn., was named system administrator for the Town of Shelton Police Department.

MARK K. CARLSON of Warwick, R.I., was named controller for AACONE Insulation Co., Inc., in Cranston, R.I.

CHRISTOPHER N. CORSO of Fort Wayne, Ind., was named a tax manager for Johnson & Johnson in Warsaw, Ind.

RUSSELL E. JOHNSON of Rowland Heights, Calif., was named vice president and national servicing manager for the Specialty Mortgage Financial Group of Washington Mutual Bank in Lake Forest, Calif.

JOHN R. KENNEDY of Holland, Mass., was promoted to supervision analyst at the National Credit Union Administration in Albany, N.Y. John was selected to participate in the management development program and was also named to be the NCUA's Future Exam Program Coordinator.

BRIAN W. KRUSE of Belchertown, Mass., was named senior technology management analyst for MML Investors Services, Inc., in Springfield, Mass.

KRISTEN (QUARATELLA) MANSFIELD of Westerly, R.I., has a law practice, Attorney Kristen Quaratella, in Pawcatuck, Conn.

BRET J. O'NEILL of Hillsborough, N.C., was named chief financial officer for IMA America Corporation in Morrisville, N.C.

BARBARA A. VARNI of Westwood, N.J., was named senior program director for Innovative Medical Education in Paramus, N.J.

KRISTINE W. WEST of Stonington, Conn., was named food service manager at Connecticut College in New London, Conn.

1991

JOAN (O'REILLY) DION of Lincoln, R.I., was promoted to business manager, specialty-roofing products for The Cooley Group in Pawtucket, R.I. She is the first woman in the company's history to hold such a position.

DOUGLAS J. HIGBEE of New York, N.Y., was named director of information technology for Time Warner CityCable in New York.

KEVIN T. HOLLAND of Sutton, Mass. is a senior quality assurance engineer with Fidelity Investments in Smithfield, R.I.

JENNIFER J. LAVALLEE '96 MBA of Blackstone, Mass., was named an associate with Sherman, Lavallee & Associates in Norwood, Mass.

ROBYN (LANGLAIS) MAGGIO of Taylors, S.C., was named manager for e-commerce and application development at Profitlab Inc., in Greenville, S.C.

SCOTT MEERS of Blaine, Wash., was named senior technical consultant for Acuent, Inc., of Irvine, Calif.

CAROLE NORMANDIN of Trumbull, Conn., was named director of sales and marketing for the Trumbull Marriott in Trumbull.

PAUL L. REYNOLDS of Westborough, Mass., was named manager of the multi-client practice in the IT Vendor Strategies Division of META Group, in Westborough.

CHARLES A. ROSS of Smithfield, R.I., was named sales manager for Technical Support International, Inc., in Sharon, Mass.

1992

MARCY (SCHLECTER) KEOHANE of Franklin, Mass., was named a QA Web Analyst for Ariba, Inc., in Burlington, Mass.

JULAYNE (LAZAR) KOSMAS of Newburyport, Mass., received a juris doctor degree from New England School of Law in Boston, Mass. She was admitted to the Massachusetts Bar and is an attorney at the Massachusetts Commission Against Discrimination in Boston, Mass.

STACEY (GOLDBAUN) LIEBERMAN of Woburn, Mass., was named human resources training supervisor at A. J. Wright, a division of the TJX Companies, in Framingham, Mass.

JOEL F. PLEBAN MBA of Stratford, Conn., a senior accountant at Beers, Hamerman & Co., P.C., in New Haven, Conn., was appointed to serve as chair of the relations with secondary schools committee for the Connecticut Society of CPAs.

STEVEN D. POIRIER of Lincoln, R.I., was certified as a Cisco Network Associate and a Spectrum Solutions Engineer. Steve is a network analyst III at State Street Bank in Quincy, Mass.

SEAN M. REILLY of Mendon, Mass., was named senior technology officer for State Street Corporation in Boston, Mass.

KENNETH F. RINALDI JR. of Providence, R.I., was named store manager at Shaw's Supermarket in Cranston, R.I.

KRISTEN B. SWANBERG of Smithfield, R.I., was awarded a master of science degree in environmental studies from Antioch New England Graduate School in Keene, N.H.

CHRISTINE (ROZANITIS) ZUIDWIJK of Den Haag, Netherlands, was named cost controller for the Chrome Unit of Billiton Marketing B.V. in The Hague, Netherlands.

1993

JESSE J. ALBRIGHT of Gloucester, Mass., is the area operations manager for Sunoco Inc., in Westborough, Mass.

ROBERT A. CALDERWOOD JR. of Rocky River, Ohio, was named senior compensation analyst for KeyBank, National Association in Cleveland, Ohio.

NANCY C. CAMPAGNA of Port Chester, N.Y., was named an account manager for Dana Communications in New York, N.Y.

MICHAEL R. DUCHARME of Woonsocket, R.I., was named a communications specialist/officer for Citizens Financial Services Inc., of Warwick, R.I.

LARA L. HUENPFNER of Waltham, Mass., was named tax manager at PricewaterhouseCoopers LLP, in Boston, Mass.

LISA M. LUCCHESI of Naugatuck, Conn., received a master of business administration degree with honors in marketing from Sacred Heart University in Fairfield, Conn.

JASON P. MOREY of Trumbull, Conn., earned his electrician's license in Connecticut. Jason is employed at Johnson Electric in Stratford, Conn.

DANA B. SMITH of Seekonk, Mass., was named corporate financial accountant for Tyeo Healthcare in Mansfield, Mass.

MARK E. SYLVESTER of Brooklyn, N.Y., was named a research analyst for Dresdner Kleinwort Wasserstein in Brooklyn.

STEVEN A. TAMBURRO MBA of Cranston, R.I., is a program manager for Raytheon Company in Portsmouth, R.I. He is also on the Board of Goodwill Rhode Island.

TIMOTHY E. WOOD of Providence, R.I., was named a recruiter for Partners Healthcare Systems in Boston, Mass.

1994

ERIC J. BERTRAND of New York, N.Y., was named vice president of private equity investments for Palisade Capital Management LLC, in Fort Lee, N.J.

MICHAEL A. CLEMENTS of Northbridge, Mass., was named a staff accountant with Paresky Flitt & Company CPAs in Wayland, Mass.

ROBERT J. HARTY II of Danbury, Conn., was named senior accountant at ACNielsen in Stamford, Conn.

MARK M. LESZCZYNSKI of Oswego, Ill., was named vice president of Bank One in Chicago, Ill.

BRIAN M. SINKIEWICZ of Woburn, Mass., was promoted to senior contract administrator, international and technology contracts at Textron Systems Corporation in Wilmington, Mass.

1995

JENNIFER BARILE of Deptford, N.Y., was named an Outstanding Leader of the Girl Scouts of the South Jersey Pines. Jennifer is the public relations coordinator at Southern New Jersey Perinatal Cooperative in Pennsauken, N.J.

ERIC S. COFER of San Diego, Calif., was named national consulting manager for Data Advantage Group, Inc., in San Francisco, Calif.

ANDREA (COLAIANNI) DIRICO of Margate, Fla., launched AssistantSource, Inc., a "one-stop shop for all business functions," in Coral Springs, Fla.

DEREK D. GONDA of Danbury, Conn., was named a risk analyst for GE Capital Business Credit in Danbury, Conn.

MARYELLEN J. INGLESE of East Haven, Conn., was named an accountant for Slossberg Sachs & Milone in Hamden, Conn.

RENE F. MCGOVERN of Litchfield, Conn., was named commercial loan officer at The First National Bank of Litchfield.

DANA (TESSIER) PEDERSEN of Manchester, Conn., was named a Fellow of the Society of Actuaries. Fellowship is the highest professional recognition an actuary can achieve. Dana is an assistant vice president, associate actuary, with Phoenix Life Insurance Company in Hartford, Conn.

JAMES R. PRATT JR. MST of South Dartmouth, Mass., was named a partner for Hodgson Pratt & Associates, P.C., in New Bedford, Mass.

DENNIS R. RACINE MBA, '98 CAGS of Montoursville, Penn., was named global marketing manager for Textron Lycoming in Williamsport, Penn.

DARLENE (SCIRPO) RILEY of Cheshire, Conn., is the assistant marketing manager at PEZ Candy Inc., in Orange, Conn.

AMY L. SKINNERUP of Waterford, N.Y., is an analyst II with Key Equipment Finance in Albany, N.Y.

SCOTT A. SMITH of Trumbull, Conn., was named senior director of community and member services for the YMCA of Norwalk, Inc. Scott will be responsible for the \$3.8 million budget and operations at the YMCA of Norwalk, Conn.

1996

MICHELLE (JAVERY) BUCK of Westerly, R.I., received a juris doctor degree cum laude from Roger Williams University Ralph R. Papitto School of Law in Bristol, R.I.

BRYAN J. CHNOWSKI of Norwalk, Conn., was named network administrator for Hewitt Associates in Rowayton, Conn.

RYAN J. COLBY of Grafton, Mass., was named product and business development manager of emerging markets for International Data Group in Framingham, Mass.

SEAN M. CONNOLLY of Clarksville, Tenn., is serving as an attorney in the Civil and Administrative Division for the Staff Judge Advocate of the United States Court of Appeals for the Armed Forces at Fort Campbell, Ky.

MICHAEL A. KOSIOR of Chesnut Hill, Mass., was promoted to network security officer at Digitas, Inc., in Boston, Mass.

GAIL (GIAMBAZI)

MCCARTHY MBA of Coventry, R.I., was appointed art director for Dodge Associates, Inc., in Providence, R.I.

DEBRA A. PERRON of South Portland, Maine, was named senior personal lines associate underwriter for Aeadia Insurance in Westbrook, Maine.

SARAH (PARCINSKI) RODRIGUEZ of Wallingford, Conn., is a financial reporting analyst with Discover-Re Managers, Inc., in Farmington, Conn.

SAMINA F. VAHIDY of San Diego, Calif., was named a senior consultant at Silicon Space, Inc., of San Diego.

1997

KRISTINA M. BARTLETT of Brightwaters, N.Y., was named an assistant planner in the corporate buying office at Bed, Bath & Beyond in Farmingdale, N.Y.

MARY (NORTON) CHAMBERLIN of Vancouver, Wash., was named station manager of the Hertz Rent-A-Car Corporation at the Portland International Airport in Portland, Oreg.

MATTHEW J. FLAHERTY of Portland, Maine, was named senior marketing analyst for L.L. Bean, Inc., in Freeport, Maine.

MARIO F. HERNANDEZ MBA of Miami, Fla., was named vice president of consumer banking for Corporacion BCT in San Jose, Costa Rica.

NIRBHAY V. KUMAR of Stamford, Conn., was named a senior market analyst for Reuters Data Americas in White Plains, N.Y.

PHILIP L. LAMARIANA of Kings Park, N.Y., was named a senior associate for PricewaterhouseCoopers LLP, in New York, N.Y.

JOSE A. MARTINS of Seekonk, Mass., was named a senior consultant for Arthur Andersen & Co. in Boston, Mass. Jose received a master of science degree in computer information systems from Boston University in Boston.

PHILIP P. MOUSSALLY of Basking Ridge, N.J., was named finance manager for Avaya Inc., in Basking Ridge.

MOLLY B. MULLIGAN of Groton, Conn., was named financial/marketing analyst of the environmental product line at Business & Legal Reports, Inc., in Old Saybrook, Conn.

BRENDA (PICKERING) RUSSELL of Coventry, R.I., was promoted to senior accountant at Carlin, Charron & Rosen LLP, in Providence, R.I.

WILLIAM T. SCHIMIKOWSKI of Northboro, Mass., was named senior business analyst in the product management group of retirement services for Fidelity Investments in Marlborough, Mass.

VINCENT J. SHEEHAN JR. of Shirley, N.Y., was promoted to claim specialist for State Farm Insurance in Bohemia, N.Y.

CATHY A. SMITH of Portland, Maine, was named office manager at the Portland Public Market, an indoor market featuring 25 different vendors, in Portland.

ALLAN J. STAUNTON of Garwood, N.J., was named an infrastructure engineer for Ernst & Young LLP, in Lyndhurst, N.J.

PAUL VAZ of Fort Lauderdale, Fla., was named vice president of technical support for Worldwide Wholesale Forklifts in Fort Lauderdale.

1998

FELICIA A. FANTOZZI of Cranston, R.I., was named methods and procedures specialist for Amica Mutual Insurance Company in Lincoln, R.I.

SHERRY (FISHER) GENEST of Smithfield, R.I., was promoted to senior accountant with Cayer Prescott Clune & Chatellier, LLP, in Providence, R.I.

JAY N. HERSHMAN of Cheshire, Conn., received a juris doctor degree from Quinnipiac University School of Law in Hamden, Conn., and received the Outstanding Legal Scholarship Award at graduation. Jay is with the law firm of Hitt Sachner & Miele in Cheshire.

ALICIA C. LENA of Cumberland, R.I., was named senior auditor for Leonard, Mulherin & Greene, P.C., in Braintree, Mass.

DAWN (ZITTEL) MENZONE of Everett, Mass., was named senior performance consultant for CDC IXIS Asset Management Services, Inc., in Boston, Mass.

ANTONIO L. OLIVEIRA of Providence, R.I., was named a financial advisor at Morgan Stanley in Providence, R.I.

MEREDITH P. RAINEY of Bristol, R.I., received a juris doctor degree from Roger Williams University Ralph R. Papitto School of Law in Bristol.

GREGOIRE A. VAUCHER of New York, N.Y., is an international private banking officer with HSEC Republic in New York.

TODD J. WILLIAMS of Maynard, Mass., was named IT consultant as the lead of NT engineering at Staples.com in Framingham, Mass.

1999

MARK R. BOCCUZZI of Larchmont, N.Y., was named proprietary day trader for WorldCo, LLC, in New York, N.Y.

KEVIN S. BUONAGURIO of Arlington, Mass., was named product manager in the integration solutions division of MRO Software Inc., in Bedford, Mass.

JONATHAN M. GAUDIOSO of Guilford, Conn., passed the certified public accountant exam and was promoted to senior accounting associate at PricewaterhouseCoopers, LLP, in Hartford, Conn.

STEVEN L. LAZARUS of Hackensack, N.J., is in the national sales and marketing department at GWI/Gempire in Norwood, N.J.

STEVEN J. MANNING of Marlborough, Mass., was named a technical consultant for Open Market in Burlington, Mass.

MARC D. PARAUKA of Orange, Conn., was named accounting and auditing senior assistant for Deloitte & Touche in Stamford, Conn.

2000

PATRICK D. HOPKINS MBA of Pawtucket, R.I., a certified public accountant, is an executive recruiter with The Loffin Group, Inc., in East Providence, R.I. Pat specializes in the areas of accounting/finance and information technology.

PETRA JENKINS MBA of Providence, R.I., was named business-planning manager with General Mills in Providence.

LEANNA M. MANSOUR of Cortland, N.Y., received the First Person of Rockford College Award at Rockford College in Rockford, Ill. The award is given to the faculty or staff member that went above and beyond their duties within the first year of employment. Leanna was appointed a residence hall director at the State University of New York at Cortland beginning September 2001.

FRITZ-GERALD PIQUION of Port-au-Prince, Haiti, was featured in a *New York Times* article on Haitian Banking and his involvement in financing small entrepreneurs in Haiti.

JOSEPH M. PROCACCINI of Johnston, R.I., is a MIS programmer for the Rhode Island Children's Crusade for Higher Education in Providence, R.I.

ERIN T. RUDER of Mansfield Center, Conn., was named marketing associate for Bookspan/Doubleday Book Club in New York, N.Y.

STEPHANIE A. SMITH of Sutton, Mass., was named an accountant for Alexander, Aronson, Finning & Company, P.C., in Westboro, Mass.

MICHAEL S. SPALINGER of Lee, Mass., was named a senior financial analyst for Allegiance, a division of Cardinal Health Care in Bedford, Mass.

2001

JULIE A. BETHKE of Hudson, Mass., was named application consultant for Kronos, Inc., of Chelmsford, Mass.

MICHELLE L. CRAIN of Mansfield, Mass., was named systems associate with Fidelity Investments in Smithfield, R.I.

MEGHAN K. DECKER of Portsmouth, N.H., was named associate software engineer with Liberty Mutual Insurance of Portsmouth, N.H.

CHRISTAL L. DESMARAIS of Monroe, Conn., was named marketing and sales representative with Data Viz, Inc., in Trumbull, Conn.

DAVID E. DOWD of Irvington, N.Y., was named advertising sales assistant for *Nick Jr.*, a Nickelodeon magazine, in New York, N.Y.

MARK R. GAUTHIER of Peabody, Mass., was named an associate with PricewaterhouseCoopers, LLP, in Boston, Mass.

MELISSA M. GIRON of Middletown, Conn., was named underwriting analyst with Aetna U.S. Healthcare in Middletown.

TIMOTHY N. HARSH of Newark, Del., was named an analyst in the investment administration group at BlackRock in Wilmington, Del.

SARA J. HURLBURT of Waltham, Mass., is an associate technical design analyst at Fidelity Investments in Merrimack, N.H.

BRENDA M. LANE of Norwell, Mass., was named site administrator with Daniel O'Connell & Sons in Holyoke, Mass.

ROBERT F. LEONARD of Johnston, R.I., was named information technology manager, supervising all network administration and computer security needs for Mediaweave in Woonsocket, R.I.

BRETT D. LYONS of Rancho Santa Margarita, Calif., was named a revenue analyst for Volvo Cars of North America, LLC, in Irvine, Calif.

DEREK J. MORRIS of Cranston, R.I., was certified as a Lotus Specialist in development and administration for Computer Sciences Corporation in Warwick, R.I.

ERIC J. NARCISI of Greenville, R.I., was named a staff accountant with Landa & Altsher P.C., in Randolph, Mass.

SCOTT M. SARAT of Westfield, Mass., was appointed vice president/shareholder of Sarat Ford Sales, Inc., in Agawam, Mass.

SUZANNE M. TRENARY of Deep River, Conn., is enrolled in the 26-week assistant buyer-training program for Ames Corporation, in Rocky Hill, Conn.

IN MEMORIAM

ADELE M. EMIN '14
July 14, 2001

ELIZABETH (HOUSMAN)
MOTHERWAY '19
February 5, 2001

CATHERINE M. LOVELESS '26
March 25, 2001

ALBERT R. JOHNSON '29
June 25, 2001

ROSA (HORMAN) SMITH '29
April 21, 2001

MILTON ISRAELOFF '30
August 9, 2001

KENNETH R. WILLIAMS '32
June 22, 2001

DELLA (KENNEY) BOWMAN '33
August 4, 2001

LILLIAN (PETERS) WILLY '33
March 14, 2001

MARGARET (SCHILHAVY) WOOD '33
July 6, 2001

PATRICK J. FALLON '34
June 23, 2001

HELEN (KIMBER) SMITH '34
June 11, 2001

MARION (EADIE)
CARSTENS '36
July 5, 2001

CYRIL L. CRAWLEY '36
May 24, 2001

CHARLES E. HACKING SR. '36
April 4, 2001

MURIEL (KING) PURCELL '36
May 30, 2001

SHIRLEY (STUBBS) MACRAE '37
May 2, 2001

MARY (SLOCUM) RUSSO '37
May 24, 2001

KATHLEEN (BELLOWS) HARRIS '38
March 11, 2001

THOMAS A. MURRAY JR. '38
February 13, 2001

HAROLD S. RETHORN '38
April 17, 2001

ANTHONY R. TALARICO '38
June 21, 2001

VIOLANDA (DEL PRETE) OLIVIERI '39
February 26, 2001

EDWARD A. GALISKIS '41
April 12, 2000

CECILIA M. ROSE '41
June 23, 2001

ALFRED A. IZZO '42
June 5, 2001

DORIS (KENNEY) STONE '42
June 28, 2001

MAURICE E. TALBOT '42
March 12, 2001

MILDRED (MUNRO)
UNDERWOOD '42
March 7, 2000

ANTHONY J. GUGLIELMINO '44
June 9, 2001

ALICE (TROCINA) DYBALA '45
May 19, 2001

ELIZABETH M. FORLEO '45
May 18, 2001

PAULINE (FOURNIER) POTHIER '45
November 29, 2000

DANIEL G. GREGORY JR. '47
August 30, 2001

GERTRUDE (WOJCIECHOWSKI)
STANTON '47
April 27, 2001

JOSEPH E. COTTA JR. '48
April 30, 2001

ANTHONY M. FURTADO JR. '48
November 2, 2000

NICHOLAS T. GOLUSES '48
March 10, 2001

LUTHER J. PANTALEO '48
May 9, 2001

GERARD A. PELLETIER '48
September 22, 2000

JOHN E. SADOWSKI '48
March 17, 2001

LINDOL M. BUNKER '49
April 16, 2001

RODNEY W. CONE '49
February 13, 2001

JOHN J. MONTE '49
February 21, 2001

JOSEPH G. STROSCIO '49
July 6, 2000

JOYCE (ZAMBARANO) BARONE '50
May 26, 2001

HARLEY G. TOWNSEND '50
January 21, 2001

EDWARD H. CLARKE '51
March 2, 2001

DONALD S. CONLEY '51
May 28, 2001

DAVID L. HUNT '51
July 27, 2001

RONALD H. NANI '51
May 9, 2001

RICHARD P. REED '51
February 17, 2001

JACQUELINE (TILLOTSON)
GRIFFIN '53
May 20, 2001

JOHN E. O'NEIL '54
November, 2000

IRENE (RUTANA) RICKEY '55
December 3, 2000

DONALD C. AUGER '56
March 22, 2001

EUGENE A. CERNIGLIA '56
January 19, 2001

CHARLES S. LEVENTIS '56
February 19, 2001

JAMES L. FURLONG '57
May 27, 2000

JANET (WEIBLE) MICHAUD '57
June 2, 2001

BEATRICE (PARNES)
WEINBERG '57
February 14, 2001

JOHN M. DOYLE '58
May 8, 2001

EDO G. VENDITTI '58
June 8, 2001

CHARLES L. TERREL '60
February 7, 2001

RAE (SOLDANO) ADAMS '61
May 7, 2001

RONALD A. HALL '61, '64
May 9, 1999

DAVID R. JONSON '62
August 18, 2001

HOWARD J. GROVER JR. '64
May 1, 2001

RICHARD H. FARGNOLI '69, '72MBA
June 25, 2001

PATRICIA (PERRY) GENTES '70
February 26, 2001

JOHN T. BOTELHO '72
June 6, 2001

STELLA M. MAILHOT '72
June 12, 2001

JAMES R. SZYDLO '74
October 17, 2000

AGNES (EDLUND) CARR '75
February 16, 2000

JOHN P. MELLO '75
April 4, 2001

WILLIAM LUM JR. '78
September 11, 2001

SHERYL (HEER) TREANOR '78
June 7, 2000

ROMMEL E. TINSLEY '85
August 15, 1999

PAULINE (D'AGOSTINO)
MONTAQUILA '86
April 28, 2001

BARBARA C. BURLINGAME '88
August 14, 2001

MARK L. BAROCAS '92MST
April 15, 2001

JASON COFFEY '98
September 11, 2001

LYNN C. GOODCHILD '98
September 11, 2001

SUSANA A. MEDEIROS '98
June 8, 2001

SHAWN M. NASSANEY '98
September 11, 2001

KENNETH R. LACEY '99
March 13, 2001

ADELE MARIE EMIN '14
July 14, 2001

Adele Marie Emin '14, Bryant's oldest living alumna, died on July 14 at the tender age of 107. The retired certified public accountant was remarkable not only for her longevity, but for her prominence in what was then a male-dominated field. She was the first female CPA in her home state of Rhode Island and the second in the nation.

Before retiring, Emin worked as an accountant for various Providence-area businesses and was responsible for the first financial audit of the Town of Smithfield. She was a member of the Greater Providence Seventh-Day Adventist Church in Johnston, where she served as treasurer for 55 years.

Emin leaves a niece, a nephew, and several great nieces and nephews.

BARBARA BURLINGAME '89
August 14, 2001

Representative Barbara C. Burlingame '89, Rhode Island state legislator and longtime activist against domestic violence, died of cancer on August 14 at the age of 54.

Burlingame was executive director of

Providence's Sojourner House Inc., a nonprofit agency that assists victims of domestic violence. A lawmaker since 1987, she was also actively involved with domestic violence issues at the State House.

She leaves two sons, her parents, her brother, and a grandson.

VICTOR C. KIAM II '89H
May 27, 2001

Victor Kiam II '89H is remembered at Bryant as owner of the New England Patriots football team from 1988 to 1992. The team has long held its summer training camp on Bryant's campus. He delivered the commencement address and received an honorary doctorate in business administration at Bryant's 126th Commencement on May 20, 1989, commenting that graduates would face a new world where "There are no horizons."

Former chief executive officer and razor pitchman of Remington Products Co., Kiam died from complications stemming from a heart ailment on May 27. Known to millions for TV commercials in which he said he liked Remington shavers so much, "I bought the company," Kiam turned Remington Products Co. from a money-losing division of Sperry Corp. into a \$400 million

personal products powerhouse. The company made more than \$4 million gross profit his first year with the company, turning Remington into one of the fastest-growing consumer products firms of the 1980s.

THOMAS J. FOLLIARD
September 28, 2001

Bryant's former coach and athletic director, Tom Folliard, 61, died in Washington, D.C., after a battle with cancer. Folliard was the College's head basketball coach and athletic director from 1968 to 1978; head basketball coach and athletic director at Stonehill College from 1978 to 1984; and head basketball coach at Florida Tech from 1984 to 1991. He was one of only a few basketball coaches in collegiate history to take three different teams to the NCAA tournament. He was inducted into both the Bryant and Stonehill Halls of Fame, and was named Coach of the Year in 1990.

Folliard played basketball for Providence College and was a member of the 1961 National Invitational tournament championship team. He was an Army veteran, attaining the rank of first lieutenant. Besides his mother, he is survived by two daughters, two sons, and seven grandchildren.



Bryant is accredited by AACSB International – The Association to Advance Collegiate Schools of Business, which recognizes those institutions that meet its rigorous standards of excellence.



Bryant BUSINESS

1150 DOUGLAS PIKE
SMITHFIELD, RI 02917-1284

