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Recommended Citation

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Exchange

FOR AND ABOUT THE PEOPLE OF BRYANT COLLEGE



Sharon Allen



Claire Shipman



Deborah Rosado Shaw

Women's Summit to focus on foundations of leadership

The seventh Women's Summit, "Foundations of Leadership: Character. Courage. Creativity," will be held at Bryant on Wednesday, March 17, from 7:30 a.m. to 5 p.m. More than 900 women and men are expected to attend this event, which is chaired by Kati Machtley. Fidelity Investments is once again the primary sponsor of the conference.

National, regional, and local speakers, as well as Bryant faculty and staff, will join together for a day of discussion, workshop sessions, and networking aimed at cultivating leadership skills and values in the workplace.

Keynote speakers include

- Sharon Allen, chairman, Deloitte U.S. Board of Directors
- Claire Shipman, senior national correspondent for ABC News' "Good Morning America"
- Deborah Rosado Shaw, founder of Dream Big! Enterprises, and Umbrellas Plus

The Benefactor Sponsor is Deloitte. Patron sponsors are Amica Insurance, EMC,

General Dynamics Electric Boat, *Providence Journal*, Right Management Consultants, Sovereign Bank, and Texas Instruments. Contributing sponsors are Edwards and Angell, LLP; Leading Women, Inc.; and The Washington Trust Company.

Registration is on a first-come, first-served basis. The fee of \$60 includes conference materials, attendance at two workshops sessions, all keynote addresses, morning refreshments, and the afternoon networking reception. There is an additional charge of \$30 for the optional luncheon.

Students, faculty, and staff must complete a paper registration form and return it to the President's Office. The general public can download the registration form from the Web site at web.bryant.edu/wsummit and send it in with a check, or register online. Call (401) 232-6565 for further information.

Tune in to WJAR TV-10's morning news program on Tuesday, February 3, for a "Coffee Cup Salute" to the Women's Summit. The segment airs between 6:20 and 6:30 a.m.

Bryant reaccredited by AACSB International

Accreditation by AACSB International – The Association to Advance Collegiate Schools of Business, is considered to be the hallmark of excellence in management education. Bryant underwent a rigorous peer-review process in November 2003 and was notified in December that its undergraduate and graduate business-degree programs were reaccredited.

The college was originally accredited for a 10-year term by AACSB in 1994 after implementing significant changes that brought it into compliance with AACSB standards. This recognition placed Bryant among an elite group of educational institutions in the United States and abroad. Of the many colleges and universities offering business degrees in the country, only 452 have received

AACSB accreditation as of August 2003. There are only 384 institutions with graduate and undergraduate programs similar to Bryant College that are accredited by AACSB.

The peer reviewers are deans of other accredited business schools who assess the institution's curriculum and degree requirements, faculty qualifications, computer and library resources, admission process, and intellectual climate. These reviewers place great emphasis on all of those factors supporting the institution's mission. Dedicated, hard-working faculty, administration, staff, trustees, students, and alumni prepared for this review for more than two years.

Accreditation provides Bryant College stakeholders with the assurance that:

- A Bryant education is based on a carefully constructed mission.
- This institution selects and supports students who can become outstanding graduates.
- We deliver high-quality degree programs taught by qualified faculty.
- The Bryant faculty contributes to knowledge through research and scholarship.

"This reaccreditation demonstrates Bryant's commitment to the successful pursuit of academic excellence, and confirms the continuous improvement associated with our programs," states V.K. Unni, vice president for academic affairs.

Original AACSB standards for business administration were set in 1919. In 1991, AACSB adopted new "mission-linked" accreditation standards and procedures for business administration and accounting programs that support institutional diversity in management education. Recently, AACSB International has changed its reaccreditation policy and will conduct reviews every five years instead of 10 years. Bryant's next on-site review will be in 2008-2009.



Story time

Bryant participated in the Adopt-a-Teller program, an offshoot of a conference in Rhode Island organized by the National Association of Black Storytellers and the Rhode Island Black Storytellers. Professional storytellers Jocelyn Dabney (left) and Caroliese Frink-Reed visited classes at Bryant, conducted workshops, and gave performances. The college also provided this unique educational experience to Smithfield High School.

International Education Week

International Education Week in November offered a variety of programs aimed at fostering diversity on and off campus.

Michael Corkery, embedded foreign correspondent/journalist for the *Providence Journal*, gave a personal account of the effects of war both here and abroad in a lecture titled "War and Community: Iraq and Afghanistan." Panel discussions explored topics such as global public health, defining and building community, and study abroad. International foods, films, and a cultural fashion and talent show rounded out the week's activities.

International Education Week was established through a joint effort of the U.S. Department of Education and the U.S. Department of State. Bryant's program, which was established to heighten campus awareness of global issues and facilitate mutual understanding, is sponsored by the Intercultural Center – International Education and Multicultural Affairs, The John H. Chafee Center for International Business, and Bryant faculty.



President's Cultural Series on Feb. 19

Vocalist Kemp Harris performs on Thursday, February 19, and, according to National Public Radio's Tom Ashbrook, Harris "will take your breath away." The concert is part of the President's Cultural Series in conjunction with Black History Month. It begins at 7:30 p.m. in Janikies Theatre.

Free tickets are available for students, faculty, staff, and their guests at the Bryant Center Information Desk. General admission is \$10; Bryant alumni can purchase tickets in advance for \$5 (\$10 on the night of the concert). Call (401) 232-6377 for information or to charge tickets by phone. Remaining tickets will be sold at the door.

As a musician and composer, Harris has shared the stage with Taj Mahal, Gil Scott-Heron, and Koko Taylor. He has written and performed original compositions in the United States and Europe for the Alvin Ailey American Dance Theater and WGBH public television. His acclaimed album, "Sometimes in Bad Weather," explores the intersection of American roots music, jazz, and African folk influences.

MEDIA SPOTLIGHT

Art Gloster, vice president for information technology, was quoted in *Providence Business News* on January 20 on the subject of the growing Wi-Fi (wireless fidelity) presence in businesses and higher education. The article noted the fast pace in which Bryant is implementing this technology.

Professor Keith Murray was interviewed by WJAR TV-10's Consumer Reporter Audrey Laganas for a story on the fine print in sale ads pertaining to mail-in rebates. The segment aired at 6 p.m. on January 12. Professor Murray was also quoted in *Providence Business News* on January 20 in an article titled "Fleet starts marketing for merger."

Professor Judy Barrett Litoff was quoted in the *Star Ledger* (Newark, New Jersey) on November 12 in an article titled, "Soldiers' Stories." The story focused on the historical value of wartime letters and photos.

Annette Cerilli, associate director of executive education, Executive Development Center (EDC), was quoted in an article on the EDC's Women's Leadership Institute. The story appeared in a Special Continuing Education Section in the *Providence Journal* on January 6.

Bryant's new football coach, **Marty Fine**, was quoted in a feature article in the *Providence Journal* on December 18, the day after his appointment was announced in a *Providence Journal* article titled, "Bryant will name Fine coach today."

Professor **David Louton** was quoted in the *Rocky Mountain News* on December 12 on the Dow's finish above 10,000.

Cynthia Bonn, director of admission, was widely quoted in a front-page article in the *Providence Journal* on December 1. The subject was avoiding college application mistakes.

Paula Klepadlo '03 (December) was featured in two articles in *The Call* (Woonsocket, R.I.) on November 11 and November 25, before and after her competition in the NCAA Division II Cross Country Championships in Raleigh, North Carolina, where she finished 11th.

Bryant Exchange is published regularly from September to June by the Office of College Relations. Deadline for receipt of information is the 15th of each month.

Phone: (401) 232-6120 Fax: (401) 232-6732

Editor: Janet Proulx at jproulx@bryant.edu

Contributors: Renee Buisson, MJ Kim, Vallerie Malkin, Jason Sullivan, Amy Hanson '04

Photography: Peter Goldberg, Scott Heist, Pamela Murray, Sean McKernan, Patrick O'Connor, Suzanne Russell, David Silverman, James Veneto '05

Graphic Design: Sara Ladds



December grad gets the business



James Nicholas '03

Since he was a boy, James Nicholas '03 possessed a sense of discipline and a strong entrepreneurial spirit. These characteristics were nurtured at Bryant while he studied CIS and ran a successful Internet business at the same time.

In November, Nicholas was named New England Collegiate Entrepreneur of the Year at the Collegiate Entrepreneurs' Organization (CEO) Conference in Chicago. The Global Student Entrepreneur™ Awards is a two-tiered program founded and run by Saint Louis University's Jefferson Smurfit Center for Entrepreneurial Studies. Eighteen regions including all of North America, the Caribbean, China, Australia, New Zealand, and Sweden, participated in the awards program. The first-place winner from each region competed for a prize of \$10,000.

Nicholas was recognized for founding and running

JE2000, LLC (www.je2000.com), a global Web services company specializing in Web hosting. Founded in 1997 when Nicholas was a high school sophomore, the company has since expanded its client base worldwide. Says Nicholas, "In a such a competitive business, I set myself apart by providing high-quality customer service, 24/7 support, full e-commerce solutions, support of multiple programming languages, and special attention to the customer's specific needs."

Sounds like pretty serious stuff. But Nicholas insists he's just a regular guy who likes to have fun with his friends as much as he likes mulling over business plans and usability testing. He thinks of himself as well rounded, and cites the many opportunities that Bryant offered both in and out of the classroom.

"I think one of Bryant's strengths is the liberal arts courses that make you more well rounded in the business world," James explains. "In dealing with clients you have to be able to discuss current events, so it's not just 'let's get down to business.'"

Now that he's a new Bryant alumnus, Nicholas plans to conduct business from his family's home in Quaker Hill, Connecticut, where he can devote more time to Web development, training, and testing. And, of course, be his own boss.

Lessons of leadership at Trustee Speaker Series Feb. 10



Margot Morrell

Sir Ernest Shackleton was a legendary explorer who was shipwrecked for two years in Antarctica with his 27-man crew. Against all odds, he brought every man home alive. His story is an extraordinary account of endurance and leadership.

On Tuesday, February 10, author Margot Morrell will speak about leadership practices in a lecture based on her international bestseller, "Shackleton's Way, Leadership Lessons from the Great Antarctic Explorer." This presentation, part of the Trustee Speaker Series, begins at 7 p.m. in Janikies Theatre, and it is free and open to the public.

Morrell's driving passion is leadership – particularly the life, exploits, and leadership example of Sir Shackleton, and her interests and activities have been profiled in publi-

cations such as *The Wall Street Journal* and *Fast Company*. In addition to numerous radio interviews, she has appeared on "NBC Nightly News," CNBC's "Power Lunch," and "A&E Biography."



Professor Sanjay Putrevu has had the following co-authored manuscripts accepted for publication in refereed journals: "Consumer Response to Complex Advertisements: The Moderating Role of Need for Cognition, Knowledge, and Gender," *Journal of Current Issues and Research in Advertising*, Volume 26, Number 1 (forthcoming); "The Cross-Border Consumer: Investigation of Motivators and Inhibitors in Dining Experiences," *Journal of Hospitality & Tourism Research* (in press).

Professor Judy Barrett Litoff chaired the session, "Making a Place for Themselves: Women and Military Culture During World War II and the Early Cold War Era," at the annual meeting of the Oral History Association in Bethesda, Maryland, in October. She delivered the annual Veterans' Day lecture to the Rutgers University Oral History Society of World War II on November 11, and she also spoke about her research with women's wartime letters to seventh graders in the Pegasus Program at Lasalle Academy on October 22.

Professors Janet Morahan-Martin and Phyllis Schumacher's paper, "Loneliness and social uses of the Internet," has been published in *Computers and Human Behavior*.

Professor Hong Yang presented "A molecular approach to paleo-plant ecophysiology: deciduous

conifers from Early Tertiary Arctic deposits as examples" at the Geological Society of the America Annual Conference, Seattle, Washington, on Nov. 5.

Professor Petra Koppers has published a new book, *Disability and Contemporary Performance: Bodies on Edge* (London and New York: Routledge, 2003). It explores the relationship between contemporary performance practice and disability, and investigates the ways in which disabled performers challenge, change, and work with existing stereotypes through their work.

A paper by **Professor Robert Muksian**, "The Effect of Retirement Under Social Security at Age 62," was published in the January issue of the *Journal of Financial Planning*, the publication of the Financial Planning Association. Muksian was also cited in an article, "When to Take Your Pension," in the January issue of *Kiplinger's Personal Finance*.

A research study co-authored by **Professor Hakan Saraoglu** titled "A Sensible Mutual Fund Selection Model" was included in the investments reading list of the Faculty and Institute of Actuaries in the United Kingdom. The study is also listed as an article of interest to private wealth managers by the Association for Investment Management and Research (AIMR)

PEOPLE

NEW EMPLOYEES



Karen Duarte
Traffic/Operations Manager
College Relations



Jason Sullivan
Assistant Athletic
Director/Communications

Photos not available

Paul Deary
Public Safety
Officer

William Doughty
Circulation Assistant
Library

James Lucia
Grounds Lead
Physical Plant

Danielle Petrucci
Custodian
Physical Plant

Idilia Vieira
Assistant Director
Intercultural Center



Beth Boulay
Admission Counselor

CHANGES AT BRYANT COLLEGE

Rich Dankel
Director of Student
Activities/Bryant Center
Operations

Peter Dyndur
Grounds Lead
Physical Plant

Antoine Joseph
Professor of History

Richard Morello
Grounds Worker
Physical Plant

Rebecca Nichols
Assistant Director
Admission

John Rainone, Jr.
Assistant Director
Public Safety

Claire Senecal
Manager
Academic Records

Jennifer Tirrell
Senior Application
Developer
Information Technology

GOOD SPORTS

Men's basketball enjoys early success

Have you seen those Bulldogs? In only his third season as basketball coach, Max Good has taken a team from near the bottom of the conference standings to a legitimate contender for the Northeast-10 (NE-10) Conference this March.

The Bulldogs are off to one of their strongest starts in school history. With an 11-2 overall record, Bryant is enjoying its best season in 33 years and the most successful since joining the NE-10 in the mid-1980s.

Leadership is key

With nine years as head coach at the collegiate level and 10 years of coaching success at Maine Central Institute, Good is a talented teacher of the game and emphasizes the team concept on the floor. Thus far, results have been positive. Bryant is currently leading most statistical categories in the conference, including scoring offense and defense. Bryant is holding opponents to just 62 points per game and ranked second in the league in field goal defense at 37.2 percent.

Success equals teamwork

The Bulldogs have received a balanced contribution from several key starters, as well as from some new faces to the program including Providence College transfers Romuald Augustin '04 (Montreal, Quebec) and Chris Burns '07 (Merrimack, N.H.). Augustin, a three-year starter at Providence, has led the Bulldogs in scoring throughout the season. Burns, his teammate at PC, has been a valuable addition in the backcourt.

Four-year veteran Jason Noel '04 (Berlin, Mass.) has averaged 10.4 points and more than six rebounds per game. Six-foot-11 junior center Mike Williams (Ellington, Conn.), the school's all-time leader in blocks, is averaging eight points per game and has 23 blocks this year. Junior Mario Correia (Brockton, Mass.) has enjoyed a breakout season, ranking second on the team in scoring and establishing himself as one of the better defensive players.

One game at a time

Experience will tell anyone familiar with the NE-10 that each game is important, and almost any team can pull off an upset on any given night. Make sure to get a seat at the next home game and enjoy some great basketball.



Paula Klepadlo '03

Cross country All-American

Bryant senior cross country standout Paula Klepadlo (Smithfield, R.I.) was named the NCAA Northeast Region Runner of the Year after placing first overall at the NCAA Northeast Regional Championship in Boston in early November. Klepadlo, the 2003 NE-10 Conference champion, took it another step further at the National Championships finishing 11th overall and earning 2003 All-American honors for Division II.



Chris Burns '07

Women's basketball

Under Head Coach Mary Burke, the Bulldogs have had successes this season as well.

- Bryant has won four of its last five games.
- The team has outscored its opponents 521-428 in the second half this season.
- Mary McConnell '04 is the 16th player in school history to score 1,000 points
- Kellie Fournier '05 grabbed 17 rebounds against AIC on Jan. 10, just four shy of a school record.



Mary McConnell '04

Solanchi Fernandez

Academic Advisor

Joined Bryant in 1999. Holds a bachelor's degree from Rhode Island College and a master's degree from the University of Rhode Island. Assists with many campus organizations, including the International Student Organization and the Multicultural Student Union. Volunteers for a number of community organizations, including Quisqueya in Action, which focuses on education and youth leadership.

Most rewarding part of your job:

Seeing students walk across the stage on graduation day and knowing I've had a hand in helping them achieve that goal.

What do you like best about working Bryant?

It has a great atmosphere, the people here are amazing, and I have an opportunity to work with a diverse student base.

Mistake students often make in course planning:

They limit themselves to classes at specific times of day. They're not going to be able to tell an employer, "I don't get up for 8, can I start at 10?"

Greatest personal achievement:

My education. I earned my degrees while working full time and raising my wonderful daughter, Jericka. I am the first female in my family to graduate from college.

Greatest influence in your life:

My mother has always been my inspiration. She has shown me that I can achieve anything I set my mind to.

Motto you live by:

If you can dream it, you can achieve it.

If you could change one thing about yourself, what would it be?

I'd learn to say "no" more often because I frequently overextend myself.

If you could travel anywhere, where would you go?

To Spain to trace my ancestry



If you could choose to live in any historical period, what would you choose?

When Jesus lived among us. It would be nice to have a conversation with him.

Most treasured possession:

My brother's earring, which I wear every day. He died nine years ago.

Favorite food:

Arros con pollo – rice with chicken. I could eat that forever.

Best thing to do on a snowy day:

Drink hot chocolate and watch a good movie, a tearjerker

Nicknames?

Yes, Sunshine or Soly. Sunshine was my nickname when I was younger, and it is also what my family calls me. A lot of people call me Soly because they can't pronounce my name.

"I'd rather be ..."

Sleeping. I don't get enough rest.

Most memorable concert:

I went to Summer Jam last year with my daughter and met LL Cool J.

Advice to Bryant students:

Set goals, plan ahead, and don't leave things for the last minute. Take advantage of the many resources that Bryant has to offer.

Women's Herstory Month

Bryant celebrates Women's Herstory Month in March with a number of events. The college will participate in the 2004 V-Day College Campaign, an organized response against violence towards women and girls. During the month, there will be several activities as part of the V-Day event, most notably a performance of "The

Vagina Monologues" by Bryant students on Thursday, March 4, at 8 p.m. in South Dining Hall. Admission is \$5, and all proceeds go to the Sophia Academy, a non-denominational school in Providence that focuses on the academic, spiritual, cultural, and social growth of middle school girls from low-income families.

Visit web.bryant.edu/~wcenter for a complete schedule of activities.

AROUND THE CORNER

- Feb **Black History Month** (see BHM listings below)
- Feb 2 **BHM: Read-in**
7-9 p.m., Grand Hall, George E. Bello Center
- Feb 3 **Bryant College Global Entrepreneurship Program
2004 Business Forum**
4-5:30 p.m., Grand Hall, George E. Bello Center
Visit www.bryantgep.org for info or to register
- Feb 4 **BHM: Men & Women's Night Out**
7:30-9 p.m., Papitto Dining Room
- Feb 10 **Trustee Speaker Series**
Author Margot Morrell
"Shackleton's Way, Leadership Lessons from the Great Antarctic Explorer"
7 p.m., Janikies Theatre
- Feb 10 **Rhode Island Association for Women in Education**
Catherine Pastille: "Excellence in Motion®"
7:45 a.m., MRC 3
Contact jchasse@bryant.edu
- Feb 12 **BHM: Festive Meal**
5-7 p.m., Salmanson Dining Room
- Feb 16 **President's Day**
BHM: Community Service
- Feb. 18 **Graduate School Information Session**
5 p.m., MRC 3&4
- Feb 18 **BHM: "The Rhode Island Slave Trade"**
Presentation by Ray Rickman, director, Equal Opportunity Office of Providence, followed by a soul food buffet
6-8 p.m., Grand Hall, George E. Bello Center
- Feb 19 **BHM: Exhibit of authentic slave documents from Virginia to
Maine with Docent Frank Woods**
10 a.m.-3 p.m., Grand Hall, George E. Bello Center
- Feb 21 **Athletics Hall of Fame 2004 Induction**
6 p.m., Cocktails and Silent Auction
7 p.m., Dinner and Induction Ceremony
Grand Hall, George E. Bello Center
RSVP at 232-6559
- Feb 19 **President's Cultural Series**
In conjunction with Black History Month
Kemp Harris, jazz vocalist
7:30 p.m., Janikies
- Feb 27 **BHM: MSU's Extravaganza Night**
Fashion and talent Show
7-10 p.m., MAC
\$3 Bryant community; \$5 general public
- March **Women's History Month**
Visit web.bryant.edu/~wcenter for a complete schedule of activities.
- Mar 15-21 **Spring Break**
- Mar 17 **Women's Summit 2004**
- Mar 24 **Graduate School Info Session**
5 p.m., MRC 3&4



Bishop Mulvee to speak at Interfaith Prayer Breakfast

Bryant College will hold its 8th Annual Interfaith Prayer Breakfast on Thursday, February 5, from 7:30 to 8:30 a.m. The event will take place in the Grand Hall of the George E. Bello Center for Information and Technology.

Guest speaker will be The Most Reverend Robert E. Mulvee, DD, JCD, Bishop of the Diocese of Providence. Bishop Mulvee's tenure in Providence began in 1995 when he was named Coadjutor Bishop of Providence.

The Interfaith Prayer Breakfast is patterned after the National Prayer Breakfast that is held in Washington, D.C., each year during the first week in February, and is replicated throughout the United States. It is designed to give attendees an inspirational hour of music, prayer, and a spiritual message.

The Prayer Breakfast is open to the general public as well as the Bryant community. Reservations closed on January 28, but if you would like to be placed on next year's mailing list, please call 232-6045.