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Summer 1997

### volume 20, no. 3, Summer 1997

Bryant University

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# BRYANT REVIEW

A large crowd of graduates in caps and gowns is shown from the chest up, filling the lower half of the frame. They are looking upwards with expressions of joy and anticipation. The upper half of the frame is filled with a dense, chaotic shower of multi-colored confetti (pink, blue, yellow, green, purple) falling from above. The background shows some green trees under a bright sky.

Commencement '97



# PRESIDENT'S PERSPECTIVE



As I presided over the 1997 Bryant College commencement this May, I felt a tremendous surge of pride. The members of the class of 1997 – the first graduating class of my presidency – are well educated, highly accomplished and destined for professional and personal success. I am honored to have worked with them and with the dedicated faculty who have taught and mentored them these past four years. I am confident that the education they received at Bryant, with its dual focus on liberal arts and business skills, will serve them well.

This has been an important year for Bryant College, as well as for its graduates. Applications for admission are at a four-year high, and alumni giving is up 70 percent. Both these figures reflect renewed confidence in the College and trust in the value of the

education we provide. They confirm that our newly articulated vision for Bryant as a student-centered, academically excellent college is the right vision.

Bryant has excelled by many measures this year. Our academic stars include Paulo Medeiros, a professor of literature, who became Bryant's fourth Fulbright this year and is profiled in this issue. On the administrative side, the trustees recently accepted a bold new strategic plan – The New-Century Plan for Excellence – that will ensure Bryant's academic distinction in the coming decades. You will read much more about this dynamic plan in the near future.

The graduates of 1997 are beginning an important new phase of their lives. So, too, is their alma mater. With skill and perseverance, I believe we will all achieve our highest goals.

Sincerely,

A handwritten signature in dark ink, reading "Ronald K. Machtley". The signature is fluid and cursive, with the first name "Ronald" being the most prominent.

Ronald K. Machtley  
President



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Bryant College is an independent institution of higher education dedicated to the preparation of leaders in business and related fields for success in their personal and professional lives. The College offers full- and part-time undergraduate studies leading to BS and BA degrees, full- and part-time MBA programs, an MSA degree, an MST degree, and a Certificate in Advanced Graduate Study (CAGS). The College provides business outreach services through the Center for International Business and Economic Development (CIBED).

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# BRYANT REVIEW

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## TICKER TAPE

Diana Beaudoin, interim vice president of academic affairs, had a book review published in the Fall/Winter 1997 issue of the *New England Resource Center for Higher Education (NERCHE) Newsletter*, University of Massachusetts-Boston. Its title is "Promotion and Tenure: Community and Socialization in Academe."

Professor Judy Barrett Litoff has published "Southern Women in a World at War" in *Remaking Dixie: The Impact of World War II on the American South*, ed. Neil R. McMillan (Jackson: University Press of Mississippi, 1997).

Professor Paulo de Medeiros will give a lecture titled "Haunting the Nation: Narrative, Nation, and the Contemporary Portuguese Novel" at the International Comparative Literature Association Conference at Leiden (Netherlands) in August 1997. He has also been named co-editor of a new academic publication, *Cultural Inquiry: A Portuguese Studies Journal*. The first issue is expected in Spring 1998.

Professor Joseph Urgo has had an essay titled "Capitalism, Nationalism, and the American Short Story" accepted for publication in *Studies in Short Fiction*. He also delivered a paper titled "Reading Past Tolerance: Faulknerian Encounters" at the 1997 American Literature Conference in Baltimore in May. He has recently been nominated as a fellow in the Society for Values in Higher Education.

Professor Terri Hasseler delivered a paper titled "Mr. Punch's Crinoline Anxiety: The Rhetoric of Dress and the Indian Rebellion" at the Northeast Victorian Studies Association Conference in April. She will also appear at a conference titled "From Boundaries to Borderlands: Intersections of Feminism and Rhetoric," where she will speak on "Socially Responsible Rage: Post-Colonial Feminism and Writing."

## ALUMNI GIVING UP 70%

Alumni giving to Bryant soared to new heights this year, with an outstanding 70 percent increase over the same period last year. The average alumni gift increased 48 percent, from \$77 to \$114, and the number of donors increased 15 percent, from 3,669 to 4,219 as of April 30.

"There is a renewed sense of excitement and purpose on campus, and alumni are responding to that," says Laurie L. Musgrove, vice president for institutional advancement. With a new college president, a very active board of trustees and a mission-defining strategic plan, Bryant has embarked on a period of major growth and activity.

While alumni are the largest group of donors to Bryant, gifts from all sources – including foundations, corporations and individuals – are up significantly this year. The year-to-date total is \$1,001,890, 31 percent higher than the same period last year.

Musgrove pointed out that Bryant's fiscal year doesn't end until July 31, and all gifts received by that date will count toward the year's total.

For details on how to make a gift, please call the Annual Fund Office at 401-232-6252.



▲ Taking it Easy – Imagine watching a Bulldog basketball game from a comfortable courtside easy chair. Two lucky winners at each home game get to do just that – in a pair of recliners donated by Cardi Furniture. The Cardi brothers – Nick, Ron and Pete – liked the V.I.P. seating idea so much that they decided to shoot a television commercial in Bryant's gym. A truckload of recliners was delivered, and Bryant students and friends were cast to portray the Bryant Bulldogs (athletic rules prohibit the use of actual team players).

Pictured with Pete Cardi '78 (seated) are (l-r) Geoffrey Gray '97; Pete Mandeville; Sean Broussard '98; Rick Burke '97; Pete Nikolakopoulos '97; and Deric Peterson '97. Both Ron and Pete Cardi are Bryant alumni. The Cardis received the Richard M. Oster '91H Family Business Alumni Award from Bryant in 1996.



## 1997-98 ENROLLMENT AT A FOUR-YEAR HIGH

The number of freshmen coming to Bryant next fall is already up more than 12 percent over last year, with several months to go in the enrollment cycle. It is the highest enrollment in four years, reports Dean of Admission and Financial Aid Margaret Drugovich.

"This response from high-school seniors is recognition of Bryant's ability to prepare students to succeed in the global marketplace of tomorrow," said President Ronald K. Machtley. He added that he is especially happy with the enrollment numbers during a period of mixed enrollment trends nationwide.

So far, 640 high school students have chosen Bryant, and more are expected to do so before September.

Applications to Bryant were also up substantially this year. There was a 12 percent increase in freshmen applicants, with 2,115 from the U.S. and 51 foreign countries.

"Studies reveal that students select Bryant over other schools because of its international reputation for quality academic programs that balance business with liberal arts study," says Drugovich.

## WOMEN'S SUMMIT WILL ADDRESS WORKPLACE ISSUES

Rhode Island Senator John Chafee and College President Ronald K. Machtley have announced a Rhode Island summit for women that will examine new paradigms of family, work and community.

*The Women's Summit: Rising to Work Place Challenges in the Next Millennium* will be held at Bryant in September. It will address work-related issues that disproportionately affect women, including: gender relations in the work environment; maintaining a balance between work and home; self-employment; difficulties for displaced homemakers; effective networking; finding family "friendly" companies; and other challenges.

The summit will focus on the opportunities and challenges for working women, highlighting a new era of entrepreneurship in health care, finance, telecommunications, and in the international arena. Aimed at stimulating dialogue between the public, students, experts, elected officials and working women and men, the forum will encourage participants to discuss their experiences and to exchange ideas for progress.

The summit will be free and open to the public, funded through support from organizations within the state. Business and civic leaders, educators, students, state and local government officials and other interested citizens will be invited. For further information, call Virginia Martin of the Public Forum Institute at 202-467-2772.

## TICKER TAPE

Jack Keigwin, executive in residence, has been appointed to the Rhode Island Board of Governors for Higher Education by Governor Lincoln Almond. He was nominated by Dr. Edward Liston, president of the Community College of Rhode Island and Dr. Robert Carothers, president of the University of Rhode Island.

Professor Pedro Beade presented a paper titled "Ralph Adams Cram and the Gothic Revival in American Architecture" at the annual meeting of the American Culture Association, which was held in March in San Antonio, TX.

Professor Harsh Luthar's article, "Gender Differences in Evaluation of Performance and Leadership Ability: Autocratic vs. Democratic Managers," has been published in *Sex Roles: A Journal of Research*.

Professors Gail Wright and Steve Sutton hosted the second KPMG Peat Marwick Research on Accounting Ethics Symposium on campus in June.

Members of the Bryant Marketing Association were presented with the Chapter Performance Award from the American Marketing Association for exemplary performance during the 1996-97 academic year. The BMA was recognized as being one of the most proficient collegiate chapters in the nation and cited for superior performance, dedication and diligence.

Professor Fawzia Ahmad recently presented her paper, "Les dichotomies culturelles: les espaces, ontologiques dans les écrits de Mouloud Feraoun at de Salman Rushdie," at the CIEF (conseil international d'études franco-phones) conference in France.

Professor Nanci Weinberger presented "Speculating About Infant Stimulus Retreats" at the annual New England Mini-Conference on Infant Studies, which was held at the University of Massachusetts at Amherst in January.



## **BRYANT GETS \$2 MILLION GRANT**

Bryant recently won a \$2 million federal grant to develop and maintain a computerized database on defense technologies that can be shared with private industries nationwide.

The Center for International Business and Economic Development (CIBED) will be the lead participant in developing the pilot program. It will be assisted by the University of New Hampshire's Whittmore School of Business.

Bryant was selected in part because of the success of the Rhode Island Export Assistance Center's International Trade Data Network (ITDN), which is considered the top international trade information resource available to businesses in the United States today.

"This grant will allow Bryant College to serve small and medium sized businesses in new ways," says Jim Segovis, director of CIBED. "It will help them access critical new technologies to make them more competitive with potential new products and enhanced production systems. Also, our new partnership with the University of New Hampshire opens new opportunities to share and work together to improve the New England economy."

Senator John H. Chafee was a driving force behind the grant. In the last Congressional session, he introduced and won passage of an amendment that required the Department of Defense to use the resources of Small Business Development Centers such as Bryant's.

The grant program will implement the successful CIBED model of integrating Bryant staff, faculty, students, consultants and the business community. This is Bryant's second defense conversion grant. A \$2 million grant the College received in 1992 was used to launch CIBED.

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## **HIGH SCHOOL STUDENTS WILL LEARN ABOUT INTERNATIONAL MARKETS AT BRYANT CAMP**

The Rhode Island Export Assistance Center at Bryant is bringing about 20 high school students to campus this summer for a six-week camp. The students will learn about the Center's International Trade Data Network (ITDN).

ITDN is a computer program that offers detailed information about international markets. It can search and retrieve information by region, country, industry, market trend and other categories. Students can use it to learn about the world economy and international business opportunities. At the summer camp, students will develop an international business plan for a real company with the help of ITDN.

The campers will also participate in an international science project. They will test the water of the Blackstone River to find out about the effects of homes, roads and textile mills in the area. They will then compare their results with those of British high school students who will test a similar river in England.

Don Farias, manager of the ITDN High School Program, says the summer camp should be the first of many at Bryant.

"The summer program emphasizes Bryant's vision and commitment to international studies and global awareness," he says.

"This experience will give students a competitive advantage and help build a road map to a successful career."



## CAL STATE SCHOLAR WILL HEAD ACADEMIC AFFAIRS

Dr. V. K. Unni, the dean of the School of Business and Public Administration at the California State University/Bakersfield, has been named Bryant's vice president for academic affairs. He begins his duties August 1.

"I was very impressed with the academic programs and the strategic initiatives at Bryant during the interview process," Unni said. "I'm excited to be a part of the College."

Unni is a professor of management and holds an M.B.A. in marketing from Atlanta University and a D.B.A. in management from Louisiana Tech University. He has served on the faculty of the Wharton School at the University of Pennsylvania. He was attracted to Bryant partly because of its approach to business education and its AACSB accreditation.

"I believe in a strong liberal arts background for business students," he said. "It is not enough for students to be aware of their specialty only."

Unni will spend his first few months at Bryant getting to know the faculty and institutional culture. He hopes to maintain strong connections with alumni and other stakeholders of the college.

"Academic affairs needs feedback from people in the real world," he said. "Alumni involvement is part of what keeps our programs relevant and successful."



▲ At the start of this year's Commencement festivities, Bryant proudly raised its new flag. The flag bears the redesigned Bryant logo, and proclaims the College motto: **Expanding the World of Opportunity**. Pictured raising the flag are President Machtley and Director of Public Safety George Coronado.

## ALBERG RETIRES AFTER ALMOST 40 YEARS

A College meeting room was recently dedicated to Richard Alberg, former dean of academic administration, who retired this year after almost 40 years at Bryant.

The meeting room, formerly called the LIBOL, overlooks the college library.

When he first arrived at the College as an instructor, Alberg was only a decade older than his students. He helped lead the College through many major changes, from its early days as a commuter college to its present status as one of the top three business specialty colleges in the country.

Along the way, Alberg himself rose from instructor to dean, with a two-year stint as interim vice president for academic affairs. He had delayed his retirement to co-chair last fall's inauguration of President Machtley.

## FORMER BRYANT PRESIDENTS NAMED TO TOP POSTS

Former Bryant President William E. Trueheart, Ed.D., has been named president of Reading is Fundamental, Inc., the nation's oldest and largest volunteer literacy organization serving 3.7 million children. Trueheart was a visiting scholar at the Graduate School of Education at Harvard University.

James A. Norton, Ph.D., who served as interim president of Bryant for the 1995-96 academic year, has been named interim president of Adelphi University in New York. Since retiring as a professor of government at the University of Virginia in 1988, he has served as interim president at Hiram College in Hiram, Ohio; the Lamar University system in Texas; and the University of Maryland system.



## BRYANT NAMES NEW TRUSTEES

Bryant has added seven new members to its board of trustees this year. Each will serve a three-year term.

### Beginning their terms in January were:

**Raymond Iannetta '71**, is co-owner of Industrial Science Associates, a consulting firm organized in 1996 to help technology and manufacturing companies outsource their science and engineering. Iannetta is also president of Protex Air, established in January by Industrial Science Associates. The company manufactures and markets its patented products that reduce pollutants emitted by diesel engines by up to 99 percent. Both companies are in Newport. He also co-founded both Key-Tech, Inc. and Poly-Flex Circuits.

Iannetta is a member of Bryant's Entrepreneurial Committee, a former member of the Visiting Executive Council and a founding member of the Advisory Council for the Export Assistance Center. He received a Distinguished Alumnus Award in 1996.

**Heidi Kirk** is the wife of the late Chester Kirk, chairman and founder of Amtrol, Inc. and Edgehill Newport. She received an Honorary Doctor of Humane Letters from the University of Rhode Island in 1995 and is currently chair of the Advisory Board for the International Engineering Program at U.R.I. She is a member of the President's Council at Providence College, a corporator of Kent County Memorial Hospital, and a governor of Rhode Island Hospital.

Kirk is past president of the Rhode Island Philharmonic, a former board member of the Children's Crusade for Higher Education, and a former member of the Brown Annual Fund Medical Committee. She has also been involved with Save the Bay and the Providence Preservation Society.

**M. Osman Siddique** is founder, chairman and president of Travelogue, Inc., the largest travel management company in Washington, D.C., and the largest minority-owned travel company in the nation. Siddique was nominated a delegate to the White House Conference on Travel and Tourism in 1995. He was a member of the official U.S. delegation led by former Commerce Secretary Ron Brown to the First Hemispheric Trade and Commerce Forum. He was also a member of the International Observer Delegation to the Bangladesh Parliamentary Elections.

Siddique is a founding member of CORP-NET International, Inc.; a founding director and member of the International Islamic Chamber of Commerce; Chairman of the Board of TravelNet, Inc.; and co-chairman of the United States-Bangladesh Congressional Caucus.

### Beginning their terms in August are:

**Robert D. Graybill '97**, who serves as a recent graduate trustee, will enter a computer consulting training program in July with Andersen Consulting in Hartford, Conn. Graybill received a B.S. in Business Administration, marketing concentration, with a political science minor, summa cum laude, at Bryant's Commencement in May. He also received a Commencement Award.

As an undergraduate, Graybill served as an international research assistant/student coordinator for the Rhode Island Export Assistance Center on campus. He was a member of the Student Senate and a Rotary Exchange Student, and participated in a number of volunteer activities and clubs on campus. In 1995, he served as a legislative intern in Washington, D.C., for New Hampshire Senator Judd Gregg.

**Frederick C. Lohrum '96H**, is chairman and chief executive officer of Rhode Island Hospital Trust National Bank, a wholly-owned subsidiary of Bank Boston Corporation. He was elected to his present position in February 1992 after having served as chairman, president and chief executive officer of BankBoston in Connecticut.

Lohrum serves on the boards of the United Way of Southeastern New England, the Greater Providence Chamber of Commerce, the Providence Foundation, Coalition for Community Development, Rhode Island Hospital, Hospice Care of Rhode Island and Business Volunteers for the Arts/RI. He has been recognized with a number of awards and, in 1996, received an honorary degree from Bryant.

**Thomas S. Marotta '67**, is chairman and chief executive officer of Marotta Scientific Controls, Inc. of Montville, New Jersey, a major developer and supplier of liquid and gas control components, subsystems and systems. He has been with the company for 30 years and served as chairman and president for the past 16 years.

Marotta is immediate past president of the board of trustees of Morristown Beard School, trustee of the College of Aeronautics, director of the New Jersey Manufacturers Insurance Company, trustee of St. Clare's-Riverside Medical Center and immediate past chairman of the board of directors of the Morris County Chamber of Commerce.

**John K. Welch** was appointed president of General Dynamics Electric Boat Division in October 1995. Previous assignments included division vice president for programs and division vice president for program development. A former U.S. Navy submarine officer, he joined General Dynamics in 1989.

Welch served on the board of directors of Eastern Connecticut Symphony Orchestra; board of directors of the United Way of Southeastern Connecticut, board and 1994 campaign chairman; Naval Submarine League Advisory Council, and American Society of Mechanical Engineers Division Chairman.



# 1996–97 Bryant College Athletic Highlights

- Junior **Jared Dewey** of the men's soccer team was a first-team all-Northeast-10 selection. He was the 17th leading scorer in NCAA Division II (2.25 points-per-match) and eighth leading goal scorer (1.00 goals-per-match).
- Volleyball posted an 18–13 record, winning the Bryant Halloween Invitational, reaching the final of Bryant Classic and the semi-finals on the Northeast-10 Tournament. Junior **Janet Rooney** and junior **Jennifer Carvalho** were named to the all-conference team. Senior co-captain **Stacy Defaranos** was named to the NE-10 all-tournament team.
- Two members of the women's cross-country squad earned post-season accolades. Freshman **Nikki Rogerson** was the NE-10 Freshman of the Year and a first-team all-conference choice. Sophomore **Michele Mottola** was also named to the all-conference second team.
- A young squad (only one senior) on the rise is the women's tennis team. The Bulldogs had an 8–7 record this fall with sophomore **Jen Kiellar** and freshman **Jennifer Flaherty** earning NE-10 Player and Freshman of the Week honors, respectively.
- Senior point guard **Mary Beth Feeney** closed out her college basketball career in style. Feeney, an honorable mention all-NE-10 choice, set school women's records for most three-pointers in a season (61) and a career (161).
- Watson's backcourt mate was electrifying senior point guard **Herman Thomas**. A second-team all-conference selection, Thomas became the 23rd men's player in Bryant history to reach the 1,000-point plateau in the Bulldogs 83–74 triumph at St. Anselm.
- The baseball team registered back-to-back 20-win seasons for the first time since 1985–86. Among the Bulldogs' wins was a stunning 11–9 victory over then second-ranked St. Joseph's in Fort Myers, FL.
- Five Bulldogs made the all-conference squad and two (senior relief pitcher **Chris Baldwin** and senior shortstop **Vic Donato**) were named to the American Baseball Coaches Association All-Northeast Region Team.
- Despite losing its top three players from last season's NCAA Tournament squad, men's tennis managed an impressive third-place finish at the NE-10 Tournament held at St. Michael's. Senior co-captain **Mike Gisler** advanced to the conference final in #1 flight singles play, and he teamed with fellow senior co-captain **Derek Ryan** to reach the #1 doubles final.
- The nationally-ranked golf team continued its unprecedented success, capturing its 14th conference title in 16 years and participating in the NCAA Division II Northeast Regional in New Castle, IN.

Keep an eye on freshman forward **Jennifer MacDonald**, who, after only one season, has Feeney's records in her sights. She shattered Feeney's freshman single-season three-point mark this winter, draining 41 treys.

- A loss in the conference final did not diminish the accomplishments of the men's basketball team. The Bulldogs recorded an 18–10 record, their best since 1980–81, and were ranked nationally (18th in NCAA Division II) for the first time since 1979–80.

Only one word could describe the performance of senior guard **Noel Watson**: brilliant. The post season honors were numerous: first-team all-conference, ECAC Division II North All-Star and National Association of Basketball Coaches all-District One selection. He also earned the New England Basketball Coaches Association's Academic Achievement Award. Watson leaves Bryant as the fifth leading scorer in school history (1,554 points).

Senior **Ray Issler** won the NE-10 Player of the Year Award for a record-setting fourth consecutive season and the Guy Tedesco Award, given to the top college golfer in New England. Issler was also Bryant College's Male Athlete of the Year.

- Two-sport athlete **Kristin Regan** earned the Bryant College Female Athlete of the Year Award. A captain of both the basketball and softball teams, Regan averaged 9.3 points and 8.4 rebounds on the hardwood and batted .341 on the diamond.
- Several exceptional student-athletes were recognized at the College's Annual Athletic Awards Banquet. Women's soccer's **Beth Guay** and baseball's **Scott Powers** won the Alumni Association Scholar-Athlete Award; volleyball's **Stacy Defaranos** and **Herman Thomas** earned the William T. O'Hara Award (seniors who have demonstrated leadership, integrity and above-average athletic talent); **Noel Watson** took home the Omar Shareef Spirit Award (student-athlete who best exemplifies the characteristics of Omar Shareef; leadership, team spirit, dedication and support to teammates and athletic peers); and **Regan** and **Issler**, winners of the female and male Athlete of the Year Award.



# BRYANT'S FOURTH

## MEDEIROS WINS GRANT TO WORK IN PORTUGAL

Comparative literature professor Paulo Medeiros became Bryant College's fourth Fulbright scholar when his application to teach in Portugal was accepted by the prestigious academic program.



**Four Fulbrights:** Paulo Medeiros (left), Bryant's most recent Fulbright scholar, is joined by previous recipients Joseph Urgo, Roger Anderson and Robert Conti.



# FULBRIGHT

**B**ryant now boasts four Fulbright scholars, two in its liberal arts faculty and two in business, reflecting the College's commitment to excellence in both spheres of education.

Medeiros will travel to the University of Lisbon, where he will teach "Money, Gifts and Spirit," a graduate course that explores the relationship between money and gifts, and the significance of gift-giving in relationships. While visiting the country, he will also participate in academic conferences and use the regional libraries for his own research.

"I'm looking forward to benefiting enormously from this extended visit," says Medeiros, a Portuguese native. "I have gone back to Portugal, but not often. When I travel to conferences, there isn't really time to track manuscripts or conduct serious work in the libraries."

The course Medeiros will teach will be a slightly advanced version of a course he teaches to Bryant undergraduates. He applied to teach at the University of Lisbon because it is the only university in Portugal with a doctoral program in literary theory.

"I want students to reflect on the way so many decisions in life are based on systems of exchange," he says. "I want to look at the ways money can be conceived of in philosophical terms."

"I want this course to be radically different from what students are used to," he says.

Medeiros became interested in the subject of money and exchange while he was a doctoral student at the University of Massachusetts. He wrote his dissertation on representations of consumption after studying with Marc Shell, the author of *Money, Language and Thought*. Shell wrote about the social upheaval caused by the transition from gold to paper-based currency. Today, Medeiros says, a similar transition is going on as people begin to rely on electronic cash exchanges.

In addition to money and exchange, Medeiros studies issues of national identity, especially involving Portugal. He is on the board of the American Portuguese Studies Association, and co-edited the first issue of its journal.

"This will be a tremendous benefit to me both in and out of my teaching assignment," he says. "And I look forward to sharing my experiences with my Bryant students when I return."

## ABOUT THE FULBRIGHT PROGRAM

The Fulbright Program was established by Congress in 1946 through legislation introduced by Senator J. William Fulbright of Arkansas. Its purpose is to increase understanding between the people of the United States and other countries.

Grants are made both to foreign scholars who come to the U.S. and to U.S. scholars who travel abroad. Recipients may study, teach, lecture or conduct research in their host countries. They are chosen because of their academic or professional qualifications, as well as their ability and willingness to share ideas and experiences with people of diverse cultures.

About 5,000 new grants are awarded every year. More than 200,000 grants – 90,000 from the United States and 120,000 abroad – have been awarded since the program began. More than 150 countries now participate.

The Fulbright Program is funded primarily by Congress. Host governments and institutions also contribute financially through cost-sharing and indirect support such as salary supplements, tuition waivers, housing, and other benefits.



## Bryant's other three Fulbrights testify to the benefits of conducting scholarship in other countries.

**R**oger Anderson, professor of management and now academic dean, became Bryant's first Fulbright scholar in 1990.

"It was one of the best experiences of my professional life," says Anderson, who taught at Dokuz Eylul University in Turkey. "I was developing new materials and learning a lot on my own. I made connections that I had not made before. I came back with a richer and deeper appreciation of myself and my field."

Anderson taught a course called Transfer of Technology and Technique from the Developed to the Developing World. He chose Turkey because a colleague had interested him in the culture, and developed the course after doing research to find out what would be interesting and useful to Turkish students. Teaching a management course abroad, he says, taught him about the cultural boundaries of the discipline.

"Students appreciated the give and take in our relationship," he says. "They saw the humor that can come from a cultural clash."

Anderson also says his interactions with other faculty members helped expand his thinking.

"Almost every Friday, one particular economics professor stopped by my office," he says. "Our discussions were so far-ranging – from population growth and economic development to the difference between a prophet and a messiah. It was immensely enriching."

"I had the time of my life on my Fulbright," he says. "It was great in every respect."

**It was one of the best experiences of my professional life...I came back with a richer and deeper appreciation of myself and my field.**

—Roger Anderson  
*professor of management and  
academic dean*

## Professor of Humanities Joseph Urgo was awarded Bryant's second Fulbright in 1992.

**U**rgo had heard from a colleague that the University of Oviedo and the University of Leon in Spain were looking for a Faulkner specialist through the Fulbright program. Having written a doctoral thesis and a book on Faulkner, Urgo applied and was accepted.

"It was a tremendously rewarding experience," he says. "It always helps your teaching to see your material as an outsider, as if for the first time."

Urgo says his Spanish students assumed that literature is a window into a culture, and were very curious about the relationship between American literature and the television they saw. Urgo was in Spain during the Los Angeles riots, and his students saw parallels between those events and Faulkner's treatment of race.



"The experience made me much more aware of the complexity of the relationship between literature and culture," he says.

Urgo created an ongoing exchange between Bryant and the University of Leon when his Fulbright ended. So far, three English professors from each institution have visited. They hope to expand the program to include students and faculty from other disciplines. Urgo himself has been invited back to Spain twice, for conferences on American short stories and American Studies.

"American Studies is very active in Europe," he says. "There is great interest in our culture. And I think it's important to bring back to U.S. students the assumptions others make."

**American studies is very active in Europe. There is great interest in our culture. And I think it's important to bring back to U.S. students the assumptions others make.**

—Joseph Urgo  
*professor of humanities*

## **Associate Professor of Management Robert Conti was the most recent Bryant scholar to return from a Fulbright. He taught operations management in the Executive M.B.A. program at the University of Malta in 1996–97.**

**M**alta was attractive to him both because courses were taught in English and because the University was looking for someone with academic and manufacturing experience. Conti gained more than 30 years of manufacturing management experience before earning a Ph.D.

"Malta was a unique opportunity," he says. "The Maltese students brought a different cultural outlook and different insights." He says he has modified his courses at Bryant as a result of his experience, introducing more extensive international themes.

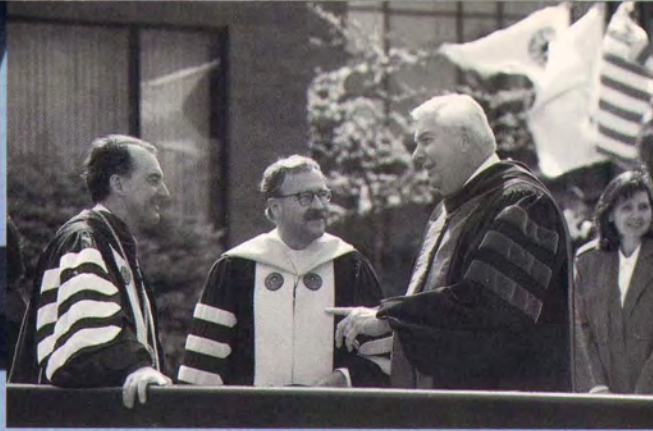
Conti has also taught at the University of Cambridge as part of his post-doctoral work, and has studied manufacturing in Japan, so his courses already incorporated international issues. However, he says, the Fulbright provided a richer view of cultural exchange.

"It is always worthwhile to re-evaluate course material and gear it toward a new group of students," he says. "The Fulbright experience enriched my research and my teaching. And from a personal standpoint, it was a privilege to have a chance to live and work on an island in the Mediterranean." ▲

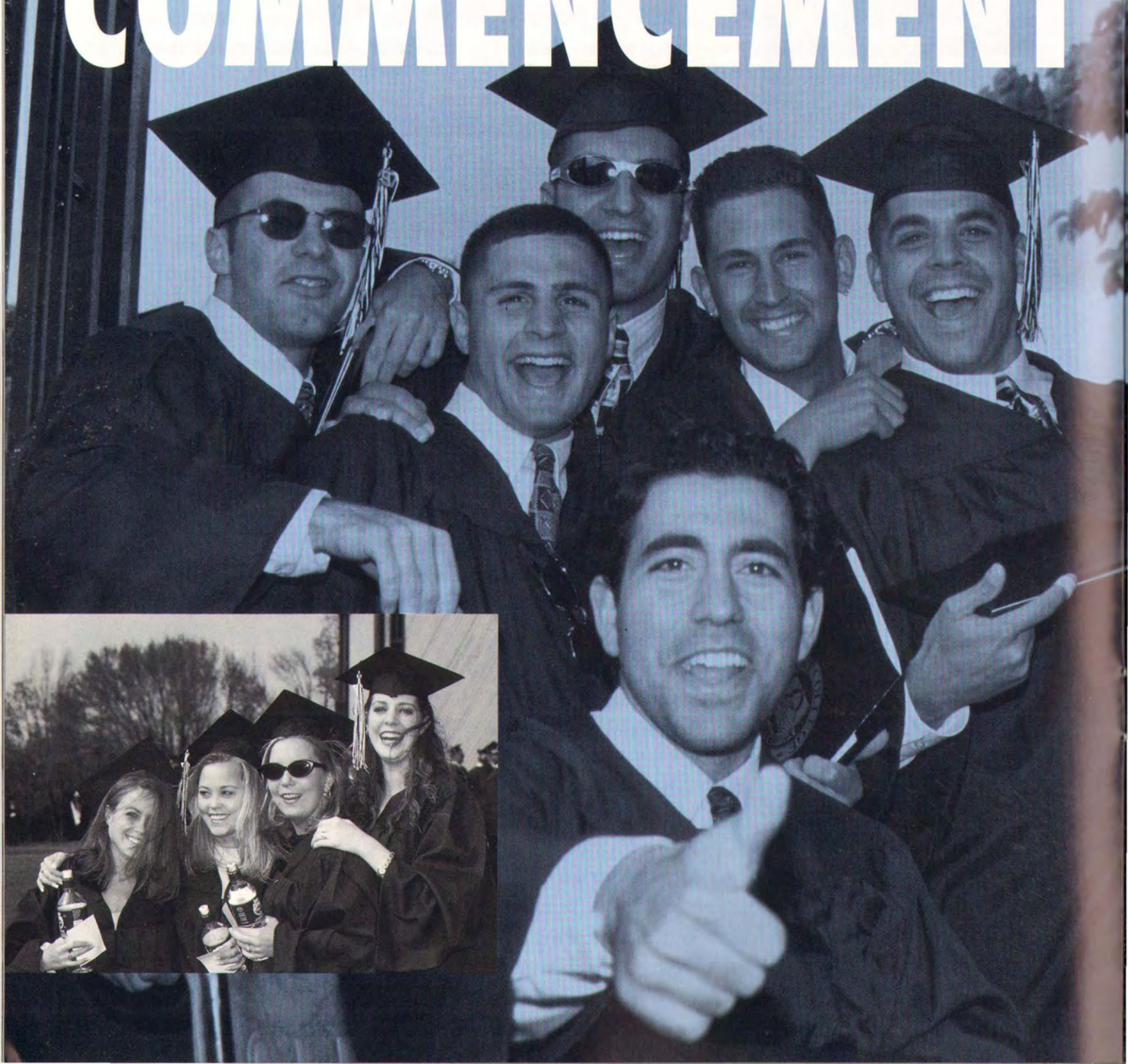
**It is always worthwhile to re-evaluate course material and gear it toward a new group of students. The Fulbright experience enriched my research and my teaching.**

—Robert Conti  
*associate professor of management*





# COMMENCEMENT





# 1997



**B**ankBoston President and Chief Operating Officer Henrique de Campos Meirelles urged the Class of 1997 to be flexible, resilient and ethical in his keynote address at Bryant's 134 Commencement.

"The most successful professionals are the ones who are able to learn quickly and keep learning," he told the graduates, who gathered under sunny skies that seemed to clear just for the occasion. "You have to take ownership of your career, your development, your connections, your mentor relationships — your own life."

Meirelles, a Brazilian native, was named president and COO of the \$62.3-billion super-regional bank holding company in July 1996. He came to BankBoston in 1974, and has worked for the company in Boston and Brazil.

## Honorary degree recipients are international business leaders

Bryant awarded five honorary Doctor of Business Administration degrees during 1997 Commencement exercises. The recipients, all highly accomplished individuals, came from diverse parts of the world and sectors of business, reflecting Bryant's commitment to excellence and diversity.

**Joanna T. Lau** is president of LAU Technologies, a manufacturer of electronic systems for U.S. military and commercial applications. She emigrated from Hong Kong in 1976, and has had an illustrious engineering career, with awards spanning from GE Aircraft Engine's Young Engineering Award in 1987 to *Inc.* magazine's 1995 National Turnaround Entrepreneur of the Year.

**Henrique de Campos Meirelles** is an international financier, president and chief operating officer of BankBoston. He is the former executive director of Brazilian Federation of Banks, and was named Most Influential Banker of the year of 1996 by *Latin Trade* magazine.

**Robert K. Kraft** is owner and CEO of the New England Patriots, owner of Foxboro Stadium, and president of Rand-Whitney Group and the International Forest Products Group of Companies, one of the largest privately owned paper and packaging companies in the nation. He also chairs Chestnut Hill Management, a money management firm.

**Barbara A. Papitto** was a member of the Bryant Board of Trustees from 1987 to 1996, when she was named an honorary active trustee. She has provided superior leadership for the Bryant Annual Fund drive, the Alumni Association and the Graduate School Advisory Council. She is an active community leader, and has served on the boards of numerous charitable organizations.

**Christian Schwarz-Shilling**, a native of Innsbruck, Austria, has been a member of the German Parliament for 37 years. He has been minister of post and telecommunications, heading the largest single government-owned company, German Bundespost. He liberalized telecommunications services in Germany, paving the way for privatization and private competition.





# *"This is a great class..."*



In convening the Commencement exercises, Trustee Chairman John E. Wolfe told graduates that Meirelles and the other honorary degree recipients symbolized the new internationalism in business.

"The world is not only your oyster," he said. "It is your marketplace."

Bryant President Ronald K. Machtley, presiding over his first Commencement at the College, told the graduates they were destined for greatness.

"You're going to read about members of this class in the future," he said. "This is a great class...I am proud to send them forth."

Honored guests at the ceremony included Rhode Island Governor Lincoln Almond and Senator Jack Reed.

Student speaker Ellen Mary Boland quoted Lord Byron, and told her fellow graduates: "Let us carve a straight and moral path and let us look ahead without fear."





## Lau captivates graduate degree recipients

Graduate Commencement speaker Joanna Lau urged graduate students to embrace life and work at the 1997 Commencement exercises.

"Every decision is a good decision," she said. "Life will teach you again and again that the only bad move is to wait."

The ceremony, moved indoors because of high winds and threatening skies, included about 500 graduates and guests.

President Ronald K. Machtley welcomed graduates to the elite five percent of the population who hold graduate degrees.

"This degree is a passport to a more prosperous and prolific life," he said. "We salute you for your ambition and success."

Ernest A. Almonte '78, '85MST, trustee and president of the National Alumni Council, welcomed the graduates into the 36,000-strong Alumni Association.

*I am proud  
to send them  
forth."*





# *Three experts discuss the New England economy*



**David Wyss** is Chief Financial Economist at DRI/McGraw-Hill in Lexington, Massachusetts, the largest economic forecasting firm in the U.S.

**JACK WOLFE:** Let's first take a look at the world as a whole. Do we have a strong and sustainable world economy?

**DAVID WYSS:** We have a very strong world economy if you leave Europe and Japan out of it. You now see very strong growth in the emerging markets, good growth in the United States and continued sluggishness in Europe and Japan. Europe is being slowed down because of a move toward a common currency. They are trying to reduce budget deficits that put a lot of fiscal drag on their economies. They can't lower interest rates as much as they would like because of the globalization of markets and the fact that U.S. interest rates are going up, and that is dragging the German rates up with them. So, markets are nervous, and that is putting a drag on the economy. Japan has been stuck in a 1 percent growth for about five years.

**PAT NORTON:** In relative terms, the U.S. economy has been the star of the decade if only because the East Asian miracle economies are not looking quite as miraculous as they did in the '80s and '70s. The US is the world's foremost economy and its growth is projected to continue – and that's after six years of expansion. In the beginning of the decade, investment advisors thought that the place to invest was in the rest of the world – East Asia, maybe Europe – but that turned out not to be the case. We are in a decade marked by the reassertion of U.S. leadership in the world economy.

**DAVID WYSS:** Pat is right that Hong Kong, Taiwan and Korea are not quite the miracles they were back in the '80s, but China now has had five years in a row of double digit growth. We are seeing growth shifting to the poorer countries in Asia from the "four tigers" that dominated the '70s and '80s. For Latin America, the '80s was a lost decade – virtually no growth. In the '90s, except for the minor collapse of the Mexican peso two years ago, the economies are actually doing pretty well right now. Mexico is starting to recover after two years of recession. In the industrial countries, the U.S. has been the driving economy. We've been helped by a number of factors, among them: a reduction in the budget deficit, which has helped allow interest rates to come down; good management by the Federal Reserve, which has prevented inflation from rising, and a lack of any major external shocks; we are living in a more peaceful world.

**PAT NORTON:** What's driving the expansion of the world economy is the triumph of capitalism and the liberalization of markets worldwide. That was a tremendous shock to Eastern Europe and to the former Soviet Union in the early part of this decade. The transition there severely retarded world economic development and world growth. The transition is difficult, and it has not yet been accomplished. But now those economies have taken their lumps and are beginning to experience economic expansion. The larger story of the '90s – and I think it is emphasized by the kind of bureaucratized, over-regulated capitalism Japan has suffered, but that looked to the rest of world like Japan's triumph in the '80s – is more market-based capitalism spreading throughout the world. And Japan and Europe have yet to catch up with that over the decade.





**Pat Norton** is the Norman Sarkisian Professor of business economics at Bryant College.

**DAVID WYSS:** One feature of the collapse of communism and the fall of the Berlin Wall is that West Germany has been hit with a bill for essentially redeveloping East Germany. That has pushed interest rates up in Germany, diverting funds that might otherwise have been used for investment in West Germany into social programs, into cleaning up the mess in East Germany. That's been a drag on growth in the common market.

## *New England in the '90s*

**JACK WOLFE:** Second, how has the New England economy fared in recent years?

**DAVID WYSS:** The New England economy has clearly bounced back from the recession of the late '80s. We have seen substantial recovery, particularly in the Boston metro area, from the extreme weakness that followed the collapse of the Massachusetts miracle around 1987–88. Massachusetts is now well below the national average in terms of the unemployment rate, below 4 percent. But we actually have fewer employees in the state than a decade ago. That reflects the fact that a lot of workers left the state or dropped out of the labor market. This is one of the reasons that home prices haven't recovered the levels that they were at back in 1987, much to the distress of those who bought in 1986–89.

**PAT NORTON:** I have a lot more respect for the New England economy having visited the Philadelphia area a few weeks ago. Heretofore, I have been struck by how New England is still lagging behind its 1989 job peak, as David suggested. We had to get over the tremendous hammer blows of demilitarization and of something which probably was even harder on the mid-Atlantic region,

which was de-bureaucratization, i.e., the tremendous winnowing out of middle management that computerized networks have made possible – which hit the Northeast harder than other regions in the U.S. As a result, while the U.S. economy has added 12 million wage and salary, non-farm jobs in the '90s, the Northeast, as a region, has not added any. That's principally because New York state lost a tremendous number. Having visited Philadelphia and Chicago recently, and having written a book called *City Life Cycles* way back, I was struck by the difference in the capacity of these giant, old industrial centers to move on. Boston has been able to move, Chicago too, but Philadelphia is a wasteland in terms of new private investment.

**DAVID WYSS:** It's really the mid-Atlantic states in the most trouble. New York is in even worse shape than Philadelphia. They are running a 10 percent unemployment rate, more than double Boston's. For major metropolitan areas, we've done pretty well up here, especially for an area which really lost most of its major industry with the cutbacks in defense.

**PAT NORTON:** We sponsored a conference in Boston in October on defense conversion and regional resilience. This was something that Bryant organized and we were fortunate enough to have economists from Texas, California, Virginia and from the Federal Reserve Bank of Chicago. They told us about the Midwest revival, a story largely of learning from defeat in the '70s and '80s...and coming back in a leaner and not necessarily meaner fashion, to be able to compete.

**JACK WOLFE:** If we look at the venture capital community, my last memory says that something close to 40 percent of venture capital dollars go into Massachusetts and California.

**DAVID WYSS:** That's where a lot of the early development comes from. What's happening, though, in many cases, is that the research



**Jack Wolfe** is founder and president of two manufacturing companies in New England, and chairman of Bryant College's Board of Trustees.



and development is done in Silicon Valley or along Route 128, but then manufacturing facilities get moved to Salt Lake City.

**JACK WOLFE:** What are the major factors that have made New England successful?

**DAVID WYSS:** You have to look at what has happened to the financial community in New England. The tremendous rise of financial management has been heavily driven by the growth of the mutual fund industry, in turn driven by some legislative changes – the growth of 401K programs, for example, and the growth of the size of pension funds – as well as the strong advantages that New England has as an operating place for the mutual fund industry. In New England we also have seen the education institutions at the core of development, both in the semiconductor industry, hardware, and in the software business that is currently driving more of the high-tech employment in this area. That's extending now beyond things like computers to areas like genetic testing, the new biotechnology firms that are growing in importance. The employment base is still pretty small, but certainly that is beginning to be the real exciting growth industry in this area.

**PAT NORTON:** Yes, I agree completely. The comparative advantage of New England is in brainware, including not only software, but also education, hospitals – in other words, our export services. Also, the financial sector, of course. All of those demand a substantial level of education on the part of the employees in this sector, and that is what we can provide them with.

**DAVID WYSS:** One other change that has occurred in New England is that politicians have made it a more business-friendly climate, in most of the states. One example of that is a study we do for Mastercard yearly, looking at where credit card operations should be established and which are the most friendly states for credit card operations. Rhode Island was in the bottom ten on that list two years ago, but it's now in the top ten.

**JACK WOLFE:** What risks do you see ahead for New England?

**DAVID WYSS:** We've got the big risks that every area of the country faces. New England's growth, however, is pretty well diversified at this time. One problem that New England always has is that it is a very energy dependent area, particularly for the manufacturing sector. That makes it more vulnerable to oil price shocks. Another problem is that this is still a pretty expensive place to operate. In a global environment, costs become a major item for any manufacturer. It's hard to locate manufacturing operations in New England and be competitive on a global basis. New England is not going to keep up. It's like the red queen – you've got to run faster and faster just to stay in place. You have to outrun technology in order to keep the edge that New England has.

**PAT NORTON:** In many respects, New England is like Europe. It is more innovative than the collective Europe has been, technologically speaking, but it's a zero population growth collection and doesn't have that stimulus to job development in many sectors that areas in the South and West in the U.S. have. So, as a mature zero population growth region, New England has to live by its wits, and that is accentuated by the fact that it is a high-priced region like much of northern Europe. So, in a very competitive world economy, it does indeed have to run just to keep in place.

**JACK WOLFE:** Let's talk about education in the economic equation. In my travels around the world I've been struck by how much U.S. education is valued, and yet we don't export much education.

**DAVID WYSS:** I think we export quite a bit of U.S. education. Look at the percentage of foreign students at U.S. universities. In a lot of graduate programs in engineering and science right now foreign students account for nearly half the graduate students in the United States.

**PAT NORTON:** One of the great pleasures of my 12 years at Bryant has been seeing the Bryant undergraduate student body become more cosmopolitan and diversified. There's no doubt that that really makes a classroom more sophisticated, more interesting, more stimulating for the students, as well as for the professors.

## *The Outlook for Rhode Island*

**JACK WOLFE:** I think the faculty deserves a lot of credit, not just on the recruiting side of it, but the way that international content is integrated into the curriculum.

Let's focus now on Rhode Island. Has Rhode Island participated in the same degree as New England and the nation in our reasonably strong global growth?

**DAVID WYSS:** Rhode Island has not kept pace with northern New England in the recent recovery. It went downhill a little bit earlier than Boston and it hasn't bounced back as well – in part because of the industrial mix. Boston's bounceback was not in the industries that dominated the '80s but much more in the software and financial services industries. Rhode Island had always been more of a manufacturing part of New England and it's had more difficulty as a result of the cost disadvantages.

**PAT NORTON:** Rhode Island's situation was recently addressed by a fine, incisive study called *Meeting the Challenge of the New Economy*, which was authored by Governor Almond, Rob Atkinson, and Larry Fish. They cited the syndrome of underinvestment in Rhode Island as a key factor behind the road of stagnation David mentioned. What they proposed is that in Rhode Island we leapfrog our industrial legacy by starting a Samuel Slater Technology Center to help accelerate the diffusion of technology and the incubation of technology.



**JACK WOLFE:** Let me ask you both to compare Rhode Island's rate of growth, at least over the last five or six years, to New England's and the nation's. And look, too, at the relative employment rates in Rhode Island.

**PAT NORTON:** Rhode Island's employment for non-farm, wage and salary jobs peaked in 1989 at 462,000. And, by the way, that's about when the population peaked also, at just around one million people. As of 1996, averaged, Rhode Island's employment was only back to about 442,000. It's about 10,000 less, and it just happens by coincidence that the same absolute decline of about 10,000 also characterized Rhode Island's population.

**DAVID WYSS:** You can also look at this in terms of the unemployment rather than the employment. In Rhode Island today, Providence has a 6.3 percent unemployment rate compared with 3.5 percent in Boston. The growth has started in the middle – as Boston is the center of New England – and it is now getting to Providence.

**PAT NORTON:** That points out why we are so glad to have Fidelity Investments in Rhode Island. In a larger sense, there has tended to be a spill-over of the Boston metropolitan prosperity north rather than south. Maybe that is just a matter of linear distances, but it has been the case that New Hampshire has benefited much more from Route 128 dynamism than Rhode Island has. Now the Fidelity case is a counter case, so it's great to see Fidelity locating in Rhode Island with great jobs and big ambitions right across the street from Bryant, because maybe it signals a southward orientation in other activities, as well.

**JACK WOLFE:** For those of us who know and love Rhode Island, what are some of the things we can do to make Rhode Island more successful? We have a set of great educational institutions with a wonderful mix of technical and business skills, as well as a caring and hard-driving people. If you two were both to think of a strategy for Rhode Island's economic success, what would some of the ingredients be?

**DAVID WYSS:** To start with, you have got to keep more of the college students in this state. One of the problems Rhode Island has – along with some other, mainly Midwestern, states – is that you educate the people, and certainly the Rhode Island educators do a good job of that, but then they leave. Boston has done a better job of retaining them. As a result, it's easier to do a start-up in the Boston area than in Providence. The key to getting more venture capital operating down here is attracting it from Boston. People in Rhode Island have plenty of ideas, but they have to be translated into businesses that can operate locally.

**PAT NORTON:** We conducted a conference called "Creative Business Advantage in a Wired World," previewing the Internet as a force for business. I had visited beforehand with the people at the Naval Undersea Warfare Center – which, by the way, accounts for 42 percent of the patents over the last ten years in Rhode Island – and the Rhode Island Software Association, because I wanted to bring them into that picture and draw on their resources. So, what Bryant is actually doing as the educational component of that network is to try to bring people together to work out some of the inherent advantage that this state may have thanks to the NUWC presence as corner of the national defense engineering network, the high speed network that is already in place.

**JACK WOLFE:** For entrepreneurs in an entrepreneurial environment, to network is an invaluable ability.

**PAT NORTON:** That was certainly our effort at the conference. In fact, it's been a theme under the new administration at Bryant, to reach out and create networks, particularly on the high-tech front. I'm sure you know that, following our \$2 million defense conversion grant we've had the last couple of years, we now have another \$1 million grant from the Defense Advanced Research Projects Agency, and that is on technology transfer.

## Conclusions

**JACK WOLFE:** It's time to sum up. Give us the bottom line on the U.S. economy, New England and particularly Rhode Island.

**DAVID WYSS:** The U.S. is now in the third longest expansion in its post-war history and it shows every sign of continuing. New England has come back a long way from the recession it suffered in the '80s, and, by and large, has a strong economy. So far, however, the southern part of New England – Connecticut and Rhode Island – have tended to lag in that recovery a little bit. They need to catch up. I think there are still some long-term structural issues that need to be addressed in both those areas to bring them up to strength.

**PAT NORTON:** I have been reading *Undaunted Courage* by Steven Ambrose, which is the story of the Lewis and Clark expedition in 1804–05. The Louisiana Purchase doubled our territory and with that extended, in the very first years of the 19th century, our sway. So much of American development is the movement west and the change in our horizons, and yet, what do we find as we approach the millennium? If anything, I think New England is viewed not as a leftover or relic, like perhaps part of the abandoned industrial Northeast. New England is viewed as a model for other parts of the United States. And I think that is a thrilling reality. ▲



# Career Services helps alumni conduct sophisticated job searches

**B**ryant alumni who want help navigating the ever-changing job market have a permanent resource in the Office of Career Services.

"Alumni service is part of our mission," says Director of Career Services Judith Clare '66. "Providing services to alumni is an integral part of what we do."



Clare says there are several situations that lead alumni back to Bryant for career support. Those who are thinking of re-entering the job market after a long time with one employer may want to learn more about the latest strategies, such as job-hunting on the Internet. Those who have been down-sized may want advice on how to compete in today's marketplace. Those who are thinking of changing careers often want to conduct research on a specific company, a particular industry or the labor market in general.

Very often alumni request help in restructuring or updating their résumés. Many find it beneficial to do a mock interview with a counselor, particularly if they have not interviewed in a long time.

The Office of Career Services provides many services for Bryant alumni, all of which are free. In the area of technology, the office is fast becoming state-of-the-art. Within the last two years, the following technology has become part of this highly respected office and has been attracting many Bryant alumni:

- **Jobtrak** – an on-line job listing of positions nationwide that receives between 600 and 800 listings a day from more than 250,000 employers. Alumni can access it free from their home computers via the Internet by getting the password from Career Services (call 401-232-6090). Those who don't have Internet access can use the terminals in the Office of Career Services.
- **Sigi Plus** – a computerized career exploration system that assists in the career exploration and decision-making process.
- **Career Search** – a CD-ROM database of more than 600,000 employers across the country, including company profiles and information.



- **Internet access** – four terminals with 65 bookmarked web sites on topics such as career exploration and employment.

#### OTHER SERVICES INCLUDE:

- **The Job Source** – a weekly publication of professional job openings submitted to the Office of Career Services by businesses who are interested in Bryant graduates. Alumni can receive it by sending stamped, self-addressed business-size envelopes to:  
Office of Career Services  
Bryant College  
1150 Douglas Pike  
Smithfield, RI 02917.
- **Counseling** – individual counseling is available for a host of career-related topics. Call to schedule an appointment.
- **Workshops** – held on a regular basis throughout the academic year. Topics include How to Work a Room, Job Searching on the Internet, Researching Organizations, Writing High-Impact Cover Letters, Résumé Writing, Developing Interview Skills, and many others. Video tapes of workshops can be borrowed.
- **Library** – highly specialized business resource library contains information on employers, industries, career exploration and the job market in general. Resources may be borrowed on an overnight basis or over the weekend.
- **Office hours** – during the academic year: Tuesday and Wednesday from 8:30 a.m. to 8 p.m., and Monday, Thursday and Friday from 8:30 a.m. to 4:30 p.m. Summer hours, from July 1 to August 31: 8:30 a.m. to 4 p.m. Alumni are welcome to use the library and technology without an appointment.

Services evolve to meet the changing needs of alumni. For instance, Clare says she ran a weekly support group for down-sized workers in the early 1990s, which no longer appears to be necessary in today's improved economy. Internet workshops, on the other hand, are increasingly popular since alumni are very eager to learn how technology can help them in their job searches. And, of course, old standbys like interviewing skills or networking workshops are popular in any economy.

In the past, Clare says, it was not unusual for an individual to work for the same company for 30 years. This is no longer the case.

"Statistics indicate that young people entering the workforce will have between 10 and 12 jobs in their lifetimes, will change careers five to six times, and will be fired at least once," Clare says. "Given these statistics, individuals are spending a great deal of time managing their careers and making certain that they remain competitive."

The Office of Career Services helps many Bryant alumni with these responsibilities. Last year, the office worked with 146 alumni. "We always look forward to welcoming alumni and helping them achieve their career goals."▲

*"Alumni  
service is  
part of our  
mission"*



# ALUMNI LEADERSHIP

## NATIONAL ALUMNI COUNCIL PRESIDENT

Ernie Almonte '78, '85MST  
Alumni Trustee

## CHAPTERS

### ATLANTA, GA

Noel Clark '90  
Deb Friend '91  
Steve Berman '68  
David Goldstein '91  
Kendra Hawes '91

### BOSTON, MA

Jeff Dean '95  
Paul Kelly '88  
Dave Normandeau '84  
Nick Puniello '80  
John Ragnoni '86

### FAIRFIELD COUNTY, CT

Tom Boehm '95  
Beth Carter-Gosselin '85  
Rod Cohane '78  
Bob Perry '77

### HARTFORD, CT

Sandy Aldieri '82  
Wendy LoSchiavo '82  
Vicente Pina '88  
Joyce Suleski '85

### MARYLAND/DC/VIRGINIA

Don Irwin '89

### MIDWEST

Tom Galullo '85 (IN)  
Barry Sapurstein '71 (IN)  
Dan Nehring '88MBA (KY)  
Don Pfister '57, '61 (OH)

### NEW YORK

Dave Goodman '89  
Larry Jasper '91  
W. Dustin Goldstein '95  
Carolyn Crouch '94

### PENNSYLVANIA/SO. NEW JERSEY

Howard Jonas '85 (PA)  
Deb Pozaic '88 (PA)  
John Skoglund '65 (NJ)

### RHODE ISLAND

Crystal Pilon '89MBA  
Jerry Kirkwood '61  
Ray Grigelevich '91  
Paul Capuzziello '91

### TEXAS

Gerry Berard '80, '95H

## ALUMNI TRANSACTIONS

### 1948

**Richard A. Freed** of Granville, NY, returned from a two-year volunteer assignment with the Peace Corps as a business advisor to the municipality of Kardjali, a Moslem community close to the Turkish border.

### 1949

**Martin L. Fleming** of Lake Worth, FL, authored "Inside the Washington Post" published by Vantage Press chronicling his years of employment at the Washington Post.

### 1950

**Mary-Estelle McSweeney** of Warwick, RI, retired after 34 years of teaching in the business department at East Providence Senior High School in East Providence, RI.

### 1951

**Audrey (Brothers) Burhoe** of Somerset, MA, retired after 23 years as the high school library secretary for the Somerset School Department.

### 1956

**Richard P. Healey** of Hilton Head, SC, was named broker-in-charge of Wexford Realty LLC, in Hilton Head Island, SC.

**Solomon A. Solomon** '64 of East Providence, RI, is chairman of the 40th Annual Convention for ALSAC/St. Jude Children's Research Hospital being held at the Westin Hotel and Convention Center in Providence, RI, from October 15-19, 1997.

### 1957

**Raymond J. Peach** of North Haven, CT, was honored with the Charles Carroll of Carrollton Award presented by the Knights of Columbus, Fourth Degree, Commodore John Barry Assembly. This award is presented to an individual who exhibits active leadership and exemplary involvement in the Roman Catholic faith.

### 1958

**Marilyn (Jenkins) Alexander** of Newtown, CT, was named Woman of the Year by the Newtown Business and Professional Women's Club.



**Charles A. Calverley Jr.** '85MBA of Seekonk, MA, was elected a partner with Van Liew Capital in Providence, RI.

**Autino O. Maraia** of Lake Wylie, SC, was named president and chief executive officer of National Gypsum Co., in Charlotte, NC.

**Robert E. Parks** of Ellicott City, MD, is director of the telecommunication and information services division at Howard Community College in Columbia, MD.

### 1960

**Beverly (Emmons) Mains** of West Hartford, CT, is the executive secretary for the managing director of Horton International, Inc., in Avon, CT.

**Linda (Seeger) Silcox** of Kenil, NJ, a sales associate with Weichert Realtors' Roxbury office, received the top sales award for the month of October, 1996.

### 1961

**Anthony D. Portanova** of Woodbury, CT, received the 1996 Outstanding Citizen Award of the Central Naugatuck Valley, CT, Boy Scouts of America.

### 1962

**Ferdinand Cirillo Jr.** of Spring Hill, FL, is the district manager of Network Personnel in Tampa, FL.

### 1965

**Paul B. Northrup** of Tiverton, RI, controller of Architectural Lighting Systems, Inc., in Taunton, MA, was named employee of the year for 1996 in recognition of his contribution toward company growth through dedication and a caring attitude.

### 1967

**Alphonse Esposito Jr.** of Oxford, MA, is the assistant superintendent of schools for the Town of Oxford.

### 1968

**Steven N. Berman** of Marietta, GA, was named director of marketing for Naturally Fresh Products of Atlanta, GA.

**Susan (Heinemann) Berman** of Marietta, GA, was promoted to regional manager for the Atlanta, GA, area of "Getting to Know You", which is based in Westbury, NY.

**Ronald A. McKenna** of Manville, RI, was appointed technology coordinator for the Town of Lincoln, RI, School Department.

### 1969

**Walter F. McLaughlin** of Coventry, RI, president and chief executive officer of McLaughlin Automotive Stores in Providence, RI, was named the 1997 Small Businessperson of the Year Award by the Rhode Island Small Business Administration.



**Sheldon A. Spector** of Lexington, MA, was promoted to assistant treasurer at Raytheon Company in Lexington.

### 1971

**Norman L. Belgarde** '78MBA of Chepachet, RI, was appointed a vice president of Allendale Insurance in Johnston, RI.

### 1973

**John P. Henry** '81MST of Plympton, MA, was appointed chief financial officer of Ocean Spray Cranberries, Inc., in Lakeville/Middleboro, MA.

**Vincent D. Joseph** of Toms River, NJ, was named executive director of the Community Medical Center in Toms River.



**Richard J. Komita** of Tarrytown, NY, is a project manager with Bond Technologies, Inc., in New York, NY.



**Ronald M. Moreau** of Cumberland, RI, was appointed real estate sales director of the classified advertising department of the Providence Journal Co., in Providence, RI.

## 1975

**Steven C. Lerner** of Albany, NY, was named sales manager in the Albany residential lending center with BankAmerica Mortgage in Albany.

**Patricia M. Moran** '86MBA of North Providence, RI, was appointed executive director of the Conference of Boston Teaching Hospitals and the Boston Origination of Teaching Hospital Financial Officers.

## 1976

**John P. Hill Jr.** of Tarrytown, NY, is a claims director with American International Group in New York, NY.

**Richard K. Miner** '85MBA of Walpole, NH, is director of sales and marketing with The Whitney Blake Company of Vermont, Inc., in Bellows Falls, VT.

## 1977



**Charles J. Boulter III** of Waterbury, CT, was named executive vice president, treasurer, and CFO at American Savings Bank in New Britain, CT.

**Tim M. Brown** of New Canaan, CT, is president of his own independent insurance agency, Brown Thayer Shedd Insurance, Inc., in New Canaan.

**Rose (Ciucci) Lamoureux** of Woonsocket, RI, a medical review coordinator at the Visiting Nurse Service of Greater Woonsocket, was named Employee of the Month for October 1996.

## 1978

**Nicholas A. Balog** of Richmond, VA, was promoted to vice president of operations at PhyCor, Inc., based in Nashville, TN.

**William R. Eberle** of Westfield, MA, was promoted to assistant vice president at Merrill Lynch Insurance Group Services, Inc., in Springfield, MA.

**Gary E. Furtado** '85MBA of Warren, RI, president of the Credit Union Central Falls in Central Falls, RI, was re-elected treasurer of the Rhode Island Credit Union League.

**Lt. Colonel Richard G. Gollan** of Woodbridge, VA, was assigned to the Operations Directorate in the Office of the Joint Chiefs of Staff at the US Pentagon in Washington, DC.

**Sally (Monti) Proto** of Branford, CT, was installed as the 1996-97 Foundation Chair of Financial Women International, Inc., of Arlington, VA.

## 1979

**Paul T. Cardullo** of Johnston, RI, was promoted to administrator of The Village at Elmhurst in Providence, RI.

**Mark E. LaMountain** of Worcester, MA, was named mortgage loan officer for First Massachusetts Bank in Worcester.

**William R. Pirolli** of Cranston, RI, a certified public accountant with Delfino & Pirolli, CPAs, in Warwick, RI, was appointed by the American Institute of Certified Public Accountants to its Small Firm Advocacy Committee.

**Anthony Silva** of Cumberland, RI, was named chief of police for the Town of Cumberland.

## 1980

**David J. Lucier** of Cranston, RI, president of Lucier & Company, Inc., in Johnston, RI, was named the 1997 Rhode Island Accountant Advocate given by the Rhode Island Small Business Administration.

**Thomas E. Paradis** of Gloucester, MA, is a commodity manager in the purchasing department at Varian Associates in Gloucester.



**Craig S. Robinson** of Riverside, CT, was named vice president, Ceded Systems for Insurance Software Systems, Inc., in Armonk, NY.

## 1981

**Nilda Andrade** of Manassas, VA, was named manager of finance and budget with The American Society of Civil Engineers in Reston, VA.



**Lynn (Donnelly) Bisighini** of South Windsor, CT, was named a manager in the state and local tax practice for Connecticut at Ernst & Young, LLP, in Hartford, CT.

**Ray A. Dalrymple** of Suffield, CT, was named chief financial officer of YNHHS-MSO, Inc., a subsidiary of Yale New Haven Health Systems in New Haven, CT.

**Cynthia (Gesner) Dufrane** of Rehoboth, MA, was appointed vice president/manager technical group for Fleet Bank/RI in Providence, RI.

**Jeffrey P. Gagnon** of Providence, RI, was promoted to vice president of private banking at Citizens Bank in Providence.

**Robert H. Hughes** '84MBA of Wrentham, MA, was named superintendent of Massachusetts Correctional Institution - Plymouth in South Carver, MA.



**F. Craig Lotz** of Alpharetta, GA, was appointed CEO of Directory-Net, Inc., in Atlanta, GA.

**George M. Thomson** of South Windsor, CT, was named a principal and elected vice president at the accounting firm of Filomeno & Company in West Hartford, CT.

**Pamela (Kebler) Yukna** of Foxboro, MA, is an educational assistant in the kindergarten program of the Burrell Elementary School in Foxboro.

## 1982

**Joseph A. Balducci** '95MBA of Cranston, RI, was appointed business director for the Town of Coventry School Department in Coventry, RI.

**Richard G. Carriere** '87MST of North Smithfield, RI, was named area director for Accounting Resources, Inc., a division of Norrell Financial Staffing, in Providence, RI.

**Nicholas F. Lenssen III** '86MBA of Winter Springs, FL, was named associate director at Holliday Fenoglio Dockerty & Gibson in Maitland, FL.

**James Moniz Jr.** of Rumford, RI, was named senior vice president of sales and marketing for United HealthCare of New England in Warwick, RI.

## 1983

**Patricia (Carbone) Colgan** of West Warwick, RI, was elected secretary of the Board of Trustees for Meeting Street Center, the Rhode Island affiliate of the National Easter Seals Society in Providence, RI.

**Kenneth B. Hendel** of North Miami Beach, FL, opened an art gallery, Gallery Art, in Aventura, FL.

**Mark R. Lauzier** of Coral Springs, FL, was appointed assistant city manager for the City of Pompano Beach, FL.





**Cheryl (Ruggiero) Reiff** '90MST of Lincoln, RI, was named a principal of Kahn, Litwin & Co., Ltd. in Providence, RI.

## 1984

**Donna R. Chace** '88MBA of Pawtucket, RI, was named business manager at Rocky Hill School in East Greenwich, RI.

**Keith R. Fowler** of Foxboro, MA, was promoted to supervisor of financial modeling in the treasury department with Eastern Utilities Associates in Boston, MA.



**Mark A. Gavin** of Keene, NH, was promoted to executive vice president and chief operating officer with CFX Corporation in Keene.

**Michael R. Grandfield** of Agawam, MA, was promoted to assistant vice president in the commercial lending department at Albank in Ludlow, MA.

**Paul E. Marro** '94MBA of Greenville, RI, was promoted to vice president, corporate training and development at Fleet Financial Group in Boston, MA.

**Daniel E. Mazzulla, Jr.** of Johnston, RI, coaches the Johnston High School girls basketball team that won the Class B State Championship.

**Linda Ysewyn** of Alexandria, VA, was promoted to major in the US Army Reserves, and is in the operations center for the director of military support at the US Pentagon in Washington, DC. Linda received a master of arts degree in speech and communications from Austin Peay State University in Tennessee.

## 1985

**Courtney A. Keegan** of Uxbridge, MA, is the treasurer-collector for the Town of Uxbridge.

**David J. Motta** of Cranston, RI, was promoted to expositions manager with HealthTech Expositions, LLC, a subsidiary of HealthTech Publishing Company, Inc., in East Providence, RI.

**John J. Whiting** of North Attleboro, MA, was promoted to captain with the City of Pawtucket, RI, Police Department.

**Jan Wise** of Prospect, CT, a district manager with American Express Financial Advisors, Inc., in Woodbridge, CT, was awarded the "40 Under 40" Award for professional success and community involvement given by the New Haven, CT, Business Times newspaper.

## 1986

**Joseph Cutuli Jr.** of Bristol, CT, is a PC/LAN support specialist for Deloitte & Touche LLP in Hartford, CT.

**Sharon (Pelletti) Dufour** of Warwick, RI, was appointed to director of financial information and budgeting services for Providence Gas Company in Providence, RI.

**Karen (Passarelli) Hagan** of Narragansett, RI, was elected to the Board of Editors of the Roger Williams University Law Review in Bristol, RI.

**Kevin J. Laperle** of Hollywood Hills, CA, was named senior systems consultant for DaTech Business Solutions, Inc., of Tarzana, CA.

**Deborah (Voelkner) Mandeville** of Woonsocket, RI, was promoted to manager aviation programs in the risk management and insurance division at Textron Inc., in Providence, RI.

**Russell H. Sawyer** of Glastonbury, CT, is a senior software engineer in the information services division of UNITEDhealthcare of Hartford, CT.

**Wayne E. Schulz** of Marlborough, CT, a senior consultant at Kostin, Ruffless & Company, LLC, in West Hartford, CT, was appointed to an ad-hoc committee for Internet communications for the Connecticut Society of Certified Public Accountants.

**Beth (Wagner) Schwenzfeier** of Simpsonville, SC, has started a new consulting business called Business Foresight, Inc., in Simpsonville.

## 1987

**Patricia (Quinn) Becotte** of Plantsville, CT, is co-founder and executive director of The GoodLife Company, a fund-raising service organization with offices in Southington and Middletown, CT.

**Peter E. Clark Jr.** of Kiev, Ukraine, was promoted to director in charge of the banking practice at KPMG Peat Marwick in the Ukraine.

**Debra A. Flamand** of Attleboro, MA, manager of H.W. Lapointe Jr. Insurance Agency in North Attleboro, MA, completed the Certified Insurance Counselors Commercial Casualty Institute held in Mansfield, MA.

**Gary T. Hayward** of Omaha, NE, chief of the targeting and production test team, at Offutt Air Force Base in Omaha, was promoted to first lieutenant in the US Air Force.

**Deborah (Kahn) Hoey** of North Reading, MA, is the financial controller of EF Educational Foundation for Foreign Study in Cambridge, MA.

**Paul J. Hurley** of Franklin, MA, joined Century 21, Tom and Joan Cuddy Real Estate in Ashland, MA.

**Jon D. Lallo** of Westerly, RI, after receiving an LLM in taxation from Villanova University School of Law, is an associate at the law firm of Mignaneli & Associates in Providence, RI.

**Mark C. Lescault** of Swansea, MA, and his wife, own and operate the Grace Barker Nursing Center in Warren, RI.

**Sharon (Friar) Patterson** of New York, NY, is associate controller at New York University in New York.

**Peter J. Ruggieri** '93MBA of Cranston, RI, was named vice president/branch manager at Citizens Bank in New London, CT.

## 1988

**John H. Bauer** of Deep River, CT, was promoted to senior manager at Riggs & Associates, LLP, of Hartford, CT.

**Michael J. Dolan** of Plainville, MA, was promoted to senior manager in the audit department at Ernst & Young, LLP, in Providence, RI.



**Michael A. Kearney** of Middletown, CT, was named vice president, information systems for Phoenix Home Life Mutual Insurance Company in Hartford, CT.

**Michael S. McKenna** of Bennington, VT, a financial consultant with D. B. McKenna & Co., Inc., in Bennington, attained Securities Principal licensing by the National Association of Securities Dealers.

**Vicente A. Pina** of South Windsor, CT, was named international director of development for Asia/Pacific at LIMRA International of Hartford, CT.



**Amy (McFarland) Rollins** of Lincolnville, ME, marketing coordinator for Samoset Resort in Rockport, ME, was named 1996 Employee of the Year.



**Jeanne M. Rupinski** of West Warwick, RI, director of admissions marketing for Johnson & Wales University in Providence, RI, received the Vilma Triangolo Award, given to an outstanding woman at the University whose exemplary performance serves as a role model and inspiration to other female staff.

**William J. Stutzman** of New York, NY, is assistant circulation director at *Entertainment Weekly* in New York.

**Michael J. Williams** of Cranston, RI, was named a member of the Board of Editors of the Roger Williams University Law Review, Bristol, RI.

## 1989



**J. Matthew Coggins** of Lowell, MA, president of the Greater Merrimack Valley Convention and Visitors Bureau in Lowell, was elected

president of the New England Society of Convention and Visitors Bureaus.

**Joseph A. Mascaro** of Quincy, MA, is a senior merchandise analyst at Bradlees, Inc., in Braintree, MA.

**Timothy P. Rhuda** of Medfield, MA, was promoted to assistant vice president at Century Bank in Medford, MA.

**Michele Vogel** of Smithtown, NY, a risk analyst for Olympus America, Inc., in Melville, NY, received a master of business administration degree, with a concentration in finance, from Hofstra University in Hempstead, NY.

## 1990

**David W. Arden** of Attleboro, MA, senior tax accountant at Fleet Capital in Providence, RI, earned a master of science in taxation degree with distinction from Bentley College Graduate School of Business in Waltham, MA.

**Alan J. Burdick** of Salem, CT, is the purchasing manager at Varisystems, Inc., in Stonington, CT.

**John D. Claypoole** of Jersey City, NJ, was appointed assistant vice president of the global securities sector of Bankers Trust Company in New York, NY.

**Scott H. Coplan** of New York, NY, is an associate with J.P. Morgan & Company, Inc., in New York.

**Joseph J. Emma** of San Mateo, CA, is director of catering services at the San Francisco Airport Marriott Hotel in Burlingame, CA.

**Mansur A. Maqsudi** of Montville, NJ, president of Coca-Cola Bottlers of Tashkent, Ltd., in the Republic of Uzbekistan in Russia, was elected president of the American Chamber of Commerce in Uzbekistan.

## 1991

**Kurt L. Fauerbach** of Wakefield, MA, was appointed director of human resources at the Kennedy-Donovan Center, Inc., in Foxboro, MA.

**Timothy O'Neil** of Pawtucket, RI, was promoted to manager in the audit department of Ernst & Young, LLP, in Providence, RI.

**Miles J. Pure** of Naples, FL, is a financial consultant in the private client group of Merrill Lynch in Naples.

**Kevin T. Sheehan** of River Edge, NJ, is manager of operations accounting with Time Warner Cable, a division of Time Warner, Inc., in Stamford, CT.

## 1992



**Dana J. Bradley** of East Providence, RI, was promoted to vice president of recruiting for The Loflin Group, Inc., in East Providence.

**Jennifer (Kelly) Charlonne** of Graham, NC, was promoted to senior actuarial analyst at Vik Brothers Insurance Group in Raleigh, NC.

**Mark W. Graham** of Hingham, MA, is director of the data processing and tables department for Chadwick Martin Bailey, Inc., in Boston, MA.

**Stacia (Wojcik) Graham** of Hingham, MA, an account administrator at Wellington Management Co., LLP, in Boston, MA, received a master in business administration degree in management from Bentley College in Waltham, MA.

**Scott T. Hallworth** of Harrisville, RI, a reserve analyst at Metropolitan Property and Casualty Insurance Company in Warwick, RI, was named an associate of the Casualty Actuarial Society based in Arlington, VA.

**Heather M. Houle** of Medford, MA, is an attorney with Hermes, Netburn, Sommerville & O'Connor, P.C., in Boston, MA.

**Michael J. Lamond** of Cranston, RI, was promoted to semi-senior accountant with Rooney Plotkin & Willey in Providence, RI.

**Laura M. Schmeltz** of Danbury, CT, was promoted to accounting/MIS specialist at World Class Travel in Danbury.

**John B. Vicario** of Johnston, RI, is a sales representative for Nabisco Brands, Inc., in Slatersville, RI.

## 1993

**Tara L. Gross** of Bronx, NY, was promoted to assistant director of student activities at Fordham University in Bronx.

**Erik S. Hammerquist** of Pembroke, MA, is an account manager at Siemens Business Communications in Burlington, MA.



**Robert L. Holmes** of Pensacola, FL, received his commission as a Naval Officer after completing officer candidate school.

Bob is training as a student flight officer at the Naval Aviation Schools Command.

**Eric M. Rothberg** of Marietta, GA, is vice president of operations for Lenders Associates Corporation in Marietta.

**John J. Walczak** of Longmeadow, MA, is co-owner of John Christopher Industries, Inc., of Springfield, MA, one of the top ten cigar humidor manufacturers worldwide in the March/April issue of *Cigar Aficionado Magazine*.

## 1994

**Ethan D. Allen** of Warwick, RI, a pricing analyst at Metropolitan Property and Casualty Insurance Company in Warwick, was named an associate of the Casualty Actuarial Society in Arlington, VA.

**Eric J. Bertrand** of Durham, NC, was named a senior financial analyst at Townsend Frew & Co., in Durham.

**Carolyn M. Crouch** of Jersey City, NJ, was named a paralegal auditor for Siegel, Mandell & Davidson, P.C., in New York, NY.

**William A. Giblin** of Lincoln, RI, a member of the Rhode Island Municipal Police Academy, will be named to the Town of Lincoln Police Department upon graduation.

**Mark D. Post** of Marietta, GA, is billing project leader with Corning Clinical Laboratories in Smyrna, GA.

## 1995

**Jennifer Barile** of Deptford, NJ, was appointed executive director of the American Cancer Society for the Cape May County unit in Seaville, NJ.

**Jasen I. Crozier** of North Smithfield, RI, was named a staff accountant with Kahn, Litwin & Co., Ltd., in Providence, RI.



## ALUMNI TRANSACTIONS

**Drew A. Diskin** of Hawthorne, NJ, is an account executive with Promotional Images, LLC, in Oradell, NJ.

**Robert J. Ducasse** of Jackman, ME, is an officer with the Maine State Police in Skowegan, ME.

**Thomas P. Flaherty** of Milford, CT, was named an officer for the Town of Woodbridge, CT, Police Department.

**Wayne Gero Jr.** of Lake Wylie, SC, was promoted to credit services representative with NationsBank in Charlotte, NC.

**Valerie J. Lopes** of North Attleboro, MA, was named manager of the Attleboro Jewelry Makers Outlet in Attleboro, MA.

**Donna (Beauregard) Moretti** of Lincoln, RI, is the owner/operator of Cafe La France in Pawtucket, RI.

**Richard E. Raleigh** of Warwick, RI, received a master of taxation degree from the University of Denver in Denver, CO.

**Derek W. Swanson** of Needham, MA, is a pension underwriting analyst for Sun Life of Canada Insurance Co., in Wellesley Hills, MA.

**Laura J. Zegzdryn** of Vernon, CT, is a valuation analyst with CIGNA Retirement and Investment Services in Hartford, CT.

### 1996



**Pamela J. Cote** of Vernon, CT, is a staff accountant with Riggs & Associates, LLP, in Hartford, CT.

**Joseph G. Finocchiaro Jr.** of Scotia, NY, was named assistant director of annual giving and alumni programs at Union College in Schenectady, NY.

**Tina M. Kishfy** of Manville, RI, is a staff accountant at Kahn, Litwin & Co., Ltd., of Providence, RI.

**Liisa Knight** of New Britain, CT, was named a staff accountant at Blum Shapiro & Company, P.C., in West Hartford, CT.

**Martinus Tunggorono** of Boston, MA, is a programmer with Colonial Mutual Funds in Boston.

## GRADUATE PROMOTIONS

### 1972

**Thomas J. Foley** of Kennebunk, ME, returned from Egypt where he served as a volunteer executive with the International Executive Service Corps, a non-profit organization that sends retired Americans to assist businesses and private enterprises in the developing world and the new emerging democracies of central and eastern Europe and the former Soviet Union.

### 1976

**Alan F. Cathers** of Barrington, RI, general counsel for St. Joseph Health Services of Rhode Island, Inc., was named a part-time faculty member at Roger Williams School of Law in Bristol, RI.

### 1980

**Robert A. Skurka** of Seekonk, MA, was promoted to vice president at First Federal Savings Bank of America in Fall River, MA.

### 1982



**Gerard R. Lavoie** of Rehoboth, MA, was elected senior vice president, retail banking and marketing by the Board of Trustees of the Dedham Institution for Savings in Dedham, MA.

### 1983

**David J. Champagne** of Mansfield, MA, is the president and chief executive officer of Sovereign Hill Software, Inc., in Hadley, MA.

**William A. Mekrut** of Lincoln, RI, was appointed treasurer of Allendale Insurance Co., in Johnston, RI.

### 1984

**Patrick M. McCarthy** of Orlando, FL, is on the director's staff for finance, planning and control in the information systems division of Lockheed Martin Corporation in Orlando.

### 1986



**Glen W. Stevenson** of Cranston, RI, a certified valuation analyst, was named a principal with Kahn, Litwin & Co., Ltd., of Providence, RI.

### 1987

**Gregory A. deGroot** of East Greenwich, RI, chairman of the planning board for the Town of East Greenwich, was cited by the RI Chapter of the American Planning Association for distinguished leadership.

**James T. Harrington** of Newport, RI, graduated from the College of Naval Warfare at the Naval War College in Newport.

**Alan H. Litwin** of Providence, RI, was named a managing director at Kahn, Litwin & Co., Ltd., of Providence, RI.



**Patrick S. McInerney** of York, PA, was promoted to vice president — manufacturing operations for Snyder's of Hanover, Inc., in Hanover, PA.

### 1990

**Judith L. Crowley** of Cranston, RI, was appointed director of grants and institutional research at Bristol Community College in Fall River, MA.

**Paul B. Kitchen** of Westport Point, MA, was appointed director of business and administration for the City of Fall River, MA, School Department.

**James M. Mendes** of Fall River, MA, was appointed assistant vice president of finance at Allendale Insurance in Johnston, RI.

### 1991



**Barbara (Pelletier) Williams** of Warren, RI, was promoted to vice president of investment management at Citizens Bank in Riverside, RI.

### 1992

**Robert E. Allen** of Cohasset, MA, was named vice president of ARK Engineering and Technical Services in Cohasset.

**Edward E. Sweeney** of Sacramento, CA, is the tax manager for the public accounting firm of Jack Cornelius & Co., in Sacramento.

### 1994

**Gregg S. Hannah** of Pomfret Center, CT, was promoted to associate professor of business management at Nichols College in Dudley, MA.



## IN MEMORIAM

Gladys (Barber) Briggs '14	May 26, 1994
Esther G. Nilson '19	March 18, 1997
Kathryn C. Flaherty '20	January 1996
Lena (Weinbaum) Charifson '21	September 20, 1996
Lester E. Christiansen '21	February 9, 1997
Margaret (Owen) Feid '21	September 21, 1996
Charlotte (Resh) Shubow '21	March 25, 1997
Grace (Wesson) Lofgren '24	October 15, 1996
Ethel W. Ruckman '24	November 17, 1996
Ferdinand Bottai '25	November 13, 1996
Lillian (Wilson) Henebury '25	November 29, 1996
Helen K. Petersen '25	July 16, 1996
James J. Heelan '26	November 10, 1996
Lucietta (Scarpetti) Salmani '26	December 15, 1996
Lloyd C. Saunders '26	December 3, 1996
Charles R. McCabe '28	December 12, 1996
Ella (Tatro) St. Amant '29	November 30, 1996
Frank M. Ward Jr. '29	April 14, 1997
Dorothea U. Burke '30	November 21, 1996
Leo A. Moquin '30	November 5, 1996
Alice E. O'Neil '30	February 25, 1997
Francis W. McCoy '32	December 2, 1996
Teresa (Knoche) Sheehy '32	December 22, 1996
Barbara (Wight) Izdebski '34	March 3, 1997
Harvey C. Witham '34	October 18, 1996
R. Gilmore Bray '36	September 5, 1996
Edith (Patten) Heys '36	February 26, 1997
Edythe (Israel) Kaye '36	January 2, 1997
Barbara (Jache) Reilly '36	March 1, 1997
Lois (Francis) Butler '37	January 31, 1997
Ann (Drew) Lee '38	September 29, 1996
William J. Dayton '40	December 27, 1996
Ralph J. Northrup '40	February 5, 1997
Peter M. Healy '41	October 3, 1996
Jean (Hempel) Kennedy '41	October 28, 1996
Harold Perethian '42	January 10, 1997
Muriel (Dean) Turner '42	February 19, 1997
Alda (Pontarelli) Laterra '44	March 13, 1997
Emil S. Shavro '46	March 1, 1997
Sol Arbor '48	February 9, 1997
John H. Capron '48	January 3, 1997
Stephen C. LaRochelle '48	February 27, 1997
William W. Schubach '48	September 17, 1996
Nathaniel Zagorin '48	March 18, 1997
Charlotte (Roberts) Clark '49	March 15, 1997
Rita (Harrington) Kettlety '49	January 23, 1997
Frank R. Mandl '49	January 14, 1997

Yolande (Belanger) Morency '49	December 10, 1996
Charles J. Rindos Sr. '49	November 14, 1996
Francis N. Alger '50	April 13, 1997
Anthony Enos '50	June 5, 1996
William F. Hayes '50	January 23, 1997
Robert N. Smith '50	February 15, 1997
Rene L. Houle '51	March 5, 1997
Richard W. Stine '54	January 31, 1997
Fred A. Gafner '56	September 29, 1996
Kenneth H. Salk '56	January 4, 1997
Frank H. Thomson '56	October 2, 1996
Raymond P. Lambert '57	March 25, 1997
Doris (Chabot) DeBlois '59	October 25, 1996
Richard C. Boynton Jr. '63	September 14, 1996
Richard A. Soucy '63	January 16, 1997
Roger C. Wilson '71	January 30, 1997
Roger P. Tessier '72	November 8, 1996
Ronald R. Chretien '73	March 1, 1997
Colin L. Riley '74	March 28, 1997
Jeffrey R. Cominsky '75	March 23, 1997
Gary W. Pavao '78	September 20, 1996
Gerard F. Finnegan Jr. '86MBA	January 23, 1997
Shirley (Dexter) Andre '86	February 15, 1997
Anne-Marie Bouvier '88	March 2, 1997

## IN REMEMBRANCE

### SANDRA LANGFORD

A familiar face on the Bryant College campus is seen no more. Sandra Langford, Bryant's postmistress and a 23-year employee, died in November after battling cancer.

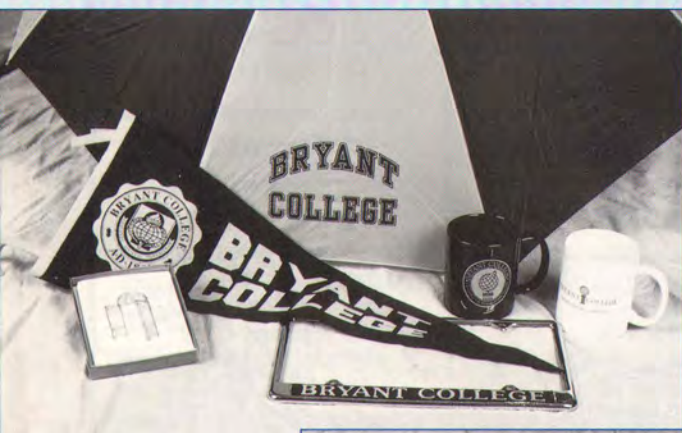
Sandy is remembered by many Bryant alumni and students as a friend who brought them news from home. Very involved with and interested in the Bryant students, she was a dedicated professional and active member of the College community.

Sandy is survived by a son and daughter, four brothers, three sisters, and two grandsons.



# PROUD OF BRYANT COLLEGE?

## SHOW IT!



These and many more Bryant College products are available directly from the college bookstore. Additional Bryant Bulldog items will be available in the fall.

To place an order, return this order form by mail or fax. For information about other Bryant College items, call the bookstore at 401-232-6240.

<b>100% Silk Tie</b>	\$39.99	Black, navy, or maroon college seal woven in gold. Gift boxed.
<b>Polo Shirt</b>	\$38.99	<i>Vantage</i> ; 100% combed cotton New college logo embroidered on chest. White; M, L, XL
<b>Sweatshirts</b>	\$29.99	<i>Fleece Jansport</i> ; 50/50 cotton poly, pill free center front embroidery. Navy or grey; S, M, L, XL
	\$39.99	<i>Gear</i> ; 80% cotton/20% poly, over-sized, heavyweight center front "puff" imprint. Yellow; S, M, L, XL
	\$44.99	<i>Champion</i> ; 90% cotton/10% poly, heavyweight Grey, navy, forest green; M, L, XL, XXL
<b>T-shirts</b>	\$14.99	<i>Jansport</i> ; 90% cotton/10% poly "Bryant Bulldogs" in type. Grey; S, M, L, XL
	\$16.99	<i>Champion</i> ; 100% cotton "Bryant College" in type. Navy, grey, black; S, M, L, XL, XXL
<b>Baseball Caps</b>	\$14.99	White with "Bryant College"
	\$14.99	White with "Bryant Bulldogs"
<b>Shorts</b>	\$26.99	<i>Champion</i> ; nylon mesh "Bryant College" in type on left leg Black with gold type; S, M, L, XL
<b>Glassware</b>	\$7.99	7oz. Optic Irish coffee mug with logo
	\$5.99	5oz. Optic beverage glass with logo
	\$14.99	12oz. Stein with pewter logo
	\$12.99	12oz. Pilsner glass with pewter logo
<b>Ceramicware</b>	\$4.99	Black coffee mug with round logo
	\$4.99	White coffee mug with horizontal logo
<b>Note cards</b>	\$4.95	10 note cards, boxed, Archway drawing design
<b>Pennant</b>	\$7.99	Wool felt
<b>License plate frame</b>	\$4.50	
<b>Window decals</b>	\$ .99	College logo or "Bryant College" in type
<b>Umbrellas</b>	\$15.99	Jumbo folding umbrella, black and gold
	\$23.99	Jumbo golf umbrella with fiberglass shaft, black and gold

### BRYANT COLLEGE MEMORABILIA ORDER FORM – PLEASE PRINT

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TOTAL			

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Charge: <input type="checkbox"/> Visa <input type="checkbox"/> MC <input type="checkbox"/> AmEx <input type="checkbox"/> Discover	
CARD NUMBER	EXP. DATE:



Douglas Krupp is as exceptional a philanthropist as he is a businessman.

After graduating from Bryant in 1969, Douglas and his brother, George, formed the Krupp Companies, a real estate management and investment firm. In 1992, the Krupp Companies became The Berkshire Group, a holding company headquartered in Boston with regional offices throughout the country and more than \$5 billion under management.

Douglas is Chairman of the Board of The Berkshire Group, which consists of two wholly-owned companies: BG Affiliates, a private investment firm, and Berkshire Mortgage Finance, one of the nation's dominant multifamily lenders. In addition, Douglas and The Berkshire Group hold substantial interest in two publicly-traded companies on the New York Stock Exchange: Berkshire Realty Company, Inc., a real estate investment trust, and Harborside Healthcare Corporation, a long-term care provider.

Despite the rapid growth of his business, Douglas and his wife Judith have always been generous with their time and resources, playing leadership roles in numerous non-profit organizations.

A trustee at Bryant since 1990, Douglas serves on committees for academic affairs and investments. He and his wife have established a scholarship fund for deserving students and made major contributions to the College's Annual Fund and other projects.

"Bryant does an excellent job of educating students," he says. "If there is one thing I'd like to enhance as a trustee, it's the relationship between students and alumni. Students need to interact with entrepreneurs and successful business people to learn how the world works." Douglas taught a class at Bryant a few years ago, and was able to spend a considerable amount of time talking to students and suggesting ways they could open doors for themselves in the job market. He'd like to see other alumni share their experiences with students through guest lectures, alumni forums and other events.

"When you graduate college, you complete one cycle," he says. "Thereafter there is an enormous amount left to learn about the business world. Colleges could benefit significantly through more interaction with alumni, community leaders and others."

Non-profit and charitable activities have played an important part in Douglas's life. He has been an active supporter of the Anti-Defamation League for more than 20 years, serving as a national commissioner and member of its National Executive Committee and Board of Trustees – and receiving the League's prestigious Community Service Award.

As corporate overseer, he has served the Combined Jewish Philanthropies and Brigham and Women's Hospital. He has generously supported AIDS research at the Dana Farber Cancer Institute as well as programs at the Fessenden School in Newton, Mass., and Ben-Gurion University in Israel.

Under his chairmanship, The Berkshire Group has sponsored a City Year Team in Boston and formed a partnership with the Eliot School, a Boston public elementary school. The Berkshire Group employees have followed his lead and participate in the company-formed partnerships to an exceptionally high degree. ▲

# PORTRAIT OF A FRIEND

**DOUGLAS KRUPP '69, '89H**

