

# BRYANT



A BRYANT UNIVERSITY RESOURCE FOR PROFESSIONAL SUCCESS

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EDUCATING INNOVATIVE LEADERS

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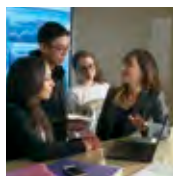
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## 1 PRESIDENT'S MESSAGE



## 2 TEACHING LEADERSHIP

Bryant faculty in business and the liberal arts provide students with exceptional opportunities to hone leadership skills.



## 8 LEADERSHIP LESSONS

Accomplished alumni share critical lessons they've learned about leadership.



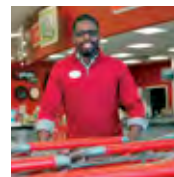
## 10 THE HASSENFELD INSTITUTE FOR PUBLIC LEADERSHIP AT FIVE

Since its inception in 2010, the Hassenfeld Institute for Public Leadership has been helping Rhode Island public officials acquire the research, training, and skills to become more effective leaders.



## 12 BRYANT: A LEADER IN INTERNATIONAL EDUCATION AND INNOVATIVE PEDAGOGY

Bryant's distinctive and innovative approach to pedagogy and an inspiring teaching-learning environment prepares students for success.



## 16 STOKING THE FIRE

Leadership development programs build skills for executive success.

## 18 PHILANTHROPY IN ACTION

Santander Bank and Santander Universities: A Strategic Partner in Internationalization

## 20 SPOTLIGHT ON: FACULTY

Bryant welcomes its first provost and chief academic officer.

## 24 SPOTLIGHT ON: CAMPUS

Bryant Builds: Our design for the future is underway.

## 28 SPOTLIGHT ON: ATHLETICS

Bryant student-athletes break records and continue to impress throughout the spring.

## 30 SPOTLIGHT ON: STUDENTS

Bryant's inaugural Master of Science in Physician Assistant Studies class begins its journey.

## 32 SPOTLIGHT ON: ALUMNI

National Alumni Council announces four new members, and the Financial Services Forum celebrates its 10th anniversary.

## 36 CLASS NOTES

## 40 IN MEMORIAM



## PRESIDENT'S MESSAGE

In this issue of *Bryant* magazine we focus on leadership, that distinctive quality that drives excellence and propels teams to achieve more than they ever thought possible.

At Bryant University, our expert faculty in the College of Business and College of Arts and Sciences teach leadership, our Division I athletic coaches cultivate exceptional leaders among our championship student-athletes, and we demonstrate leadership among our peer institutions as we define the University's future and set the pace for others to follow.

For more than 150 years, leadership has been a Bryant hallmark. Moving from Providence to Smithfield, introducing new majors to our historic business curriculum as well as adding new arts and sciences programs, launching our School of Health Sciences, and, most recently, establishing a campus in Zhuhai, China, all required leadership.

Our historic capital campaign, *Expanding the World of Opportunity: The Campaign for Bryant's Bold Future*, outlines the University's leadership course and ensures that we continue on a trajectory of excellence. The campaign will allow Bryant to make its full contribution to the future and ascend to an even higher level of prominence among the top colleges and universities in the country. Already, we have raised more than 60 percent of our ambitious \$75 million goal, topping the \$40.6 million raised in Bryant's previous capital campaign.

Our mission is simple:

Educate and inspire students to discover their passion and become innovative leaders with character around the world.

As our accomplished trustees, alumni, and faculty share with us on the following pages, leadership requires vision, creativity, innovation, and dedication to the execution of a plan.

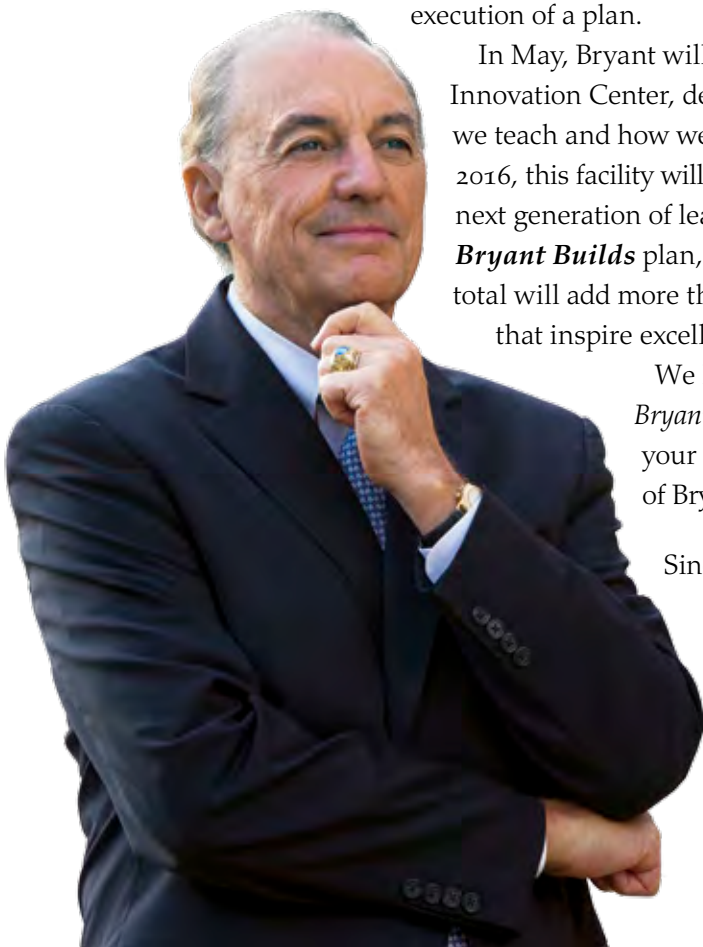
In May, Bryant will break ground on a new Academic Innovation Center, designed as a forum for innovation in what we teach and how we teach it. When it opens in the fall of 2016, this facility will be a landmark forum for educating the next generation of leaders. It is one of the key facilities in our *Bryant Builds* plan, as you will read on pages 24-25, that in total will add more than 250,000 square feet of new facilities that inspire excellence.

We hope you will enjoy this issue of *Bryant* magazine, and we look forward to your continuing engagement with the life of Bryant University today.

Sincerely,




Ronald K. Machtley  
President



BRYANT

# Teaching Leadership

BY NANCY KIRSCH



Assistant Professor of Marketing Sharmin Attaran, Ph.D. works with students in a seminar room in the George E. Bello Center for Information and Technology that has been transformed into the Video Conference and Collaboration Classroom, a space that promotes learning-by-doing.

The applied learning that the space facilitates appeals to a growing number of Bryant students and faculty—and to employers eager to hire Bryant students because of their teamwork and collaboration skills.



Through innovation in what we teach and how we teach it, firsthand exposure to leaders throughout the country, and real-world co-curricular programs, Bryant offers undergraduate and graduate students exceptional opportunities to develop and hone their leadership skills.

And leadership pedagogy isn't limited to University students. Alumni, faculty, and students connect to share ideas and tackle hot topics at programs such as Alumni Engagement Day. Through the Hassenfeld Institute for Public Leadership, Bryant's expert faculty provide innovative and customized programs in communication, conflict resolution, team-building, and negotiation to elected and appointed leaders in Rhode Island's public and nonprofit arenas.

This healthy and vibrant circle of knowledge, expertise, and experience encompasses scholars and executives, students and accomplished alumni who are leaders in their organizations and communities and often serve as visiting speakers on campus, academic and co-curricular learning, and classrooms and companies. Each individual and every entity benefits from this dynamically organic exchange.

The result is a rich leadership environment that educates and inspires Bryant students to discover their passion, mature into innovative and ethical leaders, and make a difference around the world.

#### WHAT MAKES A GREAT LEADER?

Several Bryant faculty members—who also consult for and work with public and private entities—deftly blend leading academic theory with “real world” leadership lessons to teach students strategic leadership competencies. They are passionate about sharing their expertise and knowledge and readily identify the key competencies that characterize a great leader. A great leader must:

**THE UNIVERSITY'S RICH LEADERSHIP ENVIRONMENT  
EDUCATES AND INSPIRES BRYANT STUDENTS  
TO DISCOVER THEIR PASSION,  
MATURE INTO INNOVATIVE AND ETHICAL LEADERS,  
AND MAKE A DIFFERENCE AROUND THE WORLD.**

- Set a vision and challenge the process.
- Be a good role model.
- Build commitment to accomplish challenging tasks.
- Learn to make bold choices.
- Know who you're leading and understand their concerns and problems.
- Be authentic and true to your brand.
- Step back, at times, and let people around you exercise decision-making and authority.

Associate Professor of History and Social Sciences **Michael Bryant, Ph.D., J.D.**, one of the world's foremost authorities on the Holocaust and the law, helps students to understand the ethical implications of leadership through lessons on the history of war crimes and international humanitarian law. Bryant has held fellowships from the Fulbright Foundation and National Endowment for the Humanities, among numerous others, and is the author of award-winning books on the Holocaust.

In his 2009 book, *Know What You Don't Know: How Great Leaders Prevent Problems Before They Happen*, Trustee Professor of Management **Michael A. Roberto, DBA**, director of Bryant's Center for Program Innovation and a leadership and management expert, says that

problem-finding, not problem-solving, is the key to preventing large-scale failures like those that struck the financial industry in late 2008.

#### EXPOSURE TO REAL-WORLD CHALLENGES PAYS DIVIDENDS

Roberto, who consults for industry powerhouses worldwide including Gannett and Target, offers his clients a blend of “big framework ideas and practical, problem-solving recommendations.” After “scrubbing” confidential data from his presentations, Roberto uses his clients' business dilemmas as teaching tools.

In one instance, Roberto shared with students the challenges faced by one corporation's new managers after they had transitioned from marketing positions to “running the show.” Undergraduates, who haven't been responsible for leading or supervising anyone, may not appreciate the importance of understanding team dynamics or practicing conflict resolution, he says. There's real value in bringing executives, including accomplished alumni, into the classroom so students can hear firsthand how leading people is the most difficult element of their work, says Roberto.

To reinforce students' exposure to professionals and their myriad workplace challenges, Honors Program students visit organizations in New York City or Washington, D.C., including some of Roberto's clients. To enhance their leadership studies, students have also benefitted from behind-the-scenes educational opportunities at the White House, the FBI, and the Democratic National Convention.

At Mars Company, students learned about the company's decision-making

delighted to share the story of two women who used the negotiating skills they acquired in the class to leverage significantly higher starting salaries.

Following a presentation Coakley made to school superintendents, she was asked to consult for a local school system. Its office staff needed to learn how to effectively hold professional, yet difficult and potentially confrontational, conversations with parents. Today, both her Organizational Behavior curriculum and



*History Professor Judith Barrett Litoff, Ph.D., works closely with students using the many resources of the The Douglas and Judith Krupp Library.*

*The library's wide selection of materials about leadership includes The Talent Masters: Why Smart Leaders Put People Before Numbers by Chairman of the Bryant University Board of Trustees Bill Conaty '67 and Ram Charan and Why Great Leaders Don't Take Yes For an Answer: Managing for Conflict and Consensus, and Know What You Don't Know: How Great Leaders Prevent Problems Before They Happen, both by Trustee Professor of Management Michael A. Roberto, DBA, director of Bryant's Center for Program Innovation, and a leadership and management expert.*

**"MY GOAL IS TO INCULCATE STUDENTS WITH THE KNOWLEDGE AND TOOLS THEY NEED TO SUCCEED AND THRIVE AS CAMPUS LEADERS AND THROUGHOUT THEIR PROFESSIONAL AND PERSONAL LIVES."**

JAMES SEGOVIS, PH.D.,  
ASSOCIATE PROFESSOR OF MANAGEMENT

related to the opening of a retail store in Manhattan. At a FEDEX logistical facility, they were introduced to the complexities of fulfilling package deliveries during the Christmas season. "We introduce students to these folks and some of them really shine," observes Roberto, noting that students sometimes get job offers from these companies.

When faculty observed that female students were more reticent than their male counterparts in some meetings with corporate executives—including women who held C-suite positions—they realized these students needed additional skills to better position themselves as they move into the work world. As a result, Associate Professor of Management **Lori Coakley, Ph.D.**, created Women in Leadership, a professional development course—for women and men—focused on communication and negotiation skills.

Each student in the class is assigned a professional mentor who interviews the student, provides resume and networking advice, or invites the student to attend a professional meeting or conference. Sometimes these mentoring relationships lead to internships and job offers, says Coakley.

"A \$10,000 beginning salary differential can be a \$250,000 or more differential over the course of a lifetime," says Coakley. While noting that "men negotiate much more effectively," Coakley is

Hassenfeld Institute conferences include a segment on managing difficult conversations. "We bring issues from the community to campus and vice versa," Coakley says. "It's an interactive process, and it's one of the things that we do best."

## LEARNING TO LEAD

Executive-in-Residence and Associate Professor of Management **James Segovis, Ph.D.**, has students join him when he works with public officials through the Hassenfeld Institute. There, he challenges the officials: "Are you setting your agenda? How are you setting it? Are you building an alliance, and how are you influencing others to get it done? Or, are you just wasting everyone's time?"

The students record their observations, sharing how they found the conference experience empowering. Students were impressed, he says, that the adults they were with listened to their ideas and valued their input. Segovis notes, "This gives them a different way of learning."

A former business consultant and a former director at the U.S. Treasury Office of Thrift Supervision, Segovis serves as director of Bryant's Honors Program. He approaches some of his classes like businesses. "I am the president. I select students to be on my leadership team," he explains. Students must apply to be team captains and are expected to "fire" nonper-



*Associate Professor of Management Eileen Kwesiga, Ph.D., is among the IDEA mentors who encourage first-year students to build upon what they have learned in the nationally recognized Gateway's Global Foundations of Character and Leadership and Global Foundations of Organizations and Business courses.*

*The skills students begin to develop in those courses serve them well as they work in teams on the IDEA challenge to create innovative solutions for businesses and other organizations.*

forming individuals from the team, but only if such nonperformers fail to respond to constructive feedback.

"Team leaders have a great deal of input," Segovis says. "With so many team projects, team leaders are helping

Recalling a student who was challenged by some problems but grew personally after taking a class on negotiations, Segovis says, "She told me, 'I didn't see how much I let people walk over me until I took the class on negotiations. I walk

**"THE NOTION THAT FAILURE IS NOT A ROADBLOCK, BUT A NECESSARY PART OF THE DECISION MAKING PROCESS IS AN IMPORTANT LESSON. IT IS A LESSON THAT IS NOT ONLY IMPORTANT TO STUDENTS BUT FUTURE LEADERS AS WELL."**

CHRIS MORSE, PH.D.  
ASSOCIATE PROFESSOR, GRADUATE PROGRAM DIRECTOR  
DEPARTMENT OF COMMUNICATION

one another learn how to manage more effectively." Some students, he says, find it challenging to delegate and "push work down" to others. "My goal is to inculcate students with the knowledge and tools they need to succeed and thrive as campus leaders and, later, throughout their professional and personal lives."

away from conflict. I've realized that I'm not getting out of life what I need. I'm going to change." Segovis reports that the student is now "setting her own agenda and not being controlled by others. It's exciting."

## IDEA INSPIRES

Bryant students must research complex issues or solve problems and then assess how to best communicate their results to others, notes Roberto. "That's leadership—the ability to be self-disciplined about one's own learning and not having information spoon-fed." Even first-year students must make presentations, defend their arguments, and think on their feet—indispensable skills in any workplace.

Bryant students are exposed to these leadership skills early in their academic careers. The University's First-Year Gateway, a nationally recognized interdisciplinary curriculum, addresses writing proficiency, critical thinking, diversity awareness, ethical reasoning, and information literacy—essential skills for academic and professional success. It includes a 72-hour, experiential learning event called the Bryant IDEA (Innovation Design Experience for All), which is held midway through students' first year.

Founded by Roberto and now in its third year, IDEA places students in small teams to solve real-world challenges faced by businesses or nonprofit organi-





## SOCIAL CHANGE MODEL AT CORE OF BRYANT'S LINKED THROUGH LEADERSHIP PROGRAMS

"Leadership is a continuum," says **Richard Hurley '04**, director of student life at Bryant University. "At every facet of your development, you are learning about yourself, about others, and about your community." This philosophy is at the core of Bryant's dynamic approach to fostering leadership skills in every student.

In 2000, Henry Parkinson, Ed.D., a former assistant director of student activities, recognized that students who were not drawn to campus participation as orientation leaders, residence hall assistants, or athletes also could benefit from opportunities to develop their leadership skills. To help these other students "find their home," Hurley says, Bryant began to offer new,

experiential learning options that enable students to discover how acquiring leadership skills will enhance their personal and professional development.

Today, the University sponsors two Linked Through Leadership Programs: Learn, Lead and Change Weekends, and the Leadership Empowerment Experience. The weekend experience spans three years, with each annual session offering undergraduates increasingly sophisticated leadership challenges. The Leadership Empowerment Experience is a semester-long community service initiative. The signature programs are rooted in the Social Change Model of Leadership Development, which embraces diverse leaders



**"OUR FIRST-YEAR STUDENTS ARE SO BRILLIANT  
WITH WHAT THEY ACCOMPLISH IN THE 72-HOUR  
IDEA PROGRAM. THEY CREATE  
SOMETHING THEY DIDN'T KNOW THEY COULD."**

LORI COAKLEY, PH.D.  
ASSOCIATE PROFESSOR OF MANAGEMENT

zations. The students are aided by mentors including faculty, staff, alumni, and upper-classmen. The teams' solutions are evaluated by some 100 judges including industry and civic leaders, alumni, faculty, and staff.

"The role of IDEA student mentors has become huge; we rely on them a lot," notes Roberto. "We know that students like to learn from fellow students; these mentors command a lot of authority." It's a tremendous leadership experience for the 34 student mentors, many of whom were first-year students at the first IDEA weekend, Roberto adds. "We train them to coach and advise, and we support them throughout," he says. "They talk about these experiences when they apply for jobs."

IDEA pushes students to risk failure, while daring to try. "They're so brilliant with what they accomplish in the 72-hour period," says Coakley. "They create something they didn't know they could."

### TEACHING STUDENTS TO MAKE THINGS HAPPEN

Bryant students are well-prepared to address wholly unstructured problems, in

part due to the skills acquired and honed through their IDEA experiences. With more organizations delegating team projects to student interns who must then present their results to senior management, Bryant students demonstrate their expertise and often lead their fellow interns.

**Renee Lawlor '15**, a veteran IDEA mentor, is one example. As one of just 12 young adults chosen by Gannett to help build its readership among the 18-to-32 year-old cohort, Lawlor worked on a team proposal. Her work was chosen by Gannett's CEO as the prototype solution. "We hear a lot of these stories," says Roberto, with pride. "The opportunities we provide lead to these kinds of unique opportunities outside of Bryant."

One of Bryant's core strengths, says Segovis, is teaching students how to make things happen on a practical level. "We don't limit our teaching business skills at the 30,000-foot level. We get our students ready for the business world."

Roberto concurs. Throughout their academic careers, he notes, Bryant students are assigned problems and asked: Where will you find the data and whom

will you interview? How will you field questions from executives? How will you boil information down to a 12-minute presentation? "At the end of the day, no one in the workforce is going to give you a textbook. People have to research a problem," says Roberto.

### LEADERSHIP FOR LIFE

Coakley is adamant that leadership values benefit everyone, even those who don't aspire to the C-suite. "If you want to be successful in any endeavor, you still have to make things happen," she says, adding that Bryant provides students—both business and liberal arts majors—with the confidence and competencies to do so.

"The IDEA program is just the first step; whether you're an honors student finishing your capstone project, in CEO (The Bryant chapter of Collegiate Entrepreneurs' Organization, named the nation's best), starting a club, or serving on the Student Senate—there are many avenues for leadership."

Segovis agrees. "As a parent, spouse, friend, community member, or organizational representative, there are lots of leadership opportunities," he says. "Some people will have the ambition, luck, and timing to move up to the C-suite or will run for office and effectuate change in the community. If there's a problem, there's an opportunity to lead. People lead wherever they are."

*Nancy Kirsch is a freelance writer and contributor to Bryant magazine.*

and views leadership as a values-based process concerned with effecting positive change on behalf of others and society.

The Social Change Model, says Hurley, is a best practices example of leadership development—one that invites students to learn about themselves as individuals, as part of a team, and as members of society. Under this model, Hurley says, "Leadership is not based on titles or positions. The person who seems like the 'low man on the totem pole' may well be the most effective change agent."

To that end, students—not faculty or staff—develop, manage, and facilitate these programs for their peers. "I believe there is incredible opportunity in peer mentorship and invaluable learning in developing our students," says Hurley. He and his staff rebranded these leadership initiatives and made them more mission-driven, which significantly spiked student interest and enrollment.

Nevertheless, one element remains constant, says Hurley: "Students have been and remain at the forefront of these programs. The heart of the program is still student mentors leading students."

Hurley tracks quantitative data and the results of detailed online surveys, which are overwhelmingly positive, from participants of these robust programs. The data support the experience of **Michael Malenfant '14**, a participant in the Learn and Lead Weekends who also served as a Learn Weekend student facilitator and a Lead Weekend co-coordinator. Through his leadership experiences, he discovered a career path, noting, "I wouldn't be pursuing my Master of Arts in Higher Education and Student Affairs at the University of Connecticut if it weren't for these leadership programs."

Even today, he remembers the different exercises, activities, and conversations and applies them to his life.

N.K.

"The most successful leaders believe in greater possibilities, model desired behaviors, and inspire their teams to win."



MARISSA CREAN '81  
*Director, Finance Leadership  
Development Program, The Hartford*

"Leadership requires the ability to paint a coherent picture of the future that resonates at an intellectual and emotional level with your team, coupled with the intestinal fortitude—the will—that it takes to get them there."



"Great leaders are true to their word and they are consistent even in times of crisis. Where others see utter chaos, things tend to slow down for them; call it a confidence—a calmness—equivalent to a world-class athlete being 'in the zone.'"

DAVID BEIRNE '85  
*Chairman and Co-founder  
Fantex, Inc.*

"Leadership is about connecting with others in a very authentic way. Effective leaders know how to connect to all levels of the organization by sharing a strategy, creating common goals, and inspiring people with vision and action. The best leaders are self-aware; they share of themselves while knowing and caring about what motivates and inspires others."



SHARON GARAVEL '85  
*Vice President Enterprise Initiatives Leader  
GE Capital*

# Inspiring Leadership

"Think creatively about the world: Challenge yourself to learn something new every day and improve your knowledge of issues and influences impacting global markets, cultures, and social orders."



"Leadership is the ability to build and sustain a shared fiduciary responsibility across a myriad of values, capabilities, objectives, and personal incentives for the advancement of the organization."

ROBERT BROWN '86  
*Head of Institutional Fixed Income  
Fidelity Investments*



"Surround yourself with people who are bigger and better than you are. Do that and the rest is easy...."

**JOSEPH PUISHYS '80**  
*CEO and President*  
*Apogee Enterprises, Inc.*



"Great leaders have an uncanny way of balancing their passion for business with compassion for people!"

**BILL CONATY '67**  
*Senior Vice President of Human Resources for General Electric (Retired)*  
*and co-author of The Talent Masters*



"A key leadership lesson we've learned while building a 700-person business over the past six years is to relentlessly drive and enable focus. Strong leaders are able to identify the single greatest priority for their teams, and remove any obstacles that would prevent them from being hyper-focused on it."

**BRIAN COTTER '95**  
*Co-founder*  
*PSG Global Solutions*



"Over the years, I have discovered that for me leadership comes in many forms at many different times.

During my career, it has included providing strategic vision, encouraging confidence, and ensuring that the team has the tools, the wherewithal, and the resources to accomplish a goal. Leadership certainly has also involved the selection and organizing of human talent capable of accomplishing the task, and it has included providing timely and appropriate recognition."

**THOMAS HEWITT '68**  
*Managing Partner*  
*WDI Hospitality, LLC*



"Never forget that leadership is earned. Just because you have a title does not mean you are a successful leader.

Leadership is about developing and motivating a sometimes extraordinarily diverse group of people in a business environment that is increasingly global. Pay attention to their success and your growth as a leader will follow. Put your people in situations where they will succeed. Articulate the vision, empower them in the process, be invested in their success, and watch them deliver exceptional results."

**GEORGE DOOLEY '78**  
*Chief Audit Executive*  
*Visa, Inc.*



"Successful leaders inspire, enable, and empower others to do their best work. They foster open, collaborative dialogue about the things that are going well and not going well—engaging the creative energy of the team in addressing opportunities and re-framing issues into new possibilities."

**NANCY DEVINEY '75**  
*Vice President, Strategy and Solutions*  
*Sales & Distribution*  
*IBM*







# Hassenfeld Institute for Public Leadership: Five Years of Making a Difference

BY TATIANA PINA

*Rhode Island's first female governor, Gina Raimondo '12H, seen here with Bryant President Ronald K. Machtley, is one of many state officials who have participated in programs at the Hassenfeld Institute for Public Leadership.*

**I**N THE FIVE YEARS since its inception, Bryant University's Hassenfeld Institute for Public Leadership has become the go-to source for Rhode Island's public officials to acquire the skills, training, and research to help them become more effective leaders.



*Rhode Island Lt. Gov. Daniel McKee talks with Alan G. Hassenfeld '85 H.*

*"Bryant's faculty and the Institute's founding director, Gary Sasse, have created a world-class program that can make a tremendous difference in Rhode Island's future."*

ALAN G. HASSENFELD '85H

Launched in 2010 with support from Alan G. Hassenfeld, '85H, the Institute was renamed the Hassenfeld Institute for Public Leadership in 2012. A former Bryant Trustee and chairman of the Executive Committee of Hasbro, Inc., Hassenfeld has a long-standing interest in helping state and local officials prepare effectively and ethically for the challenges of public policy governance and management. Impressed by the mission and goals of Bryant's program, he offered generous ongoing support from Hassenfeld Family Initiatives LLC in support of the Institute's work.

"The Institute is a perfect fit for Bryant," says Hassenfeld. "President Ronald K. Machtley, who has served in Congress, understands the pressing need for visionary, effective leadership. Bryant's faculty and the Institute's founding director, Gary Sasse, have created a world-class program that can make a tremendous difference in Rhode Island's future."

## PROVIDING EXPERT RESOURCES TO HELP NAVIGATE LEADERSHIP CHALLENGES

The Hassenfeld Institute's programs match Bryant faculty experts in leadership, management, strategic thinking, team building, political science, and other fields with public officials to help strengthen their leadership and management skills and enable them to make informed decisions, implement public policy, and lead responsibly. More than 1,500 attendees from Rhode Island, Connecticut, and Massachusetts have participated in the programs of the Hassenfeld institute.

For newly elected officials—ranging from mayors, to state officers, to local school committee members—the Institute is recognized for the leadership it provides as they transition from campaigning to governance. Those leaders and policy makers are connected with Bryant's expert faculty who provide leadership development, problem-solving skills, and research assistance.

Warwick Mayor Scott Avedisian, who serves on the Hassenfeld Institute for Public Leadership Advisory Board, said the Institute has been a great fit for the hundreds of officials who have participated. They receive advice that helps prepare them for policy making and governing, notes Avedisian.

"Governance has changed a lot," Avedisian explains. "It's become a lot more technical. It's no longer you run and you govern. It's a very different scene now," he continues. "The biggest challenge is



being prepared for what you can't be prepared for. I don't think anyone who has run for office expected to confront school closings and threats to schoolchildren."

### **POLICY LEADERSHIP INITIATIVES THAT MAKE A DIFFERENCE**

The Institute's inaugural program in 2010 was offered to mayors, including Donald Grebian who had just been elected to office in Pawtucket. The mayor was facing a massive city budget deficit.

Grebien, who was elected in November 2014 to his third, two-year term, notes that the work he and Pawtucket city officials did with the Institute helped establish a relationship that brought them together to address the city's challenges.

"What I found very valuable in my four years as mayor has been a real connection between our leadership team and Bryant," Grebian says. "They continuously bring us to the table. Sometimes, as an elected official, you get into this bubble. You forget

*"The critical role of the Hassenfeld Institute for Public Leadership is providing public officials with the skills and tools to be visionary and effective leaders."*

GARY SASSE

that other people have previously been through what you are dealing with."

Rhode Island State Court Administrator J. Joseph Baxter Jr. says that work that judges, court administrators, court supervisors, and staff did with the Institute has helped greatly over the past 15 months as they have planned and prepared to modernize the way they do business by implementing a new case management system featuring electronic

files in the Superior, Family, and Districts courts. The project will make the court system's case management paperless, he says. The advantages of the system include easier tracking of people involved with the courts.

Working on leadership, communication, and team building with the Institute helped to successfully kick off the project, Baxter says.

"We were able to do it because we looked within each part of the courts, not just the highest level, but those on the ground level who know the nuts and bolts. We tapped into the institutional knowledge of all employees. It really does promote ownership, and we are seeing the results," he says.

"Other than a new court building, this is the most massive project we have taken on," Baxter notes.

Bryant's commitment to engaging and impacting civic leadership at all levels has caught the attention of the media. GoLocalProv listed the Hassenfeld Institute for Public Leadership among its "15 to Watch in RI" for 2015. The Institute's 2014 initiatives included policy leadership to provide public officials with the information they need to make effective decisions on topics such as adequate school funding and infrastructure financing. The Institute also hosted a Constitutional Convention Forum in February, participating in voter education initiative Job One: Leadership, and providing leadership communications for candidates and the electorate.

"With a new Governor—and General Assembly—there is certainly plenty of opportunity for the Hassenfeld Institute," the GoLocalProv news team noted. "We are staying tuned to see what policy leadership initiatives the Hassenfeld Institute will put forth in 2015."

*Tatiana Pina is a freelance writer.*

**December 2010** Bryant Institute for Public Leadership is founded.

**Winter 2010** Gary Sasse is named founding director.

**Winter 2011** The Institute conducts first programs for newly elected mayors and school committee members.

**March 2012** Forty school committee members and municipal leaders from seven Rhode Island communities gather for a special program on collaborative leadership.

**May 2012** The Institute releases nine leadership guidelines that offer Rhode Island a clear vision of public leadership and how it can operate effectively.

**October 2012** Alan G. Hassenfeld, chairman of the Executive Committee of Hasbro, Inc., the Rhode Island-based multibillion-dollar international toy company, announces that Hassenfeld Family Initiatives, LLC, has donated \$1 million to the University to support the work of the Bryant Institute for Public Leadership. In recognition of the gift, the University renames the center the Hassenfeld Institute for Public Leadership.

**October 2012** More than 150 leaders from throughout Rhode Island discuss crisis management at the Institute's annual conference.

**October 2013** Dozens of local, regional, and state leaders discuss strategies for innovation and organizational change in the public sector at the Institute's annual conference.

**April 2014** The Institute launches an election-year initiative focusing on the central issue facing the state: public leadership. It assists voters as they consider which candidates have the potential to provide visionary, critical, and effective leadership.

**October 2014** "Job One: Leadership" culminates at the Institute's annual leadership conference that featured leadership laboratories and a keynote presentation by Vice Admiral Walter E. "Ted" Carter, Jr., superintendent of the U.S. Naval Academy.

**November 2014** As part of the public service initiative to educate and inform voters, the Hassenfeld Institute for Public Leadership at Bryant University releases statements from each of the Providence mayoral candidates on their leadership style and experience.

### **Faculty**

Gary Sasse, *Founding Director, pictured at left*

Lori Coakley, Ph.D., *Associate Professor of Management*

Rich Holtzman, Ph.D., *Associate Professor of Political Science*

Michael Roberto, Ph.D., *Trustee Professor of Management*

James Segovis, Ph.D., *Bryant Executive in Residence, Associate Professor of Management*

Edinaldo Tebaldi, Ph.D., *Assistant Professor of Economics*

Angela Wicks, Ph.D., *Associate Professor and Chair of Management*









## **BLAZING A TRAIL OF INNOVATION AND ACADEMIC EXCELLENCE**

Through its 151-year history, Bryant has embraced challenge, steadily evolving from a small business college serving local commuter students to a highly acclaimed university with a global reach. Modeling the Jack Welch philosophy of “change before you have to,” Bryant has blazed a trail of innovation and academic excellence that has earned numerous accolades from all corners of the higher education and business sectors.

This transformation is evident in Bryant’s distinctive approach to pedagogy and an inspiring teaching-learning environment that prepares students for success in a global marketplace. In “flipped” classrooms, students conduct research and study online content outside of the classroom and then discuss issues and problem-solve in class with faculty and

# Bryant is a Leader in International Education and Innovative Pedagogy

BY MARIA CALIRI

each other. First-year students plunge into the Bryant IDEA (Innovation Design Experience for All), a 72-hour immersion project that teaches a specialized approach to problem-solving called “design thinking.” The Sophomore International Experience introduces second-year students to other cultures and new perspectives—an experience that inspires many to pursue additional international studies and internships abroad.

Through programs and opportunities like these, Bryant has created a new model for educating leaders with character who will make a difference around the world.

## **FIRST YEAR, FULL ON**

Bryant’s first-year students quickly realize that their university favors a more personal, interactive learning experience.

Freshmen participate in Bryant's nationally recognized First-Year Gateway program, a 13-credit curriculum designed to improve students' writing proficiency, critical thinking, cultural awareness, ethical reasoning, information literacy, and effective communication skills. The program has been cited by Hanover Research, a global information services firm, as "providing a comprehensive example of the development and practices of first-year students."

Gateway courses include Global Foundations of Character and Leadership (GFCL) and Global Foundations of Organizations and Business (GFOB), as well as the Bryant IDEA. This immersion project teaches design thinking—a method for defining, investigating and solving complex problems. For example, students have been challenged to improve the shopping experience at an area mall or to deepen area residents' understanding of and engagement with recycling programs.

"Bryant's first-year program differs from that of its peer institutions because of the program's emphasis on student success components, such as self-regulatory behavior and goal setting, that are embedded in the Gateway courses," explains

**Laurie Hazard, Ed.D.**, director of Bryant's Academic Center of Excellence. "Other colleges and universities have first-year programs designed to help students transition from high school to college, but they are usually one- or three-credit courses.



*Laurie Hazard, Ed.D.*

"Additionally, our outcomes-based program is unique because the curriculum and delivery methods tap into the learning styles of all students." Leveraging these different learning modes—auditory, visual, tactile, and kinesthetic (learning through physical activity)—students use a full range of communication vehicles to demonstrate what they've learned. These include self-produced videos, story boards, website development, and mobile app creations that showcase students' work and personal reflections.'



Another Gateway goal is to prepare students to succeed in a rapidly changing world. The GFCL and GFOB courses expose students to global challenges and opportunities using a variety of social, cultural, and political contexts. These classes further heighten students' awareness of and appreciation for diversity and enable them to consider local, national, and international issues from different perspectives.

#### EDUCATION WITHOUT BORDERS

GFCL and GFOB classes have a strong impact early in students' academic careers. Nearly 300 students participate in the distinctive Sophomore International Experience each year. The three-credit course begins with a classroom introduction to culture, commerce, historical reading and analysis, language study, and art appreciation that culminates with an intensive, two-week faculty-led trip abroad. Some 44 percent of participants go on to study abroad for a semester or a year.

Bryant students travel to learn on six continents. The availability of international internships and the need to demonstrate proficiency in a foreign language separate Bryant's international academic offerings from some traditional exchange programs offered at other institutions.

Undergraduate International Business majors studying at the University of Salamanca in Spain, for example, partici-

pate in a 12-week internship at companies and organizations that deal in logistics, supply chain management, international trade, marketing and communication, finance, government and business relations, business development, technology services, and database development. Since the program's inception three years ago, students have gained valuable experience at a host of companies with international reputations. These include Ibericos Torreon, a producer and exporter of pork products; and Biderbost, Boscán & Rochin, an international consulting, research, and training firm.

Graduate students are similarly exposed to international business practices through the Global Immersion Experience (GIE), a three-credit MBA course that includes travel and work with partners in another country. Through the GIE, MBA candidates serve as consultants to senior business executives, government leaders, and entrepreneurs and are tasked with creating a business plan that can be implemented quickly. Among the projects assigned to students who traveled to Chile, for example, were assisting a major drugstore chain with a logistics problem and advising a nonprofit corporation about ways to expand partnerships.

The University's laser focus on preparing students to work in a global marketplace is gaining attention. In 2013,



*Bloomberg Businessweek* ranked the International Business program 16th in the nation—marking the third consecutive year the ranking increased and securing Bryant’s business program a position among the nation’s top 50 overall.

“The University’s sharp rise in national rankings reflects growing recognition that we are building on teaching excellence, creating an unmatched environment for our College of Business and College of Arts and Sciences,” notes Bryant University President **Ronald K. Machtley**. “Bryant is a leader in international education, propelled by our strategic plan and our mission to prepare students to succeed in an age of unlimited global opportunity. Our goal has been to create an education that inspires students to become innovative leaders around the world, and our graduates are achieving this goal in every respect.”

#### REIMAGINING THE TEACHING-LEARNING ENVIRONMENT

Bryant’s outstanding faculty are supported by an increasingly technology-rich, teaching-learning environment. The most sought-after space on campus is the groundbreaking Ideation Lab. Here, movable tables and chairs promote applied learning and enable interactive work.

group projects that are displayed side-by-side on multiple 90-inch video screens.

Bryant is building on the success of these learning spaces with resources generated by the Campaign for Bryant’s Bold Future. A 50,000-square-foot Academic Innovation Center is the keystone of the campaign. This landmark building—ideal teaching space for the College of Business and the College of Arts and Sciences—provides the flexible design and technology that will open the doors to innovative methods of teaching and learning. It will represent the perfect blend of real and virtual, global and local, experiential and experimental facilities—to provide Bryant students with an exceptional competitive advantage.

“These types of visionary ideas perfectly position Bryant for the dynamics of 21st-century academia,” says Provost **Glenn Sulmasy, J.D., L.L.M.** “To succeed as an institution and arm our students with the skills relevant to the marketplace today and in the future, Bryant is embarking on a bold journey that transforms higher education.”



Provost **Glenn Sulmasy, J.D., L.L.M.**

means that we were in the top 6 percent,” says Associate Professor of Management **Michael Roberto, D.B.A.** “The test results are meaningful because they allow us to actually assess what students are learning.

“Nationally, many people have questioned whether students are learning the material in college. Critics are upset that many schools don’t have objective assessments of student learning. We have that with the ETS, and our students excel.”

Bryant’s prestigious national and international rankings, top accreditations, and strategic affiliations further underscore the value of the University’s engaged learning methods. In addition to the strong ranking from *Bloomberg Businessweek* that the International Business program enjoys, Bryant is among the Top 10 business programs in the United States, according to *College Factual* and *USA TODAY*. And *U.S. News & World Report* ranks Bryant 11th in its peer group and among select “up and coming” universities in the region.

Many of these organizations base their rankings on starting salaries of graduates. With the average first-year salary for the Class of 2014 at \$53,000, it is apparent that Bryant’s learning-by-doing approach enables graduates to enter the job market with the superior critical thinking and problem-solving skills that both private and public employers seek.

THE UNIVERSITY’S SHARP RISE IN NATIONAL RANKINGS REFLECTS GROWING RECOGNITION THAT WE ARE BUILDING ON TEACHING EXCELLENCE, CREATING AN UNMATCHED ENVIRONMENT FOR OUR COLLEGE OF BUSINESS AND COLLEGE OF ARTS AND SCIENCES.

BRYANT UNIVERSITY PRESIDENT RONALD K. MACHTLEY

Faculty teach from the center of the room and share information on a display screen. In a design akin to open-office environments that promote collaboration and brainstorming, students draw and write on every surface in the room—including walls and glass.

In other new and renovated classrooms, students work together at tables that are conducive to teamwork, rather than at individual desks, to view and discuss

#### ACHIEVING MEASURABLE PROGRESS

National test results prove the effectiveness of Bryant’s innovative pedagogy. Students who took the ETS® Major Field Tests that measure achievement in functional areas of business, such as accounting, economics, and international issues, excelled.

“The latest figures put Bryant at the 94th percentile nationally among 489 institutions that administered, which

#### FULFILLING “THE HIGHEST PURPOSES OF EDUCATION”

For more than a century, Bryant has moved at an accelerated pace. Continuing investments in inspiring educators and in best-in-class academic facilities will keep Bryant at the forefront of higher education. Jeffrey Sachs, Ph.D., leading economist and director of The Earth Institute, Columbia University, aptly summarizes Bryant’s innovative spirit.

“Bryant University’s idea is truly path-breaking, and just what society needs. The Bryant experience is perfect for preparing leaders who can fulfill the highest purposes of education.”

*Maria Caliri is manager of Internal Communications at Tectron and a contributor to Bryant magazine.*



# Stoking the Fire

LEADERSHIP DEVELOPMENT PROGRAMS BUILD  
ESSENTIAL SKILLS FOR EXECUTIVE SUCCESS

By Stasia Walmsley

**As the U.S. economy** edges toward recovery, companies are anxious to make up for a skills gap caused by underfunded leadership development initiatives during the recession. Bersin by Deloitte's *The Corporate Learning Factbook 2014* reported a 15 percent jump in corporate training—the highest growth rate in seven years—and, as in previous years, the number one area of spending is on management and leadership development.

Though industry trends may fluctuate, Bryant University has a steady, decades-long history of preparing graduates to transition into leadership positions across professional disciplines. From its early days as a business preparatory school in Providence, RI, to new initiatives such as the first-year IDEA (Innovative Design Experience for All) program, Bryant successfully models post-graduate training experiences for students well before they earn their degrees. As a result, students are well-prepared to take full advantage of leadership development opportunities they encounter as they begin and build their careers.

## WORKING TOWARD A COMMON GOAL

Earlier this year, the Greater Boston area was walloped with multiple storms bringing record-breaking snowfall. Heavy snow accumulated on every outdoor surface forcing closures in roadways and commuter rail lines. In Abington, MA, **Vinton South '10** took the unexpected challenge head on: He helped shovel the walkways and cleared the roof at the Target store where he is the team leader.

"I know that people on my team were surprised to see me working outside. But I see the big picture," South says. "It's important for me to demonstrate that we're all working for a common goal."

South is one of the hundreds of talented Bryant graduates who have been heavily recruited into corporate leadership development programs in recent years. As a senior, he secured a coveted spot in Target's Executive Internship Program and was subsequently hired. After completing the company's six-week "business college," he was assigned to his first position and quickly began rising up the management ranks.

For South, the most valuable aspect of Target's Executive Internship Program was his exposure to all areas of the retail business and the intensive, hands-on experience. "They let me make mistakes and really gave me the chance to lead, a chance to take the reins," South says of his early months on the job. "Basically it was a 10-week interview—for them and for me. By the end, I was running the show, and I loved it."

## "EYES WIDE OPEN"

**Tov Haueisen '00**, a partner with PricewaterhouseCoopers, agrees that establishing an understanding of a wide range of roles is a critical component of leadership training. Haueisen has benefitted from several experiences with management development: first, as an intern and post-grad trainee with PWC, followed by work with GE as a mid-level professional. He later returned to PWC, and now serves as a mentor to young professionals.

"Some tasks are more enjoyable than others, but it is important to understand how every process contributes to how the

*Vinton South '10*





*Tov Haueisen '00*

organization functions overall. This can serve you well later when it is time to institute change and build consensus," Haueisen explains.

Exposure to senior leaders is also essential when developing high-potential leadership talent, according to Haueisen. Early in his career, he took advantage of every chance he had to interact with executive coaches, not only in formal mentorship roles but also by building informal social relationships.

Bryant alumni **Robert Calabro '88**, a tax partner at PWC, and **John (Jack) Callahan '56, '05H**, who formed his own management consulting firm, The Callahan Group, after retiring as president of the Business Insurance Group at Allstate Insurance Co., were members of the University's Board of Trustees as was Haueisen, who served a term as recent alumni trustee. They became his early advisors. "They paved the road before I was even on the road," he says.

They instilled in him a desire to confront every challenge with "eyes wide open," he recalls. They fostered in him "an ability to think and not default to the status quo, to strategically challenge the norm."

#### LOOKING FOR "HUMBLE CONFIDENCE"

**Marissa Crean '81**, director of the Financial Development Program at The Hartford, has been hiring career-ready Bryant students like South and Haueisen for years. She helped create her organization's leadership program after transitioning from a successful accounting and financial services career to follow her passion for executive coaching.

When recruiting future leaders, Crean looks for several key traits, including: executive presence, maturity, self-motivation,

and a love of learning. "Leaders are readers—and writers," she says. And there's also something she calls "humble confidence." Explains Crean, "We look for someone who is confident in their abilities but still realizes there is more to learn."

A record of success, both with grades and co-curricular engagement, is also early indicators of high-potential leaders. Crean notes that The Hartford considers Bryant a top-priority recruiting school because it offers so many opportunities for undergraduates to learn and demonstrate leadership. She points to initiatives like the University's IDEA (Innovative Design Experience for All) program that promotes innovation and entrepreneurial thinking in first-year students.



*Marissa Crean '81*

Industry leaders can build on college programs and experiences like these to create exceptional leaders. "People may be born with talents, but skill is something that can be learned—you craft it and get better. Maybe wanting to lead is innate, but the rest you learn over a lifetime," insists Crean.

#### LEADERSHIP LEARNING NEVER ENDS

It's this lifetime of learning that drives **Rita Williams-Bogar '76**, President and CEO of Personal Development Solutions, to help professionals build leadership competencies throughout their careers.

Williams-Bogar, who consults across multiple industries—from healthcare to corporate to nonprofit sectors—identifies three types of professionals who can benefit from formal leadership training: individuals with future leadership potential, people in an organization responsible for identifying talent and hiring leaders, and senior executives who've been in their positions for a while.

"Some competencies don't change, but other requirements of leaders shift with the times. Leaders must be relevant for today," explains Williams-Bogar, who is a former member of the Bryant Board of Trustees. "And when you are open to learning and putting ego aside, people respect you—and they are willing to follow you."



*Rita Williams-Bogar '76*

When she started her business, Williams-Bogar might not have known where she would be in a month. Now she's booked for webinars, group training, or individual coaching a year in advance. "There's a thirst out there," she says, "a hunger for improving the skills of leaders."

And when an organization is led competently, incredible results can be achieved, according to Williams-Bogar. "It has such a wide effect—work improves, families improve, work-life balance improves. And when that happens, employees are willing to give more."

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*Recently featured in The Wall Street Journal, Vinton South '10, who secured a coveted spot in Target Corporation's Executive Leadership Program, now "manages part of a globally recognized brand, a team of 180 employees, and a multi-million dollar business."*

*A tax partner with PricewaterhouseCoopers, Tov Haueisen '00 benefitted from several management development opportunities.*

*Director of the Financial Development Program at The Hartford, Marissa Crean '81 helped create her organization's leadership program.*

*Through her company, Personal Development Solutions, Rita Williams-Bogar '76 helps professionals build leadership competencies throughout their careers.*

*Stasia Walmsley is a freelance writer.*

# PHILANTHROPY *in action*

## SANTANDER: A STRATEGIC PARTNER IN INTERNATIONALIZATION

**S**antander Universities is one of Bryant's most significant philanthropic sponsors. It generously supports academic programs that help our University further its strategic goals of internationalizing the campus community and preparing Bryant students for success in the global marketplace.

Santander's valued partnership and continuing support enhances initiatives including Bryant's distinctive Sophomore International Experience, the World Community Scholarship, and the Women's Summit®. This year, Santander is also honoring Bryant faculty with inaugural awards established to recognize and foster research collaboration with universities and colleges in the dynamic Santander Universities global network.

### Sophomore International Experience is Transformational

*Santander Bank and Santander Universities provide student grants and opportunities*

An international academic experience is transformational. It offers students a unique perspective on cultures and commerce in different countries and can even shift career aspirations.

Bryant University has emerged as a leader in global learning and is now ranked #9 among peer institutions by the Open Doors Report for study abroad participation.

Among the factors contributing to that success is the Sophomore International Experience (SIE), Bryant's unique alternative to traditional study abroad. The three-credit course, held during winter and summer breaks, begins the semester before departure with students receiving an introduction to cultures, commerce, historical reading and analysis, language study, and art appreciation. The culmination of the program is a two-week faculty-led trip that more often than not marks the first stamp in a student's passport.



"It's life-changing," is how Bryant students frequently describe the experience.

In the last three years, more than 1,000 Bryant students have participated in the SIE. Having this experience early in their academic careers often piques student interest in international internships or careers and prompts further study abroad. Bryant President Ronald K. Machtley says, "It's amazing that 44 percent of Bryant students who choose to study abroad for a semester or a year have first participated in an SIE trip. The program is transformative."

"The Sophomore International Experience is a great program, and we also believe it is life-changing," agrees Eduardo Garrido, Director, Santander Universities US, noting that Santander also believes a global experience is essential to success.

The inaugural SIE program was held in 2007. This year, 267 Bryant students will participate, traveling to: China; Argentina and Chile; Germany and Spain; Italy; and Malaysia and Singapore.

*Sophomore International Experience shapes careers and lives*

International Business major **Margaret Wong '14** (Freemont, CA),

now a risk advisory associate with Ernst & Young in Houston, applied to the SIE program early in her sophomore year. A grant from Santander Universities helped to defray the cost, making the trip possible for her. Wong chose the Panama and Costa Rica SIE program because of its international business focus and the opportunity to interact with Spanish-speaking people.

"As soon as I heard about the program, I knew that I wanted to participate," says Wong. "My experiences in Panama and Costa Rica greatly shaped my college career. Learning about global supply chain management in Panama led me to declare that subject as one of my concentrations when I returned to Bryant. I am so grateful to Santander—and my parents—for making this incredible opportunity possible."

Before taking part in the SIE, Marketing major **Morgan LaBarbera '16** (New Fairfield, CT), a member of Bryant's Division I lacrosse team, had never traveled outside of the United States. She chose the New Zealand/Australia program and prepared for the trip in the classroom by studying the history, geography, and cultures of the two countries. She even learned a few words in Maori, one of New Zealand's official languages.



"The entire experience opened my eyes to the world and its possibilities," says LaBarbera. "I'm already researching internships in Sydney, and I hope to travel to Europe if I can save enough money."

LaBarbera is grateful to Santander for its support of the SIE program. "I don't come from a wealthy family, so without the generous grant from Santander Universities, my first experience abroad would not have been possible," she says. "It transformed me. It opened my mind to the thought of going into a career that would allow me to work and travel at the same time."



THE SANTANDER FACULTY RESEARCH COLLABORATION AWARD FURTHER DEMONSTRATES OUR COMMITMENT TO HIGHER EDUCATION ACROSS BORDERS. WE ARE VERY PROUD TO BE ABLE TO OFFER OPPORTUNITIES FOR BRYANT FACULTY TO FOSTER RESEARCH COLLABORATIONS WITH UNIVERSITIES WORLDWIDE.

EDUARDO GARRIDO, DIRECTOR, SANTANDER UNIVERSITIES US



## A LEGACY THAT HELPS MAKE A BRYANT EDUCATION POSSIBLE

The importance of a good education was taught to **Ronald Pittori '62** by his parents, Salvatore and Marietta Pittori.

"They told me one of the greatest things that you can have is an education," Pittori says. "It is such an important stepping stone that leads to bigger and better things."

A marketing major, Pittori worked for 24 years as one of Blue Cross/Blue Shield of Connecticut's top salesmen. On the side, Pittori was an entrepreneur, making and selling jewelry. "I'd go to New York practically every week to buy parts, and I had a workshop in my office where I would make rings, bracelets, and necklaces for many important people."

Pittori recently made a significant bequest intention to establish the Salvatore, Marietta, and Ronald Pittori '62 Endowed Scholarship.

"If I can further someone else's education, I know that is something my parents can look down and be proud of," Pittori says. "I graduated from Bryant and now I hope that I am able to help future students graduate from this University."

Pittori has asked the University to look for specific students when awarding his scholarship, including:

- Residents of Connecticut and Rhode Island
- Marketing majors
- Full-time students who have financial need

Pittori visited Bryant recently for the first time in many years and was very impressed with the campus.

"It's great to see all the work that has been done here to make this a beautiful campus," Pittori says. "I was touched to see the names of professors I had in the past such as Nelson Galski and Norman Sarkisian still being honored by the University."

### Santander Faculty Research Awards Honor Bryant Professors

*Fostering research collaboration with universities around the world*

Bryant professors were recently honored as recipients of the inaugural Santander Faculty Research Collaboration Award. This award fosters research collaboration among Bryant and other Santander partner universities around the world with an emphasis in Spain, Latin America, China, and Brazil.

"Santander Universities has been a philanthropic sponsor of Bryant University since 2011," notes Garrido. "In April 2014, we renewed our longstanding relationship, allocating part of the annual gift to a new program called the Santander Faculty Research Collaboration Award. This program further demonstrates our commitment to higher education across borders. We are very proud to be able to offer opportunities for Bryant faculty to foster research collaborations with universities worldwide."

The Santander Faculty Research Award recipients and their collaborative projects are:

- Associate Professor of Management



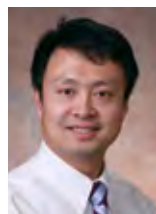
**Crystal Jiang, Ph.D.,**  
"What Affects Chinese Firms' Innovation? A Political Network Perspective," in collaboration with Renmin University of China, a Santander partner university.

Jiang is examining the complexity of institutional, cultural, and strategic transformations of emerging business markets

and how those factors affect firms' performances. Her research was featured in prominent publications at top business conferences and in international and strategic management journals including the *Journal of Management* and *The Journal of International Business Studies*.

The Santander award allows Jiang to collaborate with faculty at Renmin University in Beijing to investigate how institutional environment affects innovation in emerging markets.

- Associate Professor of Computer Information Systems



**Chen Zhang, Ph.D.,**  
"Optical Sensors: More Compact and Less Costly," in collaboration with Tsinghua University in Beijing, a Santander partner university.

Zhang is applying data analysis to optical spectrum analysis to determine how it can perform noninvasive health-related measurements.

"With optical sensors getting more compact and less costly, the technology is increasingly being applied to wearable devices and being used to monitor the vital signs from the human body," he says. "The application of wearable health sensors that are economical and noninvasive in nature can potentially predict and prevent many diseases."

The Santander award will enable Zhang to travel to Tsinghua University to complete the project's collaborative research.

Engaged educators and dedicated researchers play a critical role in Bryant's success.

**BRYANT NAMES  
FIRST PROVOST AND  
CHIEF ACADEMIC OFFICER**

President Ronald K. Machtley announced the appointment of **Glenn M. Sulmasy, J.D., L.L.M.**, of the United States Coast Guard Academy as Bryant's first university provost and chief academic officer, effective March 31, 2015.

Selected after a nationwide search, Sulmasy is the chair and designated dean of the Department of Humanities and Professor of Law at the United States Coast Guard Academy, in New London, CT. An acclaimed international law and national security expert with more than 25 years of experience in academic, law, and government service settings, Provost Sulmasy brings a distinguished

record of administrative leadership and academic achievement to his position.

The first provost and chief academic officer for Bryant joins a visionary executive leadership team, led by the Honorable Ronald K. Machtley, Bryant University president, which has established Bryant as a leader in immersive business and liberal arts education with a focus on international education and innovative models of teaching and learning. Bryant has earned

national recognition for its groundbreaking teaching and learning programs.

"To define our future and set the pace for others to

follow, we must be bold in advancing our mission—creating a new model for educating innovative leaders with character who will make a difference around the world," Machtley said in announcing Sulmasy's appointment.

"I am honored by this opportunity to serve as a leader of Bryant University's world-class faculty, that would be the envy of any college or university, anywhere, as well as the chance to participate as a member of Bryant's senior leadership team, helping to cultivate in Bryant students the qualities of character vital for leadership and essential to the health of a democratic society," Provost Sulmasy said.

Bryant's provost is responsible for all academic and research programs within the University's College of Business, College of Arts and Sciences, and School of Health Sciences. Provost Sulmasy will play a leadership role in the implementation of Bryant's Vision 20/20 strategic plan, reviewing undergraduate and the graduate education curricula to ensure continuing and increasing excellence, advancing selected academic and research areas, and recruiting and retaining outstanding faculty.

**SAMTER APPOINTED  
DEAN OF COLLEGE OF ARTS  
AND SCIENCES**

**Wendy Samter, Ph.D.**, has been appointed Dean of the College of Arts and Sciences. Samter joined Bryant's Department of Communication in 2003 as Associate



Professor, and went on to become Professor and Chair (2005-2013), Director of Graduate Studies (2011-2014), and Associate Dean (2014). She has been instrumental in developing Bryant's nationally recognized undergraduate communication degree program, and establishing a graduate degree in communication.

Samter has a distinguished research record in the area of interpersonal communication and teaching at both the graduate and undergraduate level. A prolific writer, Samter has published articles and book chapters in scholarly publications, has been sought by media for her expert commentary, and has given keynote speeches nationwide. She is the co-author of *Explaining Communication: Contemporary Theories and Exemplars*, and *Children Communicating: The First Five Years*. She is the former editor of *Communication Research Reports*, an affiliate of the National Communication Association, and serves as associate editor for two other journals.

In 2013, Samter received the Distinguished Faculty Award, presented by the Bryant Alumni Association in recognition of her devotion to the teaching profession and personal concern for and commitment to students.



Provost Glenn M. Sulmasy,  
J.D., L.L.M.





### BOOK OF THE YEAR AWARD HONORS BRYANT'S WORK ON THE HOLOCAUST

Associate Professor of History and Social Sciences **Michael Bryant, Ph.D., J.D.**, has been honored with the 2014 U.S. National Section of L'Association Internationale de Droit Penal (AIDP) Book of the Year award for *Eyewitness to Genocide: The Operation Reinhard Death Camp Trials 1955-1966*.



"This is really meaningful to me because it was unanimously conferred by colleagues and peers," he says. "To have not only myself, but Bryant University recognized by this organization is a real special honor."

*Eyewitness to Genocide* focuses on the trials of guards and officers at concentration camps during the Holocaust. Bryant examines whether compromised jurists engineered acquittals or lenient punishments for proven killers. Drawing on rarely studied archival sources, Bryant concludes that the trial judges acted in good faith within the bounds of West German law.

*Eyewitness to Genocide*, which was also recently nominated for

the 55th Annual Book Award presented by Scribes, The American Society of Legal Writers, is the second book Bryant has published about the Holocaust. Bryant's 2005 book, *Confronting the "Good Death": Nazi Euthanasia on Trial*, won the Eugene M. Kayden University Press of Colorado Book Award.

Bryant has held fellowships from the Fulbright Foundation, the National Endowment for the Humanities, the National Science Foundation, the German Exchange Service (DAAD), the U. S. Holocaust Memorial Museum, the Woodrow Wilson Foundation, and the Alexander von Humboldt Foundation.

Recognition of Bryant's latest achievement was noted at the AIDP International Congress in Rio De Janeiro and the annual AIDP headquarters meeting in Paris. Bryant will receive the award and present a lecture based on his book at Creighton University in Omaha, NE, where he serves as an adjunct professor of law.

### INTERNATIONAL BUSINESS EDUCATORS FROM AROUND THE GLOBE SHARE RESEARCH AT RI CONFERENCE

Dozens of eminent international business scholars presented their research during the prestigious Academy of International Business (AIB) Northeast Chapter Annual Conference hosted by Bryant University. The conference, held in Providence Nov. 14 and 15, welcomed more than 100 participants from more than 12 countries.

Experts discussed the impact that multinational corporations have on outsourcing and insourcing products, as well as trends in global supply chain

management, cross culture management and management information systems.

Distinguished scholars as well as industry specialists featured at the event included:

- AIB President Nakiye Boyacigiller from Sabanci University, Turkey
- John Cantwell of Rutgers Business School and editor-in-chief of *The Journal of International Business*

business scholars," noted conference co-chair **Andres Ramirez, Ph.D.**, associate professor of finance and coordinator of Bryant's International Business program. "This conference is a testament to Bryant University's commitment to international business education."

Conference co-chair and Bryant Associate Professor of Management **Crystal Jiang, Ph.D.**, said, "The University was selected to



Nakiye Boyacigiller of Sabanci University, Turkey, president of the Academy of International Business, joined dozens of international business scholars at the AIB's Northeast Chapter Annual Conference hosted by Bryant.

- Mike Kotabe of Temple University and editor-in-chief of *The Journal of International Management*
  - AIB Vice President Sumit Kundu of Florida International University
  - Allan Bird of Northeastern University.
- "These are all scholars whom I have read countless times, and I am honored that they have come to Bryant to provide us with their valuable experience," said Bryant University's College of Business Associate Dean **Madan Annavarjula**.

"This was a great opportunity to host some of the world's most accomplished international

host this conference because of the strong international business program and the outstanding research that Bryant faculty are undertaking."

Bryant presenters included:

- **Diya Das, Ph.D.**, Management, "Balancing Cultural and Virtual Identities in Global Work: An Examination of the Identity Work in Acculturation Strategies"
- **Suhong Li, Ph.D., CIS**, "Impact of Green Supply Chain on Organizational Performance"
- **Kongli Liu, U.S.-China Institute**, and **Qin Leng, Ph.D.**, Science and Technology Department, "Blending Business Learning with Liberal Arts and Cross-Culture Experience."

**SPOTLIGHT ON: FACULTY  
(CONTINUED)**

**SCHUMACHER HONORED  
WITH LEADERSHIP AWARD**

Professor of Mathematics **Phyllis Schumacher, Ph.D.**, was recently honored by the Ronald McDonald House as a recipient of its sixth annual women's leadership awards. The awards recognized influential women in the Rhode Island community who consistently make a positive impact and demonstrate exceptional leadership.

Schumacher was nominated for the leadership in educational award by Kati Machtley, director of the Bryant Women's Summit. Schumacher is a member of the Bryant Women's Summit Planning Committee that brings accomplished women leaders to Rhode Island and provides the opportunity for many women to attend a variety of workshops to help them improve their professional skills.

"It is an honor to be recognized by this organization that makes such a difference in the lives of women and children and families in Rhode Island," Schumacher says. "I have been lucky to work with so many wonderful women who have been mentors to me and I have been fortunate to mentor many young women as students in my classes."

Schumacher has taught both graduate and undergraduate students at Bryant for more than 40 years. She has served as the Chair of the Math Department and as the Coordinator of the Actuarial Statistics Program.

**DAY IN DEMAND AS  
POLITICAL SATIRE EXPERT**

Associate Professor of English and Cultural Studies **Amber Day, Ph.D.**, was featured in several publications and broadcasts for her expertise on the use of satire in media.

Day was featured in:

- *Christian Science Monitor*
- Capital News Service
- *The Conversation*
- *Harvard Political Review*
- Wisconsin Public Radio.

Day was among the go-to experts sought out in the wake of the shootings at the satirical newspaper *Charlie Hebdo* in Paris and the controversial release of the movie "The Interview."

"You have an example of regimes being hit in their Achilles' heel," Day told the *Christian Science Monitor*. "These were salvos lobbed in the battle for hearts and minds where maybe these regimes are vulnerable."

She was also quoted in the Capital News Service in an article titled:

"The Satirical Comedy World Wages War Against Washington's NFL Team."

*Associate Professor  
of English and  
Cultural Studies  
Amber Day, Ph.D.*

"I think what these programs do, if they are persuasive, and if they are making a case for something or looking at it from an angle that regular news media is not investigating it from, that they do a good job of starting to sort of shift the conversation a little bit, adding to that conversation in different ways," Day said.

Day also penned a piece in *The Conversation* titled "Satire might not sway votes, but that isn't the point."

"The more interesting question one could ask of a piece of satire—or any form of political speech—is how it impacts us as citizens over time," Day writes. "On that count, parody news is accomplishing plenty."

Day has published several pieces on political satire including "Live From New York, It's the Fake News! Saturday Night Live and the (Non)Politics of Parody" and "Satire and Dissent: Interventions in Contemporary Political Debate."

**FINANCE PROFESSORS  
TAPPED FOR EXPERTISE**

Professors of Finance **Peter Nigro, Ph.D.**, and **Dave Louton, Ph.D.**, were featured as experts in recent publications.

In an article about Shake Shack, a New York City-based hamburger chain, Reuters quoted Louton saying "expectations were too high" for the company in its first quarter on the New York Stock Exchange.

Louton was quoted in the *International Business Times* on the strengthening dollar's impact on major U.S. companies.

"The percent of revenues coming to S&P 500 firms from exports is in the region of 45 percent" said Louton. "Although we're not really an export economy anymore, anything that puts a damper on exports is bad news for the U.S. consumer and the economy as a whole. So the Fed is backed into a corner now."

Nigro, who holds the Sarkisian Chair in Financial Services,







Professor of Finance David Louton, Ph.D.

was quoted in a *Brass Magazine* article advising students not to damage their credit scores.

"Your credit score is your 'permanent transcript,'" Nigro said. "The information stays on record for seven years and is critically important to all Americans."

Nigro was quoted on credit-cards.com on the same topic.

Nigro was also featured on *TheStreet.com*. "The mobile payment wars are about to get hotter," Nigro said, noting that he expects Google to continue to compete with Apple Pay.

## BRYANT FACULTY TEACH IN CHINA

A group of Bryant faculty traveled to Guangdong, China in January to offer an executive developmental training program. The faculty taught a week of intensive classes at Guangdong Electric Power Design Institute and had the opportunity to experience the rich culture of China, Hong Kong, and Macau.

"The GEDI training program allowed us to get into the very competitive executive training market in China," said Hong Yang, Ph.D., Vice President of International Affairs and direc-

tor of Bryant's U.S.-China Institute and Confucius Institute.

"Our faculty had a unique opportunity to experience their teaching facilities. I was pleased to get the very positive feedback from the trainees who praised our faculty members for their up-to-date knowledge of their research subjects and their passion for teaching."

The faculty participating in the program were:

- **V.K. Unni, D.B.A**, Dean of the College of Business
  - **Keith Murray, Ph.D.**, Professor of Marketing
  - **Hakan Saraoglu, Ph.D.**, Professor of Finance
  - **Kenneth Sousa, Ph.D.**, Associate Professor of Computer Information Systems
- "It was an incredible experience," Sousa says. "It was an immediate connection with all of the students and you could tell that they really wanted to learn."

The training was held on the campus of Bryant's partner school, Beijing Institute of Technology in Zhuhai.

"It was a great opportunity to teach to a different clientele," Sousa says. "I left there knowing that I made a difference."

## RESEARCH ENRICHES CLASSROOM EXPERIENCE

One of the key ideas Associate Professor of Economics **Edinaldo Tebaldi, Ph.D.**, shares with students is that economics is a social science.

"It's not about business," he says. "We don't look at things the same way a business-oriented person would look at things. We examine the implicit and explicit costs and opportunities of what may happen because of decisions made by individuals, businesses, and governments."

Tebaldi, a native of Brazil, is also coordinator of the Center for Global and Regional Economic Studies at Bryant University. He authors the Rhode Island Current Economic Indicators quarterly report, a partnership between the Center and the Rhode Island Public Expenditure Council. He has worked as a consultant in the area of economic development for the World Bank and Rhode Island leaders



Edinaldo Tebaldi, Ph.D.  
Associate Professor of Economics  
Coordinator, Center for Global  
and Regional Economic Studies

have consulted Tebaldi as they continue to look for ways to foster economic growth in the region. He brings research conducted by him and by other Bryant faculty members into the classroom as a tool to deepen students' understanding of the material.

"In my econometrics course, I try very hard to integrate the quantitative work I am doing into the classroom," he says. "I use real-world examples to highlight what we are talking about and to illustrate not only what faculty are doing, but also to show what's going on outside our windows."

Tebaldi's recent research has examined whether institutional quality impacted innovation and economic growth and if income growth in the United States is "pro-poor" or not. "In some institutional environments, job placement is not a function of your skills, but rather determined by other factors" he says. "In many situations, a person might be able to secure a job not because he or she has the best skills, but rather because of a good connection to someone who can assist him or her. This problem, which is particularly serious in developing nations, reduces human capital accumulation and efficiency and, thus, negatively affects economic growth."



*Architectural rendering of the Bryant Academic Innovation Center, courtesy of EYP Architecture and Engineering.*

# Bryant Builds

Bryant is creating innovative domestic and international facilities that inspire excellence. In the next year we will add more than 250,000 square feet both at the Smithfield campus, where we are creating a new entrance and integrated landscape designed to enhance access to our facilities and programs, and in Zhuhai, China. **Our design for the future is underway.**

**The 'Bryant Builds' plan will add more than 250,000 square feet of innovative facilities to inspire excellence:**

**School of Health Sciences Physician Assistant Learning Center**, completed in March 2015

**Academic Innovation Center**, groundbreaking in May 2015 and completion by fall 2016

**Athletic facilities**, with construction currently underway and all projects completed by August 2016

**Bryant University Zhuhai**, joint venture with Beijing Institute of Technology Zhuhai campus, groundbreaking in March 2015, with completion by March 2016. **Our Chinese partners have invested all of the capital for this project.**

For more than 150 years, Bryant has delivered an exceptional education that anticipates the future, and our future students, in a changing world. From classrooms to residence halls, the library to playing fields, every inch of Bryant works 24/7 in support of our educational mission.

To create the world-class learning environment that aligns

with our goals for Bryant's bold future, we are enhancing our academic and athletic facilities to become the best in class—with innovation as a central theme in architecture and pedagogy.

Earlier this spring, Bryant celebrated the grand opening of its new **School of Health Sciences Physician Assistant**

**Learning Center** (see page 30). The exciting building projects which will further enhance Bryant's stunning contemporary campus in Smithfield include:

**A groundbreaking Academic Innovation Center**, designed for a new generation of pedagogy. The Bryant Academic Innovation Center will open the doors to new forms of teaching



*Interior view, Bryant Academic Innovation Center.*





Home to our students studying at the Beijing Institute of Technology, Zhuhai, **this new facility is being constructed entirely with funds from our joint venture partners in China.**

and learning, creating an unmatched environment for our College of Business and College of Arts and Sciences. When this unique academic facility opens in fall 2016, it will serve as a landmark forum for defining what we teach and how we teach it.

**The Bulldog Strength and Performance Center**, scheduled to be completed in summer 2015, will benefit the more than 550 student-athletes who train and compete on Bryant's 22 NCAA Division I teams 365 days a year, allowing them to reach their maximum potential and significantly reducing risk of injury. The new facility will also assist our coaches in recruiting the highest caliber of student-athlete to Bryant University.

**Bryant's Indoor Practice Facility** has been designed to rival similar facilities at NCAA Big 5 conference institutions. When it is completed, Bryant will become the only private Division I school in New England to have a state-of-the-art,



*The Bryant Bulldog Strength and Performance Center will ensure that our student-athletes are ready to succeed at the highest level of NCAA Division I competition. The facility provides a state-of-the-art space that will assist Bryant coaches in recruiting top students, and is destined to be a key stop on campus tours.*

permanent, indoor turf practice facility. With 78,000 square feet and a full 100 yards of turf, teams will be able to train and compete at the highest levels throughout the year, despite inclement weather.

**Enhancements to the Elizabeth and Malcolm Chace Wellness and Athletic Center** will also be included.



*Architectural rendering of the Bulldog Strength and Performance Center, courtesy of Sasaki Associates, Inc.*

*To learn more about how your philanthropic investment can help Bryant build facilities that inspire excellence, please contact David Wegrzyn '86, vice president for university advancement, at (401)232-6261 or [dwegrzyn@bryant.edu](mailto:dwegrzyn@bryant.edu).*

**SPOTLIGHT ON: CAMPUS  
(CONTINUED)**

**DECADE-LONG VISION  
RESULTS IN COOPERATIVE  
AGREEMENT WITH BEIJING  
INSTITUTE OF TECHNOLOGY**

The Chinese Ministry of Education in Beijing has approved a cooperative agreement between Bryant University and Beijing Institute of Technology, Zhuhai, to collaboratively educate students on Bryant's campus and in Zhuhai, China.

In March, a groundbreaking ceremony in Zhuhai was held for a new facility that will house the cooperative program for its first three years. Half of the



*President Ronald K. Machtley visited Zhuhai in March for the ground-breaking ceremony for the new facility that will house the Bryant-Beijing Institute of Technology cooperative program.*

China, and the only U.S.-China joint business program in Guangdong Province on the Southeast coast.

Bryant's decision to establish China as a priority of its international strategy began in 2004. Since 2005, the U.S.-China Institute at Bryant, which will

schools in both Mandarin language and Chinese culture. More than 300 Bryant students, faculty, and staff have visited China through the Sophomore International Experience since the program was created at Bryant in 2007.

In Zhuhai, education will take place on the Beijing Institute of Technology's 800-acre campus, home to approximately 25,000

students. The program is intended to mirror Bryant's curriculum and standards of excellence and will be taught in English, with no more than 100 entering freshmen initially. It is hoped that this program will also encourage numerous Chinese students to study at Bryant.

Bryant has received approval from its accrediting body NEASC



*China has been a focus of Bryant's international strategy for more than a decade. On March 19, President Ronald K. Machtley, Vice President for International Affairs Hong Yang, Ph. D., and university trustees James Skeffington and George E. Bello (pictured at left) participated in groundbreaking ceremonies in Zhuhai, China.*

107,000-square-foot facility, constructed entirely through funding from Zhuhai partners, will be dedicated to the Bryant program.

With this new initiative Bryant will become the first and only American university with a presence in Zhuhai, the first university to establish a partnership with a private institution in

celebrate its 10th anniversary this year, has forged academic, business, and cultural partnerships that have provided students and faculty with broad global experiences. The University is also home to a very successful Confucius Institute that has educated Bryant students and those in the neighboring high

**PRESIDENT'S CULTURAL SERIES**

Two sold-out concerts on campus certainly helped to chase the winter blues away. "America's Got Talent" finalists Sons of Serendip, whose first album was just released, brought their instrumental and vocal blend to Janikies Theatre. The four friends, who met in graduate school at Boston University, include: lead vocalist Micah Christian, pianist and guitarist Cordaro Rodriguez, cellist and vocalist Kendall Ramseur, and harpist Mason Morton (pictured here).

Trio Latitude 41, featuring violinist Livia Sohn, cellist Luigi Piovano, and pianist Bernadene Blaha came together in 2009 and released their debut CD in 2011 for the Eloquencia label. The quartet has performed worldwide in celebrated venues and festivals ranging from Carnegie's Zankel Hall to the Filarmonica Romano series in Rome. The name of the group comes from the actual latitude—41 degrees—of both their first performance venue in Rhode Island and that of Rome, Italy, where Piovano makes his home.





(New England Association of Schools and Colleges). The approval by the Chinese Ministry of Education allows many details of the partnership to be worked out over the coming months. Classes in Zuhai could begin as early as September of this year.

#### **WORLD TRADE DAY TO BE HELD ON MAY 20**

More than 500 businesspeople are expected to attend Bryant's 23rd Annual World Trade Day: "Changing Global Dynamics: Creating Opportunities for New England." The May 20th conference will feature renowned speakers, specialized sessions, and a regional business expo.

Dustin Burke, Principal of The Boston Consulting Group, and Former U.S. Secretary of Transportation Ray LaHood will be the keynote speakers. Burke's presentation will focus on "New Manufacturing Dynamics—New Opportunities," while LaHood will discuss changing global dynamics with an emphasis on supply chain, logistics, and infrastructure.

Rhode Island Governor **Gina Raimondo '12H** will host a Regional Governors Panel discussion: "Changing Global Dynamics—Creating Economic Opportunities."

The day-long agenda will offer additional opportunities to hear from regional business executives and international business professionals in a variety of executive panel discussions and breakout sessions.

**Cheryl Merchant '12H**, President and CEO of Hope Global Engineered Textile Solutions, is conference chair. For information, go to: [www.bryant.edu/worldtradeday](http://www.bryant.edu/worldtradeday)

#### **WOMEN'S SUMMIT 2015**


More than 1,000 women and men from throughout the region converged on the Bryant campus in March for the 18th Women's Summit®, "Succeed & Thrive!" Directed annually by **Kati Machtley**, this conference has become one of the most highly sought-after educational events in New England, selling out every year since its inception in 1997.

Through innovative ideas and practical success strategies presented in 21 breakout sessions, the day-long event provided women with professional, personal, and economic empowerment, as well as many networking opportunities. Prominent keynote speakers—pioneers in their respective fields—included:

- **Hoda Kotb**, co-host of the fourth hour of NBC's *TODAY* (alongside Kathie Lee Gifford), author, and a Dateline NBC correspondent since 1998
- **Sallie Krawcheck**, the chair of Ellevest Network, who has been called "The Last Honest Analyst" by *Fortune Magazine*
- **Mel Robbins**, CNN contributor, author, award-winning syndicated talk-radio host, and co-founder of Inspire52.com
- **Charlotte Stallings**, a personal financial expert, author, and president and chief operating officer of Getting Smart LLC

The 2015 Bryant University Women's Summit New England Businesswoman of the Year Award was presented to **Martha Sullivan**, president and chief executive officer of Sensata Technologies, a rapidly growing \$2 billion business with operations and business centers in 16 countries—and more than 17,000 employees worldwide.


SOLD OUT!


**Bryant**  
UNIVERSITY

## WOMEN'S SUMMIT® 2015

## SUCCEED & THRIVE!

FRIDAY, MARCH 13



Sallie KRAWCHECK  
Chair, Ellevest Network

Hoda KOTB  
Co-Host, NBC's TODAY


Charlotte STALLINGS  
Personal Financial Expert

Mel ROBBINS  
CNN On-Air Contributor

**SPECIAL THANKS** to the sponsors and supporters of the Women's Summit®, whose generosity helps to make this conference a great value.

We welcomed more than 1,050 attendees to the 18th Women's Summit at Bryant University. We are proud of the University's commitment to educating, empowering, and advancing women throughout the years.

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Women's Summit® is a registered trademark of Bryant University.

SOLD OUT!

Bryant's student-athletes competed in exciting games and broke records in several sports.

### WOMEN'S HOOPS NET FIRST-EVER NEC REGULAR SEASON TITLE

Despite scoring 42 second half points, the second-seeded Bryant women's basketball team fell to #3 Robert Morris, 68-62, in the Northeast Conference Tournament Semifinals March 11th at the Chace Athletic Center.

The Bulldogs (22-9) close the book on a historic 2014-15 NEC campaign which featured their first-ever NEC Regular Season Title, a program-record tying 22 wins, and a program-record 14 NEC wins.

Senior point guard **Jenniqua Bailey** (Bloomfield, CT) led the

Black and Gold with a game-high 18 points and seven assists, while NEC Player of the Year **Breanna Rucker** (Cincinnati, OH) chipped in 14 points and 10 boards for her 22nd double-double of the season. Junior **Tiersa Winder** (Baltimore, MD) and sophomore **Morgan Olander** (Mansfield, CT) each finished with 10 points apiece, with Winder adding five boards and four steals.

In the final seconds, a Bailey free throw and a **Dani Anderson** (Wellington, Kan.) 3-pointer brought Bryant to within four, 66-62, but they would not get any closer, eventually falling 68-62.



NEC Player of the Year **Breanna Rucker** '16.



*Dyami Starks* '15

### STARKS NAMED USBWA ALL-DISTRICT I SELECTION

After leading the Northeast Conference in scoring and guiding the men's basketball team to its best finish yet at the Division I level, senior guard **Dyami Starks** (Duluth, MN) has been named a USBWA All-District selection.

Starks is the only member of the NEC recognized by the U.S. Basketball Writers Association (USBWA), averaging 18.6 points per game for the Bulldogs, who finished the season 16-15 overall and advanced to the NEC Semifinals for the first time in program history.

A senior captain in 2014-15, Starks earned his third-straight all-conference recognition, garnering All-NEC First Team honors for the first time in his final season. The Minnesota native finished the year with more than 500 points (577) for the third-consecutive season in Smithfield and has led the team in scoring average all three years spent at Bryant after transferring from Columbia.

### MEN'S BASKETBALL WINS FIRST EVER GAME BROADCAST ON ESPNU

A raucous crowd of more than 1,700 cheered the men's basketball team to 55-53 win over defending NEC champion Mount Saint Mary's in a game broadcast on ESPNU, marking the program's first-ever game to be nationally televised from the Chace Athletic Center. The showdown was called by SportsCenter personality Adnan Virk and former Cornell and Boston College coach Steve Donahue.

Earlier in the season, the Bulldogs took the University of Pittsburgh of the Atlantic Coast Conference (ACC) down to the wire, just two days after the Panthers defeated then No. 8 nationally ranked Notre Dame. The Bulldogs led at the half and shot 51 percent from the floor before falling 72-67 in the final seconds. Forward **Dan Garvin** '17 (Bethel, CT) posted a career high 24 points and point guard **Shane McLaughlin** '16 (Old Tappan, NJ) recorded his first career triple double.

The Bulldogs won five of the first six games in conference play.



### MEN'S LAX #19 IN PRESEASON POLL; PRESEASON PICK TO REPEAT AS NEC CHAMPS

Bryant's men's lacrosse team was ranked No. 19 in the United States Intercollegiate Lacrosse Association's Preseason Coaches Poll, marking the first time the Bulldogs have started the season ranked in the nation's top 20.

The squad was tabbed as the preseason favorite to win its fourth straight NEC title. Six Bulldogs were named All-New England preseason selections, led by first teamers and returning All-Americans goalie **Gunnar Waldt '16** (Freeland, MD) and faceoff specialist **Kevin Massa '15** (Huntington, NY).

The Bulldogs are coming off their best season in program history, advancing to the quarterfinals of the NCAA tournament. The 2015 season features home matchups against in-state rivals Brown and Providence College and nationally ranked Albany, as well as a showdown at sixth-ranked North Carolina and games at nationally ranked Yale and Drexel.



Ben Schulte '18

### SWIMMER SETS FOUR PROGRAM RECORDS AT U.S. NATIONALS

Continuing one of the most impressive starts to a career in Bryant history, **Ben Schulte '18** (Mermaid Beach, Australia) set school records in the 100 and 200 breaststroke and in the 200 and 400 individual medleys at the AT&T U.S. National Championships. He finished 33rd in the 100-meter breaststroke and 33rd in the 200-meter breaststroke.

The men's swimming and diving team won six of its nine dual meets for the year, including a dominating Senior Day win at home against the University of Maine in which the Black and Gold won all but three events.

### BASEBALL STARS NAMED BEST PROSPECTS BY NEW ENGLAND BASEBALL JOURNAL

Right-hander **Kyle Wilcox '16** (Sandy Hook, CT) was named the No. 2 prospect and catcher/outfielder **Buck McCarthy '16** (Saugus, MA) the No. 12 prospect in New England, according to the *New England Baseball Journal*.

Wilcox's fastball has been clocked as high as 97 MPH. He is arguably the top power pitcher in New England and is considered a top 10 round draft pick in June's Major League Baseball amateur draft.

Last season, McCarthy led the Bulldogs with a .340 average and added four home runs and 29 RBI.

Three-time defending NEC regular season champions, the Bulldogs have been named "the team to beat" in the NEC by D1Baseball.com and *Baseball America* and picked as the top team in the conference by *The Collegiate Baseball Newspaper*.

The Bulldogs are coming off consecutive 40-win seasons and have advanced to the NCAA tournament the last two years.

### TRACK AND FIELD STARS BREAK SCHOOL RECORDS

At the John Thomas Terrier Invitational at Boston University, **Hayes Watson '17** (Glastonbury, CT) set the program record in the pole vault, **Milan Duka '17** (Belgrade, Serbia) broke the program record in the 1000 meter that has stood for nearly 15 years, and **Rebecca Varney '18** established a new mark in the pentathlon.

### COVITZ NAMED A SPORT NETWORK SECOND TEAM ALL-AMERICAN

**Jeff Covitz '15** (Reading, MA), a standout defensive end on the football team who completed one of the most decorated careers in program history, was named a Sports Network Second Team All-American. He became the third player in program history to earn Sport Network All-American honors, and he earned All-American accolades from three different outlets.

### SOFTBALL TEAM SET TO COMPETE IN TOURNEYS AROUND THE COUNTRY

The softball team, defending NEC regular season and tournament champions, will compete in tournaments in South Carolina, California, and Arizona, including a pair of matchups against the University of Arizona, which finished the 2014 season ranked No. 14 in the country.

The squad is coming off its first NCAA tournament appearance and a Division I program record 32 wins.

Keep up with the latest  
Bulldog news at  
[www.bryantbulldogs.com](http://www.bryantbulldogs.com).



Bryant students participate in a myriad of learning experiences that reach far beyond campus.

### THROUGH MUSIC AND BUSINESS, A SENIOR CREATES HER PATH TO SUCCESS

When **Lindsey Lerner '15** (Warwick, RI) transferred to Bryant from an arts college, she wasn't sure how she would fit at her new school. But with the help of her professors, Lerner has been able to create her own path and has found the perfect niche for herself within the Bryant community.

"I knew what I wanted to do, but I didn't know how to do it," says Lerner, a Global Studies major and Business Administration minor. "I had an interest in photography, music, and helping others. I knew business would be a valuable skill to learn, but I didn't know which specific skills could complement my interests."

That was until she took community ethnography, a research methods class taught by Assistant Professor of English and Cultural Studies **Alex Perullo, Ph.D.**

"I developed a passion for anthropology," Lerner says. "I wanted to devote my energy learning about the music business with an anthropological connection."

Perullo and Lerner worked together to develop a directed study called Anthropology of the Music Industry that would allow her to narrow her focus.

"Rather than just talk about readings," Perullo says, "we decided to come up with an active learning approach."

"No matter how crazy my ideas were, Professor Perullo was open," Lerner says. "Without him, I don't know what I would have done."

Lerner says she also appreciates that Bryant requires business students to minor in arts and sciences, and vice versa.

"That ended up being beneficial for me," she says. "All of the tools that I've learned from Bryant have been crucial to what I've been doing."

While studying abroad in Chile, Lerner met University of Cincinnati student Philip Terry, who had been using Do YOUR Dance as part of various music projects he had been working on. When she returned, Lerner decided to hold an event called "Do YOUR Dance" at a local venue.

"Do YOUR Dance—D.Y.D, is a mindset," she says. "It can be anything. Mine is photography, but many others, like Phil, are musically inclined. It's all about showcasing your passions."

As Lerner spoke to many of her professors about her idea for the event, they helped her see how business was merging with her other passions.

"I developed a marketing plan; I spoke with agents and promoters," she says. "I was able to see just how important a good grounding in business is."

"The music business is a tough business," Perullo says. "But someone trying to enter that industry has to have a background in business, and I think Lindsey came to realize how important having that business minor ended up being."

Lerner and Terry, who is now her business partner, will share their Do YOUR Dance experience as the guest speakers at



*President Ronald K. Machtley and members of the inaugural Master of Science in Physician Assistant Studies class at the March 2 grand opening of Bryant University's School of Health Sciences' Physician Assistant Learning Center.*

### MS in Physician Assistant Studies Program

#### Program Details:

27 months  
12 months in classroom  
15 months in clinical rotations  
First class graduates:  
May 2017

#### Highlights of the Class:

Average age: 26.8  
Female-Male ratio: 70% to 30%  
Languages: English, Spanish, American Sign Language, Hindi, Punjabi, Urdu  
Veterans: 3  
Healthcare hours: 10,419 average

Bryant's Global Foundations of Business Marketing Plan Competition event on April 15.

### FIRST PA CLASS BEGINS STUDIES AT BRYANT

In January, Bryant welcomed the inaugural Class of 2017 to the new Master of Science in Physician Assistant Studies graduate program, the premier program of Bryant's new School of Health Sciences.

Bryant's bold entry into healthcare was well received in the marketplace with 10 well qualified applicants for every spot in the inaugural class.

Of the 389 applicants, 81 were interviewed to seat the class of 32 students.

In Bryant's Physician Assistant Studies program, students work with patients in an unprecedented 12 clinical specialty rotations, and are paired with preminent doctors affiliated with our key partners—The Warren Alpert Medical School of Brown University, the Care New England Health System, and the Southcoast Health System. They also learn alongside outstanding providers in the Lifespan health system and at Blackstone Orthopedics, Gateway Health Care, and Sturdy Memorial Hospital.

Admission required more than 2,000 hours of direct patient-care experience and the Class of 2017 had that and more, donating care to organizations including the



Providence Rescue Mission and on international medical missions trips.

"We really focused to find students with a really large amount of healthcare experience," said **Jay Amrien, MPAS, PA-C**, director of the Physician Assistant Program. "The commitment to service really stands out and it shows the quality leadership that characterizes the class."

Women make up 70 percent of the class and the average age is 26.8.

Students will complete most of their first year in the program in the new Physician Assistant facility and will take the foundational Human Anatomy course at The Warren Alpert Medical School of Brown University in Providence.

"They are all loving Bryant," Amrien says. "A large majority of the class you will see studying late into the evening. They are meshing as a team and you can see that there is a lot of cooperation within the class."

### MANAGEMENT STUDENTS PROVIDE VALUABLE SERVICE TO THE COMMUNITY

Among the many ways Bryant students make a commitment to community is the work done each year by students in Management 200.

In this course, which all Bryant students take, student teams apply the management skills they learn in the classroom as they partner with local nonprofit organizations on a semester-long project that could include fundraising, operations management, event planning, and program development.

Projects have ranged from revamping the social media presence of the Katie Brown

Educational Program, a domestic-violence prevention organization, to teaching geography and culture to children in Woonsocket public schools, to establishing a nonprofit foundation for a survivor of the Boston Marathon bombing. They not only volunteer their time, expertise, and resources, but work to make their efforts replicable and sustainable.



*Shana Nyagahene '15 (Lille, France) and Kelsey Olsen '15 (Lakeville, MA) programmed their robot to play the strategy game Chomp. "Many of the programming skills I learned can be used in the business field," said Wilson, an international finance major.*

This year, two of the service projects garnered media attention.

A team of five students, including **Christopher Kimball '17**, a finance major from Lincoln, RI, was featured in *The Valley Breeze* for their work with "Bikes Not Bombs," a Boston-based nonprofit that collects used bicycles to ship overseas to international economic development programs or for local youth programs. The team hosted a bicycle drive at a local church and obtained gift cards from local restaurants to raffle off to all those who donated a bicycle.

Another group of six Bryant students was featured in *The Woonsocket Call* for putting into practice what they've learned in their business class to help the

Friends of the North Smithfield Animal Shelter.

"As an instructor of Management 200, I'm always on the lookout for nonprofit organizations," lecturer **Chris Ratcliffe** says. "Students end up gaining a lot of knowledge through projects that combine community service with academics."

### PROGRAMMING A THINKING ROBOT

The Science and Technology Department's 10 semi-annual Artificial Intelligence and Robotics Demonstrations featured autonomous robots that students constructed from specially designed Lego pieces and programmed to think so that they could play games or act as a catapult.

Professor of Science and Technology **Brian Blais, Ph.D.**, says: "Many of these students had no programming experience and we get them up to the point where they are writing computer programs which allow robots to play games against themselves or other people."

Blais's favorite moment of every semester is when the

robot finally beats the student. "It's brilliant to be able to build something that ends up being better than you are."

### BRYANT SENIORS SHINE AT HR COMPETITION

International business students **Mitchell Dupre '15** and **Kassandra McGlone '15** finished in second and third place respectively in the University of Connecticut CIBER Case Challenge this fall. The CIBER Case Challenge brings undergraduate students from around the world to UConn to compete in analyzing and presenting an international business case to judges.

In addition to Dupre and McGlone, other students who competed were:

- **Tayla Benoit '15**
- **William Bryce '15**
- **Marcello Leo '15**
- **Rebecca Massey '15**
- **Mark Ritchey '15**
- **Juan Pablo Roda '15**

Teams were made with students from different universities competing against each other. Each four-student team had at least one student from an international business school and three students from different U.S. schools.

Bryant students competed with students from the following schools:

- Belmont University
- Brigham Young University
- Purdue University
- Rikkyo University of Tokyo
- Tecnológico de Monterrey (Mexico)
- San Diego State University
- University of Connecticut
- University of Maryland
- University of Trento (Italy)

Bryant alumni are making an impact in their communities and organizations, and as active participants in University programs and events.

**ALUMNUS NAMED BRYANT'S  
VICE PRESIDENT OF  
UNIVERSITY ADVANCEMENT**

**David C. Wegrzyn '86**, who has a distinguished background of more than 20 years of executive leadership experience, has been named Vice President of University Advancement, President Ronald K. Machtley has announced.



Wegrzyn succeeds Jim Damron, who has accepted a position as Vice President and Chief Development Officer at Adventist Health Care in Montgomery County, MD.

In announcing the transition, President Machtley noted Damron's many accomplishments in the areas of development, university relations, advancement services, and alumni engagement. "He propelled us to new levels of achievement in our capital campaign—which has now reached more than 60 percent of our ambitious \$75 million goal, enhanced Bryant's connection with our alumni, and advanced world-class communications promoting our university," Machtley noted.

Wegrzyn joined Bryant in 2013 as Associate Vice President for Principal Gifts. In addition to alumni, parents, and the regional philanthropic community, he has focused efforts on developing outreach plans for Bryant's athletic and international communities.

He previously served as Senior Vice President of Institutional Advancement at Providence College and as Vice President for Institutional Advancement at St. John's University in NY, where he gained significant experience in capital campaign management, managing major gift and annual giving solicitations that raised more than \$260 million for St. John's most recent capital campaign.

Wegrzyn, who grew up in Warwick, RI, is a graduate of Toll Gate High School and earned a Bachelor of Science degree in business administration at Bryant. He also holds a Master of Education degree in sports administration from Temple University.

Contact VP Wegrzyn at [dwegrzyn@bryant.edu](mailto:dwegrzyn@bryant.edu).

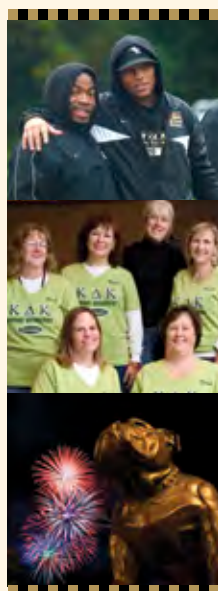


*Because so many of our Loyal Guard alumni spend the fall and winter months in warmer climates and are unable to attend Reunion @Homecoming, a separate Loyal Guard Reunion will be held June 12-14.*

**LOYAL GUARD REUNION  
SEPARATES FROM REUNION  
@ HOMECOMING IN 2015**

"Celebrating your 50th reunion is a major milestone," says Donna Harris, senior associate director of Alumni Engagement, "as is the 55th, 60th, 65th, 70th,

and 75th". Loyal Guard alumni, members of the Class of 1965 and earlier have told us they would attend campus events during the summer but are unable to join in events held later in the year because many of them spend the colder months



**OCTOBER 16-17, 2015  
REUNION @ HOMECOMING**

Make plans now to attend Reunion and enjoy a full schedule of fun.

Schedule highlights include Alumni Golf, Wine Tasting, Dinner, and Fireworks on Friday.

Start Saturday with our annual Memorial Service, followed by the Bryant Bulldogs vs. Duquesne football game and a special post-game celebration and dinner.





in warmer climates. In particular, Reunion @ Homecoming is sometimes held very late in the fall season. So this year, Alumni Engagement will hearken back to earlier years and will host the Loyal Guard Reunion as a standalone event on June 12-14.

"Alumni from class years 1965 and earlier will still be invited back to Homecoming," says Robin Torbron Warde, director of Alumni Engagement, "but in our conversations with this group of alumni, they told us that they were looking for a fixed date every year that works for their calendars. Loyal Guard Reunion will now always be in mid-June."

Although plans are still being finalized, the alumni engagement office is planning a welcome cocktail reception on Friday, June 12, then transportation to a restaurant on Federal Hill (where Loyal Guards will pay their own tabs). On Saturday, Loyal Guards will enjoy a brunch on Goat Island in Newport with an hour harbor cruise and opportunities to explore the city by the sea (transportation provided). Then, after a short rest, it's off to the Smithfield campus for a cocktail reception, dinner, and induction of the Class of 1965 to the Loyal Guard with President and Mrs. Machtley.

The Loyal Guard Reunion wraps up Sunday with a farewell brunch at the Biltmore in Providence.

*For more information or to be included on the list of attendees, contact Donna Harris at (401) 232-6375 or [dharris@bryant.edu](mailto:dharris@bryant.edu).*

## NATIONAL ALUMNI COUNCIL MEMBERS ELECTED

The mission of the Bryant University Alumni Association is to provide opportunities for professional and personal fellowship among alumni and to engage alumni in programs, activities, and endeavors that advance the name, prestige, and educational excellence of Bryant University.

Bryant's National Alumni Council (NAC) is the governing arm of the Alumni Association and represents the University's powerful network of more than 40,000 alumni. The NAC meets three times each year to ensure that the Alumni Association is represented.

The Office of Alumni Engagement is pleased to announce that the following four alumni are the newest members of NAC, chosen by a nominating committee and endorsed by current members.

**Beth Carter '85**, president, Carter Consultants Ltd./

Beth Carter Enterprises. She is a Certified Professional Coach, Certified Professional Behavioral Analyst, Certified Professional Motivators Analyst, and Certified Professional Resume Writer. One of her goals during her NAC tenure is to help develop the careers section of the alumni offerings on Bryant's website, offering webinars and resources for people interested in furthering their careers.

**Marissa Crean '81**, director, Finance Leadership Development Program at The Hartford. She created a successful leadership development



program, which was duplicated by other company disciplines and recently merged into an enterprise-wide program as the foundation of recruiting and retaining high potential early career professionals. Crean is a proud Bryant alum and is excited to bring her expertise in career coaching and leadership development to create services to benefit alumni as part of the NAC.

**Drew Diskin '95**, senior digital business strategist/management consultant. He has helped organizations as large as GEICO and Stanford Hospital and Clinics and as small as venture-backed

start-ups create valuable strategies and operational workflows for how they will attract, engage and retain customers through reworked digital, mobile, and social media business growth initiatives. This is Diskin's second term on the NAC, and his goal is to strengthen the link between alumni and students.

**David Suaviso '96**, regional sales manager, Sharp Electronics. He has 20 years' experience in sales. As a student, he was a member of the Student Alumni Association, Student Programming Board, and an Orientation Leader. Since graduating, Suaviso has remained involved with Bryant in varying capacities. In his first term as a NAC member, he will focus on growing involvement from alumni of the 1990s and informing them of the many benefits of reconnecting for continued growth.



## ALUMNI EXECUTIVE COACH REFERRAL PROGRAM

Bryant's Office of Alumni Engagement is expanding its career outreach for alumni in the job market who are looking to make a change or to advance in their careers.

Four Bryant alumnae will inaugurate a new Executive Coach Referral Program. Each of them is an experienced career or executive leadership coach who has agreed to work with fellow alumni on a range of career issues and challenges. "Bryant alumni who have been out in the job market five or more years may need more specialized services than the Amica Center for Career Education on campus can provide," states Robin Warde, director of Alumni Engagement. "This new program will augment advice provided on campus, and can help alumni in career transition access a full range of services."

The coaches each establish fees based on their geographic market and services sought, but all agree to provide at least a 10 percent or more discount for Bryant alumni. Warde also noted that she is interested in hearing from other alumni executive coaches who want to be included on the website. Contact Warde at [rwarde@bryant.edu](mailto:rwarde@bryant.edu).

Additional services for alumni available through the Amica Center for Career Services include their weekly newsletter of job listings, the Job Source, and a link to information on the Executive Development Center certificate and other specialized training programs at Bryant. For information on the Executive Coach Referral Program and other career related services, visit [alumniconnect.bryant.edu/careers](http://alumniconnect.bryant.edu/careers).

**SPOTLIGHT ON: ALUMNI  
(CONTINUED)**

**FINANCIAL SERVICES FORUM  
—10TH ANNIVERSARY;  
AIF \$1 MILLION STRONG**

Each spring, the Archway Investment Fund students host the Financial Services Forum, an



event designed to highlight an area of financial services in an interactive format. Speakers

financial services industry.

Last year, we created a young alumni panel with graduates from the previous five years.

The students were more engaged than ever as the speakers were all Bryant alumni.

It's become a great networking event for our students and our alumni. I'm looking forward to even more growth over the next 10 years."

The FSF is the culmination of students' work in the Archway Investment Fund (AIF) program and is an opportunity for them

for Bryant seniors. The CFA Society Providence regularly includes students in their events and members serve as mentors.

In mid-February 2015, the AIF, which began at \$200,000 in 2005, reached another milestone—\$1 million. "We are very proud of the students and faculty who have made the Archway Investment Fund such a successful model blending academic theory and real-world experience," says **President Ronald K. Machtley**. "Well done and congratulations."

opment of such desirable traits as judgment, maturity, greater self-reliance, and more integrative and creative approaches to problem solving," he says.

"What I appreciate, on the 10th anniversary of the Archway Investment Fund and Financial Services Forum, is the loyalty of the alumni of the program—both to the program and to each other. With 10 years behind us, things have come full circle, and we now have a number of AIF alumni serving on the Advisory Board."

A sampling of Financial Services Forum highlights:

2009 – Richard Fisher, Federal Reserve Bank of Dallas, keynote speaker

2010 – Erik Sirri, U.S. Securities and Exchange Commission, keynote speaker

2011 – A. Gary Shilling, financial analyst, economist, author, and commentator

2014 – **John F. Del Vecchio, Jr., '98**, author and Founder of Active Bear ETF, keynote speaker

**ALUMNI ACHIEVEMENT  
AWARD RECIPIENTS FOR 2015  
ANNOUNCED**

Bryant University's Office of Alumni Engagement announces five recipients of Alumni Achievement Awards for 2015. Director of Alumni Engagement Robin Torbron Warde says, "Bryant thrives because of active and engaged alumni who feel a strong sense of pride in Bryant and who invest themselves in our continued success. These alumni enhance the University's reputation through their personal and professional accomplishments, and we're happy to recognize this year's award winners."



*Sarkisian Chair in Financial Services Peter Nigro, Ph.D., seen here with Catherine Emond '17 and Jared Cullivan '15, is one of the founding faculty of Bryant's signature Archway Investment Fund program that reached \$1 million this year.*

share their expertise and encourage questions from students.

"By far, the most important event I run on campus is the annual Financial Services Forum (FSF)," says **Peter Nigro, Ph.D.**, Sarkisian Chair in Financial Services. "Now in its third year in conjunction with Alumni Awards, the conference features high-profile Bryant alumni speakers from the

to present their hands-on learning experiences to alumni and other professionals in the banking, finance, and financial services fields. Success in the investments industry relies on individuals acquiring appropriate professional credentials, and the curriculum of the AIF is designed to put the first of the Chartered Financial Analyst (CFA) exam within reach

Another one of the AIF program founders, **David Louton, Ph.D.**, says his involvement in designing and delivering a custom MBA program for the Naval Undersea Warfare Center in Newport opened his eyes to the potential that experiential learning imparts. "This method has potential to transcend the traditional boundaries of the curriculum to foster the devel-



This year's recipients are:

**Brian Terkelsen '86** (New York, NY), CEO, MediaVest, will receive the Distinguished Alumnus Award. One of the top marketing executives in the United States, Terkelsen has guided many of the world's leading corporations to branding success including American Honda Motor Company, Coca-Cola, and Wal-Mart. "Everything—every brand interaction, every vendor, every marketplace—all boils down to an interaction or experience that we create for our consumers," he says. "If you get the experience right, there is engagement in every aspect along the way."



The Distinguished Alumnus Award from the Graduate School of Business will be presented to **John Galvin '91 MBA** (North Attleboro, MA), executive vice president, AAA Northeast. After more than 25 years at Collette, Galvin recently left to work for AAA Northeast, but some things don't change, no matter the business, he remarks. "In most successful companies, you work as part of a team," he says. "Bryant's MBA program was instrumental in helping me understand the importance of cross-departmental teams in accomplishing organizational goals."



**Brian Willinsky '99** (Medford, MA) will receive the Young Alumnus leadership Award. Willinsky is public relations director for PerkinElmer, Inc., a global, publicly traded provider of equipment and services to help improve human and environmental health with over \$2 billion in annual revenues. He is also a tireless advocate for ovarian cancer research, participating with a team in the Boston Marathon for the last seven years. "I am highly honored to receive this award and be in the company of so many others who have achieved so much in their professional careers and in their personal and community endeavors."



This year's Nelson J. Gulski Service Award will go to **Rita Williams-Bogar '76** (Montclair, NJ), president and CEO of Personal Development Solutions, LLC. She has served Bryant as a trustee for nine years and is currently a member of the National Alumni Council. Williams-Bogar helped organize the first Multicultural Reunion in 2007, meets with and speaks to student leaders, has been a panelist at the Women's Summit®, sponsored the President's Cup Golf Tournament, and co-hosted alumni events in New Jersey. "My Bryant education has provided a number of benefits to me—the skills to run a business, the opportunity



#### ALUMNI SURVEY UNDERWAY THIS SPRING

To better serve the needs and interests of alumni and friends, Bryant University has commissioned Performance Enhancement Group, Ltd., of Houston to conduct a survey this spring.

"This is an online, confidential survey that will be sent to all Bryant alumni who have an email address in our database," notes Robin Warde, director of Alumni Engagement. How will you know if we have your correct email? You should be receiving, at a minimum, a monthly e-newsletter called *Beyond the Archway*.

If this information isn't coming to you, please contact [alumni@bryant.edu](mailto:alumni@bryant.edu), and we will make sure your record is up-to-date.

Since the last survey in 2009, Bryant has worked to deliver the types of programming, services, and communications that our alumni requested. For your convenience, this study is conducted online only, and you will not receive any mail or phone calls related to this study.

to network with professionals, and a great alumni travel program. I enjoy giving back."

Professor of Finance **Jack Trifts, Ph.D.**, will be awarded the Distinguished Faculty Award. Formerly the Dean of the College of Business, Trifts is now happily answering to the title "Professor" and collaborates with the administration to involve and include alumni in his classes and advises students on pursuing careers in finance. "The heart of great education, and a Bryant education, is a close and active relationship between students and faculty," Trifts says, "with faculty lecturing less and coaching more. Our students learn by doing—making a spreadsheet, presenting their work, leading a discussion."



#### TECHNOLOGY IS MAKING NETWORKING EVEN EASIER

Bryant's new, online networking tool, Brazen Connect, will launch with two virtual career networking events on April 22 and May 20, 2015.

With Brazen, alumni can meet and chat from their mobile device or computer through a series of timed, text-based conversations. Learn more about Brazen Connect through Bryant's alumni website at [alumniconnect.bryant.edu/](http://alumniconnect.bryant.edu/) careers or our Alumni Association group on Linked In and register to join the conversation.

Class Notes is a great place to share news about professional and educational accomplishments. Keep Bryant University informed by submitting information online through the Class Notes page at [www.bryant.edu/alumni](http://www.bryant.edu/alumni). You can also email us at [alumni@bryant.edu](mailto:alumni@bryant.edu) or call (877) 353-5667.

1961

**AGNES (WHEELER) HALL**, of Ashaway, RI, retired as the deputy finance director for the town of Hopkinton. She had worked for the town since 1999, when she was hired as deputy tax collector.

1969

**DOUGLAS KRUPP '89 H.**, of Weston, MA, was named co-founder and vice chairman of Berkshire Group, a real estate investment management company. A member of the Bryant Board of Trustees, Krupp, and his brother, George, established Berkshire as a national multifamily real estate investment management company, investing more than \$11 billion in equity and \$22 billion in debt transactions. He also chairs Berkshire Realty Ventures, which focuses on entity-level investments in real estate-related operating companies.

1970

**THOMAS TIGHE**, of Jamestown, RI, has retired as chief of the Jamestown Police Department. He spent more than 44 years as a member of the force.

1973

**JACQUELINE GAIPO '00 MST**, of West Warwick, RI, has been named a partner in the accounting firm of DiSanto, Priest and Co. She most recently served as a principal in the tax consulting and compliance department. She joined the firm in 1990 and has more than 24 years of experience in public accounting.

**WAYNE YETTER MBA**, of Carversville, PA, was named to the board of directors of the Hepatitis B Foundation. During a 30-year career in the pharmaceutical industry, he held executive positions at Pfizer, Merck, Astra Merck (now Astra Zeneca), and Novartis. He has previously served on the boards of directors of the Pharmaceutical Research and Manufacturers Association and the National Pharmaceutical Council.

1976

**GERRI (PAWLAK) MALLOY A.S.**, of Ansonia, CT, was recognized by Sacred Heart Academy of Hamden at its Hearts of the Community Mass of Celebration for her commitment to the community and the academy. She has volunteered at Assumption School in Ansonia, assisting with grant writing and coordinating an outside speakers program. She is also a regular volunteer at Sacred Heart Academy. She has worked for 32 years as a judicial assistant for United States Circuit Court Judge Ralph K. Winter.

1977

**JOHN MAHON MBA**, of Hampden, ME, was named a finalist for the 2014 faculty pioneer awards given by the Aspen Institute. He is the John M. Murphy Chair of International Business Policy and Strategy and professor of management at the University of Maine. He was the founding director of the School of Policy and International Affairs at UM. He is the author or co-author of more than 275 cases, papers, and book chapters.

1979

**ALAN ADAMS '82 MBA, '90 MST**, of Franklin, MA, retired from industry after selling Accutech, his biomedical startup company. He teaches finance, accounting, and entrepreneurship at Dean College. He was a recipient of Dean College's 2014 Excellence in Teaching Award.

1981

**EDWIN SANTOS**, of Saunderson, RI, was nominated by Rhode Island Governor Gina Raimondo to serve on the Route I-195 Redevelopment Commission. Santos is chairman of the board of Prospect CharterCARE, LLC, a new, for-profit healthcare joint venture in Rhode Island. He also serves on the boards of Washington Trust Bancorp and Providence Mutual Fire Insurance Company. He has 28 years of experience in the financial services industry, most recently as group executive vice president and general auditor for Citizens Financial Group.



1982

**BILL GOLLNITZ MBA**, of Franklin, MI, was elected president of The Polyurethane Foam Association (PFA), the trade association of flexible polyurethane foam manufacturers and suppliers. He is technical director at Plastomer Corporation and earned a bachelor's degree in chemistry from Lipscomb University in Tennessee.

1983

**DAVID OSELLA**, of West Hartford, CT, has been named senior vice president and relationship manager at Berkshire Bank. He spent the last 22 years at People's United Bank, where he most recently served as a senior vice president in the commercial real estate lending group. He has more than 30 years of commercial banking experience in the Connecticut market.

**KARL STRAND**, of Newry, ME, was named president and general manager of the Sugarloaf Mountain resort. Most recently, he was vice president of mountain operations at Sunday River. He has worked in fine dining venues throughout the U.S. and graduated from the Culinary Institute of America.

1984

**ROBERT CUSHMAN '91 MBA**, of Warwick, RI, was selected by the Warwick City Council to review the city's budgets for the past 10 years and offer his analysis. He is a former Warwick City Councilman and also served on the school committee. He is a business analyst at CVS.

1984

**JOSEPH FERREIRA**, of Somerset, MA, was elected to the Massachusetts Governor's Council. The council votes on nominees for appointments as judges, clerk magistrates, parole board members, appellate tax board members, justices of the peace, notary public positions, industrial accident board judges and also votes on the governor's requests for pardons and commutations.

1985

**CAROL (BREMILST) GENTILE, CFA**, of Wrentham, MA, has been promoted to portfolio manager within the relative return team at Loomis, Sayles & Company, a Boston-based investment management firm. She began her career at Loomis in 1985 as a credit research analyst. She is a member of the Boston Security Analysts Society.

1986

**STEVE BUONAIUTO** was named chief financial officer at Hamilton, NJ, -based Sparta Systems, Inc., a software company. He has more than 25 years of global accounting, finance, and operations experience in senior management positions for leading global technology companies, most recently serving as senior vice president of operations for product development and marketing for CA Technologies.



**JOHN MAHONEY**, of Worcester, MA, was elected to serve a third term in the Massachusetts House of Representatives, representing the 13th district in Worcester. He also was named the House chairman of the Massachusetts General Assembly's Joint Committee on Election Laws.

**PATRICIA THOMPSON MST, CPA**, of North Kingstown, RI, was named by the tax division of the American Institute of CPAs as the recipient of the 2014 Arthur J. Dixon Memorial Award, the highest honor bestowed by the accounting profession in the area of taxation. She is a tax partner with Piccerelli, Gilstein & Co., where she works with closely held business owners and their businesses in the manufacturing, real estate, service, and wholesale industries.

**1987**  
**TODD CATLOW '94 MST**, of Saunderstown, RI, was promoted to the rank of lieutenant colonel in the Rhode Island State Police. He is a 22-year veteran of the Rhode Island State Police and is the deputy superintendent and chief of field operations. Prior to becoming a state trooper, he was a member of the North Kingstown Police Department and worked in the field of public accounting.

**DAVID MOAKLER**, of Waxhaw, NC, founder of CareConnect USA, a financial assistance hotline for families, has released a free mobile app called "Trusted Helplines." Available for Apple and Android devices, the app connects employees and families with financial assistance in several categories according to region they live. Since 2005, the company has distributed more than 400,000 helpline posters for company lunchrooms.

**CARISSA (HUNTINGTON) TAVARES DE ALMEIDA**, of Somerset, MA, graduated from UMass-Dartmouth with a master's degree in nursing. She also joined



Surgical and Cosmetic Dermatology of Rhode Island as a dermatology nurse practitioner. She has more than 20 years of experience in dermatology as a registered nurse certified in dermatology.

**1988**  
**CHERYL (SCHUBACH) LAFRANCE**, of Barre, VT, was promoted to senior vice president and chief operating officer at Northfield Savings Bank. She has worked at the bank for 26 years.

**TOM LARRANAGA** has been named by ALM, the leading provider of news and business information to the legal and real estate industries, as publisher of *The National Law Journal*. Prior to joining ALM, he operated his own consulting firm, specializing in the information-services marketplace. Previously, he served as the publisher of publications in the healthcare, travel and tourism, restaurant, pharmaceutical, and sales and marketing industries.

**ELIZABETH RESENDES-SANTUCCI MST**, of Smithfield, RI, was promoted to senior manager at Sansiveri, Kimball & Co. LLP. She joined the firm in 2004 and has been advising closely held businesses and providing income tax planning and federal and state tax compliance services for various types of corporate and pass-through business entities.

**1989**  
**AMY DOWD**, of Dennis, MA, owner of Coastal Marketing Solutions, announced that the company celebrated its fifth anniversary. The company coaches small businesses and nonprofits to identify their marketing goals and assists them in developing a focused strategy. She serves as vice president of the board of the Cape Cod Community Media Center and is a graduate of the Community Leadership Institute of Cape Cod and the Islands.

**CHRISTOPHER SHEEHAN**, of Charlestown, RI, has been named senior vice president and manager of the business banking group at BankNewport. He has more than 26 years of experience in the banking industry, most recently with the Washington Trust Company, where he served as vice president and manager of business banking.

**1990**  
**JEFFREY HART**, of Holtsville, NY, joined PCG Advisory Group as the firm's managing director and head of market intelligence. He has more than 25 years of Wall Street experience. He most recently worked at Lippert/Heilshorn & Associates, where he directed Wall Street marketing activities for the company's New York and San Francisco offices.

**MARY KAY KOREIVO MBA**, of Cumberland, RI, has been hired as a senior client manager for business banking at Bank of America. She brings nearly 30 years of experience lending to companies. At Bank of America, she leads a team of specialists who deliver strategic financial advice and solutions to Rhode Island companies.

**JASON MACARI MBA**, of Cumberland, RI, president and CEO of Summer Infant, was named No. 39 on GoLocalProv.com's list of Rhode Island's 50 richest and most influential individuals. He has been Summer Infant's CEO since March 2007. He founded the company in 2001 and led it to its IPO. Before Summer Infant, he was vice president of product development and general manager of Safety 1st, a manufacturer of safety and juvenile products in Massachusetts.

**1991**  
**EILEEN (PARKER) CARROLL**, of Andover, MA, a partner and portfolio manager for CBRE New England, was named one of the 50 most influential women in the Boston commercial real estate market. She is responsible for a suburban portfolio consisting of 3 million square feet. She joined the firm in 1996.

**CAROLYN MIKESELL**, of Branson, MO, has been named to the *Credit Union Times*' list of "Women to Watch at Small Credit Unions." She is CEO of the Public Service Credit Union in Fort Wayne, IN. She oversaw a merger last year that doubled the credit union's size.

**1993**  
**SAMUEL BROOMER**, of Newtown, CT, has been named executive vice president and chief operating officer for Berkley Re Direct, a commercial lines property casualty insurance provider. He joined the company in 2013 as senior vice president with principal responsibility for business development, client experience, and strategic planning.

**SUSAN (FIORE) CICCIO**, of East Longmeadow, MA, was promoted to senior vice president, chief of staff to the CEO at MassMutual. She also is now head of a newly formed strategic communications team, comprising internal communications, media relations and executive communications. Previously, she served as vice president and head of internal communications.

**CYNTHIA (GALE) MIRANDA**, of Hartsdale, NY, manager of professional tennis operations for the United States Tennis Association, earned the certified special events professional (CSEP) designation from the International Special Events Society. The CSEP designation recognizes event professionals who have successfully demonstrated the knowledge, skills, and ability essential to perform all components of a special event.

**1995**  
**MARK LIVINGSTON, CPA**, of Amston, CT, was elected to the partnership of CohnReznick LLP, one of the largest accounting, tax, and advisory firms in the United States. He has more than 18 years of experience in the field. He specializes in federal tax and works primarily with large corporations, both public and private.

**TERENZIO VOLPICELLI** of Milford, MA, chief financial officer at BurstPoint, was recently interviewed by CIO magazine about the biggest challenges facing CEOs.

**JAMES ZAHANSKY**, of Pomfret Center, CT, was named senior vice president at Weiss & Hale Financial, LLC. He most recently was vice president for marketing at Sunovion Pharmaceuticals, where he was responsible for the company's respiratory product portfolio.

**1996**  
**DAVID POWERS, CFA**, of Seattle, WA, has joined Coldstream Capital Management as a portfolio manager and was named a member of the firm's investment strategy group. He has 18 years of experience in investment strategy and research.

**MARIO SHILIASHKI**, of Greenwich, CT, senior vice president of OpenAPI for MasterCard, announced the creation of the company's "Masters of Code" Hackathon Series, an international event aimed at increasing awareness of mobile commerce innovation.



**1997**  
**RICHARD BOTHAM '12 MST, CPA** of Warwick, RI, has joined YKSM as a principal of the firm. He brings more than 17 years of experience in audit services for businesses and employee-benefit plans. He is chair of the Rhode Island Society of Certified Public Accountants' social activities and philanthropic committee.

**CHERYL (GARNETT) BURRELL**, of Rumford, RI, was named the state of Rhode Island's first-ever associate director of diversity, equity, and opportunity. She has been employed by the state of Rhode Island for 35 years. She has been with the Department of Administration since 1999, where she previously served as the administrator of the human resources outreach and diversity office.

**1997**  
**MATTHEW PORTER**, of Rochester, MA, and **KENNETH WISNIEWSKI III**, of Lakeville, MA, lieutenant colonels in the Army National Guard, assumed command of two Massachusetts Army National Guard Infantry Battalions (1st Battalion, 182nd Infantry Regiment, and 1st Battalion, 181st Infantry Regiment, respectively), which are the two oldest and most historic infantry battalions in the U.S. military.

**WILLIAM SCHIMIKOWSKI** of Westboro, MA, was promoted to vice president of customer experience in the workplace investing division of Fidelity Investments. He joined Fidelity in 1998 and has held multiple positions in product management and development. He also spent five years managing parts of Fidelity.com and managing large cross-company strategic initiatives.

**1998**  
**JAIME EICHEN**, of New York, NY, former chief accountant for the Division of Investment Management at the U.S. Securities and Exchange Commission, has rejoined Ernst & Young, also known as EY, as a partner in the professional practice group with a focus on the wealth and asset management sector. Prior to joining the SEC in 2008, she was a senior manager at EY.

## BRYANT FOUNDATION CONTINUES TO CONTRIBUTE TO BANKING CAREER SUCCESS



*Michael DiSandro '97 MBA  
Commercial Banking Marketing Manager  
Santander Bank*

**Michael DiSandro '97 MBA** was recently named Santander Bank's commercial banking marketing manager for middle market business in Rhode Island and Southeastern Massachusetts. DiSandro is responsible for managing Santander's team that acquires and grows relationships with companies in the \$20 million to \$500 million range.

DiSandro, a Rumford, RI resident recently reflected on how his experience at Bryant helped him advance in his career.

"Bryant had a tremendous impact on my career," he says. "It provided me with strong

financial analytical and presentation skills which I have relied on extensively throughout my 27 year banking career."

Prior to joining Santander, DiSandro served as the commercial enterprise banking director of credit products for Providence-based Citizens Financial Group. He was also the senior commercial group regional manager for Citizen's middle market lending group and also corporate finance director for Bank of America's sponsor finance group.

At the end of the fall semester, DiSandro returned to campus as a guest of Professor of Finance

**Jack Trifts, Ph.D.** DiSandro served as a judge during final presentations of Trifts' FIN370 class where students analyzed the financial statements of major publicly traded companies and issued a decision on whether to buy, sell, or hold their stock.

"I always express an interest in staying involved with Bryant," DiSandro said. "I'm glad that I'm able to support the great work that the students do and was able to listen to and critique their final projects."



1999

**ANTHONY MANGIARELLI MST, CPA**, of Coventry RI, was promoted from principal to shareholder at KLR, one of the largest accounting firms in New

England. He has more than 15 years of experience in public accounting.

2000

**RYAN HOLZINGER MST, CPA**, of North Providence, RI, was named partner at Medical-Dental Consultants. He provides practice, financial, and tax management services to health-care professionals in New England. He previously served as a manager at Sullivan and Company and as a tax associate at KPMG, LLP.

**ERICA NADEAU '04 MST**, of North Chelmsford, MA, has been promoted to partner in the private clients group at DiCicco, Gulman and Company LLP, a CPA and business consulting firm. She most recently served as a principal in the private clients group and has more than 10 years of industry experience.

2001

**JOHN BLY, CPA** of Matthews, NC, announced the publication of his first book *Cracking The Code: An Entrepreneur's Guide To Growing Your Business Through Mergers And Acquisitions For Pennies on the Dollar*. He is the managing partner of LB&A a certified public accounting firm.

**LAURA DALOMBA MST**, of Newport, RI, has been promoted to shareholder of Kahn, Litwin, Renza and Co., an accounting firm. She provides tax-advisory services to closely held and medium-size businesses, with a focus on clients in the construction industry. She holds a bachelor's degree in accounting from the University of South Florida.

2002

**ANNA (GOIS) BARCELOS**, of East Providence, RI, has been named the director of marketing at Vector Software, the world's leading provider of innovative software solutions for robust embedded software quality. She brings more than 15 years of marketing management to the role, and she has expertise in traditional marketing as well as crafting web, email, social media and content marketing strategies for technology companies.

**TODD BARRY MBA**, of Branford, CT, a Ph.D. student in economic and political development through the University of Southern Mississippi, wrote an op-ed piece published in the *New Haven Register*, contending that when it comes to the economy both major political parties are trapped by their own donors.

**SHAWN CADIME**, of Fall River, MA, finished third in the field of candidates in a special mayoral election in Fall River late last year. He is town administrator in Seekonk, MA, and is president of the Two Forty-Six Consultant Group, which focuses on the financial and operational management needs of the public sector. He previously served as city administrator in Fall River.

2003

**STEVEN ALLINSON, ESQ.**, of Wallingford, CT, managing partner at Allinson & Associates LLC, has been named to the 2014 Connecticut Super Lawyers' Rising Stars list.

**CHRISTANO ANDRADE**, of East Providence, RI, was promoted to senior vice president for Citizens Bank. He also is head of fair banking. He has worked for Citizens since 2006 and has held positions as senior auditor and vice president and audit manager.

2005

**JOSHUA DEARMON MBA**, of Ashburn, VA, has joined Capital One Bank as senior vice president and relationship manager in government contractor lending. He most recently served in the government contract banking practice at Citibank. He previously worked for Bank of America in a number of credit and relationship management roles with escalating responsibility within the bank.

**JUSTIN WILLIAMS '06 MBA**, of Baltimore, MD, has joined Rosenberg Martin Greenberg, a business law firm, as an associate in its land use and zoning practice group. He most recently was a member of Venable LLP's state and local government group, where he counseled clients on land use and zoning matters. He also previously served in the administration of Baltimore Mayor Stephanie Rawlings-Blake. He is a graduate of Georgetown Law.

2007

**LEO FOUSSEKIS**, of Lincoln, RI, passed the Massachusetts Bar Exam. He is a lawyer for Meimaris Law Office in Westwood, MA, and he is part of the "Save the Dome" campaign, which is raising money for repairs to the dome of the Assumption of the Virgin Mary Greek Orthodox Church in Pawtucket, RI. He is a graduate of Suffolk Law School.

**DAVE MANNING, CPA**, of Cummaquid, MA, joins the Boston market of the Siegfried Group, a national CPA firm, as a senior associate. He came to Siegfried from PwC, where he gained three years of audit experience. He has a master's degree in accounting from the University of Southern California.

2009

**DAVID ALMONTE, CPA** of Cranston, RI, a senior accountant at LGC+D, a Providence-based accounting and business advisory firm, was one of 37 CPAs to graduate from the 2014 Leadership Academy of American Institute of CPAs.

2009

**MICHELE BERARD MBA**, of North Providence, RI, has been named senior development officer at The Rhode Island Foundation. She previously founded Ascent Advisors, a philanthropic consultancy, and was executive director of the Butler Hospital Foundation. She is currently president of the R.I. chapter of the Association of Fundraising Professionals.

2010

**ROBERT COLUCCI MBA**, of Greenville, RI, has joined the board of director of Fellowship Health Resources, a nonprofit organization providing services to individuals with mental illness and addiction disorders across seven states. He is vice president of finance at Collette Vacations and has more than 25 years of financial experience.

**LAUREN JETTE**, of West Hartford, CT, joined OperationsInc as a junior recruiter, bringing three years of recruiting experience in the nonprofit, sports broadcasting, and hospitality industries.

**PAIGE LACASSE**, of Charleston, SC, has joined Glasspro as executive assistant and human resources coordinator.

2011

**JUDE ADDO**, of the London borough of Newham in the United Kingdom, announced the publication of his latest book *Good Things Happen in Glasgow*. Critics said the book is full of humor and talks about cross-cultural marriage as well as perseverance. In addition to being a writer, Addo is a corporate banker, youth speaker, and social entrepreneur who balances a career in banking with delivering a young-adult ministry.

2014

**EVAN COMEAU**, of Marblehead, MA, joined Boston Partners Financial Group as a financial representative.

**KHUSHBOO DHINGRA**, of Quincy, MA, joined Kirkland Albrecht & Fredrickson, LLC, one of the leading CPA firms in the Boston area, as a staff accountant.

# IN MEMORIAM

SISTER MARY WARBURTON '27 <i>November 11, 2014</i>	DOLORES (ORLANDO) CHAMBERS '48 <i>October 27, 2014</i>	ALDEN J. DAVIS '52 <i>December 21, 2013</i>	NORMAND A. DUCHARME '57 <i>January 7, 2015</i>
LILLIAN (PELLAND) NOLAN '32 <i>January 12, 2015</i>	FRANCIS J. DEVINE '48 <i>October 19, 2014</i>	CARLE, ELIASON '52 <i>October 29, 2014</i>	ROLANDO. FERLAND '57 <i>December 11, 2014</i>
E. MURIEL (TURNER) THAYER '32 <i>September 26, 2014</i>	DAVID A. KING '48 <i>October 16, 2014</i>	JAYME SILVA SR. '52 <i>September 20, 2014</i>	JUDITH (EVERTS) FEURER '57 <i>October 31, 2014</i>
MARGARET (DEROSIER) OGDEN '34 <i>September 1, 2013</i>	LEO R. LALIBERTE '48 <i>January 7, 2015</i>	MARJORIE (ROBBINS) AVIS '53 <i>June 24, 2010</i>	J. ROBERT GRECO '57 <i>September 22, 2014</i>
THERESA (MARINO) CHIANELLI '38 <i>October 27, 2014</i>	BLANCHE (ARZOOYAN) NOVAK '48 <i>January 19, 2015</i>	SHIRLEY (SWANSON) GARDINER '53 <i>November 11, 2014</i>	DONALD J. LEEDHAM '57 <i>August 7, 2014</i>
ALMA (MARINO) VIGGIANI '38 <i>September 3, 2014</i>	MURIEL (HARDROW) STEVENSON '48 <i>November 23, 2014</i>	LOUIS J. DEMARCO '54 <i>September 4, 2014</i>	JANUS S. LUTH '57 <i>September 17, 2014</i>
MARGARET I. RODGER '40 <i>October 25, 2014</i>	JACK WILKES '48 <i>January 27, 2015</i>	ALFRED ELMAN '54 <i>August 4, 2014</i>	GAIL (THOMSON) MILLER '57 <i>November 17, 2014</i>
ALBERT H. STANWOOD '40 <i>January 12, 2015</i>	SARAH (MELVILLE) BELLUSO '49 <i>October 7, 2014</i>	MARY (BARTON) FAIR '54 <i>November 10, 2014</i>	VICTOR C. PELLETIER '57 <i>October 28, 2014</i>
JANET (LEWIS) STIEWING '42 <i>February 14, 2013</i>	LEONA (ROSNICK) FIELDMAN '49 <i>October 6, 2014</i>	DR. JOHN C. MADSEN '54 <i>September 2, 2014</i>	MALCOLM O. THOMAS '57 <i>October 16, 2014</i>
BARBARA (SETCHELL) POTTER '43 <i>December 16, 2014</i>	ROBERT B. MCALICE '49 <i>November 11, 2014</i>	WALTER E. OLENDER '54 <i>October 6, 2014</i>	CLAIRE (VERRIER) BRODEUR '58 <i>December 19, 2014</i>
EVELYN (MADONNA) HARONIAN '44 <i>October 28, 2014</i>	NIELS E. STONE, JR. '49 <i>September 8, 2014</i>	RENE G. PARENTEAU '54 <i>November 20, 2014</i>	GORDON V. CARR '58 <i>September 14, 2014</i>
YOLANDA F. PATTEN '45 <i>January 14, 2015</i>	WILLIAM CARDOW '50 <i>September 29, 2014</i>	C. WELLINGTON PECK '54 <i>September 26, 2014</i>	RICHARD K. MARTIN '58 <i>October 19, 2014</i>
LORRAINE (PIKE) LARKIN '46 <i>October 16, 2014</i>	GORDON R. HOWARD, SR. '50 <i>August 25, 2014</i>	ROBERT E. RINGUETTE '54 <i>August 10, 2014</i>	WILLIAM H. PECKHAM '59 <i>September 30, 2014</i>
EILEEN (BONNER) PERRY '46 <i>November 24, 2014</i>	ARTHUR A. POULIS '50 <i>May 31, 2014</i>	JOHN P. CARR '55 <i>September 22, 2014</i>	CARL T. HARDT '60 <i>October 30, 2013</i>
PAULA (TOPPALL) ASHKIN '47 <i>August 2, 2014</i>	STANLEY F. RAK '50 <i>January 23, 2015</i>	BRUCE M. MURPHY '55 <i>December 11, 2014</i>	WILLIAM H. MARTIN '61 <i>December 9, 2014</i>
ROBERT A. LEBLANC '47 <i>December 22, 2014</i>	STERLING R. TIBBETTS '50 <i>April 7, 2014</i>	RONALD F. CERRI '56 <i>January 1, 2015</i>	CHARLES N. DAVIS '62 <i>January 14, 2015</i>
JOAN (MILLSPAUGH) MCCARTHY '47 <i>December 16, 2014</i>	MARY PAULIN WRIGHT '50 <i>January 13, 2015</i>	CARLO DI NICOLA, JR. '56 <i>November 15, 2014</i>	CHARLES V. MACEDO '62 <i>May 8, 2007</i>
KATHERINE (BALLARD) ALEXANDER '48 <i>August 20, 2014</i>	JAMES R. JONES '51 <i>June 26, 2013</i>	CARL A. SCHMIDT '56 <i>February 4, 2015</i>	LEO H. QUINN '62 <i>December 11, 2014</i>
JOHN BOYSON, JR. '48 <i>September 23, 2014</i>	DONALD A. RICHARD '51 <i>August 9, 2014</i>	IRVING A. SCOTT '56 <i>February 5, 2015</i>	KENNETH R. ALLARD '64 <i>September 8, 2014</i>
VALERIE (GEE) BUCKLEY '48 <i>November 26, 2014</i>	VINCENT E. SANTACROCE '51 <i>September 18, 2014</i>	GEORGE C. DONZELLA, SR. '57 <i>October 19, 2014</i>	DENISE (ZACCA) JABOUR '64 <i>November 1, 2014</i>
			CAROLYN A. SALZANO '64 <i>November 23, 2014</i>



WILLIAM SOUZA, JR. '65  
May 12, 2010

JANET (DEANGELIS) MURRAY '66  
October 16, 2013

WESLEY W. MAYNARD '67  
January 1, 2015

RICHARD A. THOMPSON, JR. '68  
November 15, 2014

DANIEL E. GEIGER '69  
September 10, 2014

VERONICA STAPPAS '69  
September 5, 2009

GEORGE A. FREDETTE, JR. '70  
January 8, 2015

CAROL (WINIARSKI) RAGNO '72  
October 10, 2014

TERRY L. RICHARDS '73  
November 8, 2014

RALPH F. BODETTE, JR. '74  
September 27, 2014

RAYMOND H. BUBIER, JR. '74  
November 29, 2014

WILLIAM H. BRADSTREET '76 MBA  
April 6, 2012

PAUL G. MCELROY '78  
January 23, 2015

C. GREGORY WINTERS '78  
October 9, 2014

RAYMOND A. CHAPUT '80  
November 5, 2013

JOHN O. PRZYBYLOWICZ '80  
June 30, 2013

WALTER J. VAN HEERDEN '80  
October 6, 2014

BRIAN E. DEARBORN '81  
June 28, 2013

RAYMOND E. THEROUX '81 MST  
October 23, 2014

DONALD J. GRANT '82  
February 7, 2015

DANIEL F. HARRISON '82  
April 17, 2014

JOSEPH L.B. NADEAU '83  
September 12, 2014

DEBORAH (MINTZER) REDFEARN '83  
September 1, 2014

BARBARA MCFARLANE '84  
December 21, 2014

ROBERT L. PEARSON '85 MBA  
December 9, 2013

MICHAEL E. MAHER '86  
November 17, 2014

JILL (SIEBENS) DOBOS '87  
January 19, 2015

JOYCE (COREY) RICHARD '87 MBA  
January 17, 2015

EUGENE E. TERMINELLO, JR. '89  
May 17, 2014

WILLIAM E. BROOKS '90  
September 20, 2014

JEFFREY A. FIELD '91  
December 3, 2014

DAVID J. KRAWCZYK '91  
April 21, 2014

ANDREA (MELLOR) NORTH '91  
October 11, 2014

SANJAY P. CHOOLANI '12  
September 4, 2014

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**ROBERT O'CONNELL,**

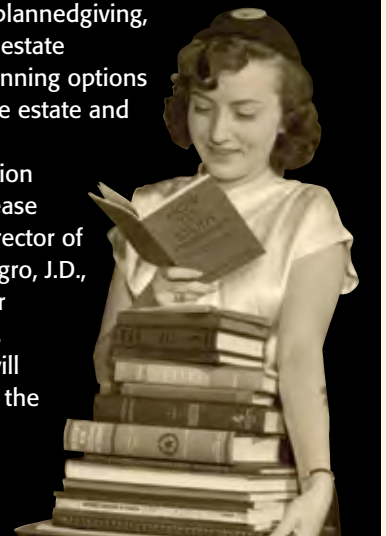
a professor of English Literature and Sociology for 39 years, died on January 16, 2015, at age 90. A World War II U.S. Army veteran, O'Connell received the Purple Heart for his service in the Philippines. Returning from the war, he earned a doctorate in education from Boston College, and began his tenure at Bryant in 1955.



## Share your passion Impact generations Build your legacy

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For more information or to make a gift, please contact Executive Director of Development Ed Magro, J.D., at (877) 353-5667 or [emagro@bryant.edu](mailto:emagro@bryant.edu). Build a legacy that will make a difference in the lives of generations to come.





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