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BULLETIN OF BRYANT COLLEGE

WINTER 1974



ALUMNI FUND

Karl F. Ericson '58 General Chairman of the 1975 Annual Fund, indicates that leadership giving has put the Fund 37% ahead of last year's Fund as of January 7.

Rising costs and increasing need for financial aid to qualified students are among the factors affecting Bryant and other private colleges. Alumni support has been of tremendous help to students for scholarships, new library equipment, and audio-visual resources.

The goal of the 1975 Annual Fund is to purchase additional furnishings for the Library and continue alumni support for scholarships for worthy students.

Your gift can make the difference. We are depending on you. Please donate as generously as you can. Send your check to us today.

JOHN P. HANNON NAMED ACTING VICE PRESIDENT FOR PUBLIC AFFAIRS

Following a search of over one year, John P. Hannon was appointed Acting Vice President for Public Affairs on January 16. He has been Director of Library Services.

Jack earned his A.B. degree at Providence College and holds Master of Library Science and Master of Arts in English degrees from the University of Rhode Island. He is presently a doctoral candidate at Simmons College.

Hannon came to Bryant in 1968, and has been Chairman of several important committees, including two vice presidential search committees. He holds, and has held, several trustee, consulting, and committee memberships.



THE BRYANT COLLEGE PRESIDENT'S CLUB 1973-1974



Mr. and Mrs. Artacky Berberian
Mr. and Mrs. F. Robert Black
Mr. and Mrs. Howard C. Blackway
Mr. and Mrs. Nelson G. Burke
Mr. and Mrs. Karl F. Ericson
Mr. and Mrs. Kirke B. Everson

Mr. and Mrs. Daniel MacDonald
Mr. and Mrs. Gregory T. Parkos
Mr. and Mrs. Stephen Pascarella
Mr. and Mrs. Jere St. Angelo
Mr. and Mrs. William J. Sheehan

This prestigious club is convened from time to time to discuss objectives and activities of the College community. A formal reception and dinner for the members and their spouses was held in November.

It is a pleasure to recognize these alumni as members of the 1973-74 President's Club and their active support of Bryant. New members are invited to join on a continuing basis.

Harry F. Evans

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Kenneth W. Cedergren, *Editor*

Member: Council For Advancement and Support of Education

Bryant College Alumni Association. The objectives and purposes of the Bryant College Alumni Association are to promote the welfare of Bryant College, to inspire, develop, and maintain the interest of its members in the College. Specifically, the Association shall help to organize and encourage (a) activities which enhance the reputation of the College and interpret it to the public; (b) activities which will stimulate the interest of prospective students who would benefit from its unique educational program; and (c) activities which will encourage financial support by alumni and assist the institution in obtaining funds from other sources.

Admissions Policy. Bryant College is an accredited non-profit, four-year college of business administration and accepts, as a matter of policy, qualified students regardless of sex, race, creed, color or national origin.

ALUMNI ASSOCIATION OFFICERS

Officers of the Bryant College Alumni Association are:
Donald Lopes '58, President
Paula Iacono '69, Vice Pres.
Brian Drought '66/'73, Secretary
Charles Bradley '69, Treasurer
Program suggestions and news from alumni are always welcomed. Write to any of these officers or a Member-at-Large in care of the Alumni Office, Box 14, Bryant College, Smithfield, R.I. 02917.

Members-at-Large
Artacky Berberian '09
Arthur Berriman '52
Karen C. Carley '68
Norbert J. Corrigan '69
Karl F. Ericson '58
Roger A. Francoeur '59
Diana P. Marro '59
Gary Remley '58
Louise R. Scott '65
Walter C. Tillinghast '53
Barry L. Siegal '65
President, Hartford Alumni
Peter G. Barilla '58
Past President
Philip H. Hayden '59
Past President

THE BRYANT ALUMNI CALENDAR FOR 1975

February

Series of lectures with Assistant Professor James N. O'Neill.

March 19

"The Interview Process" — Mgt. Dev. Center.

April 5

"A Spring Tonic" — Secretarial Seminar.

April 18

"Managing and Motivating Employees" — Mgt. Dev. Center.

April 23

"Communications and Managerial Effectiveness" — Mgt. Dev. Center.

May 14

Alumni Tour To The Orient.

May 17

Commencement.

May 20

Alumni Tour To Spain.

May 29-30

"Organization Renewal" — Mgt. Dev. Center.

June 1-13

"Middle-Management Program" — Mgt. Dev. Center.

June 4-7

"Leadership and Organization Development Laboratory" — Mgt. Dev. Center.

June 18-20

"The Managing Woman" — Mgt. Dev. Center.

July 10-11

"Internal Consulting" — Mgt. Dev. Center.

THE IDEA of WOMEN'S EQUITY

By Joan F. Marsella

The great French novelist, Victor Hugo, once said, "No army can withstand the force of an idea whose time has come."

To illustrate his wisdom, let me list three great ideas whose time came and they prevailed against all forces of reversal.

1. Anti-imperialism, an idea which toppled the greatest political powers of the 19th Century.

2. Anti-slavery, an idea which disrupted the economic structure of America and precipitated a bloody civil war.

3. Organized labor, an idea so infectious that it overwhelmed the industrial structure of America and now spreads to every organizational system, fragmenting the powers of management.

I declare that the idea of women's equity has come and that the combined counter-forces of political censure, moral judgement, and economic discrimination will fail.

Twenty years ago, a Swedish sociologist named Gunnar Myrdahl wrote in *The American Dilemma*, that the position of women here was equivalent to the bondage of slaves in an earlier America. Few heeded his observation in 1954 because the time had not yet come. But that was 20 years ago.

Today there are supportive factors. Among them are: the rising level of education in the general public; an advanced technology which reduces household drudgery and permits women the option of refusing or to bear children when, where, how and by whom they choose; an extended life span, more generous to women than men; a rising ideology which rejects tradition and advances a new humanism.

Men and women are groping for control of their lives and rejecting determinism by race, sex, age, and social criteria. It is an ideology equally liberating for men as for women for they will no longer measure their performance by standards created by long-dead military historians or Cecil B. DeMille.

New values require that women pull their own weight and relieve men of their special form of bondage, that of sole economic provider for the entire family, a life-long sentence. It is a reprieve in which men should rejoice when one considers the current cost of raising a child from birth through graduation from the state university — a mere \$40,000, according to last year's calculations — not this year's inflationary costs.

I will explore three influences on the status of women in western civilization, religion, law, and psychology. I will discuss two significant factors propelling women's

advancement in business. Finally, I shall discuss how behavior between men and women must change.

First for religion: the Roman Catholic Church, though supported by women, victimizes her own supporters. Early Christian zealots, fearing the influence of women on the faithful, warned against the contaminating effects of association with women. Marriage was, according to doctrinal definition, a corrupt concession to the flesh — a last resort for the weak who could not withstand the torture of unsatisfied sexuality. But, said St. Paul, in his Letter to the Corinthians, keep them away from the public forum, out of the ministry, and in subordination to their husbands. Today, Pope Paul decrees, they be subordinate to their own bodies. They must not seek abortion, he said, even if their own lives are threatened or they are doomed to bear a child destined to eternal childhood and eventual institutionalization.

The legal definition of women was shaped by the great British jurist, Sir William Blackstone, whose theories on common law are the basis for the American equivalent. He warned against according any property rights to a wife for to do so would be to acknowledge her separate existence, when in fact, she had none apart from her husband.

For the psychological damage done to women, let's turn to the great Sigmund Freud, whose ideas are basic to modern psychiatric theory and practice. Though a lover of women, Freud was no friend to them. He saw woman as an incomplete man who spent her life in imitation of her idol. This task, of course, could not be accomplished, so woman was doomed to neurosis for refusal to accept her own incomplete body and predetermined destiny. "Anatomy is destiny," he said. Her moral and psychologically healthy role was subordination to her master, her husband.

What socio-political circumstances exist today which alter these archaic attitudes toward women? From many, I select two for our discussion. First: It is women's growing awareness of their historical, political, religious, economic, and biological exploitation. From the efforts of early courageous women in the movement there arises a massive challenge to the assumption of the inherent superiority of men. At first this was equally affrontive as was Copernicus' challenge to the idea that the sun was the center of the universe.

The original storm troopers in the women's movement were from the middle class and their objectives were scorned by working class mothers who saw a challenge to the sacrosanct idea of morally superior domesticity. Blue collar women today are beginning to see the

sense (read "cents" as in dollars) and in gains accomplished by political activity of their college-bred sisters. Seeds of discontent are now sown in the cerebella of the Edith Bunkers of this world. It is unnecessary for me to say more about inevitable consequences for Archie and his friends.

The second monumental fact is the growth of Uncle Sam as an employer in the area of civil service. Jane Dough has learned of posh jobs with attractive expense accounts, open-end airline tickets, power commands and deference patterns.

She is discovering, with considerable success, her eligibility. The Fulton Committee Survey on Comparative Advances of Men and Women reported that the civil service is a particularly enlightened employer of women, making no ostensible discrimination against them in pay or prospects, yet . . . "All the signs are that they compete on less than equal terms with men." The same report states that the old guard which was affronted to the point of apoplexy at the thought of women within the managerial level have generally retired.

In the area of private business there is an even more significant turn of events called Affirmative Action. John Q. Citizen has ever been willing to collaborate in business with Uncle Sam. Indeed it has become increasingly more difficult to survive without government contracts — but there are strings.

A private business owner surrenders autonomy, for this person can no longer choose employees at will. Affirmative Action directives call for planned integration of minority groups members (which for the uninformed, includes women), at every level; equal pay for equal work; open recruitment for all vacancies. This unwelcome procedure is one about which the now semi-private employer has no choice, if that person wishes to maintain government contracts.

To the idea of men and women working as peers there can be a variety of reactions — most require adjustments; all are influenced by earlier experiences with the opposite sex.

Carolyn Bird, a rational and intelligent spokeswoman for women in business, comments on sex peerage relationship in her book, *Everything A Woman Needs to Know to Get Paid What She is Worth*. If Title VII, which is now a law, were fully enforced, she states, there would be no basis for the assumption that financial support of the family by the husband-father is a gift from the male to the female and that the male is, therefore, entitled to preference in the outside world. She further suggests that women have no monopoly on bitchiness, malingering, touchiness, suspiciousness, and petty-attention getting. These are reactions to the condition of being unequal in a dependent, close, personal relationship and are evident behavior patterns among slaves, children, male secretaries, soldiers cooped up in barracks, and among assistants to presidents.

Her study consisted of interviews with women who have made it to the top in large organizations. Of each respondent she asked, "Wouldn't you rather be adored than treated as an equal?" Most said no; that this was a suffocating experience in which the romantic ideal of the partner is projected to the woman, restricting her growth and development. Most saw the idea of adoration as doomed to disenchantment.

Women in general are finding out that the contract called marriage, which under the old system, was an exchange of guaranteed domestic services and sexual availability for a life of financial support, was not too well negotiated as far as they are concerned. All fringe benefits fall to management. Probably the simplest way to state the new mood of women is that they no longer see themselves as sex objects, nor sex per se as the aim and purpose of women's life. I am certain that you will recognize this attitude as the one always supported by men.

Feminists strive to destroy attitudinal barriers confronting women in high places. These were built not by accident but through deliberate socializing processes. They are the strongest means by which dominators can exert social control over those they dominate. In the process, women must find the strength to endure such bitter invectives as "man hater" or "lesbian." They must also abandon manipulative behavior, accept risks which accompany competition, and suppress the desire to be the "only woman in the department."

One avenue that seems virtually closed to women is that of the protegee. This route is often the most expeditious for aspiring young men to "fill the old man's shoes." Few old boys are willing to pass along the tribal mystique to an aspiring woman, for to admit she could do one's job would undermine its importance. There is also some evidence that the old boy's wife is less than happy about public praise for a female apprentice and the time involved in training her.

Business management is hampered by limited peer contacts with the opposite sex. For the majority, the most recent peer contact occurred in college.

Eleanor Schwartz and James Rago of the Management faculty of Cleveland State University state the principal concern to be one in which a male is dependent on a female for personal fulfillment. He may have ego needs — the need to validate manhood; the need to satisfy nutriment not provided by a parent; the need to punish a sister. Defensive behavior arises from these unfulfilled needs and the man may force the woman associate into need-fulfillment role playing. New information which does not fit the role set is either censored or distorted to fit this closed-personality system. If the woman allows herself to be drawn into such a relationship, she becomes part of the system. Schwartz states that the greater a man's chronic dependency need toward women, the stronger will be his need to control them, and the resistant to change.

How can a woman react to this closed system? There

are five options: 1) hide, keep a low profile; 2) feed his deprivations by becoming indispensable; 3) resist passively; 4) war openly; 5) tactfully but aggressively resist by offering professional support but no game playing! Which do you suggest?

The process of re-learning is one which requires the total cooperation of the learner. It cannot be forced. There are among us some who are refreshed by change and, therefore, welcome women's equity. There are some who select aspects of equality which seem attractive, (the willing check splitters). There are still a few who resist any challenge to the prevailing dominance structure for they think they have much to lose. In this they are mistaken.

Serving with me on a special commission to the Governor is a president of one of the leading banks of Rhode Island. Recently, he told me of an incident which, I believe, illustrates the resistance of the old guard to sexual peage. He confided how, in the spirit of enlightenment, (which I knew to be Title VII), he had appointed a woman as mortgage officer of the bank. She could not continue, so he said, because she was offered mortgage payments with interest which were not in the "official coin of the realm." A woman could not cope with such sexual advances from borrowers therefore, so he said, she had to be relieved of that post.

My banker friend was unwittingly telling me that: 1) a woman must not hear an information leak about payments men do receive which are not spelled out in fine print on the mortgage contract, and 2) he was reacting as a protector or paternalist toward this woman, as though she were his own wife or daughter.

You may wonder how I responded to the banker. I said simply, "When Peter tells us about Paul, we learn more about Peter than we do about Paul."

Now let's address the where, the why, and the when of the issue. Where are women's chances for promotion in business the best?

To research this issue, Schwartz and Rago surveyed 500 large businesses from the *Fortune Directory* and 300 small businesses from the *Small Business Directory*. The results were published in a study entitled, *The Sex Barrier in Business*. From this comprehensive overview, it is evident that the ages of persons in the power structure are more significant than the nature of the particular business. Corporations which employ young people at every level were found to be the least authoritarian. Why? It seems that young men are undaunted by fears of unisex. They seem to prefer a cooperative life style. One young male executive respondent was reported as having said, "Men who do complain about women in top positions have never worked with women holding responsible positions. Once they do, they lose their biases. There are no measurable and important differences between men and women with respect to intelligence, ability, and aptitude. Attitudes at home, work, and by society have been the roadblock."

When will sexual peage in business become a reality? In 1980, according to this study — a year coincident with the entry of most of today's students into influential management levels. It seems that sexual peage will be their experience and that they are destined to be change agents in society.

The idea of women's equity has come. Neither the Army, nor the civil service, nor the private business sector can withstand its force.

There is a saying in the common wisdom — if you can't lick, join 'em!

And that is my counsel to you — try it, you'll like it.



Joan F. Marsella is Assistant Professor of Social Sciences at Bryant College, Smithfield, R.I. and chairperson of the Education Committee of the Rhode Island Permanent Advisory Commission on Women, and an author and lecturer on the advancement of the status of women.

NEWS FROM THE CAMPUS

FACULTY HONORS

Ph.D. For Wood

Assistant Professor of Mathematics Wallace A. Wood earned his Ph.D. from Boston College in November.

The title of his dissertation was "A Significance Test for Ordering Theory."

Ordering theory as proposed by Airasian and Bart is a deterministic measurement model which extends Guttman's scalogram analysis to include non-linear hierarchies. Basic to the identification of hierarchies by ordering theory is the prerequisite relationship between two items. Like scalogram analysis, ordering theory has no provision for dealing with random error in response patterns. To overcome this limitation, ordering theory uses a preset tolerance level that limits the number of disconfirmatory response patterns that will be accepted before a prerequisite relationship between two items is denied. The lack of a suitable statistical test for the prerequisite relationship between two items has hindered the development of a significance test for use with the hierarchies obtained from an ordering theory analysis.

This study devised a significance test for ordering theory analyses based upon the total number of prerequisite relationships between all item pairs that exist for a set of items. The test takes into consideration the number of subjects, the tolerance level, the difficulty level of each item, and the number of items. The values of these four parameters are used to obtain a probability distribution for the expected value of the total number of prerequisite relationships under the assumption that the items are independent. Since each set of values of the four parameters may engender a different probability distribution for the total number of prerequisite relationships,



it was necessary to devise an algorithm to derive this probability distribution for each set of the four parameters.

In the mathematical derivation of the algorithm a mixture of binomial distributions was obtained for the distribution of the total number of prerequisite relationships. The problem of finding a probability distribution that is composed of a mixture of binomial probability distributions, each of which has possibly different values for the parameters N and p , is unsolved. A feasible alternative was to approximate each of the binomial distributions with a Poisson distribution and then to use the Poisson distribution, whose expected value was the sum of the expected values of each of the approximations, as the probability distribution for the total number of prerequisite relationships. The feasibility of the approximate probability distributions for the total number of prerequisite relationships obtained using the Poisson distribution was tested by comparing them with the sampling distributions for the total number of prerequisite relationships obtained by computer simulation.

By repeatedly simulating test results and then subjecting them to an ordering theory analysis, a probability distribution for the total number of prerequisite relationships was ob-

tained for various sets of values of the parameters.

A goodness of fit test was used to compare the decumulative probability distributions for the total number of prerequisite relationships obtained using the algorithm with the decumulative probability distributions obtained using computer simulation.

As a result of these tests, it was concluded that the algorithm using the Poisson approximation was appropriate for low tolerance levels such as 0.01 and 0.02. The results also indicated that its use at a tolerance level of 0.05 was somewhat limited and its use at a tolerance level of 0.10 should be avoided. Use of the significance test for the total number of prerequisite relationships was then demonstrated on several sets of data.

NEW BOOKS

Bryant College is proud to announce that Dr. Peter V. Mini, Associate Professor of Economics, has written a new book entitled *Philosophy and Economics: The Origins and Development of Economic Theory*. It has been published by The University Press of Florida, Gainesville, Florida 32603 (\$8.50).

The publisher of the book describes the book as follows:

The author terms this book an essay in intellectual history rather than a methodological study. He does not criticize economic beliefs, but attempts to explain why economists wrote what they did. Four types of economic thinking are surveyed, those of the classicists, of Marx, of Keynes, and of recent macroeconomic theorists. The content and conclusions of each form of theorizing are shown to be determined by the epistemological preconceptions of the writers. Classical economic thought was domi-

nated by the Cartesian-Lockean belief that truth resides in the realm of concepts linked with each other mathematically. Marx' broader interests and his evolutionary approach are functions of his acceptance of Hegel's theory of truth, which is opposed to Descartes' narrow "geometrizing." Keynes' reaction to classical economic prescriptions follows from his adoption of "existential" modes of thought. The author interprets the macroeconomic work of the past three decades as a reversion to classical modes of thinking due to a misunderstanding of Keynes' original method.

Professional economists and cultural historians who have read this work have been happily excited by it. Louis M. Hacker, for instance, reports: "Mini's book is not only an original and almost startling challenge to the whole world of economic theory; if it weren't written with such careful attention to scholarly precision, it might be called a tour de force. It clearly establishes the links of (and bondage to) economic thinking and Cartesian epistemology: the growing and mechanical (and increasingly unreal) hunt for rationality, order, and invariant law in a world which is at the mercy of the real forces of passion, struggle, bias, and even error and falsehood. The book may even turn out to be a succes de schedule, for it will be bitterly contested."

Dr. Mini received his Ph.D. from Tulane University. Among his other publications are: "Foreign Direct Investment, 1956-63" which appeared in *The American Journal of Economics and Sociology*, and "Capital Imports and Economic Growth: The Italian Experience, 1955-1964" which appeared in *Economic Development and Cultural Change*.

Rich Harvest: A History of the Grange, 1867-1900 by Dr. Dennis S. Nordin, Assistant Professor of History, was recently published by the University Press of Mississippi.

Ten years in preparation, "Rich Harvest" represents the first scholarly work devoted to the history of the Grange. Emphasis has been given in the book to the Grange's social and educational objectives. It traces the creation of this national farm organization, its work through its chapters and with the Department of Agriculture to help eliminate the shortcomings of rural life and advance its quality.

Reared by Swedish immigrant parents in Chicago, Dr. Nordin's interest in agricultural life was enhanced by visits to a favorite uncle's dairy farm. He subsequently pursued his study of the agrarian movements while attending Lincoln Memorial University, Harrogate, Tennessee.

He continued his graduate study at Mississippi State University, earning both a Masters and Ph.D. degree. Dr. Nordin is also a visiting professor at Umeas and Goteborg University in Sweden.

\$1,000 GRANT FROM PEAT, MARWICK MITCHELL FOUNDATION

A second \$1000 grant has been given to Bryant College by the Peat, Marwick, Mitchell Foundation to be used for Bryant's Talent Development Program.

The grant will be applied toward a program of tutorial assistance for 11 students currently enrolled in Bryant's Talent Development Program, which makes it possible for minority-group and academically-underprivileged young men and women to receive a "sound business education and the opportunity they would otherwise not have to enter the business world on its own terms."

\$5,100 GRANT FOR LECTURE SERIES



James N. O'Neill, Assistant Professor of English, is the author of a project proposal entitled "Human Values in Economic Systems: An Historical Perspective," that will be funded from a \$5,100 grant to Bryant College by the Rhode Island Committee of the Humanities. Under his direction a series of seminars are scheduled, examining past and present economic systems to assess human values in these systems and to determine what, if any, desirable changes in our present economic system seem necessary in light of the apparent crisis with human values in our country today.

There will be eight evening seminars, beginning Wednesday, February 19 and concluding April 16. Each will begin at 8 p.m. and the topic and speaker for each week will be announced in *The Providence Journal* and *Woonsocket Call*.

The speaker and panelists will be specialists in these diverse fields: Philosophy, Political Science, Sociology, History, Literature, and Economics. Audience participation will be solicited in the form of questions which may be directed to either the speaker or a three-member panel.

Alumni and their friends are invited; tickets are not necessary, and there is no charge. Plan to come, won't you?

NEWS OF SOME SPECIAL PEOPLE

PECKHAM '59 TO NATIONAL MGR. POST

William H. Peckham of Barrington, R.I., has been named to the post of national advertising manager for The Providence Journal Company publications.

Bill became an advertising sales representative for these newspapers after graduation and was named department store manager in the retail advertising department in June 1971. He has served as national sales manager, special projects, since last August.

DEL ROCCO '59 TO V-P AT DYNALECTRON



Frank J. Del Rocco has been elected to the office of Vice President, Industrial Relations of Dynalelectron Corporation, headquartered in Washington, D.C.

Previously he has been director of corporate industrial relations. Prior to joining Dynalelectron, he was associated with Pan American World Airways.

Dynalelectron provides support services to commercial aviation, industry and government; electrical engineering and contracting; and related services to the petroleum and petrochemical industries.

GORHAM '60 NAMED V-P AT WARNER'S

A member of the Class of 1960, Howard W. Gorham has been named a

vice president of the Warner's Division of Warnaco Inc.

He joined Warnaco in 1965 and will head the internal systems functions for Warners. Newly assigned duties include directing a new information and merchandising system for Warner's customers.

The Gorhams reside in Sandy Hook, Conn.

HAYDEN '59 TO V-P AT FRAM CORP.



Philip H. Hayden of Cranston has been elected a vice president of Fram Corporation, headquartered in East Providence. He will continue as controller of the corporation.

Appointed controller in 1971, he was associated with the Providence office of Peat, Marwick, Mitchell & Company as a manager.

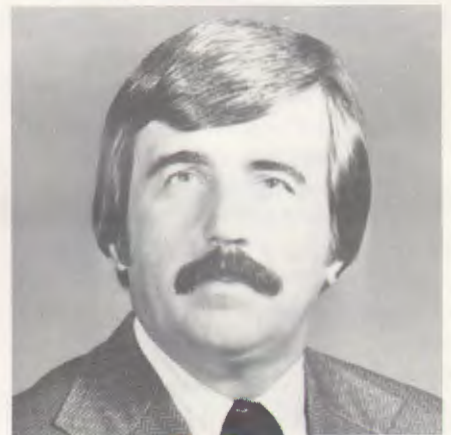
STASIO '50 TAKES NEW S.B.A. POSITION

Anthony S. Stasio has been named Chief Counsel for Advocacy for the Small Business Administration, a post in which he will be an ombudsman for small business class interests before Federal, state, and local governmental institutions.

The new post brings together under one office advocacy-type responsibilities carried out over the years by various components of SBA. Besides initiating and coordinating the Agency's position as the principal government advocate of

small business, the office will promote, counsel and champion the position of small business.

PUPPEL '54 NAMED FIELD AUDIT MANAGER



Richard L. Puppel has been named accounting and field audit manager at the Cleveland, Ohio office of The Travelers Insurance Companies.

He joined the companies in 1956 at Hartford, Conn. and in 1965 was transferred to Miami, Florida. In 1969 he was promoted to assistant supervising field auditor and a year later was named field audit supervisor at Tampa, Florida.

VAN BODEGOM '39 NAMED SENIOR V-P



John Van Bodegom has been elected senior vice president of The First National Bank of Oregon. He had been vice president and manager of the bank and trust properties division since 1965.

John is married to the former Virginia Swanson '39, and they are residing in Oswego, Oregon.

PROMOTIONS AND APPOINTMENTS

Robert E. Allcock '70 to the faculty of Cape Cod Community College in their hotel-restaurant management program.

Donald L. Allen '62 to vice president of the Indian Head National Bank, Exeter, N.H.

Roger A. Almeida '73 to assistant tax officer of B.M.C. Durfee Trust Company in Fall River, Mass.

Edward Alves '72 to program director for the Bryant College Center for Management Development.

Bruce C. Anderson '67 to assistant director, corporate planning State Mutual Life Assurance Co., Worcester, Mass.

Lewis A. Andrews, III '67 to corporate accountant for Russell, Burdsall, and Ward at their corporate headquarters in Mentor, Ohio. He earned his MBA at University of Bridgeport (Conn.) in June.

Steven Berman '68 to district manager of northwestern New York for Pepsi Cola Company.

William Chamberlain '65 to assistant professor at Thames Valley Technical College in Connecticut.

Nicholas J. Cioe '71 to vice president for sales, J. F. Moran Company, Providence.

Richard M. Daley '73 to general manager, Jewelers Shipping Association, Providence.

John J. Donley '56 president of Donley Mfg. Company, North Attleboro, Mass., to the board of directors of United National Bank.

James E. Dunne '72 to controller at Kennedy Memorial Hospital for Children, Brighton, Mass.

Joseph S. Dwyer '63 to manager of financial control and bid proposals for Raytas, a subsidiary of Raytheon, located in France.

Robert Esau '70 to trust officer at Rhode Island Hospital Trust National Bank, Providence.

Robert E. Fish '68 to sales manager for WRKO Radio in Boston.

Anthony Giglio '57 to executive vice president and chief operating officer, Peabody Galion Corp., New York City.

Stephen M. Gilchrist '73 MBA to assistant vice president of Canal National Bank, Lewiston, Maine.

Michael D. Henderson '73 to general manager of Heritage Auto Club, Inc., Providence.

Franklin C. Johnson '48 to executive vice president of Roger Williams General

Hospital in Providence.

Roberta Kahan Kevelson '49 to women's outreach coordinator in the Office of Community Services at Bristol Community College in Fall River, Mass.

David O. Larson '40 to manager of the new Lincoln Street Office of Guaranty Bank and Trust Company, Worcester, Mass.

Jesse R. Linhares '70 to assistant city auditor, Melrose, Mass.

Douglas B. McCaig '69 to controller at Weeks Memorial Hospital, Lancaster, N.H.

Walter E. McMann, Jr. '74 MBA to manager of corporate accounting for SW Industries, Inc., Providence.

Gilbert Moreno '59 to manager, data processing and financial systems for the Optical Products Division of American Optical Company, Southbridge, Mass.

Richard Parfitt, Jr. '63 to manager in engineering cost accounting at Raytheon Company, Portsmouth, R.I.

Raymond J. Peach '57 to vice president, American National Bank, Hamden, Conn.

Frank Reed '65 to field service supervisor for Cunningham & Walsh, Inc., advertising, in New York City.

Richard D. Ronci '73 MBA to vice president-controller of Whitney Blake Co., Inc., Hamden, Conn.

Maurice St. Pierre '57 to assistant director of planning and development for the Diocese of Providence.

Melvin L. Shuman '50 to instructor in the culinary arts division of Johnson & Wales College, Providence.

Edward J. Schroeder '40 to acting vice president for business and finance at the University of Rhode Island.

Gerald A. Scutt '55 to vice president and general manager, Anaconda Company, Brass Division, Metal Hose, in Waterbury, Conn.

Robert A. Silva '65 to assistant vice president at Warwick Savings and Loan Association.

Kenneth A. Silvia '68 to loan officer with the Montpelier District Office of the Small Business Administration in Vermont.

Marsha Duncan Spirito '71 to faculty director, Hall Institute, Providence.

Anthony J. Strianese '67 to instructor in hotel technology at Schenectady County Community College, SUNY, Schenectady, N.Y.

James F. Towers '69 to chairman of the commercial department at Somerset, Mass., High School.

Attorney **Allen Tufankjian '67** to a third term as a director of the Young Lawyer's Section of the Massachusetts Bar Association.

David R. Velander '70 to academic counselor at Johnson & Wales College, Providence.

John H. Viall, Jr. '74 to manager of Almac's store in South Attleboro, Mass.

Howard B. Whitaker '63 to assistant vice president of Rhode Island Hospital Trust National Bank.

Craig F. Wilson '73 to manager, Fayva Division of Morse Shoe Co., Shrewsbury, Mass.

Richard S. Woolf '74 to assistant manager for S. S. Kresge Co. in New Haven, Conn.

NEW BOOK BY HEDLEY SMITH '35

Hedley Smith is the author of *More Yankee Yorkshiresmen*, new stories about the English textile emigrants who settled the industrial towns and villages, and ran the mills, in the era of Rhode Island's textile development and dominion.

With the approach of the nation's Bicentennial Observance in 1976, his book is a timely contribution to the records of the various ethnic groups who have contributed to the development of the present-day United States, and who are becoming an increasing popular and rewarding subject of literary and historic investigation.

Mr. Smith was born in Bradford, England, and settled at an early age in Rhode Island. His writing reflects his experiences of the mills and factories and the factory towns and villages that were so prominent in Rhode Island in the earlier years of this century.

His first book, *Gift of Armor*, dealt with the founding of the city of Warwick, Rhode Island, but his more significant writing is concerned with recording the way of life and philosophy of the English textile workers who have settled in the State, as told in his previous volume, *The Yankee Yorkshiresman*.

HATHAWAY RETIRES



"Leading the tribe of Indian boosters was a favorite occupation . . ."

Robert W. Hathaway, Jr. retired December 31, 1974. He had been associated with Bryant since July, 1961, when he came to be Director of Student Activities.

In subsequent years Bob coordinated the varsity athletic programs and served as advisor to many student groups. When Bryant relocated in Smithfield he took over the scheduling of all College activities, and at the time of his retirement was Coordinator of Audio Visual Services.

The Hathaways reside at 49 Mathewson Road, Barrington, RI 02806.

A SPRING TONIC

If the *Handbook for Transcribers* you are using is over five years old, perhaps you need to spend a day back at Bryant!

The Department of Secretarial and Office Education will offer a Spring Tonic Session on Saturday, April 5, that will include some really great opportunities for you, such as clinics in Word Processing, Calculators, Certified Professional Secretary programs, and Legal and Medical update.

A fee of \$20 will cover lunch and materials for this one-day "special." For more information, write to:

Miss Mary Jane Pelkey
Chairman, Dept. of Secretarial and
Office Education
Bryant College
Smithfield, RI 02917

CENTER FOR MANAGEMENT DEVELOPMENT

During the past year the Center for Management Development has been active in conducting management programs for numerous individuals and organizations in the New England region. Some of the topical areas covered have been Executive Leadership, Management and Motivation, Organization Development, Affirmative Action, Supervisory Skills, Women In Management, and Communications.

Although the Center focuses on public offerings and tailored programs for individual organizations, there is a special interest in providing unique educational opportunities for Bryant College Alumni. The Center conducted a questionnaire mailing last summer in conjunction with alumni balloting to assess interest in special programs for Alumni only. Favorable responses were received from Alumni in twenty-one states.

The alternatives available for Alumni programs are numerous and could include live-in programs for individuals, husband and wife teams, and families. By combining educational, social, and recreational activities suitable for everyone, the program would provide a most interesting and stimulating experience. If you have ideas to share with the College, please take the opportunity to contact your Alumni Association officers, the Alumni Office, or the Center.

Some of the upcoming public programs at the Center are listed herewith. If you are interested in more information, the Center welcomes all inquiries.

The Interview Process (March 19) Focusing on the interview process as an effective assessment tool, the seminar will develop factors and methods of successful interviewing and will study the evaluation of interview results.

Managing and Motivating Employees (April 18) Designed to help managers and supervisors get more and better results from others, it will focus on motivation and leadership. A results oriented human relations seminar, it is designed for everyone from first line supervisor to chief executive.

Communications and Managerial Effectiveness (April 23) The seminar revolves around communications as the critical managerial skill and will provide each person with the opportunity to assess his or her personal communications style and to become more effective in communicating with others.

Organization Renewal (May 29-30) A two-day workshop that will integrate concepts of organizational growth potential, communica-



tions, teamwork, conflict, and change — elements vital to the process of continued internal development and renewal of the organization. **Middle-Management Program** (June 1-13) Designed for middle-managers who have been identified as having growth potential within their organization, the two-week program will treat management in the broad sense and will not be confined to a specific functional area. The experience will be intensive, and participants will find the educational experience very demanding.

Leadership and Organization Development Laboratory (June 4-7) For the second consecutive year the Leadership Laboratory will be conducted for managers interested in increasing their effectiveness as leaders and in diagnosing and treating human relations situations in their organizations. It will be a three-and one-half day live-in experience.

The Managing Woman (June 18-20) Modeled after a successful fall program of the same title, it is designed for women currently in management positions. The workshop will present relevant management concepts in a practical framework and will give special attention to women managers in a male/female executive system.

Internal Consulting (July 10-11) The workshop will study the consulting process and the ways in which the consulting process steps are handled. It will give individuals opportunities to develop specific strategies for their own organizations.

All of the programs described are conducted by specialists from throughout the United States who are leading authorities in their respective areas.

Information and inquiries may be addressed to:

Philip R. Graf, Director
Center for Management Development
Bryant College
Smithfield, RI 02917
401-231-1200, Extension 314

**WELCOME HOME
FOURTH ANNUAL
ALUMNI DINNER - DANCE**

SATURDAY EVENING

APRIL 26, 1975



CAPT. JOSEPH MOWRY HOUSE
ALUMNI CENTER

Salmanson Dining Hall

Seven to Eight p.m. — Cocktails and Hot Hors D'oeuvres
Eight p.m. — Prime Ribs of Beef Dinner
Continuous Music for Dancing — Open Bar until 12:30 a.m.

Reservations By April 10, 1975

\$30. Couple

CLASS NEWS

09 Artacky Berberian has been presented with the Key To The City of Miami Beach by Mayor Harold Rosen. The Berberians are wintering in Florida.

20 Mary Toher writes a weekly column for the Seekonk (Mass.) STAR entitled "Senior Sayings."

21 Harry V. Himes is retired and living in North Attleboro, Mass.

29 Peter Murchie of Providence has retired from Gladdings, Inc.

36 Grace Gerry Desrosiers is an administrative assistant in the dean's office at Wheaton College, Norton, Mass.

49 Kyle E. Lockeby is administrator of a nursing home in Daytona Beach, Florida. He was recently appointed to the Florida State Board of Nursing Home Examiners.

51 Joseph L. Gelormino has been transferred to the Los Angeles Division of Anaconda American Brass Company in Paramount, California.

52 David T. Walsh is editor of the Monroe Courier and a sports writer for the *Trumbull Times* in Connecticut.

54 Vincent Centracchio is district sales manager for Getty Oil Company and resides in Hope, R.I.

John J. Donley, president of Donley Mfg. Company of North Attleboro, Mass., has been elected to the United National Bank's board of directors.

57 Herbert M. Dalton is a sales representative for Bloomcraft, Inc., a division of Simmons, in the New Jersey, Pennsylvania, Maryland, and District of Columbia area.

Nancy Hakanson Hoffman and husband, Carl, have a son, Darren Drew, born on September 12. They have two other children. Nancy is teaching part-time at Western New England College.

58 Mary Ann Kuhn Sullivan is secretary to the business manager at Digital Equipment Company, Westfield, Mass.

61 Alan M. Gormly is a technical service coordinator for Colonial Press, Inc., Clinton, Mass.

A daughter, Jennifer Anne, was born in September to Tom and Carcella Lenky Shykula, who reside in Canoga Park, California. They have a son, Jeffrey.

62 Stanley I. Gurnick, assistant professor of business at Wilbur Wright College, Chicago, has received the Doctor of Philosophy degree from Indiana University.

Edward B. St. John is chief of the Middlebury, Conn., Fire Department.

Stephen and Barbara Bailey Sandberg have relocated in Salt Point, N.Y. They have three sons.

65 Robert and Judith Bulk Asher have a son, Robert, Jr., who will be two years old in May.

Edward M. Bailey is sales manager for Elco Realty Corporation in Adams, Mass.

F. Robert Else, material manager for Corometrics Medical Systems, Wallingford, Conn., has been elected secretary-treasurer of the Connecticut Association of Purchasing Management.

Elaine Horta is a medical secretary for Dr. Stephen J. Hoye in Pawtucket.

68 Robert and **Linda Howe Albert** have a son, Robert John, who will be one-year old in March. They also have a daughter, Jennifer, and reside in Casselberry, Florida.

Kathleen Rowan Duff is teaching in Bellingham, Mass.

A. William and Paula Hufffield Lehmann reside at Plattsburgh Air Force Base, N.Y., where he is a captain assigned to the Air Force Audit Agency. They have two sons.

70 **Thomas E. Muhs** is teaching at Westhampton Beach High School in New York.

Charles and **Marlene Cook Zullig** have a son, Keith John, Born August 6. They are residing in Long Beach Township, N.J.

72 **Robert J. Bush** is a marketing representative for Burroughs Corporation in East Providence.

Paul R. Pacheco is credit manager for Morse Cutting Tools in New Bedford, Mass.

73 **Debra Sue Phillips** is teaching at Miller Place High School in New York.

Doreen L. Quinn is an instructor in the business department of Herkimer County Community College in New York.

74 **Henryce Zannini Andrews** is executive secretary to the sales manager at Davol, Inc., Cranston, R.I.

Rose Annette is a legal secretary for Adler, Pollack & Sheehan, Providence.

Alan August is Vice President-Credit for Kornsteins, Inc. in Woonsocket.

Gail Bacchiocchi is a bookkeeper for Mansfield Cooperative Bank in Mansfield, MA.

Mark Baldyga is a teacher for Derby High School in Connecticut.

Diane Baril is a medical secretary in Providence.

Joseph Barron is Department Manager for Lisner-Richelieu Corporation in Providence.

John Barton is in MBA graduate student at Fairleigh Dickinson University in New Jersey.

H. Robert Beattie is an accountant for Touche, Ross & Company in New Jersey.

Robert Beaudry is a cost accountant for Blue Cross/Blue Shield in Rhode Island.

William Bednarz is an accountant for Ingersoll Rand in Woodcliffe Lake, NJ.



Stephen Snyder '73 is playing guitar and trumpet with a group called the "New Viper Review", featuring music of the thirties. He is also writing songs and poems.

When the pond in front of the Unistructure freezes there's skating.



ROSTER OF MEMBERS OF THE BRYANT COLLEGE BENEFACTORS CLUB 1973-1974

LAWRENCE and ELIZABETH AHLBORG
MRS. GEORGE ARRIS
ROMEO and MARGARET ASSELIN
EDWIN and CAROL AVERY, JR.
JAMES and MARIE BEESMER
MRS. BIANCA BERNSTEIN
ARTHUR E. BLUM
GEORGES and OLIVE BOCKSTAEI
ROBERT and KAREN CARLEY
ANTHONY and LOUISE CASALE
KENNETH and NILA CEDERGREN
HENRY and MARIE COTE
MAURICE R. COTE
JOHN N. and MADELINE CROWLEY
PAUL and RUTH DELOMBA
HERBERT W. and JOYCE ELLIS
DAVID and BETTY GARDAM
PAUL and SANDRA HANAWAY
ROBERT and AUGUSTA HATHAWAY

PERCY and EDITH HODGSON
FRANK and DOROTHY KELLEY
FRED and ANN KENNEY
KENNETH and ELSIE MASON
EDWARD and WINIFRED MCGARRY
JAMES and ALICE MCLAUGHLIN
MISS ELIZABETH A. NEILAN
EDWARD and DOROTHY O'CONNELL
PAUL ORSINA
MERRILL and CLARISSA PATTERSON
ANTHONY and LENA PAOLINO
MISS MARY JANE PELKEY
NICHOLAS and MARILYN PERRY
CARMINE PETTERUTI, JR.
WARREN and PRISCILLA PHILLIPS
ROBERT H. SANDNER
RICHARD and RUTH SHAW
LEO and SALLY TAHAJIAN
CORNELIUS and LOUISE TIERNEY
WALTER and BARBARA TILLINGHAST

Magdi Bichay is a Sales Representative for Burroughs Corporation in Providence.

James Bourie is a Law student at the International School of Law in Washington, DC.

Alan Bourski is an accountant for Peat, Marwick & Mitchell in Providence.

Kevin J. Boyce is in Supplies Maintenance for the Community Banking Co. in North Branford, CT.

Jeffrey Briggs is an accountant for the New England Telegraph & Telephone In Boston, MA.

Corinne Bucci is a secretary for Rhode Island Hospital Trust National Bank.

Michael Bullock is a teacher for the Warren School Department in Warren, RI.

Michael Capaldo is a sales representative for Metropolitan Life Insurance Company, Providence.

Janice Castore is a secretary for Mark Steven, Inc., Woonsocket, RI.

Robert W. Clamp is teaching at the high school in Franklin, Mass.

Norman E. DiFusco is associated with Reliable Realty, Coventry, R.I.

Cheryl Drew is a legal secretary for Serafine, Avitable & Purdy, Hanover, MA.

Ross Dubin is administrative assistant for Catalytic Engineering Company in Pennsylvania.

Peter Dumais is a clerk for the FBI in Washington, DC.

Joanne Ebert is a secretary for AMF Precision Control Production in Meriden, CT.

Mark Emerson is an industrial investigator (security) for General Dynamics Corporation in Groton, CT.

Robert Federico is an staff accountant for Laventhol, Krekstein, Horwath & Horwath in Providence.

Pamela Felter is a secretary for the U.S.A.F. in Washington, DC.

Vincent Flemming is an assistant director of Food Services at Rhode Island College.

Louise Fusco is a secretary for Scott Paper Company in Philadelphia, PA.

Lucille Gagnon is secretary to Maryland Casualty Company in Boston, MA.

John Gallonio is produce buyer trainee for Stop & Shop, Inc.

John Gallucci is an auditor for the Warren Oil Company, in Providence

Barry Goldsher is management trainee for Nassau Furniture Company in Windsor, CT.

Alan Gorman is staff accountant for Sanders Association in Nashua, NH.

Edward Gowett is an auditor for the Anaconda Company in New York City.

William Graveline is an auditor for the Government Accounting Office in Washington, DC.

Richard Greenleaf is program auditor for Uniroyal in Connecticut.

Deborah Grygalonis is a legal secretary for Temkin, Merolla & Zurier in Providence.

Louis Guarracino is a sales representative for Lever Brothers.

Suzanne Guerin is a medical secretary for Dr. Max Bloom in Providence, RI.

Irene C. Kamishlian is teacher-coordinator for distributive education at King Philip High School, North Attleboro, Mass.

Jean Lawson is a secretary at Rhode Island Hospital.

Jean Lesage is a teacher at Baypath Regional Vocational School in Charlton, MA.

Brian Lesperance is an accountant for Texas Instruments in Attleboro, MA.

Jeffrey Lewitt is vice president for Lewitt Agency, Inc. in Union, NJ.

Jane Lidstone is a legal secretary for Eaton, Peabody, Bradford & Veague in Bangor, ME.

Allen Lorti is an accountant at Union Hospital in Fall River, MA.

John Lott is a sales representative for Campbell Soup Company in Baltimore, MD.

Robert MacChesney is a real estate broker for Nicholl & MacChesney, Inc.

Glen Maki is a manager for Maki Home Center in Lunenburg, MA.

Bette-Lee Marsland is a teacher at Swansea High School in Swansea, MA.

Keith Martins is a junior accountant for Taylor & Company in Cranston.

Louis Mazza is sales representative for John Hancock Life Insurance Co. in Providence.

Michael McKenna is an accountant for Greater Providence Chamber of Commerce.

Eric McLaughlin is merchandising management trainee for Montgomery-Ward in Albany.

Ethel Miller is a secretary at H. M. Royal, Inc. in New Jersey.

Jeffrey Millman is an institutional management trainee at the Downtowner Hotel in Newark, NJ.

Joann Missana is administrative service management coordinator at Holyoke Community College, Mass.

Robert Moore is the owner of Moore Construction in Attleboro, MA.

Janet Morganson is a secretary in Ellington, CT.

Dorothy Myslicki is a bookkeeper/accountant for N. E. Merchants National Bank in Boston.

Roy Narvesen is a staff accountant for Price-Waterhouse in Hartford, CT.

Susan Natalizia is a legal secretary for Hinckley, Allen, Salisbury & Parsons in Providence.

Audrey Neumann is a secretary for Tap-Rite Products in Hackensack, NJ.

Robert Newman is an internal auditor for the U.S. Navy Resale System Office in New York City.

Carol Rouleau is a teacher at Meriden High School in CT.

Roger Roy is an operations executive trainee for Bloomingdales in New York City.

Lisa Ruggiero is a secretary for Abatuno & Chisholm in Providence.

Pamela Rumas is a secretary at Woonsocket Hospital.

Robert Rusk is a programmer at General Electric in Lynn, MA.

Michael Rylant is an accountant at Arthur Young & Co. in Providence.

Paula Sacharko is a secretary for Old Stone Bank in Providence.

Robert Salamida is an advertising field representative for Proctor & Gamble in New York.

Joan Savage is a legal secretary for Robinson, Robinson & Company in Hartford.

Pauline Savary is a podiatric assistant for Dr. Robert J. Houle in Pawtucket.

Steven Schulman is an insurance administrator for Union and Labor Insurance in Bloomfield, CT.

Jody Scalfani is an executive management trainee for Waldorf-Astoria in New York.

George Shaker is a sales manager for Fall River Sales & Supply, Inc.

Wayne Shink is a junior accountant for Benjamin Nadel & Co. in New York.

Karen Shurtleff is a business teacher at Mansfield High School, Mansfield, MA.

Jon Sikorski is a sales representative for Burroughs Corporation in East Providence.

Cathy Skoczylas is a medical secretary for Dr. Jacob Stone in Providence.

Rhonda Smith is a secretary for Raytheon Corporation in Portsmouth, RI.

Michael Soderlund is an analyst/programmer for Aetna Life in Hartford.

Gary Spadoni is a marketing Estimator for Multi-forms in Norwalk, CT.

Stanley A. Spencer is an integrated logistics support analyst at Raytheon Company in Portsmouth, R.I.

Janet Spinella is a teacher for Opportunities Industrial Center in Providence.

Katherine Sullivan is associated with Filene's, Boston, in their manager development program.

Peter Sullivan is a sales representative for Connecticut Mutual Life in Providence.

Madis Suvari is an investigator for the RI Public Defender.

Tricia Sweeney is a secretary for Potter, Hazelhurst Advertising in Providence.

Doreen Tasca is a legal secretary for Bevilacqua & Ciciline in Providence.

Armand Teixeira is a salesman for Colony Ford Truck Sales in Warwick, RI.

Robert Theroux is an accountant for Nyman Manufacturing Co. in East Providence.

Joyce Melanson Thomas is a senior secretary for The Foxboro Company, Foxboro, MA.

Patricia Thompson is a secretary for Bahamas Information Services in Nassau, Bahamas.

Robert Thomson is a marketing analyst for Max Factor in Hollywood, CA.

Steven Thurston is a draftsman for Thurston Sails, Inc. in Warren, RI.

Philip Tolisano is a clerk/cashier at Almacs, Inc.

Gary Trahan is an auditor for Christiansen & Company in Providence.

Richard Turenne is a dispatcher/supervisor for Branch Motor Express, RI.

Paul Turilli is a bookkeeper/sales manager for Gable House Furniture in North Kingstown, RI.

Normand Vallee is contract negotiator trainee for the Department of the Navy.

Anthony Verducci is financial trainee for Welsh Manufacturing Company, Providence.

John H. Viall, Jr. is grocery manager for Almac's, Inc. at their Pawtucket store.

Robert Vickers is financial analyst for General Dynamics Electric Boat Division, Groton, CT.

Alan Vogel is staff accountant for Raymond Murphy, CPA in Woonsocket.

Randy Weiss is a supervisor at Childrens Hospital of Philadelphia.

Ronald Wolfson is executive trainee for D. M. Reads in Trumbull, CT.

Celia Wortley is secretary at Clairol, Inc. in Stamford, CT.

Robert Young is in the M.A. in Economics program at Albany State University.

Alan Zampieri is Wheel Goods Manager at Child World in Woonsocket.

ALUMNI TOURS LEAVE MAY 20

The Alumni Association has made arrangements for alumni to enjoy a tour of seven days and six nights to either Madrid or Majorca, departing from Boston on Tuesday, May 20.

Brochures are in the mails, however, if you do not receive one, drop a note to the Alumni Office.

MARRIAGES

Albert W. Alix, Jr. '74 and Elizabeth A. Koblitz on September 7 in Pawtucket.

Alan M. Austin '70 and Camille Landi on September 20 in Watertown, Mass.

Roy E. Pascoe and **Mary Azevedo '57** on July 1 in Arlington, Va.

Leo G. Benoit '74 and **Jeanne I. Croteau** on September 14 in Woonsocket.

Robert Buebendorf and **Deborah M. Bianchi '74** on August 10 in Attleboro, Mass.

Normand L. Bolduc '74 and **Roberta Anne Riccardelli** on September 1 in Milford, Mass.

Michael J. Bullock '74 and **Linda J. Almeida** on August 17 in Swansea, Mass.

Michael J. Vanasse and **Donna Marie Ceprano '73** on October 19 in North Providence.

John C. Crown '73 and **Patricia Ann Marino** on August 17 in Stratford, Conn.

John M. Day '74 and **Donna L. Ligeiro '73** on August 4 in Bristol, R.I.

Richard P. De Marzi '74 and **Janice A. Johnston** on August 17 in Franklin, Mass.

Roy J. Dempsey '68 and **Elizabeth Bertherman** on June 1 in Greenville, R.I.

James C. Deterra '72 and **Gail E. Legge** on October 4 in Jamestown, R.I.

Delmar H. de Vos '75 and **Karen L. Burns '73** on July 27 in Warwick.

Robert J. Evaristo '74 and **Suzanne C. Martin** on September 14 in Providence.

Steven J. Gillis '72 and **Gail L. Bacchiocchi '74** on October 19 in Mansfield, Mass.

Roger E. Goldbeck '71 and **Deborah A. Waldron '71** on October 19 in Coventry, R.I.

Robert R. Hagon '74 and **Eva Morris '73** on September 14 in Stamford, Conn.

Robert E. Horton, Jr. and **Linda M. Grimes '73** on October 12 in Pawtucket.

Francis J. Halpin '75 and **Madeline M. Di Sano '74** on September 14 in Bristol, R.I.

Robert A. DiCaprio and **Suzanne Hebert '73** on August 18 in Cumberland Hill, R.I.

Michael D. Henderson '73 and **Susan M. Pearson** on October 19 in Providence.

Stephen E. Savoie and **Dianna R. Imbriaco '70** on August 17 in Warwick.

Douglas R. Josefson '74 and **Joyce Ann Perry** on September 2 in Pawtucket.

Rene J. Lamoureux and **Monica M. Leja '74** on September 21 in Woonsocket.

Joseph A. Luszcz '73 and **Gail L. Brochu** on August 3 in Warren, R.I.

Michael K. Malloy and **Nancy A. Marszalkowski '74** on September 28 in Cumberland, R.I.

David Cotter and **Kathleen Medeiros '66** on August 24 in Fall River, Mass.

Kenneth Meller '72 and **Anne Marie Reppucci** on October 5 in Belmont, Mass.

Christopher P. Larkin and **Kathleen A. Melosh '66** on August 31 in Jamesburg, N.J.

Lewis J. Nedell '72 and **Rhonda C. Hunt** on September 7 in Warwick, R.I.

Daniel A. Noury '74 and **Elaine M. Rattey** on September 21 in Pawtucket.

Frederick W. Palm, Jr. '69 and **Barbara A. Mushinski '70** on July 13 in Mount Holly, N.J.

Richard B. Fain and Tina S. Pareness '70 on July 21 in Pawtucket.

Raymond Petrarca '74 and Margaret R. Houston on August 17 in Warwick.

Kent S. Pruzan '74 and Paula A. Robert on October 7 in Lincoln, R.I.

Michael P. Miller and Nancy Marie Row '73 on June 22 in Weston, Mass.

Stephen D. Shorrock '73 and Maribeth Ryding on November 9 in Rumford, R.I.

Armand S. Teixeira '74 and Kathleen Iorio on September 14 in Wilton, Conn.

Paul J. Ventura '74 and Cheryl L. Costa on October 4 in Dighton, Mass.

John A. Ledoux and Donna L. Vetri '74 on September 21 in Woonsocket.

Carl W. Wikse '74 and Linda J. Boughton '74 on August 3 in Danbury, Conn.

Frank A. Stasiowski '75 and Anita J. DiFoggio on November 2 in Newton, Mass.

Craig F. Wilson '73 and Susan F. Burke '74 on September 14 in Longmeadow, Mass.

Donald Andrews and Henryce Marie Zannini '74 on February 2 in Cranston.

DEATHS

Miss Nettie G. Ballou, Class of 1898, died November 12 at the age of 100. She belonged to the eighth generation of the family in this country. She resided for many years in Cumberland and had been the secretary to the High Sheriff of Rhode Island, Jonathan Andrews.

Elliott F. Dutemple, Class of 1919, died December 1. He had retired in January, 1966, after 42 years with the Rhode Island Department of Public Works. Surviving are his wife, Jessie, and a son, David.

Anthony Z. Czubak, Class of 1921, died October 15. A certified public accountant, he was a treasury agent for the U.S. Internal Revenue Service until his retirement in 1964. Surviving are a son, David, two sisters and a brother.

Miss Lucina W. Marks, Class of 1924, died October 27. She was the owner of the Mark Company, a wholesale distributor of religious articles. Surviving are three sisters, including Miss Rita R. Marks, Class of 1925, with whom she lived in Providence.

Dr. Carl R. Woodward, president of the University of Rhode Island from 1941 through 1958, and an honorary degree recipient in 1943, died October 2. He was a

trustee of Bryant College from 1963 to 1970. Since his retirement from active educational administration he resided in South County, near the Kingston campus of URI. Surviving are his wife, Lulu, and three children.

Miss Olga C. Garlinski, Class of 1941, died November 11 in Claremont, New Hampshire. She had been a secretary for the Claremont Flock Company before her retirement due to ill health. Surviving are two sisters.

Clarence H. Horne, Jr., Class of 1951, died November 26 in Pittsburgh, Pennsylvania, where he had been a draftsman. He was a brother of Beta Iota Beta Fraternity.

Wallace E. Johnson, Class of 1948, died in Albuquerque, N.M., on November 18. He had resided for many years in Tewksbury, Mass. He had been employed by IMS Corp. Surviving are his wife, Nancy, three daughters and three sons.

Word has been received of the death of Robert A. Woodruff, Class of 1949, on August 31 in St. Paul, Minnesota. Surviving are his wife, Glennis, a daughter and a son.

G. Wayne Gibbs, Jr., Class of 1950, died October 28 after a brief illness. He was sales manager for David Clark Company, Inc. of Worcester, Mass. Surviving are his wife, Carolyn, a son and a daughter.

Janet Overton Beall, Class of 1956, died at her home in Big Flats, N.Y., on November 27. She was married to Dr. George Beall. They had three children, a girl and two boys. Janet was a former president of Alpha Phi Kappa sorority.

Antonnetta Moriscano Adameczyk, Class of 1962, died October 9 in Providence. She had resided in Taunton, Mass., and was self-employed public accountant and treasurer of Taunton Landscape Gardens Corp. She is survived by her husband, Alfred, and a son, Thomas.

We have also received word of the death of Harriet Pennington Thornton '07 on October 19 and Harold M. Crowe '31 on September 14, 1974, and Ralph William Borden '69 on October 11, 1973.

Philip Davis, a Lecturer in the Science Department of the Evening Division, died October 12. He was the store manager for United Camera, Inc. of Providence. Surviving are his wife, Minnie, and three children.

A familiar part of Bryant commencements and special events for almost three decades, Joseph R. Marcello

died October 8 after an illness of several months. He was the father of Marianne (Marcello) Fitzgerald '63. Photographing every segment of Bryant's activities, proms, dedications, special awards, etc., Mr. Marcello's work appeared in various college publications and local newspapers. Also surviving are his wife, Anna, a son and another daughter.

A nurse at Bryant for over 13 years, Mrs. Sadye E. Luft died January 7 at the age of 66, following a four-month bout with cancer. A member of the board of directors of the Lucy C. Agers Home for Retired Nurses, the American College Health Association, and several other civic groups, she is survived by three sons, three sisters and two grandchildren.

Miss L. Irene Moore died at the age of 82 January 7 at The Mansions Nursing Home in Cental Falls, R.I. She had been a member of the Bryant faculty from 1917 to 1934, and returned from 1945 to 1947 to teach Filing and Shorthand.

We have also received word of the following deaths. No other details are available.

William Sheldon '09, February 1, 1974.

Raymond F. Reed '14, February 27, 1974.

Madeline Dillon Champlin '17, January 14, 1974.

Frances Darling Lovenberg '17, July 2, 1974.

John T. Kenyon '23, April 6, 1973.

Geraldine Hanley Lane '50, July 4, 1974.

THIS IS YOUR WORLD — SHAPE IT UP!

This is the title of a political science seminar to be held March 1 at the College, co-sponsored by the Providence Chapter of NSA and Bryant College.

Three sessions, beginning at 9 a.m., will have featured speakers, with opportunity for discussion and ideas to be exchanged.

A registration fee of \$8.00 includes materials and a deluxe buffet luncheon. Contact Mrs. Eileen Rafferty at 231-1200, Extension 259, at Bryant.

SPORTS — THE BEST MAY BE AHEAD

The second half of the winter sports season gets under way with the basketball and hockey teams gearing up for that stretch drive that hopefully will carry them into post-season tournaments. And, fortunately for Bryant fans, most of that action will take place in Smithfield.

Basketball

The Indians have 17 games scheduled during the final weeks of the season, including 11 on their home court. At the semester break they were 6-3, one of the top records among New England Division II teams.

"Two of our three losses," says Coach Tom Folliard, "were the direct result of our poor outside shooting, when the opposition kept the ball away from us with two and three-man coverage. Last year we were 3-6 at this stage in the season, and we went on to a 20-8 record and a tournament berth. So I'm looking forward to an exciting six weeks."

Hockey

The team posted a 4-2 record in the first half of the season, and established itself as one of the leading contenders for a berth in the post-season ECAC Division III tournament.

With 16 of his 20 players coming from the Rhode Island schoolboy ranks, Coach Bob Reall's squad has become a favorite of local hockey fans. The secret to the Indian's success has been a well-balanced scoring attack.

Reall and his squad have 16 games listed during the second half of the semester.

Swimming

With only one victory in its favor, Coach Jerry Sussman's team has the promise of a successful second half of their schedule. At the half they are 1-3.

If our talent improves next year as much as it has this year, we should be able to move into the NCAA Division III rank. The record to date is deceiving because we are swimming against better teams, and in two of the three losses the score was very close and five of our first-string swimmers were out with injuries or illness.

Soccer

The most successful season in Bryant College soccer history ended abruptly as the Indians fell one game short of qualifying for the NAIA national championships.

Capping a highly successful regular season, Bryant won four playoff games (three in double overtime). Coach Gerry Guay's roster is sprinkled heavily with freshmen and sophomores indicating the best is yet to come in 1975's season.

Bowling

Bryant's varsity bowling team continues its winning ways in the Tri-State League, trailing first place University of Connecticut by one game at the half way point of the schedule. These two teams will meet March 2 at the Bryant Invitational to be held at The Cranston Bowl to decide the league championship.

Coach Roy Nelson's Keglers will spend the month of February in national competition in the Eastern Intercollegiate Bowling Conference and the American College Union schedules.