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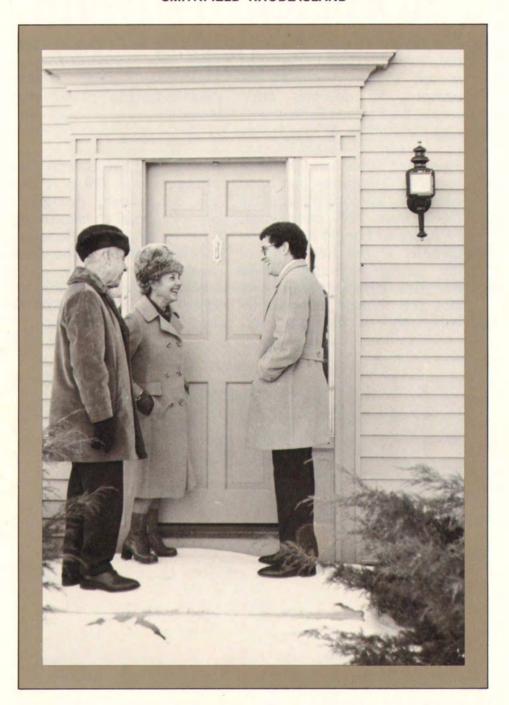
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Bulletin of Bryant College, Vol. 76, no. 1, January 1976

Bryant College

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BULLETIN OF BRYANT COLLEGE SMITHFIELD - RHODE ISLAND



ALUMNI ISSUE WINTER 76

PRESIDENTIAL SEARCH COMMITTEE REPORTS

The Bryant College Presidential Search Committee has dates are scheduled to be invited fifteen finalists to the interviewed each Monday. campus for day-long inter- Wednesday and Friday through views beginning February 2. March 5. The Committee is headed by Dr. Nelson J. Gulski, Acting President. Since last fall the 11- Members of the Search Commember Committee has been mittee include: Philip R. Graf, carefully screening applica- Roy A. Nelson, Administrations from 167 candidates. tors; Nelson J. Gulski, George Finalists will begin arriving on J. Kelley, William P. Robinson, campus at the beginning of Trustees; Mary P. Lyons, Albert the spring semester, "when J. McAloon, Faculty; Lynne everyone is back so as to pro- Anderson, Lynnda Pollen, Stuvide the largest possible in- dents; and Karl F. Ericson, volvement in the process", Donald A. Lopes, Alumni.

according to Dr. Gulski. Candi-

BULLETIN OF BRYANT COLLEGE ALUMNI ISSUE WINTER 76

Cover: Acting-President Nelson J. Gulski shows Fraser Lang, new Director of Alumni Relations and Development, and Shirley C. Barden, his assistant, the Alumni House.

Staff:

Lawrence A. Clancy, Editor Patricia Fogarty, Associate Editor Rose V. Ovoian, Class News

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Lisa Brown, President Student Senate Ann Marie Vigneau, Senior Senator

Past Presidents:

Peter G. Barilla '58 Philip H. Hayden '54 Gary G. Remley '58

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Gertrude Meth Hochberg, Vice President Public Affairs Fraser A. Lang, Director of Alumni Relations and Development Shirley C. Barden, Assistant Director of Alumni Relations and Development

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Bryant College admits students of any race to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. The school does not discriminate on the basis of race in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

Campus News Roundup

HOSPITAL INTERNSHIP FOR MEDICAL SECRETARIES — A NEW DIMENSION FOR BRYANT

Karen Carley, Bryant '68, Assistant Professor for Secretarial and Office Education, can once again take credit for a successful three-week program for medical secretaries in cooperation with Woonsocket Hospital. Initiated in 1975, the course taught by Mrs. Carley provides an introduction to medical assisting procedures through an internship at the hospital.

Some of the techniques include instrument naming and care, sterilization, patient preparation, supply inventory and forms, diagnostic laboratory and X-ray procedures, medical records, as well as other clinical duties.



Karen Carley

In allowing students to take part in actual on-the-job training at Woonsocket Hospital, Bryant College is providing background for better job opportunities. According to Mrs. Carley, this was the case with the first such class last year. Karen envisions an expansion of this program to other interested hospitals in the state.



Mary Jane Pelkey

DEPARTMENT CHAIRMAN ADDRESSES SECRETARIES

Mary Jane Pelkey, Chairman of Secretarial and Office Education, spoke before the National Secretaries Association, Pawtucket Chapter recently. Her topic: "An Academic Assessment and Evaluation of the Certified Professional Secretary". Miss Pelkey discussed the background of the CPS rating, its invaluable merits to the secretary and its place in the Bryant program. Bryant is now approved as an examination center by members of the Institute for Certifying Secretaries to administer the CPS examination. A proud achievement!

BRYANT FACULTY REPRESENT COLLEGE OUT OF STATE

Dr. Virginia Floyd, Assistant Professor of English, spoke as a panelist at the 1975 Convention of the Modern Language Association of America which met in San Francisco December 27 and 28. Dr. Floyd, an expert on the subject of Eugene O'Neill plays, was a member of the central group which lead discussion on the subject: "The Enduring O'Neill: Which Plays Will Survive?"

BRYANT COUNSELING SERVICE SPONSORS CONFERENCE FOR AREA DIRECTORS

William R. Bryan, Director of Counseling for Bryant College, has extended an invitation to Directors of Counseling Services at nine colleges and universities in Rhode Island to take part in a day-long Conference to discuss some of the programs and mutual problems affecting college counseling services.

The Conference will take place at Bryant College on Friday, February 13 from 8:30 to 4:00 p.m. According to Bill Bryan, this Conference is a "first" in Rhode Island. A wide range of topics will be discussed.

Some of the topics include: What Differentiates Counseling and Therapy?; The Legal and Ethical Limits of Services Rendered; The Relationship Between Counseling and Other Student Services.

Universities and Colleges invited to attend include: Brown University, Barrington College, Johnson and Wales, Providence College, Rhode Island College, Roger Williams College, Rhode Island School of Design, and the University of Rhode Island.

BRYANT VICE PRESIDENT TO ADDRESS CHURCH LEADERS

Dr. Lowell Smith, Vice President for Academic Affairs, Bryant College, has been invited to address members of the North Providence Deanery at their monthly meeting on February 10th. Dr. Smith will speak to the group about fiscal administration during troubled economic times. His address is entitled, "The Price Is Wrong". The meeting will be held at Bryant College with the College chaplain, Rev. Donat A. Barrette, acting as host.

New Faces in Public Affairs

The following appointments were announced by Gertrude Meth Hochberg, Vice President for Public Affairs.

ALUMNI DEVELOP-MENT DIRECTOR

Fraser A. Lang of Providence has been named Director of Alumni Relations and Development at Bryant College.

Mr. Lang comes to Bryant from Brown University where he was Assistant Director of Development. Previous to that, Mr. Lang was Associate Director of the Education Funding Research Council for Public Affairs Consultants of America in Washington, DC. From 1970 to 1972 he served as Domestic Coordinator for the Peace Corps School Partnership Program ACTION in Los Angeles and Washington, and taught at the Universities of Isfahan and Tehran. Fraser Lang was also Director of the Iran American Society of Isfahan.

A graduate of Brown University, Mr. Lang received his M.A. from Rutgers University under a fellowship at the Eagleton Institute of Politics. He is a member of Pi Sigma Alpha, the National Political Science Honor Society.



Fraser Lang is married to the former Betty Randolph Rawls of Virginia Beach, Virginia. They reside in Providence.



ALUMNI-DEVELOPMENT DUTIES FOR BRYANT ADMINISTRATOR

Shirley C. Barden, Assistant Development Director at Bryant since 1974, has been named Assistant Director of Alumni Relations and Development.

Mrs. Barden will assist the newlyappointed Director of Alumni Relations and Development, Fraser A. Lang, and will have responsibility for cooperating with the alumni and the Bryant community in major fundraising programs for the College.

Prior to her position at Bryant, Mrs. Barden was Executive Director of the Rhode Island Society for the Prevention of Blindness. Her previous experience includes an associate directorship with Will, Folsom & Smith, Inc. of New York, counsel for capital fundraising programs for hospitals and health centers. She was also executive secretary to Chief of Staff, Sven M. Gundersen, M.D., of the Dartmouth Hitchcock Medical Center, Hanover, New Hampshire.

Mrs. Barden resides in Warwick. She is the mother of a son and daughter, both married.

DIRECTOR OF PUBLICATIONS AND ADVERTISING NAMED

Lawrence A. Clancy of Riverside has been named Director of Publications and Advertising for Bryant College.

Mr. Clancy, a native of Rhode Island, recently returned from California where he was a special editor for Sunset Books. While there, he traveled extensively throughout Southeast Asia and the Orient as a research writer and photographer. His previous experience was in the health field as a consultant in public relations, and as the Creative Director of a local advertising agency in Rhode Island. This past summer, Mr. Clancy won the Pacific Area Travel Association Media Award for the Sunset publication. Travel Guide to Southeast Asia.

A journalism graduate of Suffolk University, Boston, Mr. Clancy has also completed special courses in art and photography. At Bryant, Mr. Clancy will be creating and supervising College publications. He will also act as the coordinator for all advertising, and has been named the official photographer for the College.

He is married to the former Wendy Bates of San Francisco.



DIRECTOR OF PUBLIC INFORMATION — COLLEGE NEWS BUREAU

Patricia V. Fogarty of Cranston has been named Director of Public Information—College News Bureau at Bryant College.

Mrs. Fogarty has worked in the area of public information since coming to Rhode Island in 1954. Most recently she was Director of Public Relations for the Rhode Island Heart Association. Mrs. Fogarty has also worked in the Development Office at Bradley Hospital, and has been the Coordinator for the Rhode Island Youth Council on Smoking and Coordinator for the Rhode Island Federal Services Campaign. Previous to that, Mrs. Fogarty was an extension lecturer at Brown University in the field of television and she was also Program Director for WNET-TV, Channel 16 in Rhode Island.



A graduate of the University of Pittsburgh, Mrs. Fogarty also attended Hunter College. Her duties at Bryant will encompass supervision and dissemination of College news both in Rhode Island and out of state.

Mrs. Fogarty is married to Joseph Fogarty and is the mother of seven sons.



ENROLLMENT INCREASING/ACADEMIC STANDARDS UP

by Dr. Lowell Smith, Vice-President for Academic Affairs

Bryant College's academic standards are increasing right along with its enrollment. At a time when many colleges are finding it difficult to attract students, Bryant faces increased enrollment pressures. Projections, however, reveal that this trend will reverse itself late this decade—with the decline in total numbers of high school graduates.

For the present, we are experiencing considerable growth in the undergraduate programs; admittance runs 40% of the applicant pool. There seem to be no lack of fulltime resident students attracted to Bryant. Our dormitories are full and should remain so for the immediate future. The College still relies heavily on our commuting students to keep classrooms full, though competition from state institutions has intensified.

Enrollment for commuter students faces new challenges with the opening of the Blackstone Valley Campus of Rhode Island Junior College, and the addition of a management program at Rhode Island College. It's our opinion that, fortunately, enough students will focus on high quality programs which are Bryant's hallmark.

New faculty. With the recent addition of eleven new faculty members, most with doctoral degrees, our faculty continues to grow and strengthen.

Judging from student reports, faculty efforts continue at a high level of academic achievement. Our desire for a mix of faculty with excellent practical business experience and those with appropriate academic credentials continues to provide a sound staffing philosophy of academic excellence.

TEN PRESIDENTIAL SCHOLARSHIPS

Bryant's Acting President, Nelson J. Gulski, has approved the creation of ten new Presidential Scholarships. These will be awarded to incoming students for outstanding academic achievement. Until the scholarships were created, money presently devoted to student financial aid was focused on those students who could show financial need.

The College spends almost a million dollars a year on a variety of grants, loans, scholarships, and work-study programs, with much assistance by the federal government.

These new scholarships, awarded to students with a truly outstanding high school performance, will definitely facilitate Bryant's goal of recruiting top students.

Editor's note: In February, 1975, Dr. Smith was named to the Board of Directors of the Southeastern Region of the National Conference of Christians & Jews; he's also chairman of the sub-committee on Education.

Dr. Smith came to Bryant from Loyola University, New Orleans, where he was Dean of the College of Business Administration. In 1973, he was selected for Outstanding Educators of America.

Before entering the academic field, Dr. Smith was an airline pilot and flight engineer for Northeast Airlines and United Airlines. He presently holds the rank of Commander in the U.S. Naval Reserve.

Bryant's Work-Study Program at the Marriott "In-City" Resort

"Work-study programs are invaluable assets for any student entering the job market, especially in this decade."

Donna M. LaMura, Bryant '75

One of the most unusual courses offered this Spring at Bryant College involves the Marriott "In-City" Resort in Providence. Under the auspices of Bryant College and the Marriott Inn, four to six students (half marketing and institutional management majors) will participate in a workstudy program at the new Providence hotel.

Students will receive faculty guidance from Dr. James Gould and Professor Wally Camper. At the Marriott, they will report to William Marino, Director of Marketing. When the groundwork was recently established, it was agreed that Bryant students would work on a Marketing Plan for the hotel.

This will incorporate an orientation and general feeling for what the Marriott is today, what it hopes to be tomorrow, and in the years to come. But most importantly, according to Dr. Gould, "Bryant students will be involved in the evaluation of the Marriott's current marketing strategies". Under William Marino's direction, the students will also take a sample of hotel guests and area residents for the formulation of new marketing programs for the Marriott.

The pairing of marketing and institutional majors in a group effort will bring each student's course work into active and practical existence.

Bryant's work-study program began in the Spring of 1974. Initially enrollment was 12 to 15 students. Last year about 18 students participated. Dr. Gould prefers to keep the enrollment limited, but is very receptive to



working with a variety of companies on this program.

So far, Bryant students have engaged in work-study programs with the Outlet Company; Fram Corp; Creamer, Trowbridge, Case, & Basford; Narragansett Race Track; Providence Chamber of Commerce; Rhode Island Economic Development Council; Plasticrete Corp; Tech Hi-Fi; Olin Chemicals; and the City of Pawtucket.

Dr. Gould and Professor Camper felt there was a definite need and advantage for students to "get out of the classroom and into an actual onthe-job learning environment". The work-study program provides students the opportunity to apply their knowledge and ingenuity to an actual problem as opposed to "sterile" cases or class academic work.

Grading for the college credit work-study program involves both the College and the host company. In the Marriott case, students will prepare a comprehensive analysis of the problem they were presented with and their recommendations. The student analysis will be evaluated by Dr. Gould, Professor Camper, and William Marino of the Marriott.

According to Bruce Bridges, Sales Manager at the Marriott, the hotel chain has engaged in work-study programs in the past. Harvard students participated in a work-study at the Newton Marriott in Massachusetts. In that program, students looked into the different markets for the hotel, came up with new ideas and approaches for "discovered" markets, and the practical methods for reaching these markets.

To our surprise, we discovered Donna M. LaMura, Bryant '75, working at the Marriott as a Sales Manager. She started at Bryant in 1968 in the Secretarial Science Associate Degree Program. After receiving this degree, Donna worked for a year and a half at Rutgers University. At this point in her career, she returned to Bryant as a bachelor's candidate in the Business Administration program, majoring in Hotel Administration and Institutional Management.

It was during her junior year at Bryant that Donna realized how important a work-study experience can be. She left school for one semester and worked at a hotel in St. Croix.



Despite her education and hotel experience, Donna started at the Marriott as a secretary and special assistant because there were no openings in the sales staff.

Now that she is one of the Marriott's sales managers, she feels that work-study experience is invaluable for students seriously interested in pursuing a career, whether it be in management, sales, or institutional management.

When Donna attended Bryant, the work-study program was just getting underway. It was also limited in scope because of the small number of participating companies involved. Also, at that time, the work-study program didn't carry any college credit.

One of the additional advantages of the Marriott involves its location just 12 minutes driving time from the Smithfield campus. The hotel is located at Charles and Orms Streets, just off Interstate 95, in the renovated Randall Square area. Its facilities include 250 luxurious guest rooms, 5,000 square feet of meeting and banquet space—a Grand Ballroom accommodates 750 for meetings and conventions and 500 for banquets, as well as hospitality suites for conferences and seminars, definitely fulfilling a need in downtown Providence.

Besides the usual hotel amenities and recreational facilities, the Marriott has the PPC—Providence Provisions Company Restaurant, and the PPC Lounge. Both rooms radiate turn-of-the-century charm—rough woods and heavy-beamed ceilings of Old New England.

Any alumni planning on visiting the Marriott "In-City" Resort might be interested in their "Escape Weekend". It's a mini vacation designed for busy couples and offers two days and one night for \$55.00. This also includes a complimentary bottle of chilled champagne and \$25.00 of "Marriott Money" to be used anywhere within the Marriott.

Dr. Gould is always looking for companies willing to participate in Bryant's work-study program. He extends an invitation to all alumni to contact him c/o Marketing Department, Bryant College. Alumni Office, Box 14 Bryant College, Smithfield, RI 02917

ALUMNI DRIVE AIDS STUDENT CENTER FUND

The major thrust of this year's Alumni Annual Fund is to raise funds for the planned Student Center Building, which has a price tag of one million dollars. The Alumni Fund has set an ambitious goal of \$50,000—collecting over \$15,000 to date.

Encouraged by the early response, Donald A. Lopes, President of the Alumni Association, noted that "a target of \$50,000 which seemed a dream only a month ago, now seems within our reach." The Annual Fund campaign will continue during the spring and plans to reach all members of the Bryant family.

More than \$2,000 of the funds are in the form of corporate matching gifts. According to Shirley C. Barden, Assistant Director for Alumni Relations and Development, who is coordinating the appeal, an unusually large number of alumni have followed up on their employers' matching programs. Some businesses offer up to a 200% match for alumni employee's gifts.

WHATEVER HAPPENED TO BILL AND MARY?

Despite the most sophisticated record keeping system ever devised by man, our IBM computer cards listing Bryant's alumni have outwitted themselves. We have more than 15,000 graduates roaming the New England countryside and the world but we have lost track of many current addresses.

If for some unknown reason this issue reaches you with a post office address forwarding label attached, and it doesn't agree with our address label, please let us know.

If you know of any alumni who are not receiving the Alumni Issue, and would like to, send his or her name and current address.

What's New?

Anything new or exciting happened to you lately? If so, let us know.

Name:		Class:
Street:		
City:	State:	Zip
Name of spouse:		No. of children:
Present employer:	Positio	on held:
Address:		
Member of (civic, fraternal c	organizations):	
Other activities:		
News notes for Alumni Issu		
Alumni Office, Box 14		

Mismanagement Takes TimeYour Time

by Phil Graf, Director, Center for Management Development

"We've run out of time, again!" "The time sure does fly!" "We don't have time to do that, too!"

When did you last refer to the passage of time, expressing disappointment, as if you didn't get your share? Do you place the blame on someone else for your failure to take control of your time?

California consultant, Robert Rutherford, conducted an executive Time Management Workshop at Bryant College's Center For Management Development in December 1975. For two intensive days, Rob worked with executives and managers in helping them learn how to use their time the way *they* want to use it.

Of the many executives trained by Rob, one was quoted in *Business Week* as saying: "I saved two hours a day spent in unproductive meetings, emptied three filing cabinets, consolidated ten company reports, and cut my take-home work from five hours a night to one."

Certainly, such dramatic changes may be the exception rather than the rule, but what accounts for any change that does take place?

To even begin the change process, it's vital that the basic Laws of Time Management be understood. As surely as the Laws of Gravity and Relativity exist, so exist the Laws of Time.

The first Law of Time is relatively simple.

- Law of Time Neutrality: Time is neutral. It doesn't do anything. It doesn't run out, fly, expand, or slip away.
- II. Law of Time Displacement: Every second of time that you have will be displaced (occupied) by someone or something.

No one can escape the reality of time displacement. How many exam-



ples of time "displacers" can you think of? Start with sleeping, eating, driving. How about recreation, telephones, mail, drop-in visitors, meetings, family, and so on. Some of these displacers are important to us —even required to exist—and are a very positive and necessary function in our lives.

What about the not-so-positive displacers, i.e., those which have a negative effect on our work and our lives? For example, long meetings, drop-ins, waiting, daydreaming, and other familiar wasters and occupiers of our time. Many people would not hesitate to reprimand the store clerk who errs in making a few cents change, but what happens to the boring drop-in visitor who "steals" 30 minutes of our precious irreplaceable time?

Do you know who and what is stealing your time? Do you want

these things and people displacing it?

Your answers to these questions are curcial to effective time management.

In order to spend your time on all of the "want to" things in your life, it is necessary to identify all of the negative consumers of your time. But to do so, you must recognize what it is in life you value most. What do you want to achieve with your allotted time? Where do you want to go and what do you want to do? Your answers are basic to eliminating negative displacers, and without answers, it will be impossible for you to know what the "want to's" are in your life.

Consider the working side of your life. You will consume 20,000 to 60,-000 or more hours in work activities. Whether it takes a few hours, days, or even weeks, to define the goals in life you value most, the return on the time invested will be invaluable.

Let's do a brief exercise. If done as outlined, it may suggest a perspective for planning your time. You'll need a blank piece of paper and a pen.

Exercise 1-

What are your lifetime goals? Give yourself two minutes maximum, keep your goals general and brief, and list as many as you can. Remember, no one will see this but you.

Exercise 2—

What will you do for the next 3-5 years? Again, use only two minutes. Responses may be more specific, and list as many as possible.

Exercise 3—

Assume that exactly nine months from today, you are going to die. What will you do for the next nine months? Use two minutes and be specific.

Compare your responses to the three exercises. Are your lifetime goals consistent with what you value most in Exercise 3?

Once you have put your future in the right perspective, work can begin on eliminating all negative displacers of your time. Here are just a few examples of the techniques some people have used to eliminate the displacers of their time:

1. Do you procrastinate on certain tasks?

If so, can the task be delegated or eliminated? If not, make an appointment on your calendar — with yourself.

- Write less. Use the phone, unless you absolutely need a written record. One study estimates the cost of the average business letter at \$3.71 each.
- Start the day with a tough project. Schedule the less important tasks for later. You might be amazed at the number of "lessers" that don't need to be done at all.
- 4. Don't let communications "overkill" rule your life. Think of the Inbasket, reports, journals, filing. A lot of time can be released by studying your communications process—without putting yourself in an information vacuum.
- Must you attend all meetings? Can you send someone else? Are you in a position to restructure,

tighten the agenda, or eliminate the meeting?

6. Do you plan the next day before it begins? Spend the last 5-10 minutes of your day planning the tough project for the next morning, scheduling phone calls, appointments with yourself, and reviewing your day's achievements.

If you're wondering: Can I do it? — consider the Time Management Bill of Rights:

- A. You are ultimately responsible for how you spend your time. You are free to choose who, what, and when, based on your valued goals in life.
- B. You owe no excuses as to how you spend your time. If you waste it, enjoy it, but cherish the luxury of consuming precious irreplaceable time.

The Bill of Rights puts you in a position of responsibility—you decide what you will do with your time. As with any "rights", they are optional, they can be accepted or rejected. Since the decision is yours, take time.

	(CENTER FOR MANAGEMENT DEVELOPMENT	
Date	No.	Title CALENDAR OF PROGRAMS	Fee
Feb. 19 Feb. 20	3894 3895	Management Skills: Executive Secretaries/Administrative Assistants Interpersonal Skills: Executive Secretaries/Administrative Assistants (for those also attending Management Skills, there is a	55.00 55.00
Feb. 20 Feb. 24 Feb. 25-26 March 2-3 March 3 March 4 March 8-9 March 18,19,20 March 17	3896 3897 3898 3899 3893 3801 3802 3803 3804	special two-day fee of 95.00) Grant Proposal Writing Marketing for Business Growth Management by Objectives The Managing Woman: Meeting the Leadership Challenge Professional Selling and the Sales Process Maximizing a Limited Advertising Budget The Training Process: Beyond the Classroom Dynamics of Successful Selling Interviewing Skills	65.00 65.00 175.00 115.00 65.00 150.00 195.00 65.00
March 18 March 24-25 March 31 April 5 April 6 April 8-9 April 20 April 30 April 30	3805 3806 3807 3808 3809 3810 3811 3812 3813	Effective Presentations Nursing Management Managing and Motivating Employees Accounting for Non-Accountants Making Financial Decisions: Tools and Techniques Management Skills for Women Computers: Fundamentals for the Non-Computer Manager Cash Flow: The Key to Money Management Labor Relations for Supervisors in Non-Union Plants	65.00 110.00 75.00 65.00 65.00 110.00 65.00 65.00 65.00

BASKETBALL AND HOCKEY TEAMS JINXED?

by John Gillooly, Sports Information Director

An injury jinx has somewhat marred the banner year that both the basketball and hockey teams were supposed to be enjoying this season.

As Providence Journal sportswriter Art Turgeon wrote in a recent Journal story, "Like demons who have found themselves a happy home, injuries and illnesses have so plagued the Bryant basketball and hockey teams this season, the most lasting record they've been able to notch this far is in the use of trainer's tape."

The problems started even before the season. Only a few days after the start of basketball practice in October, freshman Mike Travassos dislocated his shoulder. Mike, the high school All-American from New Bedford, was expected to fill the void left by the graduation of Ned Bohan.

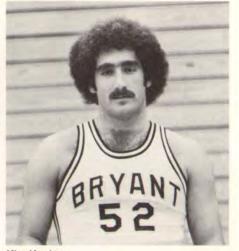
Consequently Travassos was forced to sit out five weeks of preseason practice, something no player, regardless of how talented he may be, can afford at the start of his first collegiate season. Travassos finally was able to return to action with a heavily taped shoulder. However, less than a week after his return, an old knee injury reoccurred, severely limiting his mobility.

As if losing your top freshman prospect isn't enough to cause any coach sleepless nights, Indian Mentor Tom Folliard was only beginning to feel the effects of the injury jinx.

Two weeks before this team was slated to open the season, Kim Kaplan, the 6-4 senior center, who directed the team to the NAIA regional title last year with a 21-point average over the final 19 games, suddenly developed a back injury.

Kaplan saw duty in the first two games of the season, but the doctor finally ordered him to the sidelines in hopes the injury, a pinched nerve, might heal with rest. Unfortunately, the ailment has not responded to treatment, and it is feared Kaplan may be lost for the entire season.

"We've already used a year's supply of tape, and we're not even close



Kim Kaplan

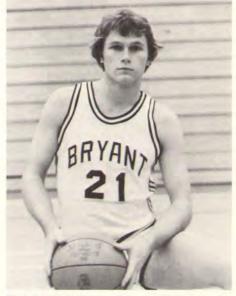
to the halfway point," moaned Tom Folliard.

Despite all these problems, the Indian hoopsters still managed to register an impressive 7-3 mark at the semester break. Two of the reasons for the team's success, despite all the adversities, is the play of All-American candidate Dave Sorafine and sophomore Chris Avery.

Sorafine, the 6-10 senior from North Providence, has quickly established himself as one of the nation's leading scorers and rebounders with a 21point scoring mark and a 12.6 rebounding average. He recently was named to the ECAC weekly All-East team for his sensational performance in the Bryant Holiday Tournament. In the two tournament games, he led all scorers and rebounders with 42 points and 31 rebounds.

Avery, who moved into the starting lineup when Kaplan was injured, delivered several outstanding performances in the final six games before the holiday break. He has averaged 16 points and 10 rebounds over the six contests, including two strong games in the Holiday Tournament.

The team has also been boosted by the addition of two sophomore transfers, Paul Seymour and Ernie Isom. The duo was especially effective in the Indians' opening round vic-



Paul Seymour

tory over Southern Connecticut in the Holiday Tournament. Seymour, son of former NBA star Paul Seymour of Syracuse, tallied 27 points in the opening game, earning all-tournament honors with Sorafine.

If you think Folliard has problems with injuries—on a veteran-laden team—just look at the problems faced by hockey coach, Bob Reall, in the first two weeks of the season.

This year the Indian icemen, in their third year of varsity competition, made the move from Division Three to the prestigious Division Two. This ranks with teams like Army, Merrimack, U. of Connecticut and the like.

Competing against these teams is difficult enough, but with an extremely young team, Reall knew the assignment would be even more difficult. There is not a senior on the team and only two juniors are included on the 25-man roster.

Those two factors alone meant the Indians were in for some rocky going at the season's start. What Reall didn't expect was a rash of crippling injuries to several key players.

First, Jimmy Grimn, a highly regarded forward from Norwood, MA, suffered a fractured cheekbone. That kept him out of action for eight weeks. Then Captain Mark Jolly, an All-East divisional selection last season, was sidelined for five games with a knee injury. Those two injuries, coupled with several others, either kept starters out of the lineup, or limited their playing ability. This handicapped the Indians during the first two weeks of the season. They lost four of their first five games.

During the final week before the holiday break, the Indians (with all their manpower) proved they can compete with the best teams in Division Two. Boosted by the return of Grimn and Jolly, they registered successive triumphs over Division Two powerhouses, Boston State and U. of New Haven.

Reall and his troops have ample time to atone for those early season setbacks. During the last week of January and the month of February, they play 15 games, including six home contests. This begins with the Wesleyan game on January 26 at the Smithfield Arena.

One of the few bright spots for Reall throughout the first month of the season was the play of his sophomore goaltender, Bob Fisette. Fisette, the Division Three "Rookie of the Year" last season, kept the Indians in several of the early season games. Three of the first four losses were by one goal.

RECOMMENDED READING:

PHILOSOPHY AND ECONOMICS

The Origins and Development of Economic Theory by Piero V. Mini

The author terms this book an essay in intellectual history rather than a methodological study. Dr. Mini does not criticize economic beliefs, but attempts to explain why economists wrote what they did.

Professional economist and cultural historians who have read this work have been happily excited about it. Louis M. Hacker reacts, "Mini's book is not only original and an almost startling challenge to the In the final week before the holiday break, he gave two of the best performances of his short collegiate career —stopping a combined total of 114 shots in the two games against New Haven and Boston State. That effort earned him the honor as the first ECAC Division Two "Player of the Week" for the 75-76 season.



Mark Jolly

whole world of economic theory; if it weren't written with such careful attention to scholarly precision, it might be called a 'tour de force.' ... The book may even turn out to be a 'success de scandale,' for it will be bitterly contested."

Piero V. Mini is an associate professor of economics at Bryant College. A native of Italy, Professor Mini has a B.S. in Economics from New York University and a Ph.D. from Tulane University. He has published articles in various journals.

"INTENSIONITIS" EPIDEMIC AGAIN?

by John D. Zeiger

Written for the December 1975 issue, Organizational Communication Division Newsletter John Zeiger once again throws out a challenge, this time to communicators "for the immediate and distant future...to find conteractants and cures for 'intensionitis'." Some of his suggestions include renaming "junk" as one of our barely tapped resources; make cleaning out rivers and streams a maintenance occupation rather than a weekend contribution by volunteers. "But most of all, ... to convert available human energy into maintaining and improving the guality of living."

John D. Zeiger, Assistant Professor of Management at Bryant College, has had extensive experience in marketing, management development, communications services and sales, as a professor and executive.

SAT—Barrier or Blessing

Controversy and higher education appear to walk hand in hand. Currently a great deal is being written and said about the national pattern of declining scores on the Scholastic Aptitude Tests of the College Entrance Examination Board. Concomitantly, the purpose of educational measurement and the proper uses to which such measures should be put have also become popular items of discussion.

Whether the current flurry of interest in educational tests and measurements is caused by declining SAT scores may be debatable; however, we know with certainty that no other topic can raise the anxiety level of prospective college students and their parents more quickly than a discussion of College Board scores.

Although most colleges emphasize actual school performance and personal accomplishments as the key factors in any admissions decision, candidates too often estimate their chances for admission to College X by comparing their SAT scores with the College's SAT medians. Also, the quality of College X's entering class is too often judged purely in terms of these medians, even though the Admissions Committee passed up many high-scoring candidates for others with lower test scores—but stronger overall records.

Entrance examinations, whether criterion-referenced or norm-referenced, have been with us throughout history. The Old Testament (Judges XII, 4-6) relates the victory of Jephthah the Gileadite over the Ephraimites. Upon winning, he decreed that all those who wished to cross the Jordan be required to pronounce the word shibboleth.

Jephthah was no fool By this primitive but highly effective sociolinguistic device, he and his men were able to distinguish between his own Gileadites who could pronounce the word and the fleeing Ephraimites who could not form the *sh* sound. They enunciated the word *sibboleth*

by Roy A. Nelson, Dean of Admissions

instead. Having thus identified them clearly as Ephraimites, Jephthah and his men promptly chopped off their heads. Perhaps the current term "cut-off point" used by high school seniors in conjunction with their SAT scores had its beginning on the banks of the Jordan.

I am not prepared to compare the reliability or validity of Jephthah's test with that of the Scholastic Aptitude Tests. However, it is obvious that our current method of evaluation does less permanent damage to the individual being tested.

The SATs have drawn their share of fire in recent years. It appears that the majority of the problems lie in the interpretation of the test rather than the instrument itself. To criticize the SATs is much like someone cirticizing a ruler because one's height is only five foot five.

The SATs are merely a calibrated measuring device. We use the test in the same manner one uses a tape measure or yardstick in the more basic kinds of evaluations that we typically make of the world around us.

The question is frequently raised: "What do these SAT scale numbers mean?" Should we then not ask what the word "inch" means? Or the word foot, or yard, or acre or rod?

The SAT scale was first established in April 1941 when the mean and standard deviation of the 10,654 candidates, who chose to be evaluated on that date, were defined as 500 and 100 respectively. The endpoints of the scale were limited to the values 200 and 800.

The significant feature of all units of measurements is that they are constant. The real value of a constant scale is that you can measure the height of your child with your ruler and I can measure my child with my ruler and we can compare the two without having to position our children back to back. If I tell you that our average freshman male is five feet eleven inches tall and your son is six feet three inches tall, you know immediately how he compares.

Isn't it more relevant to know that your daughter scored 600 on the SAT math—and Bryant College had an entering freshman class in 1975 with a mean score of 540 on the SAT math.

As the measure of inches is constant, so are the SAT examinations. The new test forms are calibrated against the scale as it exists just as a manufacturer of rulers calibrates his new ruler against the scale of inches as it exists. Thus a student who took the examination in November of 1969 and another who took the SATs in December of 1974 with another test form can be compared by Deans of Admissions or high school guidance counselors.

This can be done without worrying about whether one took a more difficult examination than another—or that perhaps one took the examination with an especially able group of students and would be at a disadvantage.

As I have indicated, test scores contribute to the overall evaluation process, but they can never be considered the only measurement of a student's potential for success. Going back to our example of a ruler, a basketball coach may have one player who is six feet ten inches tall and another whose height is five feet ten. The coach's evaluation of relative ability will be based on factors such as natural ability, experience, and motivation—not just which player rises closer to the rim.

The same holds true with evaluating a student's potential for success at the college level. The degree of difficulty of his high school program, his overall performance in that curriculum, his recommendations and other examples of potentialities are evaluated by Admissions.

"The overall performance counts."

As a small college where the individual is of the utmost importance, our philosophy is diametrically opposed to a system of reducing people to small, rectangular punched cards. The Admissions Office is adequately staffed to make a careful review of a candidate's credentials, and performance, and potential.

We have found, however, that there is a significant correlation between the SATs (particularly in mathematics) and success as an undergraduate at the College. Without question, however, the best predictor of academic success is a student's academic performance at the secondary school level.

One should not quarrel with the Scholastic Aptitude Test. It is a valid, reliable instrument. The examination is designed to measure those areas that a student will encounter in college—and it does this well.

Help Shape Bryant's Future — Recommend Candidates for Admission

The last Alumni Bulletin extended an invitation to alumni to recommend candidates for admission.

The range of responses were interesting, encouraging, and worthwhile — both for Bryant College and the individuals recommended.

A. Fred Bowler '09, his grandson Senator Richard E. Schemenhorn '51, a business associate David Gardam '52, a business associate Don Lopes '58, an employee Joseph M. Adorno '63, his son Marty S. Schuster '65, a cousin James J. Tartantino '65, a business associate James M. Dunham '67, a sister-in-law Rich Schiebeluth MBA '75, his brother

This year Bryant has faced an unusually heavy demand for housing accommodations, making early application imperative.

Address:		
City:	State:	Zip
Which college program:		
Your name:		Class:
Address:		
Relationship:		
	oy A. Nelson, Dean of Admiss ryant College, Smithfield, RI 0	

CLASS NEWS

33 Reynolds G. Northup, Town Treasurer of Bristol, RI, has been elected a vice-president of the New England States Finance Officers Association.

42 Anna Harrington has been promoted to the management staff at the New Bedford Division of Revere Copper and Brass, Inc.

48 Theodore A. Lussier has been promoted to the position of treasurer for the American Pad and Paper Company.

Herbert Widmann has been promoted to Vice President of Manufacturing at the Armbrust Chain Company.

50 Wesley Goldstein was recently appointed to Assistant Market Manager for 13 Bradlees Dept. Stores in

the Hartford and western Massachusetts areas.

Walter LaForge was recently promoted to Vice President in the Fidelity and Surety Dept. of The Home Insurance Company.

George J. Vieira has been appointed to Assistant Controller of the Old Stone Bank.

52 David J. Gardam, Jr. is Staff Vice President of Industrial Relations for RCA Electronics.

John Krikorian is National Advertising Manager for *The Courant* newspaper located in Hartford, CT.

55 Gordon N. Mead has joined the C.I.T. Corporation and its affiliate, CIT Leasing Corporation as a District Sales Manager.



David J. Gardam, Jr.

56 Roger B. Houle was appointed to northeast area manager for the Food Service Division of McCormick and Company.

W. Paul Shehan was appointed general agent of the Midland National Life Insurance Company.

John L. Von Deck, Jr. was appointed Retail Advertising Manager for *The Courant* newspaper in Hartford, CT.

57 Joseph Gugini was elected president of the Rhode Island Credit Union League.

Howard R. Lowe has been appointed Manager of the Providence, Rhode Island branch of AC and S, Inc., which is a specialty contracting firm with offices throughout the United States and Canada.

Paul E. Staub was elected to Assistant Secretary in The Hartford Insurance Group's Office Administration Department.

58 Raymond N. Dumaine was named to the Commodity Traders Club for 1975.

John Seitz, vice president of First Vermont Bank and Trust Co., is the president of the Brattleboro Area Chamber of Commerce.

60 Daniel Duarte has been elected to President of the New England Educators Association.

Edgar Grube was promoted to Bio-medical Sales Manager in the southwest district by VWR Scientific Division of Univar Corporation.

63 Jack L. Bardelli was appointed Manager of the Montgomery Ward store in Newport, RI.

65 Donald O'Leary has been promoted to the position of Manager, Audit and Tax, for the Rogers Corporation.

Augustine J. Nunes was appointed chairman of the Bristol Heart Fund by Mayor Dennis M. Lynch of Pawtucket, RI.

Louise Ruvolo Scott has been named Champion Dealer for the Providence Branch of Stanley Home Products, Inc.

Bruce A. Wilson is Vice Presi-

dent and Secretary of the Connecticut Business and Industry Association in Hartford.

66 Gerald R. Schneider was elected a Fellow of the Massachusetts Society of Certified Public Accountants.

67 Gary E. Cramer was appointed to Trust Officer at New Britain National Bank.

68 James S. Richardson was recently promoted to the position of Sales Manager of World-Wide Volkswagon Corporation, based in Orangeburg, New York.



Paul E. Staub

Lt. Allen B. Schwartz has been promoted to his present rank while serving at the Naval Air Development Center in Warminster, PA.

69 Andrew M. Arsenault is appointed Treasurer of Notre Dame Hospital in Central Falls, RI.

James S. Leigh has received his Juris Doctor Degree on May 24, 1975 and is a member of the California State Bar. He is employed by the Arthur Young & Company of San Francisco, CA.

70 James Astrachan is now associated with the law firm of Burke, Gerber & Wilen in Baltimore, MD.

Mrs. Ronda T. Lax has joined the Price Travel Service Corporation as a travel representative. Ronald E. Rothstein has opened a CPA office recently in Rochester, New York.

71 Stephen R. Manning received his juris doctor degree in October from the Western New England College in Springfield, MA.

72 George H. Schobel has recently been appointed Assistant Vice President of the Blue Cross and Blue Shield of Rhode Island.

Lt. John M. West is certified as a Deputy Missile Combat Crew Commander at Grand Forks AFB, North Dakota.

Melissa C. Witul has been appointed to the faculty of Auburn High School in Auburn, MA.

73 MBA — Also '66 BS BA — **Brian D. Drought** has been appointed to Assistant Vice President of the Personal Banking Group of the Old Stone Corporation.

Ronald C. Hemmings is Control Officer at the Rhode Island Hospital Trust National Bank.

Edward J. LaMontagne was elected to Manager of the Wayland Square, Providence, office of Old Colony-Newport National Banks.

MBA — Also '66 BS BA — WIIliam R. Scott has been named Assistant Corporate Controller of the Capehart Corporation of Norwich, CT.

Peter S. Vernet was appointed sales representative of the new Sheraton Airport Inn, Green Airport, Warwick, RI.



Daniel Duarte

MBA — Also '68 BS BA **George M. Yapchaian** has been appointed one of the five Assistant Vice Presidents at the Old Stone Bank.

74 MBA — Also '68 BS BA — Gordon G. Baime is now sole owner of the accounting firm of DuRocher and Arenburgh in Woonsocket, RI.

MBA — **David F. Wall** is Vice President and General Manager of the Textron Financial Corporation.

75 Arthur H. Bentley has recently been promoted to the position of Marketing Services Manager at Welsh, A Textron Company.

Theodore Masse has been appointed Director of Quality Assurance for BIF, a unit of General Signal.

Brenda M. Smith has been appointed secretary to the Coordinator of Special Education in Foxboro, MA.

BIRTHS

69 Betsy (Bixler) Gurney, wife of Robert R., announced the birth of a son, Jonathan Owain. He was born August 30, 1975.

67 John Ringold and his wife Libby announced the birth of a son, John Arthur II. He was born September 22, 1975.

MARRIAGES

49 Robert M. Gustafson and Lucille Menard were married on November 23, 1975 in Lincoln, RI.

57 Matthew Park, Jr. and Mary Ann Harte were married on November 29, 1975 in Newport, RI.

59 Patrick T. Marcil and **Jean S. Hodgkins** were married in October, 1975 in Castleton-on-Hudson, NY.

68 Roger E. Lemire and Elaine Ann Simms were married on December 21, 1975 in Lynn, MA.

John Lindgren and **Doris J. Thomson** were married on October 11, 1975 in Old Saybrook, CT. **69 Paul W. Rush** and Beverly L. Price were married on October 25, 1975 in New Bedford, MA.

Mark Klevanosky and Lynne Sellers were married on December 6, 1975 in North Deering, ME.

70 Alan Leo Hoffman and **Ina Cheryl Goldberg** were married on November 23, 1975 in Swampscott, MA.

Fred Hendrickson and **Janice M. Niznick** were married on October 18, 1975 in Danielson, CT.

Stephen Emmet Eaton and Suzanne Alice Simoneau were married on September 27, 1975 in Waterbury, CT.

Richard F. Power and Ann G. Galina were married on November 1, 1975 in Natick, MA.

71 Robert J. Bertoncini and Carol Ann Jarbeau were married on October 11, 1975 in Providence, RI.

Douglas R. Hazlett and Kim E. Prentis were married on December 8, 1975 in Enfield, CT.

Donald W. Wilson, Jr. and Margaret E. Reardon were married on November 1, 1975 in Barrington, RI.

72 Richard J. Brown and Edissa M. McHale (74) were married on Octon October 11, 1975 in Warwick, RI.

Peter S. Visnicky and **Rhonda Rutkowski** were married on May 4, 1974 in Trumbull, CT.

Guy D. Zagarella and Linda A. Maraccio were married on October 4, 1975 in Lincoln, RI.

73 Dale Bruce Angus and Maribeth Vallante were married on November 22, 1975 in East Providence, RI

Robert C. McDonald and Debra Ann Desautel were married on October 11, 1975 in East Providence, RI.

74 William John Corbett and Susan Linda Mannolini were married on October 3, 1975 in Pawtucket, Rl.

Michael Harris Jacobs and Elaine Celeste Goldstein were married on October 12, 1975 in West Hartford, CT.

Charles D. Hall and Barbara J.

Laird were married on November 22, 1975 in Seekonk, MA.

Kenneth W. Liljeback and April Moore were married on October 4, 1975 in Coventry, RI.

Richard F. Pare and **Joann M. Messana** were married on December 22, 1975 in Framingham, MA.

Ernest Stanley Rossi and Francine Mary Campbell were married on November 15, 1975 in Cranston, RI.

Stanley Elliott Roberts and Annette Gail Rose were married on November 2, 1975 in Providence, RI.

Robert Douglas Rusk and Kathleen M. Riegel were married on October 11, 1975 in Pittsfield, MA.

Bruce B. Monahan and **Joanne** Marie Savage were married on October 3, 1975 in Branford, CT.

Bruce James Anderson and **Katherine Francis Sullivan** were married on October 18, 1975 in Needham, MA.

John Taylor Williams and Marilyn C. Thibault were married on October 11, 1975 in Pittsfield, MA.

75 Michael J. Sullivan and **Mon**ique J. Beaudoin were married on November 29, 1975 in Fall River, MA.

Michael Dean Carrigan and Susan Kathryn Walker were married on November 29, 1975 in Middlebury, CT.

Matthew A. Marraia and **Eileen** Joan Confreda were married on November 1, 1975 in Warwick, RI.

Francis Joseph Kernan and Nancy Ellen Mucison were married on October 26, 1975 in Warwick, Rl.

Robert Edward LaPlant and Susan Marie Longo were married on October 18, 1975 in Barrington, RI.

Hugh Douglas MacLean and Lynn M. Lanoue were married on July 12, 1975 in Old Lyme, CT.

Douglas E. McLaughlin and Mary Arlene Barnes were married on October 11, 1975 in Providence, RI.

Michael P. McShane and Lynn N. Connors were married on November 15, 1975 in Coventry, RI.

MBA Graduate Flys High

Excerpted from the Rhode Island Pendulum, November 5, 1975. Story by Mark Thompson. Edited by Larry Clancy

With a top speed of 241 miles per hour, and a flight ceiling of 24,000 feet, Frederick S. Tanner is building a BD-5 in his garage at 661 Shippee-Town Road, East Greenwich, RI. For a guy who used to pilot a B-47 and has dreams of flying, Fred's BD-5 appears as a dream come true.

Fred Tanner started building his one-seat aircraft in his garage back in May of 1973. Pieces of aluminum, all numbered, lie strewn about the clean, heated garage. Fred figures it will take about 2,000 man-hours to build his airplane.

"You don't get into the airplane," said Fred's wife, June. "You put it on."

When Fred Tanner's airplane rolls to the end of the runway, ready for takeoff, it will weigh 335 pounds, contained within a length of just over 13 feet, and have a wingspan of almost 14 and a half feet. From ground zero to the tip of the tail, the plane will measure a scant four-feet twoinches high. The plane's Xenoah engine will enable it to travel at speeds nearing 250 miles per hour. Construction materials include aluminum, plastic, and balsa.

Fred entered the Air Force after graduating from Moses Brown. He grew up on Tillinghast Road in East Greenwich. He received a degree in economics from the University of Omaha, and just recently earned a Masters in Business Administration from Bryant College. Presently, he works as an electric buyer for B.I.F. in West Warwick.

While all this was going on, he managed to marry June Reardon. They now have two children.

Fred's aircraft comes from Bede Aircraft Incorporated of Newton, Kansas. He bought the entire airplane kit two years ago for \$2600. The fact that only a dozen BD-5s are fly-





ing didn't seem to faze Tanner one bit. "Although there are only 12 currently flying," Fred reassured us, "there are thousands being constructed at this very moment."

The plane isn't a "kit" in the ordinary sense of the word. A kit is something from which you put parts together. In Fred's BD-5 kit, you make the parts before you put them together.

Tanner's got a two-by-three foot book of instructions with hundreds and hundreds of pages, and thousands and thousands of diagrams. The vast majority of intricate pieces used in his plane must be cut out of aluminum sheets in his garage.

The Federal Aviation Authority must approve Fred's plane after each step in construction. He reckons they'll be by his garage several times to check his craft out. "They're a real nice bunch of guys," said Fred, "always willing to help with a problem."

"According to the FAA this plane is an 'experimental craft'."

Since it is experimental, Fred won't be able to utilize Green Airport in Warwick. Instead, he'll be flying out of North Central Airport in Lincoln.

When Fred finally settles into his BD-5 in about a year, it will be a very tight squeeze. "I'll hardly have room for an attache case," said Tanner.

With his knees out in front of him, Tanner will have a five-inch "stick" off to his right, for controlling altitude and turns. "Just like my M.G.!" said Fred with the grin of a 16-year-old behind the wheel of his first car. Off to the left will be the engine's throttle.

Fred ordered the fastest BD-5 there was, and also the one with the shortest wingspan. "These two factors will give me the greatest maneuverability," said Tanner. "I'll be able to go upside down, straight up, and even backwards when I've reached the apex of a climb," said Fred.

What will Fred Tanner be carrying on the first flight in the airplane he built himself? "I'll be carrying a parachute," said Fred with a twinkle in his eye. Anthony Mendola and Judith M. Chaplin were married on November 22, 1975 in Portsmouth, Rl.

Ronald Parker and Carol Ann Leonard were married on October 10, 1975 in West Hartford, CT.

William George Bailey and Elizabeth Ann Sargeson were married recently in Charleston, SC.

Scott Edward Siye and Marcy Galinsky were married on November 16, 1975 in Newington, CT.

Kenneth J. Blowers and **Fran S. Zimberg** were married on October 18, 1975 in Cranston, Rl.

RETIRED

22 James E. Pittochelli, Sr., chief loan officer and board member of the American Bank & Trust Company, retired December 20, 1975. Mr. Pittochelli, 79, is moving from North Providence to Florida for the new year.

35 Bertha Yeaton, secretary to the president, vice-president, and treasurer of the Concord Savings Bank, Concord, NH, retired January 1, 1976. She plans to spend three months of the year in Florida and the remainder in New Hampshire.

DEATHS

06 Mrs. Lulu Rathbun Cook died on September 30, 1975. She resided at 13 Hewlett Point Avenue, East Rockaway, Long Island, NY.

07 Mrs. Ida Parrillo Cassella died on November 8, 1975. She resided at 11 Bernice Drive in Cranston, RI.

15 Cyril W. Knibb died on September 10, 1975. He resided in Pascoag, RI.

Timothy A. Sullivan died in December of 1975. He resided at 88 Pleasant Street, Lincoln, Rl. **19 John T. Sullivan** died in December, 1975. He resided at 60 Myrtle Avenue, Cranston, Rl.

22 Mrs. Mary Alice Donahue Mc-Cabe died. She resided at 294 Cole Avenue, Providence, RI.

28 H. Walton Earle died in December of 1975. He resided at 17 Elder Avenue, Riverside, RI.

29 Lawrence H. Gauvin died on October 13, 1975. He resided at 15 Thurber St., Pawtucket, RI.

Charles E. Hulme died on November 6, 1975. He resided at 201 Hoffman Avenue, Providence, RI.

Frank D. Spolidoro died. He resided at 160 Julian Street, Providence, RI.

33 Erroll L. Libby died on November 27, 1975. He resided at RFD No. 1, Oak Hill, Scarboro, ME.

35 Mrs. Sophie D. Dudzik died on November 29, 1975. She resided at 2 Turcone Street, No. Providence, RI.

36 Mrs. Jeanette Ginsberg Camp died on October 4, 1975. She resided at 5230 Spring Hill Drive, Pensacola, FL.

38 Charles H. Ryan died. He resided at 34 Campbell Street, Warren, RI.

42 Earl T. Johnson died on August 26, 1975. He resided at 145 Brookdale Boulevard, Pawtucket, RI.

58 Richard C. Bellevue died in December of 1975. He resided at Halliwell Drive, Box 171, Slatersville, Rl.

59 Isaac Clinton Rowland died on December 10, 1975. He resided at 500 Cedar Avenue, Swansea, MA.

60 Dolores Helene Augustine died sometime in December, 1975. She resided at 10 Brandford Place, East Norwalk, CT.

61 Joseph G. R. Cote died in December of 1975. He resided at 40 Ash Street, Somerset, MA.

73 Helen E. LeComte died in an accident on December 7, 1975. She resided at 4 Bushee Street, Swansea, MA.

TRANSCRIPT REQUEST FOR YOUR CONVENIENCE (Note Change of Fee)

	OFFICE OF	mithfield, Rhode Island 02917 THE REGISTRAR ANSCRIPT OF RECORDS
Mr., Miss, Mr	8	Current Student Yes No
	print your name maiden name	Undergraduate School Day Evening Graduate School
	street address	Number of copies to be sent Social Security Number
Type or print plainly within the space below the name and address of the person and/or institution you wish to receive this transcript.		Date of Birth Purpose of request (i.e. Job Interview, Grade. School, Transfer)
COUDIVO	this transcript.	
	uns transcript.	Note: A transcript will be issued ONLY if all financial obligations to the College have been satisfied and the transcript fee has been paid. Allow ten days for processing. Official transcripts are not issued to students. An unofficial transcript may be ordered for personal use.
	uns transcript.	obligations to the College have been satisfied and the transcript fee has been paid. Allow ten days for processing. Official transcripts are not issued to students. An unofficial transcript

CAREER PLANNING AND PLACEMENT SERVICE

Bryant College alumni are invited to utilize our Career Planning and Placement Service (CAPS), a nationwide, computerized system. This service is free and available to all alumni.

If you are actively seeking a position, please complete the form below and send it to us. We will then give you all the materials necessary to take advantage of the program.

We also ask all alumni who are aware of job opportunities in their employing companies to consider this service. Simply notify us, and we will send you our company input form. When we receive it, we will scan our files and send the resumes of alumni who match your specifications. There is no cost to your company for this service.

Thank you.

Kent Fletcher Student Placement Assistant

Yes, please send the CAPS Input Form. I am actively seeking a position.

NAME	Class Year

ADDRESS _

Mail to:

Career Planning & Placement Office Bryant College, Smithfield, RI 02917

COUNSELING SERVICE ASSISTS STUDENTS

The Bryant College Counseling Office, which was established this past September, is operating on a year-round basis. Under the direction of William R. Bryan, the service is geared to help students deal with all types of emotional and social problems. In addition to personal counseling and limited vocational counseling, other services offered include: referral service, an internship program, peer counseling, and study skills workshops.

The Counseling Office provides assistance to any individual or group who might benefit from the expertise in interpersonal relations available from this office. To date, this has taken the form of assisting individual faculty members and administrators in dealing with student problems that have come to their attention.

BULLETIN OF BRYANT COLLEGE SMITHFIELD · RHODE ISLAND

Second Class Postage PAID at Providence, R.I.

ALUMNI ISSUE WINTER 76

ALUMNI TOURS — Spring 1976

The Bryant College Alumni Association announces the following tours this spring:

February 11-18	Fantastic MEXICO CITY, ACAPULCO or both for \$299 plus 15% (Closed)
March 8-16	Elegant, cultural VIENNA, Austria for \$299 plus 15%
April 17-24	*The historic sights of LONDON for \$259 plus 15%
May 17 June 28	* Exciting MADRID, Spain for \$259 plus 15 %
May 18 June 29	* Colorful MALAGA for \$259 plus 15 %
May 27-June 2 July 15-21	* PARIS in the spring for \$259 plus 15 %
May 17-28	The magnificent crossroads of the Orient — HONG KONG for \$599 plus 15%
June 14-22	* Delightful COPENHAGEN, Denmark for \$369 plus 15%
*Brochures will	be mailed when available.
Karen Carley "Association Tr	Alumni Association 2917