

Kodak Moments



Four new second lieutenants are commissioned.



MST degree recipient Ed Noel gives his Kuwait medals to President Trueheart.



Rosa Louise Parks receives a standing ovation without saying a word.



Graduate School's Paulette Allaire presents a diploma to her daughter, Jane.

BRYANT'S BUSINESS

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Commencement '95 Memories

A strong breeze had students grabbing for their mortarboards, but smiles were as brilliant as the sunshine at the 132nd Commencement exercises held May 20. Diplomas were awarded to 755 students at the outdoor ceremony.

This year's theme of community and public service was brought to a close as Bryant awarded honorary degrees to seven men and women who share a common bond – a passion for community and public service. Lawrence K. Fish, president and CEO of Citizens Financial Group, Providence, received an honorary degree and also gave the Undergraduate Commencement address. Other recipients included Thomas M. Chappell, president and co-founder of Tom's of Maine, who gave the keynote speech at the Graduate School Commencement; Gerald J. Berard '80, product supply analyst for Coastal Supply Corporation in Houston, Texas; Katherine Cheney Chappell, co-founder and first vice president of Tom's of Maine; Michael Chu, president and CEO of ACCION International, a Massachusetts-based nonprofit organization that provides small loans to self-employed poor in countries in Latin America; Rosa Louise Parks, civil rights leader; and John Hazen White Sr., president and treasurer of Taco, Inc. in Cranston, RI.

In his address, Larry Fish talked about how the world has changed since his own graduation in 1966, a year when the Berlin Wall still stood, travel to the moon was just a dream, and American soldiers were arriving in Vietnam. He spoke of the evils of racial segregation and acknowledged the contributions of Rosa Parks towards achieving equality. "No living American is more representative of the strength, courage, and sacrifice of the civil rights movement than Rosa Parks," he said. "In 1966, Rosa Parks was the civil rights movement to many Americans."

Fish spoke about the spirit of community at Bryant and the 62 clubs and organizations that took part in some sort of community service activity. As he named each activity, students who had participated were asked to stand and remain standing until all had been recognized. "Ladies and gentlemen," he said to the audience, "these are your children."

Fish urged the graduating class to continue with their community service efforts. "America needs your knowledge, your entrepreneurial drive, your material contribution," he said. "But we also need your commitment to do good and to give back. I can assure you that wealth is defined not just by how much you have in the bank but by who you are and what you've done. As you move forward in life, feed both your wallet and your soul."

(continued inside)

QUICKLY...

Sue Colantonio, assistant to the controller, represented Rhode Island at the Risk Insurance Management Society's 33rd annual conference and board meeting last month in San Francisco, where some 9,000 risk managers and insurance professionals attended 180 technical and industry sessions and visited 360 exhibitors in 682 booths. Sue serves as president and society director of the RI Chapter of RIMS and is also a member of the University Risk Management Insurance Association (URMIA).

Tom Powell, associate professor of management, has had an article accepted for publication in *Strategic Management Journal*, the world's leading journal for business strategy research. Titled "How Much Does Industry Matter? An Alternative Empirical Test," it is his fourth solo-authored publication in the journal since 1992.

Executive-in-Residence Jack Keigwin was keynote speaker at the recent Connecticut Workforce Connection Conference in Waterbury, Connecticut. The conference was attended by approximately 75 civic, business, and government leaders.

Psychology Professor Ron Deluga's paper titled "The relationship between attributional charismatic leadership and organizational citizenship behavior" has been accepted for publication in the *Journal of Applied Social Psychology*.

Mathematics Professor Patricia Odell was a member of the Calculus Reform Workshop held June 17-23 at the University of Maine. The workshop was sponsored and completely funded by the National Science Foundation.

A paperback edition of History Professor Judy Barrett Litoff's book *Since You Went Away: World War II Letters From American Women on the Home Front* has been published by the University Press of Kansas. In addition, she recently presented lectures on Women and World War II to the Connecticut Historical Society in Hartford and the Friends of the Pawtucket Library.

Faculty Authors Recognized

Faculty who published in the last year were honored at a Faculty Authors' Reception in May. The event was hosted by Vice President of Academic Affairs/Dean of Faculty Michael Patterson. Congratulations to the following faculty members:

Accounting:

Lucia Arruda
Dennis Bline
Charlie Cullinan
Marcel Hebert
Tim Krumwiede
Dana Lowe
Michael Lynch
Saeed Roohani
Kathy Simons
Larry Witner
Gail B. Wright

CIS:

Robert Behling
Lynn DeNoia
Kenneth Fougere
Richard Glass
Laurie MacDonald
Harold Records
John Swearingen
Wallace Wood

Economics:

Laurie Bates
Joe Ilacqua
Peter Mini
Sam Mirmirani
Joseph Shaanan
Bill Sweeney

English:

Earl Briden
Vera Froelich
Paulo Medeiros
James O'Neill
Carmen A. Pont
Joe Urgo

Finance:

David Ketcham
Hsi Li
David Louton
Joseph McCarthy
Elizabeth Yobaccio

Management:

Robert Conti
Ron DiBattista
Harsh Luthar
Peg Noble
Thomas Powell
Chris Sandvig

Marketing:

Frank Bingham
Joseph Bonnici
Tom Leonard
Larry Lowe
Shirley Miller
Keith Murray
Elaine Notarantonio
Charles Quigley

Math:

Kristin Kennedy
Patricia Odell
Alan Olinsky

John Quinn

Phyllis Schumacher

Science:

David Betch
Gaytha Langlois
Doug Levin
Jerry Montvilo

Social Sciences:

Eugene Amelio
Gregg Carter
Ron J. Deluga
Antoine Joseph
Judy Barrett Litoff
Judy McDonnell
W. Jay Reedy
Nanci Weinberger

Commencement (continued)

The rain poured down just a day earlier as Graduate School Commencement exercises were being held in the gymnasium, but the weather could not dampen the spirits of the 189 graduates and their guests. Children and babies were everywhere as moms and dads received their advanced degrees.

Keynote speaker was Thomas Chappell, co-founder and president of Tom's of Maine, a company that produces innovative natural personal care products in a caring and creative work environment. Active in many cultural and philanthropic organizations, and the recipient of numerous awards, he urged the graduates to help others.

"Each of us has a peculiar combination of gifts, and those gifts should be used to help others," he said. "I wish for you not to find a good job," he said. "I wish for you to find what's deep in you because what's deep in you is what we need. Goodness is bigger than any one of us."

MST graduate Ed Noel brought the audience to its feet when he presented a plaque to President William E. Trueheart. It was mounted with the medals he earned while serving in the United States Marine Corp during Operation Desert Storm. Ed was a recipient of a Yellow Ribbon Scholarship, a program established by President Trueheart in 1991.

The weekend had its bittersweet moments when President Trueheart announced his resignation and intention to leave Bryant in July 1996. He was sworn in as Bryant's sixth president in 1989.

A Spirited Individual

Ray Fogarty '79, director of the Rhode Island Export Assistance Center at Bryant, is the 1995 recipient of the Bryant Community Spirit Award. His selection was announced at the 21st Annual Service Awards ceremony in May. He was presented with a plaque by President William E. Trueheart.



President Trueheart describes Ray as an individual whose contributions to Bryant, the state, and the region have truly been extraordinary. "He has made a difference in the quality of life at Bryant College," President Trueheart says. "It is not an overstatement to say that no other individual has raised the visibility of Bryant College more than this outstanding colleague."

Established in 1992 by the Council of Administrators Executive Committee, the award is given to acknowledge employees who have gone above and beyond the call of duty and made their presence felt in the Bryant Community.

Recent Grad Named to Board

Dianne Kan '95 has been appointed the first Recent Alum Trustee of the Bryant College Board of Trustees. She will serve a three-year term beginning August 1.

"Dianne Kan is superbly qualified and an outstanding addition as the Recent Alum appointment to the Board of Trustees," says President William E. Trueheart. "She had considerable involvement at Bryant as a student representative to the board's Honorary Degree Committee. Dianne brings a breadth of experience and perspective to the board through her extensive involvement in campus activities. The board was delighted to confirm her appointment at their May meeting."

"I'm honored I was chosen to be a trustee," says Dianne. "One of my goals as a newly-appointed trustee is to open the lines of communication between students, faculty, administration, and the trustees."

Dianne has taken a job as a sales representative with Tech Industries, a manufacturer of caps for cosmetic products based in Woonsocket, Rhode Island. After a six-month training program, she will be heading off to New York City.

QUICKLY...

CIS Professor Wally Wood spoke to a group of students about careers in the computer field at Seekonk High School in Seekonk, Massachusetts, in March. His speech was part of the Career Awareness Exploring program sponsored by the Narragansett Council of the Boy Scouts of America. This is his fourth year of participation in the program.

Bill Phillips, director of counseling services, conducted a workshop at the New England Conference on Compulsive Gambling in May. It was titled, "Role of Student Assistance Teams: Implications for Gambling Prevention in Schools and Colleges."

BY THE WAY...

Frank Weeks, former computer operations manager, sent the following note to share with the Bryant Community. "Thank you all for your support during my years at Bryant and for your good wishes in my new job," he says. "Your friendly smiling faces will be missed."

Professor Phyllis Schumacher and her family would like to thank everyone for their concern and many expressions of sympathy extended after her father's death.

Bryant's Multicultural Student Union recently presented a check for \$250 to Hasbro Children's Hospital. The student organization donated all proceeds from their Extravaganza Night held in February as part of Bryant's Black History Month. Committee chairs were Tish-Ann Hoilett '98 and Sheronda Rochelle '97.

Congratulations to Professor Lori Coakley and her husband, Steve, on the birth of their son. Joseph "Jack" Alexander was born May 1 and weighed 9 lbs. 10 oz.

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NEW FACES



DONNA M. BELDEN
Programmer

Donna most recently taught at a vocational-technical high school in Easton, MA. Prior to that, she held technical support and programming positions with American Universal Insurance and Rhode Island Blue Cross. She holds a BS from the University of Rhode Island and an MEd from Bridgewater State College.



DAVID P. FERRY
Lab Supervisor, Information Technology

Before joining Bryant, David was a computer technician at Syscon Corporation in Middletown, RI. Prior to that, he was a wire system installer specialist with the United States Army and is presently in the reserves. David holds an AS from the New England Institute of Technology and has completed additional certificate courses.



STEVEN E. KESMAN
Associate Director of Freshmen Admission

Steve comes to Bryant from Lesley College, where he was assistant director for operations, graduate admissions. Before that, he held positions as associate director of admissions at Dean College and at State University of New

York at Stony Brook. Steve holds BS and MS degrees from Syracuse University.



JEANNETTE M. LANDON
Accounting Clerk, Center for Management Development (CMD)

Jeannette will graduate from Bryant in 1996. An accounting major, she has held a tax internship position with Sansiveri, Ryan, Sullivan & Company, was a student accountant for CMD, and has served as a monetary controller for

Fanfare Inc. in North Andover, MA, since 1992.

Teaching Awards



Teaching award recipients for 1995-96 are CIS Professor Kenneth Fougere, who received an award for outstanding teaching in business, and Social Sciences Professor Judy McDonnell, who received an award for outstanding teaching in liberal arts. Each received a plaque and a cash award from Vice President of Academic Affairs/Dean of Faculty Michael Patterson and President William E. Trueheart.

Dufournaud Speaks on Campus



Dr. Christian Dufournaud, a senior researcher with the Asian Development Bank, recently spoke to faculty, staff, and students on, "Some Fundamental Issues in Economic Development." Dr. Dufournaud was invited to Bryant by the Economics Club and with the support of the Office of the Vice President of Academic Affairs and the Economics Department.

On the Move

Congratulations to the following individuals on their recent promotions:

Pat Durand: Payroll Clerk

Lorraine Lallier: Customer Service Assistant

Jan Lewis: Assistant Vice President for Human Resources

Penny Pietraszka: Telecommunications/Purchasing Specialist

Marilyn Serapiglia: Officer Manager, Physical Plant

The following individual has assumed a new position on campus:

Bill Hill: Director of International Programs (Half-time)