



# THE ARCHWAY

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## Neighbors: Fidelity Investments and Bryant College

When Fidelity Investments moved into Smithfield, they expected to develop a good relationship with nearby Bryant College. After all, the school was only a stone's throw away from the firm's Salem Street campus. But what has developed between the two institutions was more than anyone expected. Over the past few years, Fidelity Investments and Bryant College have developed an excellent relationship and a very strong partnership.

"At Bryant College, we plan on increasing our visibility on campus through a variety of activities and sponsorships. In addition, our close proximity to the college makes it convenient for students, faculty and staff, to visit Fidelity and participate in our many college-related programs. We are in this to build long-term value for our Higher Education partners," said Joseph Pratt, Director of Fidelity's Smithfield College Relations Program, and a former Bryant College administrator.

The firm opened its regional center in Smithfield, R.I. in the first quarter of 1998, and completed the construction of a second building in the fourth quarter of 2000. To date, the 350-acre site employs approximately 1,600 associates.

"A major reason for choosing this location was the high quality of the workforce. We found that many of the most talented and qualified college graduates were leaving Rhode Island in pursuit of employment. Fidelity saw this as an opportunity to attract college graduates before they leave the state," said John Mugeridge, General Manager

of the Smithfield site.

Earlier this year, Fidelity Investments launched a College Relations Program for the Smithfield site. This program included a plan to further enhance the relationship between Fidelity Investments and Bryant College. In addition to typical recruitment and on-campus information sessions, Fidelity Investments will develop increased alumni participation by organizing alumni chapters and sponsoring events.

On October 19 and 20, Fidelity Investments will serve as the primary sponsor for the Bryant College Homecoming Reunion. "We are going to have a tent set up in the courtyard and our representatives will be providing information on Fidelity. Also, we are offering tickets for our Bryant College alumni to attend the football game on Saturday," said Pratt.

Fidelity currently employs over 230 Bryant College graduates throughout the country, and 70 in Smithfield, R.I.

Encouraging associate volunteerism on various education-related boards and commissions is another way in which Fidelity hopes to enhance its partnership with Bryant College. David Weinstein, Chief of Administration at Fidelity, currently serves on the Board of Trustees at the school.

Fidelity also hopes to involve more current students by continuing to offer internships and part-time positions. Since the beginning of the year, Fidelity has employed over 25 Bryant College students in Smithfield.

Tammy Sinkiewicz, a junior marketing major at Bryant College is currently a Fidelity Investments intern



Tammy Sinkiewicz, a junior marketing major at Bryant College and an intern at Fidelity Investments, is pictured here with the Bryant College cheerleading squad.

in the systems area. "I would describe Fidelity as a very open-minded place to work. Being an intern, you would not expect your opinions to be taken seriously, but that is not the case. My manager, Jeff Gamble, encourages everyone, including the interns, to voice their thoughts and contribute to the group in whatever we may be discussing at our meetings," explained Sinkiewicz.

This summer the Smith-

field site launched its first formal summer intern program. "Students met with senior executives from different business units to learn about the various types of positions that are available. We also took our interns to visit our chart room and technology center in Boston," said Pratt. At the end of the summer, the interns' managers nominated students from each college to serve as a Fidelity Student Ambassador. (Cont. pg. 7)

### Registration Process Improved...

By Colin Kelley

Registering for spring classes will be much easier this year. No longer will students have to deal with stacks of paper, outdated master schedules, long lines, unlucky registration numbers, or the pressures of last minute changes. Academic Advising at Bryant College has a new software system named SCT Banner 2000. This software is a web-based system that allows for expanded access and sharing of information. Banner is also the new home of course registration at Bryant College.

The new Banner system will allow for an easier and more efficient registration process. Students will have more control over functional items such as class selection and specific help with the process. The system can be accessed from any computer with Internet capabilities. Even students studying abroad will be able to register for classes at the same time as students here at Bryant. Information Technology has assured Academic Advising that the computer network can handle multiple users with no problems. Although, Information Technology warns that the system is down from 2:00-6:00am everyday for maintenance.

Consistent with past years Academic Advising is handing out information packets in the Rotunda all week. These packets have a new set of information sheets, and step-by-step instructions on how to use the Banner system. In the past students have been broken into groups based upon how many credits they have completed. Then this group was broken down by randomly assigning numbers based on birthdays. With the expanded power of the Banner program there is no longer a need to separate by birthday. Students will now be

(Continued on pg. 7)



## Observations At Ground Zero

Editorial

By Mera Goodman, Barnard College

Remember when snow days used to be fun? When we were young a day off from what we deemed stress was ideal. Suddenly, as we are emerging as adults, thirsty to embark on our own paths of life, natural phenomena seem more of a hindrance than a reward. Whether you can label the events of September 11th as "natural" or not, their effects certainly mimic a universal loss of control for our nation. The stock market shut down, the postal service was on hiatus, and all common news was on the backburner to coverage of the catastrophe, forced almost all Americans to stop in their tracks. I-bankers having to spend a day at home, typically unheard of, and millions of people were stationed in front of their TV's anticipating what the next day would bring.

Above all, we were inevitably consumed by a new body of thought that people of our generation never had to struggle with before: am I at harm, will we be in war, when will life continue the way we knew it, and more recently, will I be drafted? Now that much of the drama of that day in itself has started to die down, we can begin to realize the effect that the happenings of September 11th can have on our particular age group. We have been poised in a momentum of excelling to achieve the next level, and suddenly something has been put in our way to bring us to a halt. In addition to fighting the internal battle of how much we should dwell on the possibility of war versus preparing for our careers, we have to come up with a way to work around this roadblock. Just when we thought it couldn't get any worse, when the stock market took a dive and Greenspan was pulling the last tricks out of his bag to try and redeem our economy, we were faced with the unthinkable. As if the

process of advancing out of college and applying for jobs wasn't nerve-racking enough, we now have to deal with heightened competition and the greater reality: that we may be without a sign-on bonus, to say the least.

Comfort in numbers is generally a solution to a time of vulnerability, but now we are faced with widespread insecurity about the stability of our nation and what the future will bring. When survivors were being interviewed, they were expressing feelings of guilt: why should they survive, why should they celebrate? Clearly we should consider ourselves lucky on a basic level thus far, yet it is difficult to not feel bad about worrying about oneself in a time where we have armed forces risking their lives over seas, and when businesses have lost many of their employees. One can't help but feel the weight of his own insignificance when sending out a resume to Deloitte or JP Morgan who are grappling to pick up the pieces of their own corporation. Who are we to them? If nothing more, tragedy and uncertainty should make us recognize the person behind the CEO and the human in each other. We should make mention of how we are all in this together, and anyone else's loss, really is our loss too.

With the threat of biochemical warfare emerging, we have yet another reason to fear what tomorrow brings, not that a large-scaled nuclear engagement isn't reason enough. It is clear that the battle is far beyond our control in many ways. One can easily get carried away imagining the horror that may evolve, thus, the fruits of our labors so far would seem all the more unimportant relative to the life we should be valuing on a day to day level.

Our whole way of thinking has been altered. Our consideration of what we want out of a job has mostly been skewed and suddenly staying close to home is most imminent. One has to reconsider the value in working in a large city, the thrill of engaging in international travel, and the main purpose of the job being pursued. Will the position be fulfilling enough such that the risk is outweighed by the accomplishment of the career path?

Hopefully, with our incessant churning out of cover letters and our status as college students, we have (or had) a fairly good understanding of who we are and what we would like to accomplish in life by advancing to the next level. It is in a way disappointing that as we are on the cusp of putting our dreams into action, but we must step back and wholly reconsider a new approach. Further, the frustration of the clock stopping, as it did for those few days following September 11th, restricted our ability to be proactive at all in many ways, and we were forced to just sit and wait to see what the future brought. We have spent the last four years (for those of us that are seniors) shaping our lives to take action, not passively await our destinies. Regardless, we are all in the same boat.



## Letter to the Editor Bryant Career Connection

I would like to take this opportunity to clarify a number of issues regarding the Office of Career Services' new on-line recruiting tool, Bryant Career Connection (BCC). On October 5, 2001, *The Archway* ran a front-page story about BCC. While the information presented in Colin Kelley's article was factual, the tone of the article and the editorializing of the title did not give a fair presentation of the system. Additionally, a number of items mentioned as "problematic" have resulted from nothing more than a misunderstanding by students of the instructions given during the required BCC system orientation.

The job market is much tighter and more competitive than it was for the class of '01. However, this year's senior class has an advantage over those recent alumni - BCC. The main advantage of the system, and a request of past students, is that seniors are no longer limited to only job search during our normal office hours of 8:30 AM - 4:30 PM, M-F. Students now have access to job searching and the entire application process 24 hours a day/7 days a week.

Students attending the mandatory program orientation were given clear instructions on how to convert their Microsoft Word documents (resumes, cover letters) into .PDF files within their individual profile. Students were warned that there could be lengthy conversion times caused by attempting to upload incorrect docu-

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ment types (non .doc files), those documents affected by viruses, or while the system/network is in heavy use (10:00 AM – 2:00 PM). Students were given specific instructions on how to avoid these minor problems.

The submitting of transcripts is an entirely different process that is somewhat complicated by the college's transition to the BANNER system. However, the BANNER unofficial transcripts are perfectly suitable to scanning and upload into the BCC system 24/7. Transcripts may also be requested from the Records Office and have always required a processing time and a fee to be paid by the requesting student. Neither of these issues is unique to BCC, and as long as employers continue to request copies of student transcripts as part of the application process, students will need to submit them.

The issue of not using a Netscape browser for accessing BCC on the Internet was clearly covered in the Senior Orientation. I have made it clear to students that the BCC software developer recommends using Internet Explore 5.0 or higher. This browser (I.E.) is preloaded on all Windows PCs and upgrades are free on the Internet. There is no excuse for not using I.E. versus Netscape.

Finally, it is simply a fact of life, and Bryant students must accept the reality that employers establish application criteria that some students don't meet. Employers come to Bryant seeking candidates that will add value to their organization. In some cases, they chose to establish application criteria based on a minimum cumulative GPA. For those students that do not meet the requirements, this should be a wakeup call to work harder and strive to improve their academic work. For those who do meet the requirements, they are rewarded for their efforts.

The Office of Career Services remains committed to helping students find suitable and rewarding employment after graduation. I encourage students to take advantage of the resources we provide by stopping by our new offices on the first floor of the Unistructure, calling, or visiting our website at [web.bryant.edu/~csoffice](http://web.bryant.edu/~csoffice)

Skip Nordhoff  
Manager of Corporate Recruiting  
Office of Career Services  
Bryant College

## Letter to the Editor

**A Letter to the Editor from the Tolerance Education Center & Museum (an affiliate of the Rhode Island Holocaust Memorial Museum), Muslim Heritage Council, India Museum & Heritage Society and Rhode Island Jewish Historical Association, all members of the Heritage Harbor Museum**

Dear Editor,

In this time of terror and fear, we must be a voice of tolerance and reason. We must seek to help those who have suffered tragic losses.

While we do not presently know who is responsible for the acts of unspeakable violence we have recently witnessed, the American people must not harass or accuse an entire religious or ethnic

group based on the activities of a few extremists. At this time, members of the Arab-American and Muslim-American communities are facing harsh prejudice. In one town a gas station was burned to the ground because the owners were Arab. In another place a mosque, a holy place of worship for Muslims, was desecrated. It should be understood that Muslims were also victims of this terrible terrorist attack – more than 500 Muslims are among the approximately 5,000 missing or dead at the World Trade Center.

We must reach out to our friends and neighbors with compassion. We stand together in solidarity with our neighbors of all faiths and national backgrounds to deplore hatred and prejudice wherever it is expressed, to encourage, especially at this difficult time, tolerance among people of good will. We are all members of the Heritage Harbor Museum, which is being built to provide a gathering place to share and celebrate our cultural heritages. We have seen the power and the benefit of collaboration in this effort, and are committed to creating a place for all the people of Rhode Island to see themselves in the mirror of history and engage in positive dialogue that will shape our future.

In just a few minutes, misguided extremists have shattered the peace and harmony that was created and nurtured by our founders of the idea which we call the United States of America. Respect for all colors races and religious beliefs has made this nation the envy of all. We have to stand guard against intolerance and stereotyping and keep our way of life alive. Our way of life is what makes us proud to be American.

Sincerely,  
Marla Dansky,  
Executive Director, Tolerance Education Center & Museum, an affiliate of the Rhode Island Holocaust Memorial Museum

The  
Student Senate  
presents...

Parents & Family  
Weekend 2001  
"A Time of Change"

November 9<sup>th</sup>-11<sup>th</sup>

Exciting events to look  
forward to this week-  
end...

Brian Gillis – Mentalist/  
Magician  
"10 Little Indians" presented  
by the Bryant Players  
Bryant Football hosting Merri-  
mack  
Dinner Dance  
Swing-style Breakfast  
And much more!!!

Registration forms are out!  
If you have any questions  
please call the Senate office at  
x6271.



## Senior Class Gift Committee

The senior class gift committee is still looking for a few good class members to join our efforts. The committee is in charge in raising money for the *Class of 2002* endowment. The senior class gift is the legacy that our class leaves to future generations of Bryant Students as well as enriching the honor and prestige of our alma mater. If you are interested in getting involved contact Marilyn (Matty) Radei at x4629 or email me at [mlr1@bryant.edu](mailto:mlr1@bryant.edu). Current committee members include Michelle Cameau, Jackie Krol, Shari Slomka, Jessica Stetson, Athena Monteforte, and Kristie Marzakis. Ask any of us about it! This is a great chance to get involved and help *your* class!

**\*The first Senior Wine & Cheese is November 8<sup>th</sup> @ the Cornerstone from 9pm to 12am. More details to follow!**



**Class of 2002 Update***Fun Fact of the Week: 207 days until Senior Week begins!!!*

Hey seniors, where were you last Thursday? Needless to say, last week's Cornerstone Night didn't go over so well. However, the good news is that you have been speaking up and giving us suggestions on what we should do to improve them. We've decided to cancel the next Cornerstone Night on the 25<sup>th</sup>, so that everyone will be ready to go the next time we have one. So save your mugs, you'll still be able to get those great senior night prices at the Cornerstone next time.

On another note, our next fundraiser will be the annual duck race during Parents and Family Weekend. So remember, if your parents are coming up, tell them to by a duck or two,

because that money goes into the senior class account to offset senior week expenses. Also, that's a busy weekend for the senior class committee members so if anyone can help out selling ducks, please let us know at seniors.bryant.edu.

One other thing to keep an eye out for: Some of our committee members are working on a deal with a local company to support us in an event we are currently calling Senior Olympics. It will most likely consist of you guys making teams and competing in events for prizes. Any proceeds will, as usual, come back to us in the end so look out for advertisements and come out and support our class.

**Junior Class: 2003 Update**

Isabella E. Kostka

The Junior Class held it's first meeting on Wednesday, October 10th. We would really appreciate more of a turnout from the Junior Class at these meetings, seeing as we will be discussing fundraisers to offset the cost of Senior Week for next year and everyone's help would be greatly appreciated. The next meeting will be held at the end of October, so be sure to look for signs around the school. Remember, there's free food!!!!

In the case you weren't at the meeting, I'll fill you in on what you missed. The Junior Class, as well as Phi Sigma Sigma, Pan Hellenic Council, and Interfraternity Council are all selling tickets for the One Enchanted Evening Fundraiser sponsored by Providence Place Mall. What's One Enchanted Evening you ask? Well I'll tell you; it's a fundraiser the mall sponsors in which you would purchase a ticket for \$5 from one of these fine organizations. Then on November 18th from 7 to 10:30 p.m. after the mall closes on Sunday, you can go to the mall with your ticket and shop for special discounts at a majority of the stores. Discounts range from \$10 off your purchase, to a 15% discount, to free gifts. The fundraiser takes place right before we go home for Thanksgiving, so you can get a head start on your Christmas shopping, as well as help out our struggling economy! You can only get these special discounts with the ticket. Upon your purchase you will also entered into raffles for other fabulous prizes. Trust me, from one fellow shopper to another, it's worth every penny! This is a quick and painless way to help out these organizations, and you're getting something back in return, which doesn't happen very often!

If anyone in the Junior Class is interested in selling tickets or would like more information on other events the Junior Class will be sponsoring, don't hesitate to call me at x4043. I hope to see everyone at the next meeting, October 24<sup>th</sup> at 3:00 p.m.

**Alternative Spring Break**

Travel to:

**Gallup, New Mexico**

And work with:

the Navajo Nation,  
the Missionaries of Charity

Information Session  
Monday, October 22nd  
5:00pm Nick's Place

Any questions, please call the  
Office of Student Activities (x6160)

**Student Senate Community Service**

Kristen Lyons, Sophomore Senator



This year's community service started off by an immediate response to the unfortunate events of September 11th by all of the Bryant community. Groups and Organizations throughout campus pulled together to support the American Red Cross Relief Fund, with a "Gold Ribbon Campaign" headed by Hank Parkinson. This event raised over \$815 to help the victims of the terrorist attacks in New York, with the slogan "Terrorists Attack, Bryant Reacts". For Student Senates second community service of the year we participated in the annual "Making Strides Against Breast Cancer" walk; Sunday, October 14th. Senate teamed up with Bryant Helps to raise over \$719, to help raise breast cancer awareness. Our next community service project will be held at Cranston, Rhode Islands' "Rejoice in Hope Youth" CYO Sunday, October 21st. Senators and volunteers in the Bryant community will be participating in the "Haunted Labrynth" as scarers. Senate takes part in this event every year as a community service project that is not only fun, but unique to other projects.



**DELTA CHI**

RICK LAPIN

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Welcome to the class of 2005 and good luck to the class of 2002. One more year! This rush period seemed to be a very positive one for Greek Life. I think a lot of organizations were successful in their attempt to gain new members. Delta Chi has 12 associate members that are ready to begin. Congratulations to John Walsh, Joseph Richardson, Daniel Holleran, Don Sinclair, Josh Caron, Andrew Eisenhart, Christian Uvay, Daniel Marquardt, Sean Vail, Matthew Caris, David Palmeri, and Ryan O'Toole.

In other events, our intramural football season started off with a victory, defeating Phi Kap 9-6. Good job D-Chi. It was a quality win. And good try to our worthy opponents. You may have noticed last week that for 24 hours there was a Delta Chi and a Delta Zeta swinging on a swing in the rotunda. This is an annual philanthropy event that our organizations participate in. It went very well and raised money for the hearing impaired of Gallaudet University in Washington D.C. Thanks to the sisters of DZ and good job planning it all Price. I would also like to thank anyone who donated to the September 11<sup>th</sup> Relief Fund. We, along with six other organizations, raised \$580. Good job.

On Saturday, October 20<sup>th</sup> the Bryant Bulldogs' football team will be playing against Umass Lowell. Before the game and during halftime we will have a dunk tank near the entrance of the stadium and it will be raising money for the Rhode Island Dire Relief Fund. Also, in two weeks we will be participating in "Adopt a Highway" and clean Douglas Pike.

Well, three Foxboro games down and five to go. I know DZ and Sigma Sigma Sigma must be having as much fun as we are. Our concession stand has been popular with the great

fans of the Patriots. What a bunch of maniacs. Hey, as long as we get a free Montreal formal I can take it. Stimpy, you are invited to Foxboro too by the way. You do not want to cross Tyson, the fine man. Shrugz, you are a stud. Chill out, Dad. Barnes, plan something. Anvil, good job on your exams. Jackson, you should talk a little more, I never hear you say much. Morgan.....??? Mav, you lazy.....Bago, the TV isn't alive. Castor, take the whole thing, okay. Kano, I'm stealing your play station. Lester, the fireman. Ogey, remember the 2 keys to life. Brewster, you are only a nib on days that end in the letter "y," so don't worry. Wyler, we own this joint this year, but the meter's getting up there, I have to tell ya. Kimball's getting a little more solid every year. He's the man. Peace.

**Delta Zeta**

By Michelle Whalen

Hey everyone! It's hard to believe that we are almost at the midway point in the semester. Time flies...I know. While everyone is gearing up for midterm exams I thought I'd let you know what's happening in Turtle Town in case you want to get away from the studying. First of all we would like to thank everyone that supported us in our annual Swing-A-Thon with Delta Chi. The money we raised will be sent to our National Philanthropy, Gauledet University, to help the hearing and speech impaired. We appreciate all of your donations! Also, we would like to let everyone know that we will be passing out ribbons for Breast Cancer Awareness from Tuesday October 16<sup>th</sup> to Thursday October 18<sup>th</sup>.

Please pick up a ribbon in the Rotunda and show your support! In addition we are raising funds for the starving children of Afghanistan from Monday the 15<sup>th</sup> until Thursday the 18<sup>th</sup>. Please help us contribute to this worthy cause! On October 24<sup>th</sup> we will be sponsoring a new member education session regarding self-defense, campus safety, and anger management. Also, on the 24<sup>th</sup> we will be honoring our sorority because it is our National Founder's Day!

On a sad note we will be remembering our beloved sister Kristin Hatch on her birthday October 25<sup>th</sup>. We will be gathering near her memorial plaque outside of Hall 7 to sing songs in her honor. For those who knew her we would like you to know she is surely missed and will not be forgotten.

I would like to congratulate my sisters for their accomplishments at the Greek Ball. Way to go Fayth, for achieving the highest female GPA. Keep up the good work! Also congratulations to Kitt, Joeli, Glori, Sydney, Phoebe, Masyn, Angel, and myself for making the Dean's List last semester. And I must say that I am very proud of all of the Turtles for achieving the highest chapter GPA. Not to mention that I missed all of you very much and Joeli, Graci, and myself are very glad to be back. On that note, I'd like to leave off with a couple Turtle Town quotes. "Hey Garette, where do I put the glue again on the Lidges?"-Graci Also, Graci would like to thank Jaxsyn for a great road trip to Hippy Town. And Kitt seems to think that the "pumpkin has curves like she has never seen before." Jasper would like to let Sydney know that she never wants to leave the bubble again! Also, Phoebe would like to tell Angel "it's a definite high school thing, next time I'll just pass out." Also we would like to demand an apology from Beta for causing madness on our floor.

Cause you also know that in Maine you can do that! Love-Feath Also, I would like to thank my Little for coming with me to Providence, it was a "BLAST!" I hope the little drummer boy finds his way back to the bubble....Well that's all the Turtle news for now. Thanks for reading!

**ISO**

Bryant College is a multicultural community composed of students from around the world. The International Student Organization (I.S.O.) provides students with an opportunity to be exposed to the many different aspects of the world in which they live. In business it is becoming increasingly more and more necessary for future entrepreneurs to recognize different cultures and diverse philosophies. As business students we should maintain an open mentality to a world that is different from our own. In doing so, we gain so much more than we think we might. The International Student Organization has become a strong, central place for both international and non-international students to come together and learn more about one another and apply this knowledge to the real world. The International Student Organization will be hosting a concert and a dance on October 27<sup>th</sup> from 8:30-2 a.m. The opening band will be Hookslide, with headliner Kai. An after party with three DJs from PINOKREATIONS will be held in the Rotunda. Kai is a very talented group from San Francisco, California. They are a hip hop group, and they have appeared with many famous artists such as: Usher, Keith Sweat, N Sync, All-4-One, Tatyana Ali, Imani, and the Backstreet Boys. Kai has been featured in *Vibe*, *Yolk Magazine*, *Teen Beat*, *Filipinas Magazine*, *Music Connection Magazine*, *Los Angeles Daily News*,



and the San Francisco Chronicle. Kai has also appeared on MTV, CNN, and BET. They have performed at numerous universities/colleges such as: University of Florida, University of New Orleans, University of California Stanford, San Jose State University and many more. The band will be around afterwards to sign autographs. The concert is in Janikies Auditorium. Tickets can be bought from any ISO e-board, at the Info Desk, and in the Intercultural Center in Hall 6, 2nd floor. We are very fortunate to have Kai perform for us at Bryant College. So grab some friends and come out and listen to a talented group perform.

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#### Upcoming SPB Events

By Jennifer Pires

For all of you that have been living in the dark, this coming weekend SPB is bringing Dispatch with special guest star Dr. Awkward to Bryant for the huge Homecoming Reunion Weekend! Tickets are \$5 for students, \$8 for alumni & faculty and administration, and \$10 for guests. There will be tickets available at the door. Don't miss out on what is going to be a great show!!!

SPB is co-sponsoring a dunk tank with Delta Chi at Saturday's football game. Proceeds will go to benefit Interfaith Emergency Dire Relief Fund. SPB's next major

theme weekend is Halloween Weekend coming up on the 29th-30th. On Friday from 7-11 in the Bryant Center commons there will be a physic fair along with bobbing for apples and pumpkin decorating. Then on Saturday night SPB and ISO are co-sponsoring a cultural singing group Kai at 9pm in Janikies. Kudos to Becky and Karissa on an excellent job so far this year with the Theme Weekends. Keep up the good work girls!!! Finally to top off the weekend, for you shoppers there will be a trip to the outlet stores in Kittery, Maine. The bus leaves at 8am. Tickets are \$5 for students and \$12 for faculty. Now is a good chance to get started on some of that Christmas shopping!

#### Greek Life's Continuing Support

The Adopt-A-School Program is one of the many community service efforts that Greek Life supports regularly. Over the past three years Greek Life has

worked with and developed a good relationship with Old County Road Elementary School in Smithfield, RI to improve their school inside and out. This year was nothing shy of a success! There was a great turnout of volunteers to help clean up, rake, and mulch the school ground. Greek Life also donated money to buy daffodil bulbs for the schoolyard. With the help of all our great volunteers, we planted 200 daffodil bulbs! We look forward to continually working with Old County in the future!

#### Annual Halloween Party

Greek Life will be sponsoring its annual Halloween Party for the children of Bryant faculty, staff, and administration on October 28th in South Dining Hall. It will be held from 1 p.m. to 4 p.m. There will be a costume contest, games, refreshments, and PRIZES!! We hope to see you all there!

Your Future  
Just Got a

# Little Brighter!



#### Associate Development Program

Our exciting two-year program is an excellent chance for you to apply the experience you've acquired in obtaining your degree while gaining broad exposure to OSRAM SYLVANIA's core businesses and functions. The projects are real-information technology and finance. You'll work on challenging projects, develop new skills and form important associations that will help advance your career.

We're looking for people with exceptional academic and personal achievement, initiative and a willingness to relocate every eight months while putting their special talents to the test. Upon successful completion of the two-year program, your skills and performance will be considered for regular position openings throughout the Company.

We offer generous compensation, incomparable growth potential and a singular opportunity for luminous minds to excel.

**OSRAM SYLVANIA**  
representatives will be on campus  
**November 1st**

For more information, ask your career placement office or visit our web page at [www.sylvania.com](http://www.sylvania.com)  
We are an Equal Opportunity Employer

[www.sylvania.com](http://www.sylvania.com)

**OSRAM  
SYLVANIA**



(Continued from pg 1)  
Fidelity...

From Bryant College, Tamara Campbell, a senior finance major, and Jay Deleon, a senior computer information systems major, were chosen to serve as Fidelity's Student Ambassadors. The duo helps to provide information about Fidelity Investments to Bryant College students.

"We are hoping to work together with Bryant College students on a number of community service projects. Both Fidelity and Bryant College have a commitment to civic responsibility, so it would be a great way for the students to interact and network with our associates," said Holly Jensen, Assistant Manager of Communications at Fidelity Investments. Just recently, a group of Bryant College students partnered with Fidelity Investments for a fundraising walk for cancer.

On September 22, Tammy Sinkiewicz recruited the Bryant College Cheerleading Squad to join over 100 Fidelity Investments associates for the Light the Night Walk in downtown Providence. The Bryant College Cheerleading squad raised over \$1,000 for the Fidelity Investments team. All of the money raised was given to The Leukemia and Lymphoma Society of Rhode Island.

"This was an extremely rewarding experience just knowing how many lives we touched that night. I gathered an individual team comprised of Bryant College students, but Fidelity, as a team, really pulled together for a common cause," said Sinkiewicz.

On the academic side, Fidelity Investments' executives have worked with Bryant College deans and professors to enhance the school's curriculum and provide additional professional development opportunities.

"The possibilities between Bryant College and Fidelity Investments are endless. We are very excited about our great relationship, and we look forward to working to-

gether. Both of our needs can be met by helping each other. It really is a win-win situation," said Pratt.

Fidelity Investments is one of the world's largest providers of financial services with customer assets of \$1.4 trillion, including managed assets of \$864.2 billion and an additional \$543.8 billion for which Fidelity performs record-keeping and other administrative services. The financial services giant is the largest mutual fund company in the United States, the number one provider of workplace retirement savings plans, one of the largest mutual fund supermarkets, and a leading online brokerage firm, with additional information available at Fidelity.com.

The Smithfield campus houses three main business units, in addition to site services such as communications, finance, human resources, corporate real estate, purchasing, and security. The first business unit, Fidelity Investments Institutional Services, provides investment management solutions to financial institutions and intermediaries. Fidelity Retail Core Customer offers investment support for individual clients. And the newest business unit to move into Smithfield is the Institutional Brokerage Group, which provides an array of investment products and services to institutional brokerage clients.

With corporate headquarters located in Boston, Mass, regional centers are also located in Covington, KY; Dallas, TX; Marlborough, MA; Merrimack, NH; New York, NY; Salt Lake City, UT; Blue Ash, OH. In addition, Fidelity also has a large presence internationally.



## Senior Series



### Business Dining Etiquette

Wednesday, October 24,  
5:30-7pm

Heritage Dining Room in the  
Bryant Center

\$15 Fee needed when you  
sign up in person

(Continued from pg 1)

Registration...

able to register starting at 5:00pm on a particular date. This period will remain open until the spring semester begins in January. The green "How to Register" sheets in the information packets give a table of times and dates according to completed credits.

Students will be able to see changes to the master schedule in real-time on the Banner system. As other students add and drop classes, slots will become available in real-time. To answer any questions the office of Academic Advising will be expanding their hours during the initial registration dates. Elizabeth Powers, Assistant Dean of Undergraduate Studies said the extended hours would run "8:00am to 9:00pm, with Professional Academic Advisors here to provide actual human resource assistance." Powers also urged students to ask questions before the registration time, and to familiarize themselves with the Banner program previous to their registration dates. "For students who take this seriously and are prepared, Banner will make the registration process much less stressful."

The system will be able to limit class enrollment in the same way the manual system did; based on class size, prerequisites, and any administrative holds. Students may check their status by logging on to the Banner program at any time. Freshman are receiving orientation sessions to the system as part of their First Year Success Program. Powers also wanted to extend a grateful hand to Kathy Jarret, the Associate Director for Advising Services, and Susan McDonald the Associate Director of Registration Services for their diligent effort over the past couple years to implement the system. When asked students were excited to begin using the Banner program. "I think this will be easier, and allow me to plan my schedule better," one sophomore was heard saying. Powers and the Academic Advising staff agree, "Watching a vision turn into reality is a very exciting process. We anticipate the system to increase efficiency and service to the students."



**A LETTER TO A FRIEND**

By  
**Rev. Philip Devens**  
 Protestant Chaplain

Even as I write this note, I can remember our conversation in your cozy kitchen. If I could begin to put into words what happened on September 11, 2001, at 8:45 a.m., I would say that you were a prophet. You did predict that something horrible was going to happen, and it did!

I need your words of wisdom to make sense of that situation, and I value your opinions highly. Starting with the hijacking of the first airliners, the bombing of the United States Marines' barracks in Beirut, the bombing of Libya, the Gulf War, the attacks on Sudan and Afghanistan—all are clear reminders of the escalation of the terrorist activities and building hatred toward America. On the other side, the two embassies bombed in Africa and the USS Cole incident in Yemen are reasons to react militarily to the loss of life. The US personnel were prepared to "take the risk" to serve their country in serious situations. What happened in New York City and Washington, DC was a terrorist assault, directed toward and using innocent people, destroying over 5900 lives.

By using the "Just War" ethical understanding for a Christian to agree to fight a war, I am finding that my anger is fueled by the images of the burning and collapsing World Trade Center Towers and Pentagon walls by complete surprise! Maybe the "Just War" elements do not apply anymore.

"The theory, which was employed to justify both world wars, now contains six elements: 1) the just war must be declared by a legitimate authority; 2) the cause must be just – aimed at establishing peace – which typically rules out 'wars of aggression'; 3) the war must be a last resort – all attempts at diplomacy and negotiation having been attempted and having failed; 4) the principle of proportionality must be employed – meaning that the good ends of the war must always outweigh the evil means used to attain them; 5) the war must hold a probability of success – otherwise it entails pointless, therefore, unjustifiable destruction; 6) all possible moderation should be used in the war's conduct. A Christian may morally participate in a war that qualifies as just by meeting all criteria specified above. Moreover, all these criteria must be met through the duration of the war; otherwise, the Christian must not continue his participation in the war." (*The Nuclear Arms Race: Countdown to Disaster, A Study of Christian Ethics*, William W. Rankin, pg. 87.)

An observation is that President Bush and the US Government are moving toward a "Just War" situation. Most of the elements are in agreement, but the lifting of the assassination sanction against Bin Laden is not in agreement nor is the offering of an award for "dead or alive." Even as the missiles and bombs land in Afghanistan, nothing has a time frame for closure and the fact is that I see no end to the escalation of hatred toward America by the Muslim countries and unjustifiable destruction happening.

I am aware that I have "flashbacks" to the tragic scenes, as the media filled us with a real-time picture of all the events. Some images bring tears to my eyes, and an emotional mounting wave builds up inside and slowly overflows leaving a constant residue of nagging fear and apprehension of "something evil this way comes." Even though I live by faith, there is a darkness that I cannot seem to shake away. A fatal blow that shatters my internal core has struck my sense of safety and security, and I walk by God's grace only. "O God, our help in ages past, our hope for years to come" continues to be a constant refrain that I remember, that God was in our past and He was with the people on September 11<sup>th</sup>. God helps me write these words to you, and He will be with us as you read them in the future.

Be safe, take care, and God bless!

**Office of Career Services:**

**Shadow Program Orientation**  
**Wednesday, October 31, 3:30pm**  
**In the Office of Career Services**

Required for students who wish to visit  
 with an alumnus during winter break.

Make important contacts in the field  
 of your choice & gain an insider's view  
 of the profession you're considering or  
 planning to pursue!

**Senate Salutes!**

By Marilyn Radei  
**Mike Janicki**

This week Senate has a special salute to Mike Janicki, former Assistant Director of Student Activities. Several weeks ago Mike left the Bryant Community to pursue a career as a guidance counselor at an Attleboro High School; were he will also be taking on a role as coach of the track and field team.

Mike's commitment has left a lasting mark on many students and his efforts are still visible after his departure. His responsibilities as assistant director included organizing a majority of campus community service events, such as the First Year Success site visits and blood drives. In conjunction with Father Joe Pescatello, Mike organized and advised three Alternative Spring Break trips to Washington, D.C. While under his leadership, students committed themselves to serving others by visiting nursing homes, soup kitchens, and a food distribution center for AIDS patients.

We can also see the result of his work in Bryant's media outlets, *The Archway*, 88.7 *WJMF*, *The Ledger*, and the Bryant Information Channel (BIC). Mike

worked diligently with students to make the most of these avenues, helping them to realize the full potential of each venue. Through his shared love of Jimmy Buffet, Mike also took on the task of advising Caribbean Amphibians of Bryant (CAB), helping the new club to get on their feet and sponsor fun and exciting events.

Mike also played a large part in this year's Student Senate. When assigned to the position of Student Senate Advisor, he took on the role with excitement, eager to bring new ideas to the organization. Elaine Chrzan, Parent's and Family Chair and Jessica Stetson, Co-chair, credit him with providing innovative new ideas for this major weekend that will make it even more outstanding than previous years.

On behalf of the Student Senate and the Student Body, I would like to wish Mike Janicki the greatest success and happiness. Good luck and thank you for all that you have done to change and improve our lives. We miss you! "Make 'er dance Janick!"





### "Off the Shelf"

By Colleen D. Anderson  
Reference Librarian

#### Family and Work: Sources for Finding the Balance

A chart titled: "Good Parent vs. Good Professional" presented in a 1991 Congressional Quarterly Research Report on Work, Family, and Stress, juxtaposes the skills needed to be a successful professional against the skills needed to be a successful parent:

##### Qualities Needed to Succeed in A Career

Long hours and one's best energy.  
Mobility.  
Prime commitment to oneself.  
Efficiency.  
Goal-oriented, time-pressured approach to  
The task at hand

##### Qualities Needed to Meet the Needs of a Child

Time to be together as a family.  
Stability.  
Commitment to others.  
Tolerance for chaos  
Ability to tie the same pair of shoelaces twenty-nine  
times with patience and humor.

With such contrasting skills required to be successful in each role, one cannot help but understand the rise in divorce statistics and consequential disruption in private lives. Conflict is the inevitable result of two individuals attempting to fulfill the unrealistic expectations imposed on them by a culture that heaps praise on the accomplishments of the professional while underplaying or ignoring the vital role of the caregiver. One solution for learning how to develop a work/family balance is to draw on sources such as the following that discuss the issues, offer solutions, and teach skills for practical application in everyday life:

##### Research Essay:

*Work, Family and Stress: Can Overworked Americans Cope with Today's Time Crunch?*

*CQ Researcher*, 2/31: (August 21, 1992), 713-736.

##### Books:

*Ask the Children: The Breakthrough Study that Reveals How to Succeed at Work and Parenting.*

By Ellen Galinsky. New York: Harper Collins, 1999.

*The Price of Motherhood: Why the Most Important Job in the World is Still the Least Valued.*

By Ann Crittenden. Henry Holt & Company, 2001

*Working Fathers: New Strategies for Balancing Work and Family.*

By James A. Levine and Todd L. Pittinsky. San Diego: Harcourt Brace & Company, 1997.

*The Mother Dance: How Children Change Your Life.*

By Harriet Lerner. New York: Harper Collins, 1998.

##### Web Sites:

*Juggling Work and Family with Hedrick Smith.* PBS Presentation.

[www.pbs.org/workfamily/](http://www.pbs.org/workfamily/)

*National Partnership for Women and Families.*

[www.nationalpartnership.org/](http://www.nationalpartnership.org/)

University of Minnesota course: *Work Family Relationships, FE 5408, Winter 1997. Abstracts.*

[www.cyfc.umn.edu/Work/abstracts.html](http://www.cyfc.umn.edu/Work/abstracts.html)

### It's Not Business As Usual (Second of a Series)

By Asa William

IT contains elements of an existing concentration. And IT even has a significant position in our 21st-Century business world. Yes, IT has finally arrived at Bryant. But, you wonder, what's IT all about?

We're referring to Information Technology, one of Bryant's three new degree programs this year. It is the only new BS degree program of the three. Of the Computer Information Systems (CIS) area, this is its fifth unit. [The other four are the CIS concentration in both undergraduate and MBA programs; along with the Accounting Information Systems (AIS) concentration, and the MSIS (Master of Science in Information Systems) program.]

First off, please do not confuse this new program with the CIS concentration. While these programs do have their similarities, the new BScIT (Bachelor of Science in Information Technology, pronounce the abbreviation "biscuit") program stresses the technical aspects more. CIS department chair Dr. Harold Records says that there are other differences between the two, one of which is in the quantity of courses. "Whereas the CIS concentration consists of seven courses," Records explains, "the BScIT program offers seventeen courses." He also says that there is more emphasis on mathematics and science aspects than in the CIS concentration.

Dr. Richard Glass, another CIS associate professor also ac-

tive in the new BScIT program, was also among those who helped launch it. "The BScIT program," Glass says, "is designed to still have a business flavor, with the business core and liberal arts courses still necessary, with more technical courses in comparison to the CIS concentration." As for what drove Bryant to initiating this program, Glass also says, "the information field is growing substantially, and with it a need for that kind of background in the business community."

The BScIT program was also launched in an effort to alleviate the existing gender gap here at Bryant. Dr. Records further explains why he feels this new program will help in such a way. "There is no glass ceiling in the information area," he says, "as people are paid primarily based on merit, with no disparity in gender, race, and so forth." He also says, "women are essentially good in this sector, given what I have seen in the classroom and in business." Within the CIS area, there has been significant improvement in the case of faculty diversity in the department. "Three years ago," Records explains, "Valerie Jarzombek, current advisor to the student CIS Association, was the lone full-time woman faculty member in our department; since then, the amount has tripled, and three of the ten current full-time faculty in the CIS department are women." At the same time, the CIS department has become more ethnically diverse as well, with two minorities in their faculty right now.

Next issue: Bryant gets psyched...



## Senate Salutes! Bob Sloss, "The Boss"



Associate Dean of Students and Assistant to the Vice President of Student Affairs, Bob Sloss deserves a big Senate Salute! Dean Sloss (affectionately referred to as "Bob Sloss, the Boss" by Senators) can be seen many late nights on campus working with students to improve the quality of life and participate in campus events. As the former director of Residence Life and now the acting advisor of Senate, he has touched many students with his heartfelt dedication. Whether he is seen enjoying

a leisurely lunch with students in Salmanson or wrestling Senator Dom Fraone at the Senate retreat, his interaction with students is unique and greatly respected by all. His door is always open to students to address issues of paramount concern or just to chitchat about one's day. He is always willing to step up to the plate and go to bat for students.

Most recently, Sloss took on the role of advising the Student Senate after the departure of Mike Janicki in

September. On a moments notice he took the helm and packed for Student Senates weekend long retreat in Connecticut. While there his uncanny insight, direction, and hilarious sense of humor helped make the weekend a time of reflection, learning, and fun.

Dean Sloss is always there with 110% dedication and commitment. He remains approachable and available, genuinely caring about every aspect of student life. His pledge to serve students is apparent by the lasting connections and relationships he has formed with students over the years. As Student Senate President, Andrew Goldberg states, "I can think of few others who cares as deeply about students and offers as much

one-on-one support as Dean Sloss. He's just an all around great guy". It is an honor for all of us to know and work with him. We, the students, extend our deepest gratitude for all that he does. Thanks Bob! "Under where?" J

*Senate Salutes* was created last year as a way for students to recognize members of the faculty, staff and administration that go above and beyond the call of duty. It is our way of tipping our hats to members of the Bryant Community whom are especially dedicated to serving students. If you know of anyone that deserves recognition for a job well done, let a senator know or email us at [senate@bryant.edu](mailto:senate@bryant.edu).



## BTA Update

By Maggie Grace



At the beginning of the semester there was some question as to whether or not the BTA would be operational this year. Due to a new law that was passed this summer in the state of Rhode Island, the only people that are allowed to drive the BTA are individuals over the age of 21 with a valid chauffeur's license. Things were looking pretty bleak at that point for Bryant's public transportation. In previous years being a BTA driver was a work-study job offered through the Bryant Center; and a Bryant student with a valid driver's license could operate the BTA.

I spoke with Sandy Sylvia in Bryant Center Operations Office and found out that Rhode Island's legislators tried to make colleges and universities in the state exempt from this law, seeing as how it drastically impacts the status of transportation on campuses everywhere. Unfortunately the decision stood and Bryant went looking for outside help. After placing an advertisement in the newspaper for drivers, Bryant hired two people to keep the BTA running. So for all of you without access to a car, or who have decided that parking on this campus is too much of a hassle right now, I encourage you to take advantage of this service. It's a lot cheaper than paying for gas and parking (Only \$4 roundtrip to Providence Place) and you don't have to worry about getting stuck in C-lot when you get back! The BTA runs in the afternoon and can take you anywhere from the Lincoln Mall, to Showcase Cinemas, to Bonanza Bus Station. Schedules are available at the Info Desk in the Bryant Center complete with fares, pickup/drop-off times and locations, as well as important phone numbers.

\*\*\*Any questions or comments can be directed to the Bryant Center Office of Operations @ 232-6117.



## Office of Career Services

Careers In ... Management

Tuesday, October 23

4pm Heritage Dining Room

Co-sponsored by the SHRM Association

Join us as alumni share their career paths, discuss options within the field and answer your questions.



Great networking and information opportunity!

# THE JUNCTION



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Bryant College

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**Football**  
Bryant vs. UMass Lowell  
at 1 p.m.

Get football tickets on game day at the stadium, or call (401) 232-6071 to reserve tickets. All other sporting events are free.

And join us for  
Women's Tennis 10 a.m.  
Bryant vs. Merrimack  
Sutton Field

Men's Soccer 10 a.m.  
Bryant vs. St. Anselm  
Sutton Field

And mark your calendars for  
Northern Rhode Island Day  
Saturday, October 27  
Bryant vs. Stonehill  
at 1 p.m.  
(Woonsocket, N. Smithfield,  
Lincoln, Cumberland and  
N. Providence residents are  
free with valid I.D.)



Bryant College • 1150 Douglas Pike  
Smithfield, RI 02917 • [www.bryant.edu](http://www.bryant.edu)  
Reunion questions: (401) 232-6040

Bryant thanks our primary sponsor  
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Coca-Cola, for their generous support  
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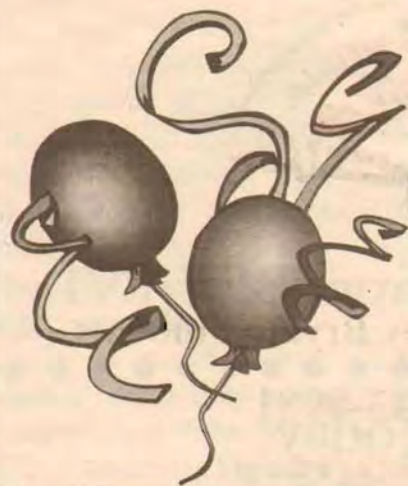
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