



Bryant College * Smithfield, Rhode Island
Friday, September 6, 1974 Volume 40, Number 1

Dr. Lowell Smith-New Vice President for Academic Affairs

by Joan Frias and Paul Carroll

After two years of being devoid of an "official" Vice President for Academic Affairs, Bryant College has found new academic leadership with the recent appointment of Dr. Lowell Smith.

Prior to his appointment at Bryant College, Dr. Smith was Deal of the College of Business Administration at Loyola University in New Orleans, Louisiana.

A Ph.D. from the University of Alabama in Industrial Relations, he earned his MBA at George Washington University in Management and Public Administration and his undergraduate degree from Kent State University in Business and Economics.

Despite the fact that Dr. Smith has been with us at Bryant since August 1, his initial comment to us was that he is "settled in the job." Before Dr. Smith arrived at Bryant College, some faculty members felt that his selection was invalid and there were some faculty members who did not want him to come here. When asked if this fact would hinder him at all, Dr. Smith replied, "I don't think so. The initial reaction was a reaction to the method rather than to a personal vendetta against me." Dr. Smith also told us that because the search process for a new vice president took two years, the president had to fill the job. "He acted in an entirely legal manner in making the appointment," Dr. Smith added.

When asked if he felt as if he was hired to be a clean-up or hatchet man for Bryant, Dr. Smith said that it is not his intent to come in as a hatchet man. "My preliminary meetings with the Federation have been cordial," said Dr. Smith. He also said that there are probably some things about Bryant that can be improved through his office.

Dr. Smith was formerly at Loyola; and we understood that this school was to lose its accreditation and master's program. We asked Dr. Smith if he felt as if he were brought here to clean up. He answered in the negative. "The president told me that there would be increased funds to improve the M.B.A. program. I was not hired to be a clean-up man."

We asked Dr. Smith if he felt that a teacher with a degree in one subject should be teaching in another field. Dr. Smith answered, "It depends on his background. The fact that a degree is in one discipline does not mean that it is an exclusive discipline. You may talk about a degree in a particular field, but there is a great deal of interchange between fields."

Tenure has become a highlighted topic among educators in recent years. In light of this fact, we asked Dr. Smith whether he felt that tenure is something helpful or a security for poor teachers. "Tenure is designed to protect academic freedom—it's important. It has a

couple of adverse effects, but it is important for the stability of any college or university in that it gives the faculty member the feeling that he will not be dismissed because of comments he makes in class, etc. ...Whether or not it acts as a protection for incompetence, I would say no. The fact that teachers have



tenure does not make them dry up and die because they have a certain amount of security. I have no intentions of attacking the institution of tenure. There will be no moves away from tenure." Dr. Smith spoke about reviewing the process of evaluating teachers for tenure. "Some 61 percent of our faculty are tenured and nobody evaluates those 61 percent. We might change the evaluation process." Asking Dr. Smith to elaborate on what kind of evaluation process might be used, he commented, "That is largely up to the faculty themselves to determine. Input from students, peers, department chairmen, the rank and appointment committee, and the Vice President would be helpful. There are some key elements in the evaluation process that are missing now. Department Chairmen are appointed each year by the members of the department—survival in office is based upon the people he is evaluating—you might give some of the evaluations a halo effect." Dr. Smith spoke of moving into the direction of going to tenured faculty members and students. "We need more of an input from students than we now have."

Concerning this last remark, we asked Dr. Smith if he thought the Student Senate's evaluation of faculty was an effective process. "This has only been done once on a comprehensive basis. As long as it is done this

way you will give some very biased results. If there were any substantial resistance to this there is no way to make a faculty member do the evaluation."

To clarify statements made by members of the Bryant Community, we asked Dr. Smith if it is true that he is anti-union. "I recognize the importance of unions and I am not hostile to unions. From an administrative stance I would be less than honest to say I enjoy working with unions. I have been an arbitrator since 1967—for this job you need three recommendations from organized labor and three from management. I think this is a misunderstanding and I think it has been cleared up," answered Dr. Smith.

Since we have such a large freshman class this year, we asked Dr. Smith if their classes would be overcrowded or if new sections would be opened. He answered that, "at the last count we had almost 300 students who had not picked up their schedules. At the moment we are wondering whether or not we can cover the budget. One of the things we will attempt to do will be to decrease the faculty-student ratio." In responding to whether or not the College had hired any new faculty members, Dr. Smith stated that, "Mr. Olinsky has taken a year's leave of absence. Miss Tremmer will be taking his place this year."

When asked if Dr. Obutelewicz would be teaching at Bryant this year, Dr. Smith stated, "No, he will not. The decision was a result of the decisions of the Chairman of the department, the rank and appointment committee, and the Vice President for Academic Affairs. It has been appealed by the Faculty Federation and is presently in court. There are no classes scheduled for him this semester."

Commenting on his experiences during the first week of the school year, Dr. Smith found much to be pleased with. "The Orientation went very well and I think the people involved in it ought to be commended. Generally speaking, I think the process was very well done." Dr. Smith is delighted to be here. He added, "The students I have met seem to be delightful. The faculty I have met seem to be solid," and "the atmosphere seems to be one for the good of the College."

Hutker Appointed Director Of Personnel

On August 1, Everett Hutker, Jr., began his position as the new Director of Personnel and Business Affairs at Bryant College.

Prior to his appointment at Bryant, Mr. Hutker held the positions of Bursar, Financial Manager, and Interim Business Manager at Purdue University, Fort Wayne, Indiana.

A graduate of Indiana University, Mr. Hutker holds a Bachelor of Science degree in Administrative Management. Mr. Hutker also earned the degree of Master of Science in Business Administration at Indiana.



In his new position, Mr. Hutker is in charge of screening, soliciting, and recommending applicants for employment at the College; however, the actual hiring may be executed by the head of the office in which employment is being sought. Also under his jurisdiction are ARA Dining Services, the Computer Center, the Rathskellar, Candy Store, and Payroll.

Mr. Hutker has a long list of projects to work on which he said he will take, "one at a time." He added, "You can't always act as quickly as you want to."

One of the projects which Mr. Hutker is developing concerns the administration of wages and salaries. An evaluation and analysis of jobs which currently exist will be conducted. Each job will then be classified and a wage bracket attached to it.

Within this bracket are sub-divisions with minimum and maximum wage salaries. Thus, two people holding jobs of the same classification may have

different salaries, one may earn the minimum in the bracket and another maximum. This takes into consideration experience and people who've been on the job for a considerable period of time, allowing for differences in wages. This does not remove merit as a consideration—rather, it provides for better quality and equality among personnel.

New Faculty Members Appointed

Dr. Harry F. Evarts, president of Bryant College, recently announced the appointment of three new instructors to the Bryant faculty. They are: Mr. George Claffey of Greenville, Rhode Island; Ms. Pauline Tucker of Lincoln, Rhode Island; and Ms. Dorothy Webster of Greenville, Rhode Island.

Mr. Claffey, ranked as an instructor at Bryant, earned his Bachelor's and Master's degrees from Central Connecticut State College. Presently a doctoral candidate at Indiana University, Mr. Claffey has had teaching experience at Indiana University and East Granby, Connecticut.

Coming to Bryant as an Assistant Professor, Ms. Tucker earned her Bachelor of Science degree from Salem State College and her Master of Science degree from the University of Rhode Island. Her teaching experience includes two years at Bellingham High School, eight years at Chandler School for Women, and four years at Catherine Gibbs.

Ms. Webster, who also holds the rank of Assistant Professor, comes to Bryant from Utica, New York. Ms. Webster earned her Bachelor of Science degree from New York University, her Master of Arts from Columbia University, and additional graduate work from Utica College. A certified professional secretary, Ms. Webster has taught at Herkimer Community College and for the Utica City School District.

All three faculty members will teach in the Secretarial and Office Administration Department.

"Great Gatsby" fame). Remarks will then be made by Dr. Frederick C. Tanner, Vice Chairman of the College and Chairman of the Board of Federal Products Corporation. Dr. Harry F. Evarts, President of Bryant College, will officiate. The College community will be in attendance and the public is invited to the ceremony.

Following the ceremony, a cocktail reception will be given for invited guests in the Faculty-Staff Dining Room of the Unistructure, in honor of Dr. Jacobs, whose unflagging interest and tireless efforts in the

behalf were largely responsible for the College's accreditation in the 1960's and its historic move to a brand-new campus and permanent home only three years ago.

Jacobs Drive, as the main roadway will hereafter be called, has already acquired a reputation for excellently well-preserved rustic beauty. Entering from the Douglas Pike, it winds gracefully and on a gentle slope past the new Townhouse residence halls and by the original dormitory village into full view of the majestic Unistructure, Bryant's principal academic-administration

Jacobs Drive to be Dedicated

Bryant College News Bureau—Bryant College will dedicate the main entrance driveway to its Smithfield Campus in tribute to the Jacobs family, whose association with Bryant over almost seven decades has contributed immensely to its growth and continued prestige among institutions of higher business education.

The formal ceremony will

take place at 5 p.m. on Tuesday, September 10, 1974, at the Information Center in the Driveway, where a bronze plaque will be dedicated and set in a monumental rock. Dr. E. Gardner Jacobs, Chancellor and President Emeritus of the College, and a 1921 graduate of Bryant, will arrive at the dedication site in an open touring car (the 1928 Rolls Royce of

From The Editor's Desk



Well, here we are again. Another September and another new freshman class. This year, it is the largest freshman class in the history of the College. I would like to appeal to all the new members of the Bryant Community to contribute whatever they can to Bryant. We have many active clubs and organizations on our campus. Besides THE ARCHWAY, Student Senate, Radio Station, and Greek Letter Council, there are a number of professional clubs, athletic clubs—both varsity and intramural, and other more specialized clubs—like Wantu Wazuri and the International Students' Organization. There is no excuse for anyone to say that they are bored or that there isn't anything to do on campus. There's plenty to do—but it takes a certain amount of initiative on the part of Bryant students to get out of their rooms and do something. Nobody is going to come and drag you by the arm to join the activities here. You have to make that decision for yourself.

It is also very important for students—whether freshmen or upper-classmen—to voice their opinions about the things that occur on campus. If you think something is going wrong, if you think a method of doing something is wrong, open your mouth! If you don't know who to complain to, see us, or the Student Senate, or anybody else you can think of who can get you and your grievance pointed in the right direction.

As your years at Bryant go on, there will be many things that don't go your way. If what goes wrong is your fault, the only thing you can do is accept it and try again. If it is someone else's fault, let somebody know—don't get blamed for the stupidity of others.

Only part of your education takes place in the classroom. It is up to every student at Bryant to get out and learn things on his own. This can be done through the student activities we have here, part-time work, and many other things. I caution you not to sit back and let decisions be made that effect you. If such a decision is made, find out who made it and why and what it will mean to you in the long run. Be leery of any decisions that appear to limit your freedom. The most important thing to do is to open your mouth and ask questions about anything that is not clear or does not appear to be fair or reasonable.

Good luck at Bryant. And...get involved. Don't be afraid!

WJMF Goes On The Air

by Thomas A. Czapienski

"Testing, 1-2-3; it's about time," followed by the tune, "The Impossible Dream" was the fashion in which WJMF achieved its on-air status for equipment testing in mid-August.

The equipment tests are in accordance with the construction permit granted by the Federal Communications Commission. Presently the station is restricted in what it can do on the air.

Because the station has not yet received its program test authority, no regular programming format is being followed. Authorization is expected within a few weeks.

As expected, WJMF's operation has not, to any great extent, interfered with the reception of WTEV Television, Channel 6, in the surrounding community. However, there have

been scattered reports of poor television reception on campus. Anyone experiencing interference due to WJMF's operation is being asked to contact the radio station.

The Voice of Bryant College can be tuned in at 91.5 F.M. It is a ten-watt, student-operated, educational station. Transmitter and broadcast studios are located on the third floor of the Unistructure.

LETTER TO THE EDITOR

Dear Freshmen,
Dear Editor

Congratulations on your acceptance to Bryant College. We hope that you are looking forward to joining us as active members of the Bryant Community this September.

We are writing on behalf of the Greek Letter Council. The Council is the governing body of all the fraternities and sororities on campus. At present, there are 500 Greeks, approximately 25 percent of the student body. We work closely with the Administration and the Student Senate for the betterment of the Bryant campus as a whole.

We Greeks at Bryant pride ourselves in being an active part of the school not only in our respective fraternities and sororities but also in other organizations on campus, too. At present, a substantial number of Greeks are involved in the Student Senate, the Servitium Club, the Yearbook Staff, and the Radio Station.

In addition to our activities on campus, we Greeks at Bryant are involved with many social and community projects. For example, we conduct an annual Blood Drive, the March of Dimes Walk-a-Thon, the Easter Seal Campaign, and several other community organizations.

As you can see, we are a concerned group of students who want to make life at Bryant the best possible. We sincerely hope you will take the opportunity, when you are on campus, to drop by the Greek Letter Council Office any time. We are located on the first floor of the student activity wing of the Unistructure, across from the bank.

In the meantime, if you have any questions, feel free to call us. We look forward to seeing you.

The Executive Board of the Greek Letter Council

Alan Ehrens, President
Ronald Regen,
Vice President

Noreen Held, Secretary
Joseph Rossi, Treasurer

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Bryant/R.I.C. Jewish Student Organization

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WHEN: Sun., Sept. 8, 1974
At 11:00 am

WHERE: Bryant College Faculty
Dining Room

Admission: Free

GUEST SPEAKER:

Mr. Julius Michaelson
Candidate for Attorney General
for the State of Rhode Island
COME FOR A GOOD TIME

To All Students Intramural Bowling League



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League starts Monday,

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Offices are located on the third floor, East Wing of the Unistructure. Mailing address is: Box 1622, Bryant College, Smithfield, Rhode Island 02917. Telephone: 401-231-1200, Extensions 311 and 313.

Better Protection, Better Service

by Paul Carroll

In an effort to provide better service and protection to the Bryant Community, a number of new procedures have been instituted by the College and its security department.

The first and most noticeable change is the construction of the new Information Center on Jacobs Drive. Erected with the purpose of screening people coming onto the Bryant campus, the hope of the College is that it will keep undesireables off campus. Although it may have been an inconvenience for students and staff members without registration stickers to stop at the center, it is a long overdue necessity. Too many cars have been stolen and vandalized, and too many dorm students have had their property stolen. With the new information center, it is hoped that these crimes will be eliminated.

As for any inconvenience to visitors entering the campus, there is none. Visitors will merely have to state their business and where they will be going on campus. Mr. Robert Gardner, Director of Security, suggests that students notify the Information Center of visitors they will be having on a certain day. This will insure friends not being held up at the Center.

The Information Center will not handle emergency situations—these will have to be called into the main Security

Office. However, the Information Center will have 24-hour service and can be reached at 231-2260.

Another new procedure that the Security Office has adopted is the registration of personal property. In the past when a student reported that his stereo had been ripped off, it was often impossible to recover it because the student did not know the item's serial number. Now, students can obtain cards to register their valuable property with Security. Should something of yours be stolen and it is registered with Security, the chances of having it recovered are much better. The information on these cards will aid Security and other agencies in the state in identifying your property should it be discovered in a pawn shop or be turned into a police station. This registration also applies to car stereos, so it might be wise if commuters also registered items of this nature.

Below is a list of parking and traffic regulations of the Bryant campus. If you familiarize yourself with them you will never have to know the shock of finding a wheel-locking device on your car. Many cars come on our campus and leave daily. Without these regulations the traffic on campus would be chaotic. Not even the President of the College has special parking privileges and we all must follow these procedures to maintain order.

1. Parking is allowed only within marked (parallel white lines) parking spaces.

2. No student, administration, faculty, or staff parking is allowed in the front or rear Unistructure circle.

3. Parking is not allowed on any grass areas, dirt areas, sidewalks, roadways, walkways, travel lanes, in fire lanes, at fire hydrants, or on the athletic fields.

4. Absolutely no private vehicles are allowed in the Dormitory Village.

5. Absolutely no driving is allowed on any grass or sidewalks. (This includes the riding of motorcycles).

6. The speed limit on College property is 20 miles per hour.

7. Although you are on private property, all regulations of the Rhode Island Registry of Motor Vehicles are applicable while on the Bryant College Campus.

8. ALL VEHICLES (including motorcycles) belonging to members of the Bryant community must be registered annually, and the registration sticker must be displayed on the driver's side of the front bumper.

9. All violators of parking and driving regulations are subject to affirmative disciplinary action, towing, and/or fine.

Bryant to Offer Public Administration Major

Bryant College News Bureau—The need for well-trained and technically competent men and women in the field of public leadership has prompted Bryant College to initiate a major concentration in "Public Administration," which is part of the business administration program. A knowledge of economics, computer applications, and financial management is becoming increasingly more important in government services. All of these subjects are available in this program, which offers Bryant students the understanding and skills necessary to show fitness for appointment to a public administration post and to advance in the area of public administration, whether at the local, state, regional, or national level.

Work study visits or internships to the offices of government officials are an integral part of the public

administration major. These internships provide an on-the-spot observation of the government process.

A meeting will be held next Wednesday at 3:30 p.m. in Room 386 for students interested in the Public Administration major and Public Administration courses. Guest speakers at the meeting will include representatives from the Federal Civil Services and the Rhode Island State Government, who will discuss career opportunities in state and federal service.

Further information concerning Public Administration courses may be obtained by contacting Mr. David Wells in Room 312.

Notices

The Athletic Department is looking for students to fill positions as Student Athletic Trainers, Team Managers, and Scorekeepers for all varsity sports. Some positions are financially compensated. Students interested should contact Joe Fowlkes in the Athletic Department.

GYM HOURS: Monday through Friday: 10 a.m. to 10 p.m. Saturday: 10 a.m. to 8 p.m. Sunday: 12 p.m. to 10 p.m.

Folk Mass at 12 Noon this Sunday and every Sunday in the Rotunda.

Ledger meeting on Tuesday at 3 p.m. for staff members and any interested students.

New Management Development Club will meet today in Room 250 at 3 p.m.

Notices

Meeting for all people interested in working at WJMF. Tuesday, September 10 at 3 p.m. This meeting is to get to know new people. All members are asked to drop in at their leisure.

Meeting for all students, men and women, interested in intercollegiate varsity swimming. Monday, September 9. See Mr. Sussman at the pool.

ATTENTION STUDENTS: Correction on Aviation Courses: AV 205—Aviation Theory may be used as a Liberal Arts or Science Elective. AV 206 A, B, C—Flight Instruction may be used as a Liberal Arts Elective.

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DELI - SANDWICHES -- GAME ROOM



She's back! Yes friends, THE ARCHWAY is proud, honored, and a little daring to announce the return of that card-carrying, double-dealing, crystal gazing gypsy —Madame Lovonda. You'll be happy to know that THE ARCHWAY has paid her bail (again) and she'll be out of jail in time for our next issue.

Madame Lovonda has been busy all summer working on her latest literary endeavor, "Down In the Gutter and Loving It." Just coming off the presses, the book is a "tailor made for you" guide on how to lead a life of sleaze. Included in the book is a special section with illustrations depicting the proper manner in which to fall into a gutter, what to do while you're down there, and above all how to crawl out of a gutter with taste and discretion.

For those of you new to Bryant, Madame Lovonda is THE ARCHWAY's resident advice counselor, who has helped many a Bryantite rise from the ashes to find a bright new existence. For the skeptics among us, let your mind be at ease. Madame Lovonda's qualifications are incomparable. A graduate of Transylvania Tech, she holds a B.S. in Abnormal Psychology and has recently completed her graduate program in Animal Husbandry. Madame Lovonda's expertise and past experience in the field (of professional counseling), has earned her a reputation known 'round the world; not to mention her police records in 43 countries.

So, how can she help you? Well, by writing to her at THE ARCHWAY Office and submitting your agonies and joys to her for consultation. Madame Lovonda is a much sought after person (mostly by the FBI), and THE ARCHWAY had to beg and bribe her to come back to Bryant; so take advantage of this golden opportunity and send in those letters. Fear no more, Madame Lovonda will have everything straightened out in no time.

Management Development Club To Hold Excursion

The Bryant College Management Development Club would like to announce the official opening of their organization. Bryant's newest club, Management Development is geared to the Management field and related interests.

It's first activity this year will be an excursion on September 10 to the Info '74 Exposition in New York City. The Exposition is being held at the New York Coliseum and will include

seminars on the relationship of computers to management and communications and sessions related to the fields of Systems Management and Management Communications.

The excursion will leave Bryant at 8 a.m. on Tuesday, September 10 and will return to the campus in the early evening. Transportation is free of charge; however, students will have to pay an admission to the exposition.

Dr. Patterson Installed

Dr. Clarissa Patterson, Dean of Academic Instruction at Bryant College, was installed as President of the North Providence Chapter of the National Federation of Business and Professional Women on July 19.

Founded for the promotion of women in business and professional fields, the BPW has four main objectives: "To elevate the standards for women in business and in the professions; To promote the interests of business and professional women; To bring about a spirit of cooperation among business and professional women in the United States; To extend opportunities to business and professional women through education along lines of industrial, scientific, and vocational activities."

Among the projects which the BPW supports is the Equal Rights Amendment. The ERA is not a women's lib amendment; rather it seeks to promote the rights of both men and women. The BPW also offers a scholarship, which this year went to Jean Carvalho, a new student at Bryant this fall.

The North Providence Chapter of the BPW will hold a dinner meeting at Bryant College on September 18 (attendance by invitation). The evening's guest speaker will be Lt. Kathleen S. Beam, former Public Affairs Officer of the Antisubmarine Warfare Squadron, Quonset Point.

The BPW is comprised of women from many diversified fields, including Education, Real Estate, Insurance, and Banking. For further information on the BPW, contact Dr. Clarissa Patterson in the Academic Affairs Office, Bryant College.

Any students interested in supporting the Management Development Club's first endeavor can contact Marty Silverman through Box 1957 for further information.

in a
peasant's
garden



by eileen pulaski

Greet the day with a smile
for the night has once again
eluded you.
Thick clouds form a
blue-grey dawn
over the fields as
birds sing a symphony of song,
their notes
carried on the winds of
a whispering monday morning.



an unseen breeze
danced across the
wheat as light
as the notes from
a harp
moving the grain
in waves of
deaf music.
I stopped and watched
as God conducted
this mute symphony.



my rose is fading
and so is the moon.
my eyes are tearing
forming a silent
mist through which
the stars cannot
be seen.
rescue me from my
lonely perch upon this
mountain of thought
and hold in your
suntanned arms that
work the
land i love.



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