And, in 248th Place, Greg Owens

On Monday, November 14, runners from Eastern colleges from Maine to Virginia competed in New York in the East's biggest cross-country run, the IC4A Cross-Country Championships. Here's a story on the runner who finished last in 1976 and his coach.

By David Zinman
Newsday Science Writer

We are at the summit of legendary Cemetery Hill, the craggy bluff whose trails test the grittiest of runners each year at Van Cortlandt Park. More than 240 competitors have fought their way up the Bronx hills' winding, rock-strewn paths, at about the four-mile mark in the IC4A five-mile race.

But there is one still left. Far off in the distance, he is at first a dot, then a pencil mark as he approaches. Then, at last, we see him close up, churning his arms as he urges his body onward and upward — the last and loneliest of the cross-country runners.

The collegian who brought up the rear in the 1976 race was Greg Owens, an 18-year old freshman from Bryant College of Smithfield, Rhode Island. Owens was, indeed, a man alone on that November day. He was so far back that the timers had long since turned off their stopwatches.

The records show that the last runner whose time was recorded was Niagara College's Sam Ruggerio, who finished 238th in 34 minutes and 57 seconds. Owens was 10 places back, in 248th position, far, far behind the winner, Frank Richardson of the Massachusetts Institute of Technology, who led the way over the hilly course in 25:05.

If there is some consolation, it is that Owens' school kept him company at the back of the pack. A small business college that offers no track scholarships, Bryant wound up 34th and last in the college division.

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Campus News Roundup
Dr. O’Hara Meets Carter

President William T. O’Hara joined 20 other business, political and educational leaders of the state on November 18 to meet with President Jimmy Carter on the subject of the Panama Canal treaties. The day-long program began with remarks by Vice President Walter Mondale and former U.S. Senator Hugh Scott. Dr. Henry Kissinger discussed the implications of the treaties and an explanation of the proposed agreements was presented by Ambassador Sol Linowitz, treaty negotiator.

New Development: Director

Ronald Vanden Dorpel joined the Bryant administrative staff in November. A former captain in the United States Air Force, he was an intelligence staff officer for the Strategic Air Command in Omaha, Nebraska, and Military Assistance Program Learning Center at Keesler Air Force Base, Biloxi, Mississippi.

In the service, he was awarded the Joint Service Commendation Medal, the Air Force Commendation Medal and the Presidential Unit Citation. He is the author of a number of articles and is a regular contributor to the Naval War College Review. Ron is a graduate of Ohio State University and received his Master’s degree from Brown University.

Dr. Gautschi Spoke in North Carolina

Dr. Gautschi’s subject at the 1st Alumni Weekend of Carolina State University, which was held on the Raleigh campus October 14, 1977, was “A Contingency Theory of Management with Practical Applications.” Dr. Gautschi was also the main speaker at the regional meeting of the Technical Association of Pulp and Paper Industry (TAPPI) in Watertown, New York.

Marketing Study by Students

A team of Bryant marketing students have joined with the Pawtucket Times daily newspaper to research opinions of local residents on a variety of public affairs. The results of the poll appear twice monthly in the paper.

South Florida Regional Alumni Club Held First Annual Dinner

Festivities were held at the Pompano Farmer’s Market Broker’s Clubhouse last spring. Officers elected included: President, Bernard A. Jackvony ’67 of Fort Lauderdale; Vice President, Jan Galan ’55 of Boca Raton; Treasurer, Pat Robbins ’50 of Fort Lauderdale; and Secretary, Peter W. Boyan ’73 of Fort Lauderdale.

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Alumni Office. Tel. (401) 231-1200.

Title IX Policy
It is the policy of Bryant College of Business Administration not to discriminate on the basis of sex in its educational programs, activities, or employment policies as required by Title IX of the 1972 Education Amendments.

Notice of Nondiscriminatory Policy As To Students

Bryant College of Business Administration admits students of any race, sex, religion, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, sex, religion, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

In addition, Bryant College does not discriminate against the handicapped and is in full compliance with the Rehabilitation Act of 1973, as amended.

While in the service, he was awarded the Joint Service Commendation Medal, the Air Force Commendation Medal and the Presidential Unit Citation. He is the author of a number of articles and is a regular contributor to the Naval War College Review. Ron is a graduate of Ohio State University and received his Master’s degree from Brown University.

“Aquaintafest” Enjoyed by over 7000 Parents

During a recent October weekend, the Bryant campus was the site for Octoberfest activities. A capacity crowd enjoyed the appearance of comedian Henry Youngman. Other program highlights included Las Vegas games, a German band and a buffet and dance.

Hello Texas

SHIRLEY BARDE, formerly Assistant Director, Alumni Relations and Development, joined the United Health Testing Systems in Dallas, Texas, as an Executive Administrator.

Bryant Hosted Income Tax Seminar

The Tenth Annual Tax Seminar took place December 10, 1977 at Bryant. Mr. John Withers, Associate Commissioner, Technical, Internal Revenue Service, Washington, D.C. was the keynote speaker.
Turning workers on: the Strategy of Job Enrichment

This powerful management tool increases a worker’s motivation and satisfaction which, in turn, increases productivity.

by Dr. T. F. Gautschi

Prior to the Industrial Revolution a strategy such as job enrichment would have been meaningless, because the individual worker — such as the blacksmith, cobbler or farmer — was responsible for the entire job. But as the economy became more industrialized, individual tasks were made more specialized in order to fit them into the production line methods of manufacture. In fact, the major thrust of the early scientific management movement, which was fathered by Frederick Taylor, was to consider man as a human machine to be employed in an optimal fashion whenever it was not economically feasible to use a mechanical or electrical machine. Carried to the extreme, this strategy reduces man to no more than a programmable robot.

Needs, Emotions Are Important

The Hawthorne experiments that were conducted fifty years ago were originally intended to provide data on how the human being reacts to various physical environmental conditions (such as lighting intensity) so that the conditions could be adjusted in order that he would work at his optimum level. The outstanding feature of this experiment was the discovery that a person could not be programmed like a machine without regard to his needs, feelings, emotions and perceptions of what was going on because these human factors do have a significant effect upon a person’s job performance.

The Human Dimension

Strategies such as job enrichment, participative management, collaborative management, job enlargement and most of the human relations movement are all intended to restore the human dimension that is lost when a person’s tasks are designed without regard to his/her human personality. This restoration is especially important for today’s workforce, which expects more than just financial reward for leasing their bodies out for a period of time.

Recent surveys indicate that if professional people received more from their jobs they would be more highly motivated to do their jobs better and as a result receive more satisfaction and be more productive.

What Turns Workers On?

In a word, job enrichment is based upon the assumption that people can be personally “turned on” to their work. The question then is, “what turns them on?” Three key job characteristics have been identified that will turn the individual worker on to the degree that they exist in the work situation.

Keys

1. Meaningfulness. The individual must perceive his work as worthwhile or important by some system of values that he accepts — it must be meaningful to him. He must be able to explain to himself, and to others, what is important about what he is doing.

To be meaningful the task should involve:

(a) A variety of skills that challenge his abilities.

(b) An identifiable piece of work; ideally, a whole job from beginning to end with a measurable outcome. For example, the engineer who gets the opportunity to test the product that he has developed under actual operating conditions, and perhaps interface with the customer regarding the results, is much more likely to be turned on than the engineer who designs a subsystem and passes it on to someone else who then puts the total system together without his involvement. Sometimes it might be advisable to combine several smaller subtasks into one large meaningful task and assign the total task to a team of workers.

(c) Significance. The impact that the job is perceived to have on the lives of others is important.

2. Responsibility. The amount of responsibility that the job environment provides has a significant influence on how strongly the worker is turned on. This responsibility involves discretion in planning and scheduling work, and how it should be accomplished, and a certain amount of freedom and independence from close review and detailed direction.

3. Feedback. The degree, and manner, in which the worker gets information about the effectiveness of his job efforts is significant. Feedback is most powerful when it comes directly from the work itself, and not through some management hierarchy. Careful design of the computer-driven management information system can often provide timely and meaningful feedback to the individual worker or team — perhaps through a CRT or some sort of printout. Along with information feedback, the worker needs standards or criteria to determine what successful performance is. Too often there is no common agreement in this area.

Touch all Bases

It is suggested that job enrichment is most likely to be successful when approached in a collaborative manner by management along with the employees whose jobs will be affected. It must also be remembered that job enrichment activities must affect all of the interfacing activities in the organization to be most effective.

Finally, job enrichment can be a very powerful management tool for turning the employee on — especially in the professional environment. The assurance of meaningful, responsible jobs, along with the necessary feedback, can result in higher productivity as well as meeting the needs of the contemporary professional employee for a more significant work experience.

"THE WONDERS OF CREATION"

My little Red Cardinals
Tweeting away in the Trees
Beautiful bird flying,
From tree to tree —
i watch with wonder
at Nature’s work.
Awakening in the Springtime
of the year,
Spending the Summertime
in joyful ways;
Tweeting and Tweeting
together in Daytime Ways,
My Lovable Cardinals
of the Year —

Jeannette Schwartz ’20
New Trustees Named

One former college administrator and three business leaders have been elected to the Bryant College Board of Trustees, it was announced by Dr. William T. O'Hara, President of the College.

The new trustees include: Dr. George C. Craig, former Dean of Admissions at Bryant; Philip H. Hayden, Vice President-Finance, Fram Corporation, East Providence; Leonard E. Johnson, Chairman of the Board of People's Bank; and Everett C. Wilcox, President of Leonard Valve Company, Cranston, Rhode Island.

Dr. Craig

Dr. Craig has been an administrator at the college since his graduation from Bryant in 1929. Employed as the bursar for five years, Dr. Craig was named Associate Dean of Admissions in 1939. He became Dean of Admissions in 1965, a post he held until his retirement in 1975. The same year he was awarded an honorary degree by his alma mater.

Philip H. Hayden joined the Fram Corporation in 1971 as Controller. Previous to that, he was associated with Peat, Marwick, Mitchell & Company, and he also served as the Federal Milk Market Administrator in Rhode Island for the Department of Agriculture. He is a member of the R.I. Society of Certified Public Accountants, the National Association of Accountants and a past president of the Executive Committee of the Bryant College Alumni Association. He is a 1959 graduate of the college.

Leonard E. Johnson

Leonard E. Johnson joined Gladdings, Inc. in 1937 as Assistant Controller and advanced to become Vice President and General Manager. In 1956 he was elected President of the Company where he remained until his retirement in 1971. Active in community affairs, Mr. Johnson has served as Chairman of the Industrial Foundation of Rhode Island; Chairman, Retailer Trade Board of the Greater Providence Chamber of Commerce, and President of the R.I. Expenditure Council. He was also cited by the Narragansett Council, Boy Scouts of America and has served as a member of its board.

Mr. Johnson is a part-time instructor in the Bryant College undergraduate and graduate school and is a member of the Graduate School Advisory Committee. He attended Brown University and graduated from Northeastern University.

Everett C. Wilcox

Everett C. Wilcox, a 1938 graduate of Bryant College, began his business career that same year at the Leonard Valve Company. From 1942 to 1946 he served in the U.S. Navy. Returning to Leonard Valve, Mr. Wilcox was promoted to Assistant General Sales Manager. In 1954 he became President and Treasurer of the company and was named to its Board of Directors.

Mr. Wilcox is a member of the Blue Cross corporation, having served as Director, Secretary, Vice Chairman and, in 1976, was appointed Chairman of the Board of Directors. He is also active as a Governing Member of the Greater Providence YMCA and as a Corporator of Citizens Savings Bank, Providence.

Dr. William P. Robinson, Jr., was re-elected to serve as Chairman of the Bryant College Board of Trustees for an additional two-year term.

Walter C. Tillinghast was reelected as Vice Chairman of the Board for a two-year term, expiring in October, 1979.
Who is Owens? How does it feel to be the last of 248 runners? Why does Bryant field a cross-country team without recruiting a single scholarship athlete?

Taking the questions in order, Owens is an accounting major, the eldest child in a family of seven who could not go out for high school sports because he had to work. But he did have time to do some running on his own, and he got to like it. So when he started college and the pressure for earning extra money eased, he decided to go out for cross-country.

"Since I hadn't done any track before," Owens said, "the coach had me start by doing easy running. I did about five to seven miles a day — long, slow distances — trying to build a mileage base. I was doing all right until, one day early in the season, my legs started bothering me. I got shin splints."

That made it tough for Owens. He had to alternate between resting and running with pain. He never could really train correctly for the season. However, he kept at it, improving his time race after race until he was down around 32 minutes for five miles. His fall schedule came to a close, although his legs were far from 100 per cent. Owens decided to run in the NCAA Championships, the cross-country meet that brings together the major Eastern schools.

Owens knew he had no chance of winning or even placing well. But he wanted to run for two reasons: To familiarize himself with the Van Cortlandt Park course and to have a time to shoot for during his three remaining college years.

"I started out pretty well," Owens said. "I kept up for a while. But coming out of the hills at about the 2½-mile point, my legs started bothering me. I was thinking of dropping out. But there were a lot of people lining the course and cheering me when I came by. So I figured if I could just pace myself, I could make it to the end."

"I knew I was going to finish last, but the placement didn't matter. It was important to finish the race so next year I could improve my time."

Even though the officials did not list any time for Owens, he said his coach, Fred Reinhardt, clocked him in 36 minutes-plus. Reinhardt, Owens said, is one of the reasons he did not quit the team.

"Some coaches want to push, push, push. But Mr. Reinhardt isn't like that," Owens said. "The whole program at Bryant is aimed at getting kids to go out and do their best — to enjoy what they're doing. It's not like the big-time schools who give you the scholarship and push you to death."

"Mr. Reinhardt just wants us to do what we're capable of doing. At the Intercollegiates, he just wanted me to go out and do my best. And next year, when I come back, I'll have something to shoot for."

Reinhardt, who teaches 12 hours of mathematics, in addition to his coaching duties, has no illusions about being able to attract the No. 1 or 2 runners from high school cross-country teams.

"Most of my kids were walk-ons," said Reinhardt, who was coaching his first season at Bryant after a three-year layoff. He had previously coached track for seven years, then gave it up in 1973.

"I put up a sign on campus and got four or five freshman to my first meeting on Labor Day," Reinhardt said. "I picked up a few more from writing letters to all the kids who were on the team before. And that's how I got up a team."

This year Reinhardt is writing to all the high school coaches in Rhode Island as well as some in Massachusetts and Connecticut. "Realistically, I know I'm not going to get any all-state kids. But I'm more than happy to have the No. 3, 4, 5 or 6 man."

I remember a No. 3 guy who came to Bryant years back. He had been trained on intervals. He got to hate running. I put him on long, slow distance. I encouraged him to run in 15-mile road races all over New England. He graduated two years ago, and he's still running.

"That's the satisfying part of coaching for me — getting kids to love running so they keep at it all through their lives. That's what I hope to do for them — show them enough satisfying aspects of training so they'll like it and keep enjoying the sport. I know we'll never be New England champs, let alone Intercollegiate champs. But we still can make running an enjoyable experience."

That's not to say, Reinhardt said, that he does not try to bring out the ultimate in each of his runners. Last fall Bryant, a college with a 2,500 enrollment, beat some local schools that are its size or a bit smaller, such as Nichols, Barrington, Clark and Roger Williams.

But, if he had his choice, would Reinhardt settle for his no-scholarship program? Or would he opt for a budget that would let him recruit the area's top high school runners and make his team a championship contender?

"Do you want to know the truth?" Reinhardt said. "The truth is, I'd take it the way it is. People say to me, "Wouldn't you like to be able to give three or four scholarships?"

"But, then, you couldn't help the other kids who come out on their own. I think that kind of situation is bad. It breeds dissension. It leads to friction. I don't want those headaches."

"Our guys enjoy running for the sport of it. We enjoy each other. We've got camaraderie. We won't set the world on fire. But we'll go out and do a good job."

"So I prefer things as they are. Give me what comes. And I'll make the most of those kids. That's the real challenge."

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**Join Alumni Booster Club**

As a graduate of Bryant College, you know the importance of having a comprehensive, quality yearbook. The Ledger has always striven to meet this objective.

This year's Ledger staff is undertaking a fund raising drive with the intention of producing an even better College yearbook. To do this we need your support. With a five or ten dollar contribution you can become a member of the 1978 Bryant College yearbook Boosters.

We look forward to your participation. If you contribute now you will become a charter member of our Alumni Booster Club.

---

Name ____________________________
Address __________________________
Check _______ 
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THE LEDGER
6/o Eileen Murray '78
Student Financial Manager
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5
The man behind Berberian Hall

On October 15th, Bryant College honored one of its oldest graduates, Ar-tacky Berberian, Class of 1909, with the dedication of Berberian Hall. The Dormitory at the Smithfield campus is named in recognition of his leadership in establishing a formal Alumni Association for Bryant and for his dedication to the college over the years.

Born in Constantinople (now Istanbul) in 1892, “Tacky” came to Rhode Island from Armenia with his family at the age of six and was enrolled in school in Providence.

Over the years, while pursuing his schooling, he also assisted his parents in their enameling business. He spent many hours practicing to become an accomplished violinist. After graduation from Bryant College in 1909, he joined his parent’s firm full time. His love of music persisted and he became a member of the Providence Philharmonic Orchestra and earned a reputation as a concert violinist in the Armenian community.

Prior to World War 1 the years were difficult for the Berberians, Tacky related, “and my father had to close his shop. I tried working for someone else for two weeks, but I couldn’t stand it.” Therefore, at the age of 20, the young Berberian opened his own enameling business.

In 1920, he married a young Armenian girl named Elese. Their son, Aram was the first Armenian baby born in the newly-opened Jane Brown Hospital. Doris was born two years later, and, in 1928, the Berberian family moved into their first home.

It was in 1926 that Tacky hired a Bryant graduate as a bookkeeper who also served as a truck driver and delivery man. That former employee is known today as Dr. Nelson J. Gulski, past student, teacher, administrator, and president at Bryant College. Today, Dr. Gulski serves on the College’s Board of Trustees.

During the 40’s, Tacky became involved in two organizations which have since honored him for his long-standing participation. He joined the Rotary Club, and in 1973, he was chosen Rotarian of the Year in Miami Beach, cited for 100 percent attendance over a span of 32 years. His other allegiance, the United Commercial Travelers of America, elected him Imperial Caliph of the United States and Canada.

But his devotion to Bryant spanned more than half a century. Responsible in 1956 for initiating the formal Alumni Association, he has overseen its progress as Liaison Officer ever since. In 1973, Bryant bestowed an honorary doctorate degree upon its loyal son. Tacky is proud to be the only Armenian in Rhode Island to be so esteemed.

Stated Bryant president, Dr. William T. O’Hara at the dedication, “The College is proud of Tacky Berberian.”

Handpainted Mirrors

Bring the memories of the Old Campus into your living room ... with a handpainted mirror by Eglomis Designs.

These beautiful mirrors are now available to the Bryant Community, and Brycol is offering substantial savings to Bryant Alumni.

Each of these (14" by 26") mirrors is painted completely by hand on the reverse side of the glass. Unlike the mass-produced items of today, these mirrors reflect the highest possible state of the art. In fact, the silver colored metal leaf used to make the frame is so thin that a breath of air will move it six inches off a table.

$ 65.00 Retail now for only $ 47.50

Brycol is also pleased to offer an 8" by 13" painting of the old campus. These paintings are of the same quality as the mirrors and make great gifts. Order today and bring back a touch of Bryant in your own home.

$ 40.00 Retail now for only $ 27.50

Mail to:
Brycol Student Services Foundation, Inc.
P. O. Box 1962
Bryant College, Tupper Campus
Smithfield, RI 02917

Please make all checks payable to Brycol Student Services Foundation, Inc.
New Dormitory Proposed

President William T. O’Hara announced recently that the Board of Trustees has endorsed a plan to build a new three million dollar dormitory on the 220-acre campus. Designed to house 312 students, the new dormitory will be four stories in height with the main access on the second level via a bridge from the adjacent roadway. The 66,000 square foot structural steel building will be faced with brown brick to harmonize with the existing facilities at the College. The building, which features two wings connected by a central core, has been carefully engineered for maximum energy conservation.

“This new residence,” according to Dr. O’Hara, “will allow Bryant to accommodate the increased demand by students to live on campus. Because of Bryant’s reputation for leadership in career education, it is receiving more applications from students nationally, as well as from local students who wish to stay on campus. While the College will not increase its total enrollment of 2,700 day students, the proportion of resident students may be enlarged. Currently, there are 1,500 resident students and 1,200 commuters. Bryant intends to preserve its present size, but is committed to constantly improving its facilities and its academic programs.”

The new dormitory will enable students to select from three distinct living styles. Students now have the option of residing in two-story townhouse apartments or in contemporary dormitories with suites containing three bedrooms and a central living room. The new dormitory is more traditional in concept. Each wing will have a multi-core system of bedrooms interconnected by a central lounge. Students will have seclusion and privacy, yet there will be a sense of community. A large common lounge situated on the second level will be for social functions and for educational programs. The second floor has been planned to accommodate handicapped students.

Designed by The Providence Partnership, the dormitory will be partially financed through a loan from the Rhode Island Health and Educational Building Corporation.

Construction is scheduled to begin in the spring of 1978.

BRYANT ‘78, a reunion festival

- featuring an international theme
- seminars to stimulate the mind
- delectable dishes to entice the palate
- a weekend of fun for the entire family

Set aside the dates now . . .

Friday, June 23; Saturday, June 24; Sunday, June 25

Peter S. Vernet ’73, Chairman
Alumni appointed to Trustee Committees

President William T. O'Hara appointed two Bryant alumni to serve on Trustee Committees for a one year term. They are: Angelo Iannitelli, '48, and Steven Jenkins, '70, both of Smithfield, RI. 

Angelo Iannitelli, named to the Trustees Committee on Faculty Affairs, is a former Rhode Island state representative. For the past thirty years he has operated an insurance and real estate business. Active in community affairs, Iannitelli was district governor for Rhode Island Lions and participated in its Sight Foundation program. He was a board member of the Northwest Nursing and Health Association, a member of the Board of Trustees of the Greenville Public Library, and was active in the Greenville Committee of the Boy Scouts of America. Currently, Iannitelli is a member of the Governor's Conflict of Interest Commission.

Jenkins was a member of the Smithfield School Committee at age 22, and later served the Smithfield Republican Town Committee as Treasurer. A history buff, he holds membership in the Historical Society of Smithfield, the U.S. Capitol Historical Society and the U.S. Senatorial Club. Jenkins is also an antique collector and a member of the Rhode Island School of Design Museum of Art.

Jenkins considers his appointment to the Bryant Trustees Committee an honor. As a member of the Committee he would like to introduce more cultural activities on campus. He also sees involving the students in local community activities.

According to Dr. O'Hara, alumni input into these very important committees will provide one more opportunity to bring the Bryant community even closer together.

In Memory of:

Dr. Clement Kennedy, Honorary Trustee '49, '54

Dr. Kennedy, an Honorary Trustee, passed away on November 7, 1977. He was laid to rest in Arlington National Cemetery in Arlington, Virginia with full military honors.

Kennedy was President and Treasurer of the Mayflower Holding Corporation, Swampscott, Massachusetts.

Born in Fall River, he was a descendant through his mother's line of Stephen Hopkins, a Mayflower passenger and a member of Gov. William Bradford's advisory council in 1620.

Corrections on Donors List for 1976-77 Annual Fund

Listed As

Mrs. Constance Czelusniak Lecznar '47
John J. Conrad (Friends)
Arnold Kilbert '48
John H. Norberg '41
Stephen J. Moussas '75
Edward E. Magner, III (C) '53
Mrs. Clare I. Sandberg '76

Should Be

Mrs. Constance L. Czelusniak '47
John Conrad, Jr. (Friends)
Arnold Kilbert '48
John H. Norberg '41
Stephen J. Moussas '75 MBA
Edward E. Magner, III (C) Also under Century Club
Mrs. Clare Ivers Sandberg '44

Unpaid Directory Accounts

The Bernard C. Harris Publishing Company has advised us that there is still a sizeable number of unpaid directory accounts on the volume that was released mid-July.

The publisher would appreciate receiving payment on all open accounts. If you have already paid for this directory, then consider this a "thank you" from the publisher.

This directory was published as a service to the alumni. The College received no monetary compensation from this venture.
35 Joseph Wolstencroft retired as Branch Manager of Fiscal & Justice Agency, County of San Diego, CA.

37 Herbert Dunham is treasurer and assistant vice president for finance at University of Colorado, Boulder, COLO.

39 Kirke Everson re-elected to a three-year term on the Board of Trustees, Cranston General Osteopathic Hospital, Cranston, RI.

Roland Talbot is Treasurer of the Expansion Fund for Cranston General Osteopathic Hospital. He was elected to a three-year term on the Hospital's Board of Trustees, Cranston, RI.

James C. Gray is a banking and finance consultant for G & M Associates, Worcester, MA.

Edward J. Schroeder is assistant state director of corrections for management services, Providence, RI.

43 Dorothy Friedman Kramer has been re-elected for a three-year term on the Board of Trustees, Cranston General Osteopathic Hospital, Cranston, RI.

46 Jack K. Levy is an Internal Revenue Agent (International Specialist) Los Angeles, CA.

49 Leland E. Andrew elected president of the RI Society of CPA's Providence, RI.

Thomas J. Gillian operates his own tax consulting firm, San Diego, CA.

Edward Machado received an award for outstanding community service, Fall River Chamber of Commerce, Fall River, MA.

Clayton L. Vickery is controller for St. Regis Paper Co. in Attleboro, MA.

John L. Wilson served as tax collector for ten years, Thomaston, CT.

50 Armand Amiot is an Industrial Engineer at Waterbury Farrel, Waterbury, CT.

51 Richard P. Reed named Group Manager of Hall Communications, Inc., Norwich, CT.

Alexander T. Fiore is Director of Accounting & Financial Planning for Rockwell International, Canoga Park, CA. He is also the mayor of Thousand Oaks, CA.

David G. Foley has his Ed. D. and is Associate Dean, School of Business Administration, California State Polytechnic University, Pomona, CA.

George E. Manchester appointed vice president, National Sales, S & H Motivation & Travel, Inc. Lake Forrest, ILL.

Joseph Papandrea retired as a teacher at Case High School, Somer- set, MA.

53 Dorothy Buttura named head teacher, Green Mountain School, Barre, VT.

54 Richard Goldstein is a programer/analyst for Municipal Co-operative Data Processing Service, East Providence, RI.

56 George H. Alves named vice president-finance, Paragon Gears, Inc., Taunton, MA.

Allan M. Norman is Audit Manager for Friedman, Rosenthal, Knell & Co., CPA's, Los Angeles, CA.

Spring Alumni Tours

* International Weekends:

VENICE $299 + 15 percent
From Boston 5/28/78 to 6/5/78
New York 4/16/78 to 4/24/78

BUDAPEST $329 + 15 percent
From Boston 6/20/78 to 6/28/78
New York 4/25/78 to 5/2/78

ALPS $299 + 15 percent
From Boston 5/8/78 to 5/16/78
New York 6/19/78 to 6/27/78

ORIENT $599 + 15 percent
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For more information, contact:

"Association Trip"
Bryant College Alumni Association
Smithfield, RI 02917
(401) 321-1200, Ext. 224 or 216
Ronald Marino is Assistant Professor of Business at South Central Community College, New Haven, CT.

Eileen Mahler Sibletski is assistant professor at RI Junior College. Eileen and her husband, F. Leon, have a daughter, Julie-Ann, born June 10, 1977, Providence, RI.

'64 Robert G. Cooper named assistant to the president & chief executive of ITT Grinnell Corp., Providence, RI.

Ellen Kindstedt is an instructor at Sawyer Business College, Hollywood, CA.

Frederick Rosen is a partner in the firm Spitzbard & Rosen, CPA's West Haven, CT.

'65 Rita Cannava promoted to administrative assistant to executive vice president of Lomas Santa Fe, Inc., Solana Beach, CA.

Marty Schuster promoted to executive vice president of Schuster Express Inc., Colchester, CT.

'66 Roger A. Gelinas is president of G & M Enterprises, Inc., Woonsocket, RI.

MBA '74 Walter McMan can has been promoted to Group Controller of S W Industries and BTR, Inc., North American operations, Providence, RI.

'67 Lewis A. Andrews III promoted to manager-financial operations, Russell, Burdsall & Ward, Inc. Mentor, Ohio. Lewis and his wife, Jackie, have a third son, Keith, born May 26, 1977.

MBA '68 Lawrence F. Dunn is assistant controller for A&W International, Inc., Santa Monica, CA.

Bernard Kelly promoted to controller, Hoechst Fibers Industries, Spartanburg, SC.

William H. Mende, president of Garnwell & Ingraham, Inc., awarded Certified Insurance Counselor designation, Cranston, RI.

Patricia Massey Redmond is a secretary to Congressman G. William Whitehurst (R-VA) US House of Rep., Capital Hill, Washington, DC.

'68 Dennis J. Preato is a CPA, Phoenix, ARIZ.

Donna Stein Robinson is a counselor and instructor at Cape Cod Community College, Hyannis, MA.

Eileen Clee elected to the National Academy of Sciences, Washington, DC. She is employed by the State of Rhode Island Mass Transportation Division, Providence, RI.

Thomas J. Duda is controller for Ukiah General Hospital, Ukiah, CA.

James S. Leigh opened a law office, San Francisco, CA.

Joseph H. Planche, III named area manager for Greater Providence Deposit Corp. & GPT Co., Cumberland, North Providence & Pawtucket, RI.

'70 Henry M. Opiro, Jr. named sales manager of the Frontier Region. He was promoted to Territory Manager for Southeastern Mass. and Rhode Island, Durkee Foods.

Stephen H. Johnson appointed assistant product manager-international at Spiedel, Div. of Textron, Inc., Providence, RI.

Michael J. Naughton is Media Director, Spencer, Bennett, Nowak, Inc., Providence, RI.

Lynn Hayden Simonds is a teacher at Worcester East Middle School, Worcester, MA.

John W. Wallace is a staff accountant - accounting systems, AT & T, New Brunswick, NJ.

'71 Kenneth C. Barlow is controller for Hollywood West Hospital, Hollywood, CA.

Lawrence Spitzman received his Ph. D in Economics from State University of New York. He has been appointed Assistant Professor of Economics, State University of New York at Oswego, NY.

'72 Robert W. Bentley promoted to senior auditor, US Treasury Dept., Washington, DC. He and his wife, Nancy, have a son, Jason, born May 1976.

Brenda S. Gardner appointed management development specialist for Legal Services Corporation, Washington, DC.

Bruce German is the first full-time police chief in Hopkinton, RI.

Irving J. Kirk III is supervisor Cumberland Farm, Norwalk, CT and manager Bridgeport Jail-Alai, Bridgeport, CT.

Michael T. Martin is a CPA and controller for CEM Co., Danielson, CT.

Robert J. Partridge named director of manpower resources for The Sheraton Corporation, Boston, MA.

'73 Detective Lieutenant Donald Alcock has become a police prosecutor-lawyer, Pawtucket, RI.

Stephen F. Benn received an MBA from the University of New Haven. He was promoted to personnel manager, Ethan Allen, Inc., Bridgewater, VA. He and his wife, Nancy have a daughter, Amanda, born April 7, 1977.

Gilles Godin is a contracting officer, Veterans Administration, Ann Arbor, MI.

Deborah L. Gordon appointed director of medical records at Charles River Hospital, Wellesley, MA.

Michael Henderson received his MBA from Providence College.

Ronald J. Hitchen promoted to the rank of Captain, Cranston Police Department, Cranston, RI.

Maryann Landwear Pehowsky is a business instructor, Morse School of Business, Hartford, CT.

Ted McCallum promoted to manager of operations of Harrison Conference Center-Inn, Heritage Village, Southbury, CT.

James F. Weber named marketing manager for RNFM, Division of Raytheon-Manhattan, Bridgeport, CT.

'74 John Andrews MBA Director of Purchasing at Cumberland Engineering Co., Inc., Providence, RI is currently giving a Management Development Seminar on Materials Management for the Bryant College Center for Management Development.

George J. Brissin, Jr. is chief business officer for Johnson State College, Johnson, VT.

George Joyson is store manager, CVS, Cape May, NJ. He received his MBA at Fairleigh Dickinson University.

Jeffrey Milman is assistant innkeeper, Service-Holiday, Inn NE, Cornwells Hts, PA.

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Another Service of BRYCOL STUDENT SERVICES FOUNDATION, INC.
Wally Slaven's named controller Pearson Yachts, League City, Texas.

Joyce Melanson Thomas is a Standard Technical Specialist, The Foxboro Co., Foxboro, MA.

'75 Joseph Holtzman joined the Personnel Department, St. Bernard's High School, Groton, CT.

Daniel Landerin is an associate realtor, William E. Ballifre Agency, Manchester, CT.

William A. Maloney is a field representative of Providence-Joslin general agency of National Life Ins., Co. of VT. He recently participated in a 5-day career advancement seminar in Montpelier, VT.

Roger Ray appointed to teach small business management in the trade department, Northern Maine Vocational Technical Inst., Bangor, ME.

Ann Siplo earned a BS degree in management from St. John Fisher College, Rochester, NY.

Jo Ann Zerba promoted to secretary to National Sales Manager of Food Service Products, Division of General Foods Corp., White Plains, NY.

Michele Zobro is the only business teacher at Block Island School, Block Island, RI.

'76 Roland Boucher is an audit supervisor for Laventhal & Horwath, Providence, RI.

Kathryn Hill is a medical secretary at Decham Medical Associates, Dedham, MA.

William Hughes promoted to Branch Manager, Indian Head National Bank, Exeter, NH.

James Martin is a revenue agent for the State Dept. of Administration's Division of Taxation, Pawtucket, RI.

Peter F. Martin appointed international market manager for System 7000, Burlington, MA.

Born to

'50 William F. Charboneau, Jr. and his wife, Nancy Rose, a grandchild, Amy Lynn Pitcher on September 21, 1977.


'67 Shanae S. Hogan and his wife, Catherine Delorenzo, a son, Shanae Joseph on September 13, 1977.

'69 Bruce E. Kloese and his wife Frances Pelonero, a son, Edward Carl on September 13, 1977.

'69 Thad W. Wicks and his wife Martha Povier, a daughter, Kelli Elizabeth on September 4, 1977.

'70 Daniel Davidson and his wife Eileen Pace '69, a son Michael on May 31, 1977.

'73 Paul H. Farrell and his wife Marjorie, a daughter, Elizabeth Anne on November 5, 1977.

'75 Roland Boucher is an audit supervisor for Laventhal & Horwath, Providence, RI.

MBA Alfred Stokes promoted to assistant vice president at Woosneck Institution for Savings & Trust, Woosneck, RI.

'77 Linda Apicella is a counselor for the manpower training program, US Department of Labor, CETA Consortium, Hopedale, MA.

MBA Kay H. Duckworth is vice president and general manager, Global Enterprises, Vapic Laboratories Division, Pawtucket, RI.

Second Lieutenant Richard Formica completed a 12-week field artillery officer course, Ft. Sills, OK.

Patricia Gale is a clerk/stenographer at US Treasury Dept., Washington, DC.

Kathryn Hill is a medical secretary at Decham Medical Associates, Dedham, MA.

Willam Hughes promoted to Branch Manager, Indian Head National Bank, Exeter, NH.

James Martin is a revenue agent for the State Dept. of Administration's Division of Taxation, Pawtucket, RI.

Peter F. Martin appointed international market manager for System 7000, Burlington, MA.

Married

'48 Ben V. Sabatini and Elisabeth H. Jaegle on October 3, 1977 in West Warwick, RI

Raymond Petrone and Marilyn Liposky on October 9, 1977 in Harrisville, RI.

'65 Mario Tonarelli and Maureen Brady on May 22, 1977 in Providence, RI.

'67 Joseph O'Hara and Eileen Graemiger '66 on September 16, 1977 in West Warwick, RI.

'72 Robert J. Bush and Agnes M. Barbosa on September 18, 1977 in Pawtucket, RI.

Stewart E. Cohen and Dorothy J. Martin on July 10, 1977 in Northfield, VT.

Mark Hyde and Margaret Smith on September 24, 1977 in Weston, CT.

John Kacan and Michele Beauchemin on September 19, 1977 in Lonsdale, RI.

Robert Malachowski and Elaine Rulo on October 17, 1977 in Providence, RI.

'73 John Czechowicz and Sherrie Kononchik on October 31, 1977 in Groton, CT.

'74 Robert Capaldo and Joyce M. Gallant on October 19, 1977 in Ware, MA.

'75 Robert Capaldo and Joyce M. Gallant on October 19, 1977 in West Warwick, RI.

Michael Delakta and Martha Gempa on September 28, 1977 in Warren, RI.

Robert Devanna and Janet Morganson on October 22, 1977.

'75 Lawrence Brown, Jr. and Lisa Weare on October 22, 1977 in Warwick, RI.

William Ciarclegio and Linda Van Haeflern on October 14, 1977 in Che­ shire, CT.

Alan Edward Feldman and April Springer on November 12, 1977 in Groton, CT.

James Graf and Dianne Joan Turrell on September 22, 1977 in Thomaston, CT.

John Maslowski and Roxann Vas­ liocosta on November 4, 1977 in En­ field, CT.

Jonathan Millman and Mary Breton on October 9, 1977 in Waterville, ME.

John A. Nailesnak and Laura Mrosek on July 8, 1977 in Manchester, CT.

Robert Quinto and Carolyn Akers on August 27, 1977 in Bristol, CT.

Steven Thurston and Deborah Schmader on October 19, 1977 in Warren, RI.

Ralph Tompkins and Noreen Held on October 1, 1977 in Southport, CT.

Daniel Wims and Karen Rousseau on September 9, 1977 in Pawtucket, RI.

'76 Eric Daly and Christine O'Brien '75 on September 3, 1977 in Quincy, MA.

David Dolors and Kathryn Jones in Vernon, CT.

Robert Federico and Samira Mangalo on October 3, 1977 in Bristol, RI.

John Firth and Debra Soar on October 2, 1977 in Pawtucket, RI.

Daniel Ostrowski and Colette Riel on October 5, 1977 in Taftville, CT.

Joseph Rossi and Diane Pearson on September 12, 1977 in New London, CT.

Robert Lewis Steams and Debra Ellen Lake on August 28, 1977 in Sharon, MA.

David Wilcox and Nancy Christiansen on April 30, 1977 in Rochester, NY.

Wayne Chalou and Georgette Schultz on July 30, 1977 in Stafford Springs, CT.

Thomas Dupont and Dyan Dacunto '75 on November 4, 1977 in Che­ shire, CT.

Jay Giannini and Andrea Marchand on August 6, 1977 in Attleboro, MA.

Timothy Gilligan and Denise Rogers on August 27, 1977 in Hanover, MA.

Gary Griswold and Janice Deblasi on April 30, 1977 in New London, CT.

John Hill, Jr. and Theresa McGowan on October 22, 1977 in Tar­ rytown, NY.

Gregory Jacobson and Judith Turco on September 25, 1977 in Cranston, RI.

Edward Joyce and Mary Croce on October 8, 1977 in Cranston, RI.

Brian Leblanc and Jacqueline Pa- quin on October 9, 1977 in Pro­ vidence, RI.
In Memoriam

'15 Edith Parkin Hodgson, November 10, 1977. She resided at 65 Grandview Avenue, Lincoln, RI

'18 Francis P. Lee, October 16, 1977. He resided at 691 Mineral Spring Avenue, Pawtucket, RI

'25 August R. Funk, November 2, 1977. He resided at 300 Colburn Street, North Attleboro, MA

'26 Leo Nussenfeld, October 19, 1977. He resided at 63 Roberts Circle, Cranston, RI

'29 John E. Jackson, June 24, 1977. He resided at 80 Scituate Avenue, Cranston, RI

'30 William R. Rutledge, October 24, 1977. He resided at 28 Round Top Road, Burrillville, RI

'36 Joseph B. Merrick, September 26, 1977. He resided at 50 Country Way, Scituate, MA

'43 Doris Clapp Fagan, October 18, 1977. She resided at 60 County Way, Scituate, MA

'43 Norman W. Hall, November 15, 1977. He resided at 129 Comanche Drive, Falmouth, MA

'53 Barbara Mc Cauley Hahn, November 18, 1977. She resided at 672 Namquid Drive, Warwick, RI

Mary Weigand Winans, October 28, 1977. She resided at 1401 Warwick Avenue, Warwick, RI

'54 Bernice Howe Mc Laughlin, November 19, 1977. She resided at 672 Namquid Drive, Warwick, RI

'60 Myrna Baller Cohn, September 23, 1977. She resided at 103 Lamplighter Lane, Newington, CT

'72 William D. Mc Carthy, November 11, 1977. He resided at 35 Admiral Keiblis Road, Newport, RI

‘76 Ernest J. Macirowksi, September 20, 1977. He resided at 26 Horbin Street, Cranston, RI

Walsh Named President of Dataflo Systems

Equifax Inc. recently announced the appointment of Donald F. Walsh to President of Dataflo Systems, Equifax's division which specializes in electronic transmission of motor vehicle record and other business information.

Walsh, Dataflo Systems' first President and Chief Operating Officer, began his career within Equifax Inc. in 1953. Starting with Equifax Services Inc. as a field representative in the Providence branch office, he served consecutively as Assistant Manager of the Kansas City branch office and as Manager of the West Palm Beach, Drexel Hill, Jenkintown and Newark branch offices before coming to Atlanta in 1970 to head the firm's home office Research Department. Walsh entered Equifax's teleprocessing/telecommunications area in 1973 with his promotion to Assistant Vice President of the Corporate Data Processing Department. Later that year, he became Vice President-Data Processing for Equifax's credit reporting company, The Credit Bureau, Inc. (CBI). Prior to his recent appointment to President of Dataflo Systems, Walsh was CBI's Vice President in charge of all credit reporting activities.

A native of Newport, R.I., Walsh, his wife, Pauline, and their family reside in Marietta, Georgia.

Award won by:
John M. Smith
July 7, 1950

National AAU Pentathlon, held in Elizabeth, NJ. This is presently on display in the gymnasium at Bryant College.
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Type or print plainly within the space below the name and address of the person and/or institution you wish to receive this transcript:
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Note: Fill out a separate form for each additional transcript to be sent to another address.
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Note: A transcript will be issued ONLY if all financial obligations to the College have been satisfied and the transcript fee has been paid. Allow ten days for processing. Official transcripts are not issued to students. An unofficial transcript may be ordered for personal use.

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Smithfield, RI 02915

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News notes for Alumni issue: __________________________

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Center for Management Development

Management education programs that focus on the most up-to-date applied management skills, concepts, and practices.

Last year’s programs were attended by over 2800 managers and staff personnel from the small business to the nation’s largest companies, and from education, government, and health care organizations.

Bryant College didn’t stop thinking about your business education when you graduated. We believe that continuing management education is one of life’s vital necessities for the challenged and responsible professional.

Here are some of the “post-graduate” opportunities in the coming months at your alma mater:

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