Neighbors: Fidelity Investments and Bryant College

When Fidelity Investments moves into Smithfield, they expect to develop a good relationship with nearby Bryant College. After all, the school was only a stone's throw away from the firm's Salem Street campus. But what has developed between the two institutions was more than anyone expected. Over the past few years, Fidelity Investments and Bryant College have developed an excellent relationship and a very strong partnership.

"At Bryant College, we plan on increasing our visibility on campus through a variety of activities and sponsorships. In addition, our close proximity to the college makes it convenient for students, faculty and staff, to visit Fidelity and participate in our many college-related programs. We are in this to build long-term value for our Higher Education partners," said Joseph Pratt, Director of Fidelity's Smithfield College Relations Program, and a former Bryant College administrator.

The firm opened its regional center in Smithfield, R.I. in the first quarter of 1998, and completed the construction of a second building in the fourth quarter of 2000. To date, the 350-acre site employs approximately 1,600 associates.

"A major reason for choosing this location was the high quality of the workforce. We found that many of the most talented and qualified college graduates were leaving Rhode Island in pursuit of employment. Fidelity saw this as an opportunity to attract college graduates before they leave the state," said John Muggenborg, General Manager of the Smithfield site.

Earlier this year, Fidelity Investments launched a College Relations Program for the Smithfield site. This program included a plan to further enhance the relationship between Fidelity Investments and Bryant College. In addition to typical recruitment and on-campus information sessions, Fidelity Investments will develop increased alumni participation by organizing alumni chapters and sponsoring events.

On October 19 and 20, Fidelity Investments will serve as the primary sponsor for the Bryant College Homecoming. We are going to have a tent set up in the courtyard and our representatives will be providing information on Fidelity. Also, we are offering tickets for our Bryant College alumni to attend the football game on Saturday," said Pratt.

Fidelity currently employs over 230 Bryant College graduates throughout the country, and 70 in Smithfield, R.I.

Encouraging associate volunteerism on various education-related boards and commissions is another way in which Fidelity hopes to enhance its partnership with Bryant College. David Weinstein, Chief of Administration at Fidelity, currently serves on the Board of Trustees at the school.

Fidelity also hopes to involve more current students by continuing to offer internships and part-time positions. Since the beginning of the year, Fidelity has employed over 25 Bryant College students in Smithfield.

Tammy Sinkiewicz, a junior marketing major at Bryant College and an intern at Fidelity Investments is pictured here with the Bryant College cheerleading squad.

This summer the Smithfield site launched its first formal summer intern program. "Students met with senior executives from different business units to learn about the various types of positions that are available. We also took our interns to visit our chart room and technology center in Boston," said Pratt. At the end of the summer, the interns' managers nominated students from each college to serve as a Fidelity Student Ambassador. (Cont. pg. 7)

Registration Process Improved...

By Colin Kelley

Registering for spring classes will be much easier this year. No longer will students have to deal with stacks of paper, outdated master schedules, long lines, unlucky registration numbers, or the pressures of last minute changes. Academic Advising at Bryant College has a new software system named SCT Banner 2000. This software is a web-based system that allows for expanded access and sharing of information. Banner is also the new home of course registration at Bryant College.

The new Banner system will allow for an easier and more efficient registration process. Students will have more control over functional items such as class selection and specific help or the pressures of last minute changes. Academic Advising at Bryant College can handle multiple users with no problems. Although, Information Technology warns that the system is down from 2:00-6:00am everyday for maintenance.

Consistent with past years Academic Advising is handing out information packets in the Rotunda all week. These packets have a new set of information sheets, and step-by-step instructions on how to use the Banner system. In the past students have been broken into groups based upon how many credits they have completed. Then this group was broken down by randomly assigning numbers based on birthdays. With the expanded power of the Banner program there is no longer a need to separate by birthday. Students will now be (Continued on pg. 7)

Tammy Sinkiewicz, a junior marketing major at Bryant College and an intern at Fidelity Investments, is pictured here with the Bryant College cheerleading squad.
Observations At Ground Zero

Editorial
By Mera Goodman, Barnard College

Remember when snow days used to be fun? When we were young a day off from what we deemed stress was ideal. Suddenly, as we are emerging as adults, thirsty to embark on our own paths of life, natural phenomena seem more of a hindrance than a reward. Whether you can label the events of September 11th as “natural” or not, their effects certainly mimic a universal loss of control for our nation. The stock market shut down, the postal service was on hiatus, and all common news was on the backburner to coverage of the catastrophe, forced almost all Americans to stop in their tracks. I-bankers having to spend a day at home, typically unheard of, and millions of people were stationed in front of their TV’s, anticipating what the next day would bring.

Above all, we were inevitably consumed by a new body of thought that people of our age never had to struggle with before: am I at harm, will we be in war, when will life continue the way we knew it, and more recently, will I be drafted? Now that much of the drama of that day in itself has started to die down, we can begin to realize the effect that the happenings of September 11th can have on our particular age group. We have been poised in a momentum of excelling to achieve the next level and, suddenly something has been put in our way to bring us to a halt. In addition to fighting the internal battle of how much we should dwell on the possibility of war versus preparing our careers, we have to come up with a way to work around this roadblock. Just when we thought it couldn’t get any worse, when the stock market took a dive and Greenspan was pulling the last tricks of his bag to try and redeem our economy, we were faced with the unthinkable. As if the process of advancing out of college and applying for jobs wasn’t nerve-racking enough, now we have to deal with heightened concern and the greater reality: that we may be without a sign-on bonus, to say the least.

Comfort in numbers is generally a solution to a time of vulnerability, but now we are faced with widespread insecurity about the stability of our nation and what the future will bring. When survivors were being interviewed, they were expressing feelings of guilt: why should they survive, why should they celebrate? Clearly we should consider ourselves lucky on a basic level thus far, yet it is difficult to not feel bad about worrying about oneself in a time where we have armed forces risking their lives over seas, and when businesses have lost many of their employees. One can’t help but feel the weight of his or her own insignificance when sending out a resume to Deloitte or JP Morgan who are grappling to pick up the pieces of their own corporation. Who are we to them? If nothing more, tragedy and uncertainty should make us recognize the person behind the CEO and the human in each other. We should make mention of how we are all in this together, and anyone else’s loss, really is our loss too.

With the threat of biochemical warfare emerging, we have yet another reason to fear what tomorrow brings, not that a large scaled nuclear engagement isn’t reason enough. It is clear that the battle is far beyond our control in many ways. One can easily get carried away imagining the horrors that may evolve, thus, the fruits of our labor so far would seem all the more unimportant relative to the life we should be valuing on a day to day level.

Our whole way of thinking has been altered. Our consideration of what we want out of a job has mostly been waylaid and suddenly staying close to home is most imminent. One has to reconsider the value in working in a large city, the thrill of engaging in international travel, and the main purpose of the job being pursued. Will the position be fulfilling enough such that the risk is outweighed by the accomplishment of the career path?

Hopefully, with our incessant churning out of cover letters and our status as college students, we have (or had) a fairly good understanding of who we are and what we would like to accomplish in life by advancing to the next level. It is in a way disappointing that as we are on the cusp of putting our dreams into action, we must step back and wholly reconsider a new approach. Further, the frustration of the clock stopping, as it did for those few days following September 11th, restricted our ability to be proactive at all in many ways, and we were forced to just sit and wait to see what the future brought. We have spent the last four years (for those of us that are seniors) shaping our lives to take action, not passively await our destinies. Regardless, we are all in the same boat.

Letter to the Editor

Bryant Career Connection

I would like to take this opportunity to clarify a number of issues regarding the Office of Career Services’ new on-line recruiting tool, Bryant Career Connection (BCC). On October 5, 2001, The Archway ran a front-page story about BCC. While the information presented in Colin Kelley’s article was factual, the tone of the article and the editorializing of the title did not give a fair presentation of the system. Additionally, a number of items mentioned as “problematic” have resulted from nothing more than a misunderstanding by students of the instructions given during the required BCC system orientation.

The job market is much tighter and more competitive than it was for the class of ’01. However, this year’s senior class has an advantage over those recent alumni - BCC. The main advantage of the system, and a request of past students, is that seniors are no longer limited to only job search during our normal office hours of 8:30 AM - 4:30 PM, M-F. Students now have access to job searching and the entire application process 24 hours a day/7 days a week.

Students attending the mandatory program orientation were given clear instructions on how to convert their Microsoft Word documents (resume, cover letters) into .PDF files within their individual profile. Students were warned that there could be lengthy conversion times caused by attempting to upload incorrect docu-
ment types (non .doc files), those documents affected by viruses, or while the system/network is in heavy use (10:00 AM – 2:00 PM). Students were given specific instructions on how to avoid these minor problems.

The submitting of transcripts is an entirely different process that is somewhat complicated by the college’s transition to the BANNER system. However, the BANNER unofficial transcripts are perfectly suitable for scanning and upload into the BCC system 24/7. Transcripts may also be requested from the Records Office and have always required a processing time and a fee to be paid by the requesting student. Neither of these issues is unique to BCC, and as long as employers continue to request copies of student transcripts as part of the application process, students will need to submit them.

The issue of not using a Netscape browser for accessing BCC on the Internet was clearly covered in the Senior Orientation. I have made it clear to students that the BCC software developer recommends using Internet Explorer 5.0 or higher. This browser (I.E.) is preloaded on all Windows PCs and upgrades are free on the Internet. There is no excuse for not using I.E. versus Netscape.

Finally, it is simply a fact of life, and Bryant students must accept the reality that employers establish application criteria that some students don’t meet. Employers come to Bryant seeking candidates that will add value to their organization. In some cases, they chose to establish application criteria based on a minimum cumulative GPA. For those students that do not meet the requirements, this should be a wakeup call to work harder and strive to improve their academic work. For those who do meet the requirements, they are rewarded for their efforts.

The Office of Career Services remains committed to helping students find suitable and rewarding employment after graduation. I encourage students to take advantage of the resources we provide by stopping by our new offices on the first floor of the Unistructure, calling, or visiting our website at web.bryant.edu/~ooffice

Skip Nordhoff
Manager of Corporate Recruiting
Office of Career Services
Bryant College

Letter to the Editor

A Letter to the Editor from the Tolerance Education Center & Museum (an affiliate of the Rhode Island Holocaust Memorial Museum), Muslim Heritage Council, India Museum & Heritage Society and Rhode Island Jewish Historical Association, all members of the Heritage Harbor Museum

Deirdre Moss

Student Senate presents...

Parents & Family Weekend 2001

"A Time of Change"

November 9th-11th

Exciting events to look forward to this weekend...

Brian Gilfs – Mentalist/Magician

"10 Little Indians" presented by the Bryant Players

Bryant Football hosting Merrick

Dinner Dance

Swing-style Breakfast

And much more!!

Registration forms are out!
If you have any questions please call the Senate office at x6271.

Senior Class Gift Committee

The senior class gift committee is still looking for a few good class members to join our efforts. The committee is in charge in raising money for the Class of 2002 endowment. The senior class gift is the legacy that our class leaves to future generations of Bryant Students as well as enriching the honor and prestige of our alma mater. If you are interested in getting involved contact Marilyn (Matty) Radei at x6429 or email me at mrl1@bryant.edu. Current committee members include Michelle Cameau, Jackie Krol, Shari Slomka, Jessica Stetson, Athena Monteforte, and Kristie Marzak. Ask any of us about it! This is a great chance to get involved and help your class!

*The first Senior Wine & Cheese Networking Social will be at the Cornerstone from 9pm to 12am. More details to follow!"
Hey seniors, where were you last Thursday? Needless to say, last weeks' Cornerstone Night didn't go over so well. However, the good news is that you have been speaking up and giving us suggestions on what we should do to improve them. We've decided to cancel the next Cornerstone Night on the 25th, so that everyone will be ready to go the next time we have one. So save your mugs, you'll still be able to get those great senior night prices at the Cornerstone next time.

On another note, our next fundraiser will be the annual duck race during Parent and Family Weekend. So remember, if your parents are coming up, tell them to by a duck or two, because that money goes into the senior class account to offset senior week expenses. Also, that's a busy weekend for the senior class committee members so if anyone can help out selling ducks, please let us know at seniors.bryant.edu.

One other thing to keep an eye out for: Some of our committee members are working on a deal with a local company to support us in an event we are currently calling Senior Olympics. It will most likely consist of you guys making teams and competing in events for prizes. Any proceeds will, as usual, come back to us in the end so look out for advertisements and come out and support our class.

The Junior Class held it's first meeting on Wednesday, October 10th. We would really appreciate more of a turnout from the Junior Class at these meetings, seeing as we will be discussing fundraisers to offset the cost of Senior Week for next year and everyone's help would be greatly appreciated. The next meeting will be held at the end of October, so be sure to look for signs around the school. Remember, there's free food!!!

In the case you weren't at the meeting, I'll fill you in on what you missed. The Junior Class, as well as Phi Sigma Sigma, Pan Hellenic Council, and Interfraternity Council are all selling tickets for the One Enchanted Evening Fundraiser sponsored by Providence Place Mall. What's One Enchanted Evening you ask? Well I'll tell you; it's a fundraiser the mall sponsors in which you would purchase a ticket for $5 from one of these fine organizations. Then on November 18th from 7 to 10:30 p.m. after the mall closes on Sunday, you can go to the mall with your ticket and shop for special discounts at a majority of the stores. Discounts range from $10 off your purchase, to a 15% discount, to free gifts. The fundraiser takes place right before we go home for Thanksgiving, so you can get a head start on your Christmas shopping, as well as help out our struggling economy! You can only get these special discounts with the ticket. Upon your purchase you will also entered into raffles for other fabulous prizes. Trust me, from one fellow shopper to another, it's worth every penny! This is a quick and painless way to head off your college expenses! You can only get these special discounts with the ticket. Upon your purchase you will also entered into raffles for other fabulous prizes. Trust me, from one fellow shopper to another, it's worth every penny! This is a quick and painless way to help out these organizations, and you're getting something back in return, which doesn't happen very often!

If anyone in the Junior Class is interested in selling tickets or would like more information on other events the Junior Class will be sponsoring, don't hesitate to call me at x4043. I hope to see everyone at the next meeting, October 24th at 3:00 p.m.

Student Senate Community Service
Kristen Lyons, Sophomore Senator

This year's community service started off by an immediate response to the unfortunate events of September 11th by all of the Bryant community. Groups and Organizations throughout campus pulled together to support the American Red Cross Relief Fund, with a "Gold Ribbon Campaign" headed by Hank Parkinson. This event raised over $815 to help the victims of the terrorist attacks in New York, with the slogan "Terrorists Attack, Bryant Reacts". For Student Senates second community service of the year we participated in the annual "Making Strides Against Breast Cancer" walk; Sunday, October 14th. Senate teamed up with Bryant Helps to raise over $719, to help raise breast cancer awareness. Our next community service project will be held at Cranston, Rhode Island's "Rejoice in Hope Youth" CVO Sunday, October 21st. Senators and volunteers in the Bryant community will be participating in the "Haunted Labyrinth" as scarecrows. Senate takes part in this event every year as a community service project that is not only fun, but unique to other projects.
Welcome to the class of 2005 and good luck to the class of 2002. One more year! This rush period seemed to be a very positive one for Greek Life. I think a lot of organizations were successful in their attempt to gain new members. Delta Chi has 12 associate members that are ready to begin. Congratulations to John Walsh, Joseph Richardson, Daniel Holleran, Don Sinclair, Josh Caron, Andrew Eisenhart, Christian Uvay, Daniel Marquardt, Sean Vail, Matthew Caris, David Palmeri, and Ryan O'Toole.

In other events, our intramural football season started off with a victory, defeating Phi Kap 9-6. Good job D-Chi.

Our concessio stand has become a very positive one for Greek Life. I think that we will be raising money for the Starving Children of Afghanistan. Also, we should maintain an open dialogue with students to come together and learn more about one another and apply this knowledge to the real world. The International Student Organization will be hosting a concert and a dance on October 27th from 8:30-2 a.m. The opening band will be Hookslide, with headliner Kai. An after party with three DJs from PINOK-REATIONS will be held in the Rotunda. Kai is a very talented group from San Francisco, California. They are a hip hop group, and they have appeared with many famous artists such as: Usher, Keith Sweat, N Sync, All-1-One, Tatayana Ali, Imani, and the Backstreet Boys. Kai has been featured in Vibe, York Magazine, Teen Beat, Filipinas Magazine, Music Connection Magazine, Los Angeles Daily News.
and the San Francisco Chronicle. Kai has also appeared on MTV, CNN, and BET. They have performed at numerous universities/colleges such as: University of Florida, University of New Orleans, University of California Stanford, San Jose State University and many more. The band will be around afterwards to sign autographs. The concert is in Janikies Auditorium. Tickets can be bought from any ISO e-board, at the Info Desk, and in the Intercultural Center in Hall 6, 2nd floor. We are very fortunate to have Kai perform for us at Bryant College. So grab some friends and come out and listen to a talented group perform.

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Upcoming SPB Events

By Jennifer Pires

For all of you that have been living in the dark this coming weekend SPB is bringing Dispatch with special guest star Dr. Awkward to Bryant for the huge Homecoming Reunion Weekend! Tickets are $5 for students, $8 for alumni & faculty and $10 for guests. There will be tickets available at the door. Don't miss out on what is going to be a great show!!!

SPB is co-sponsoring a dunk tank with Delta Chi at Saturday's football game. Proceeds will go to benefit Interfaith Emergency Dire Relief Fund. SPB's next major theme weekend is Halloween Weekend coming up on the 29th-30th. On Friday from 7-11 in the Bryant Center commons there will be a psychic fair along with bobbing for apples and pumpkin decorating. Then on Saturday night SPB and ISO are co-sponsoring a cultural singing group Kai at 9pm in Janikies. Kudos to Becky and Karissa on an excellent job so far this year with the Theme Weekends. Keep up the good work girls!!! Finally to top off the weekend, for you shoppers there will be a trip to the outlet stores in Kittery, Maine. The bus leaves at 8am. Tickets are $5 for students and $12 for faculty. Now is a good chance to get started on some of that Christmas shopping!

Greek Life’s Continuing Support

The Adopt-A-School Program is one of the many community service efforts that Greek Life supports regularly. Over the past three years Greek Life has worked with and developed a good relationship with Old County Road Elementary School in Smithfield, RI to improve their school inside and out. This year was nothing shy of a success! There was a great turnout of volunteers to help clean up, rake, and mulch the school ground. Greek Life also donated money to buy daffodil bulbs for the schoolyard. With the help of all our great volunteers, we planted 200 daffodil bulbs! We look forward to continually working with Old County in the future!

Annual Halloween Party

Greek Life will be sponsoring its annual Halloween Party for the children of Bryant faculty, staff, and administration on October 3rd in South Dining Hall. It will be held from 1 p.m. to 4 p.m. There will be a costume contest, games, refreshments, and PRIZES!! We hope to see you all there!

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OSRAM SYLVANIA representatives will be on campus November 1st

Associate Development Program

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We're looking for people with exceptional academic and personal achievements, motivation and a willingness to relocate every eight months while putting your skills to the test. From successful completion of this into your career, your skills and performance will be considered for regular promotion openings throughout the company.

We offer generous compensation, incomparable growth potential and a singular opportunity for luminous minds to excel.

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We are an Equal Opportunity Employer

www.sylvania.com

October 19, 2001
FEATURES

Senior Series

Business Dining Etiquette

Wednesday, October 24, 5:30-7pm
Heritage Dining Room in the Bryant Center
$15 Fee needed when you sign up in person

Registration...

able to register starting at 5:00pm on a particular date. This period will remain open until the spring semester begins in January. The green “How to Register” sheets in the information packets give a table of times and dates according to completed credits.

Students will be able to see changes to the master schedule in real-time on the Banner system. As other students add and drop classes, slots will become available in real-time. To answer any questions the office of Academic Advising will be expanding their hours during the initial registration dates. Elizabeth Powers, Assistant Dean of Undergraduate Studies said the extended hours would run “8:00am to 9:00pm, with Professional Academic Advisors here to provide actual human resource assistance.” Powers also urged students to ask questions before the registration time, and to familiarize themselves with the Banner program previous to their registration dates. “For students who take this seriously and are prepared, Banner will make the registration process much less stressful.”

The system will be able to limit class enrollment in the same way the manual system did; based on class size, prerequisites, and any administrative holds. Students may check their status by logging on to the Banner program at any time. Freshman are receiving orientation sessions to the system as part of their First Year Success Program. Powers also wanted to extend a grateful hand to Kathy Jarret, the Associate Director for Advising Services, and Susan McDonald the Associate Director of Registration Services for their diligent effort over the past couple years to implement the system. When asked if students were excited to begin using the Banner program, “I think this will be easier, and allow me to plan my schedule better,” one sophomore was heard saying. Powers and the Academic Advising staff agree, “Watching a vision turn into reality is a very exciting process. We anticipate the system to increase efficiency and service to the students.”

(Continued from pg 1)

Fidelity...

From Bryant College, Tamara Campbell, a senior finance major, and Jay Deleon, a senior computer information systems major, were chosen to serve as Fidelity’s Student Ambassadors. The duo helps to provide information about Fidelity Investments to Bryant College students.

“We are hoping to work together with Bryant College students on a number of community service projects. Both Fidelity and Bryant College have a commitment to civic responsibility, so it would be a great way for the students to interact and network with our associates,” said Holly Jensen, Assistant Manager of Communications at Fidelity Investments. Just recently, a group of Bryant College students partnered with Fidelity Investments for a fundraising walk for cancer.

On September 22, Tammy Sinkiewicz recruited the Bryant College Cheerleading Squad to join over 100 Fidelity Investment associates. The Bryant College students were excited to begin using the Banner program. ‘I think this will be easier and allow me to plan my schedule better,” one sophomore was heard saying. Powers and the Academic Advising staff agree, “Watching a vision turn into reality is a very exciting process. We anticipate the system to increase efficiency and service to the students.”

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The Smithfield campus houses three main business units, in addition to site services such as communications, finance, human resources, corporate real estate, purchasing, and security. The first business unit, Fidelity Investments Institutional Services, provides investment management solutions to financial institutions and intermediaries. Fidelity Retail Core Customer offers investment support for individual clients. And the newest business unit to move into Smithfield is the Institutional Brokerage Group, which provides an array of investment products and services to institutional brokerage clients.

With corporate headquarters located in Boston, Mass., regional centers are also located in Covington, KY; Dallas, TX; Marlborough, MA; Merrimack, NH; New York, NY; Salt Lake City, UT; Blue Ash, OH. In addition, Fidelity also has a large presence internationally.

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A LETTER TO A FRIEND
By Rev. Philip Devens
Protestant Chaplain

Even as I write this note, I can remember our conversation in your cozy kitchen. If I could begin to put into words what happened on September 11, 2001, at 8:45 a.m., I would say that you were a prophet. You did predict that something horrible was going to happen, and it did! I need your words of wisdom to make sense of that situation, and I value your opinions highly. Starting with the hijacking of the first airliners, the bombing of the United States Marines' barracks in Beirut, the bombing of Libya, the Gulf War, the attacks on Sudan and Afghanistan—all are clear reminders of the escalation of the terrorist activities and building hatred toward America. On the other side, the two embassies bombed in Africa and the USS Cole incident in Yemen are reasons to react militarily to the loss of life. The US personnel were prepared to "take the risk" to serve their country in serious situations. What happened in New York City and Washington, DC was a terrorist assault, directed toward and using innocent people, destroying over 5,900 lives.

By using the "Just War" ethical understanding for a Christian to agree to fight a war, I am finding that my anger is fueled by the images of the burning and collapsing World Trade Center Towers and Pentagon walls by complete surprise! Maybe the "Just War" elements do not apply anymore.

"The theory, which was employed to justify both world wars, now contains six elements: 1) the just war must be declared by a legitimate authority; 2) the cause must be just—aimed at establishing peace—which typically rules out 'wars of aggression'; 3) the war must be a last resort—all attempts at diplomacy and negotiation having been attempted and having failed; 4) the principle of proportionality must be employed—meaning that the good ends of the war must always outweigh the evil means used to attain them; 5) the war must hold a probability of success—otherwise it entails pointless, therefore, unjustifiable destruction; 6) all possible moderation should be used in the war's conduct. A Christian may morally participate in a war that qualifies as just by meeting all criteria specified above. Moreover, all these criteria must be met through the duration of the war; otherwise, the Christian must continue his participation in the war."

(The Nuclear Arms Race: Countdown to Disaster, A Study of Christian Ethics, William W. Rankin, pg. 87.)

An observation is that President Bush and the US Government are moving toward a "Just War" situation. Most of the elements are in agreement, but the lifting of the assassination sanction against Bin Laden is not in agreement nor is the offering of an award for "dead or alive." Even as the missiles and bombs land in Afghanistan, nothing has a time frame for closure and the fact is that I see no end to the escalation of hatred toward America by the Muslim countries and unjustifiable destruction happening.

I am aware that I have "flashbacks" to the tragic scenes, as the media filled us with a real-time picture of all the events. Some images bring tears to my eyes, and an emotional mounting wave builds up inside and slowly overflows leaving a constant residue of nagging fear and apprehension of "something evil this way comes." Even though I live by faith, there is a darkness that I cannot seem to shake away. A fatal blow that shatters my internal core has struck my sense of safety and security, and I walk by God's grace only. "O God, our help in ages past, our hope for years to come" continues to be a constant refrain that I remember, that God was in our past and He was with the people on September 11th. God helps me write these words to you, and He will be with us as you read them in the future.

Be safe, take care, and God bless!
"Off the Shelf"
By Colleen D. Anderson
Reference Librarian

Family and Work: Sources for Finding the Balance

A chart titled: "Good Parent vs. Good Professional" presented in a 1991 Congressional Quarterly Research Report on Work, Family, and Stress, juxtaposes the skills needed to be a successful professional against the skills needed to be a successful parent:

Qualities Needed to Succeed in a Career
- Long hours and one’s best energy.
- Mobility.
- Prime commitment to oneself.
- Efficiency.
- Goal-oriented, time-pressured approach to
  the task at hand.

Qualities Needed to Meet the Needs of a Child
- Time to be together as a family.
- Stability.
- Commitment to others.
- Tolerance for chaos.
- Ability to tie the same pair of shoelaces twenty-nine
  times with patience and humor.

With such contrasting skills required to be successful in each role, one cannot help but understand the rise in divorce statistics and consequential disruption in private lives. Conflict is the inevitable result of two individuals attempting to fulfill the unrealistic expectations imposed on them by a culture that heaps praise on the accomplishments of the professional while underplaying or ignoring the vital role of the caregiver. One solution for learning how to develop a work/family balance is to draw on sources such as the following that discuss the issues, offer solutions, and teach skills for practical application in everyday life:

Research Essay:
Work, Family and Stress: Can Overworked Americans Cope with Today’s Time Crunch?
CQ Researcher. 2/31: (August 21, 1992), 713-736.

Books:
Ask the Children: The Breakthrough Study That Reveals How to Succeed at Work and Parenting.
The Price of Motherhood: Why the Most Important Job in the World is Still the Least Valued.
Working Fathers: New Strategies for Balancing Work and Family
The Mother Dance: How Children Change Your Life.

Web Sites:
Juggling Work and Family with Hedrick Smith. PBS Presentation.
www.pbs.org/workfamily/
National Partnership for Women and Families.
www.nationalpartnership.org/
www.cycf.umn.edu/Work/abstracts.html

It’s Not Business As Usual (Second of a Series)
By Asa William

IT contains elements of an existing concentration. And IT even has a significant position in our 21st-Century business world. Yes, IT has finally arrived at Bryant. But, you wonder, what’s IT all about?

We’re referring to Information Technology, one of Bryant’s three new degree programs this year. It is the only new BS degree program of the three. Of the Computer Information Systems (CIS) area, this is its fifth unit. [The other four are the CIS concentration in both undergraduate and MBA programs; along with the Accounting Information Systems (AIS) concentration, and the MSIS (Master of Science in Information Systems) program.]

First off, please do not confuse this new program with the CIS concentration. While these programs do have their similarities, the new BScIT (Bachelor of Science in Information Technology, pronounce the abbreviation “biscuit”) program stresses the technical aspects more. CIS department chair Dr. Harold Records says that there are other differences between the two, one of which is in the quantity of courses. "Whereas the CIS concentration consists of seven courses," Records explains, "the BScIT program offers seventeen courses." He also says that there is more emphasis on mathematics and science aspects than in the CIS concentration.

Dr. Richard Glass, another CIS associate professor also active in the new BScIT program, was also among those who helped launch it. "The BScIT program," Glass says, "is designed to still have a business flavor, with the business core and liberal arts courses still necessary, with more technical courses in comparison to the CIS concentration." As for what drove Bryant to initiating this program, Glass also says, "the information field is growing substantially, and with it a need for that kind of background in the business community."

The BScIT program was also launched in an effort to alleviate the existing gender gap here at Bryant. Dr. Records further explains why he feels this new program will help in such a way.

"There is no glass ceiling in the information area," he says, "as people are paid primarily based on merit, with no disparity in gender, race, and so forth." He also says, "women are essentially good in this sector, given what I have seen in the classroom and in business." Within the CIS area, there has been significant improvement in the case of faculty diversity in the department. "Three years ago," Records explains, "Valerie Jarzombek, current advisor to the student CIS Association, was the lone full-time women faculty member in our department; since then, the amount has tripled, and three of the ten current full-time faculty in the CIS department are women." At the same time, the CIS department has become more ethnically diverse as well, with two minorities in their faculty right now.

Next issue: Bryant gets psyched...

October 19, 2001
ANNOUNCEMENTS

Senate Salutes!
Bob Sloss, “The Boss”

Associate Dean of Students and Assistant to the Vice President of Student Affairs, Bob Sloss deserves a big Senate Salute! Dean Sloss (affectionately referred to as “Bob Sloss, the Boss” by Senators) can be seen many late nights on campus working with students to improve the quality of life and participate in campus events. As the former director of Residence Life and now the acting advisor of Senate, he has touched many students with his heartfelt dedication. Whether he is seen enjoying a leisurely lunch with students in Salamanson or wrestling Senator Dom Fraone at the Senate retreat, his interaction with students is unique and greatly respected by all. His door is always open to students to address issues of paramount concern or just to chitchat about one’s day. He is always willing to step up to the plate and go to bat for students.

Most recently, Sloss took on the role of advising the Student Senate after the departure of Mike Janicki in September. On a moments notice he took the helm and packed for Student Senators weekend long retreat in Connecticut. While there his uncanny insight, direction, and hilarious sense of humor helped make the weekend a time of reflection, learning, and fun.

Dean Sloss is always there with 110% dedication and commitment. He remains approachable and available, genuinely caring about every aspect of student life. His pledge to serve students is apparent by the lasting connections and relationships he has formed with students over the years. As Student Senate President, Andrew Goldberg states, “I can think of few others who cares as deeply about students and offers as much one-on-one support as Dean Sloss. He’s just an all around great guy”. It is an honor for all of us to know and work with him. We, the students, extend our deepest gratitude for all that he does. Thanks Bob! "Under where?"

Senate Salutes was created last year as a way for students to recognize members of the faculty, staff and administration that go above and beyond the call of duty. It is our way of tipping our hats to members of the Bryant Community whom are especially dedicated to serving students. If you know of anyone that deserves recognition for a job well done, let a senator know or email us at senate@bryant.edu.

BTA Update
By Maggie Grace

At the beginning of the semester there was some question as to whether or not the BTA would be operational this year. Due to a new law that was passed this summer in the state of Rhode Island, the only people that are allowed to drive the BTA are individuals over the age of 21 with a valid chauffeur’s license. Things were looking pretty bleak at that point for Bryant’s public transportation. In previous years being a BTA driver was a work-study job offered through the Bryant Center; and a Bryant student with a valid driver’s license could operate the BTA.

I spoke with Sandy Sylvia in Bryant Center Operations Office and found out that Rhode Island’s legislators tried to make colleges and universities in the state exempt from this law, seeing as how it drastically impacts the status of transportation on campuses everywhere. Unfortunately the decision stood and Bryant went looking for outside help. After placing an advertisement in the newspaper for drivers, Bryant hired two people to keep the BTA running. So for all of you without access to a car, or who have decided that parking on this campus is too much of a hassle right now, I encourage you to take advantage of this service. It’s a lot cheaper than paying for gas and parking (Only $4 roundtrip to Providence Place) and you don’t have to worry about getting stuck in C-lot when you get back! The BTA runs in the afternoon and can take you anywhere from the Lincoln Mall, to Showcase Cinemas, to Bonanza Bus Station. Schedules are available at the Info Desk in the Bryant Center complete with fares, pickup/drop-off times and locations, as well as important phone numbers.

*** Any questions or comments can be directed to the Bryant Center Office of Operations @ 232-6117.

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Bryant vs. Merrimack
Sutton Field

Men's Soccer 10 a.m.
Bryant vs. St. Anselm
Sutton Field

And mark your calendars for:
Northern Rhode Island Day
Saturday, October 27
Bryant vs. Stonehill
at 1 p.m.
(Warwick, N. Smithfield, Lincoln, Cumberland and N. Providence residents are free with valid I.D.)

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